

⌘]b`h\Y`8Ya cWfUWmHci f.`FYj]j Y`7]j]W
9b[U[Ya Ybh`]b`@U_Y` : cfYgh°

⌘]b`h\Y`7]h]nYb`5Xj cWUWm7YbhYf`cb`đ bY`&*ž&\$&) ž`Uh
; cfhcb`7ca a i b]hm`7YbhYf`hc`X]gW gg`Wj]W\YU`h`UbX
ghfYb[h\Yb`XYa cWfUWm]b`@UXm`@U_Y"



@UXm`@U_Yž: `cf]XUž`I G5`!`C b`đ bY`&*h`Zfca`'+`da`hc`-`da`ž
h\Y`; cfhcb`7ca a i b]hm`7YbhYf`k]``VY`U`\]j Y`cZ`UWh]j]hm`Ug`h\Y
7]h]nYb`5Xj cWUWm7YbhYf`f757E`\cghg`]hg`\][` \`m`Ubh]WjdUhYX
Wca a i b]hm`Yj Ybhž`dUfh`cZ`h\Y`8Ya cWfUWmHci f`&\$&) ``5WwcfX]b[
hc`DUhW "Wca ž`h\Y`[Uh\Yf]b[`U]a g`hc`hUW`Y`dfYgg]b[`ei Ygh]cbg
UVci h`h\Y`W ffYb`highUhY`cZ`XYa cWfUWmUbX`\ck`k`Y`WUb
Wc``YWh]j Y`m`Zcf[Y`U`ghfcb[Yf`Wj]W`]ZY`UbX`[cj YfbUbW`ghfi Whi fY"
K]h\`j chYf`dUfh]WjdUh]cb`]b``cWU`Y`YWh]cbg`ZU``]b[`g\cfh`UbX
WcbZ]XYbW`]b`XYa cWfUh]WdfcWggYg`k Ub]b[`UWfcgg`≡`]bc]g`UbX
h\Y`VfcUXYf`bUh]cbž`h\YfY g`ei]hY`U`V]h`Uh`ghU_Y"

H\Y`Yj Ybh`fYW]j Yg`h\Y`YbXcfgYa Ybh`cZ`h\Y`@YU[i Y`cZ`K ca Yb
J chYfg`@U_Y` : cfYgh#@U_Y`6`i ZZ`5fYUž`U`XYWUXYg!c`X`bcb`dUfh]gUb

c f[Ub]nUh]c b`XYX]WUhYX`hc`Yb[U[]b[`W]h]nYbg`]b`h\Y`dc`]h]WU`
dfcW`gg" `U bYh`K \]hYž`h\Y`7c!J]W`DfYg]XYbh`cZ`h\Y`@YU[i Yž
\[`\[\hg`h\Y`bYW`gg]hm`cZ`W`a a i b]hm`]b j c`j Ya Ybhž`bch]b[ž
`bZcfa YX`W]h]nYb fm`]g`h\Y`VUW_VcbY`cZ`U`YU`h\m`XYa cWfUWm`
H\]g`a YggU[Y`W`ci`Xb`h`W`a Y`Uh`U`VYhhYf`h]a Yž`Ug`a Ubm`YI dfYgg
W`bW`fbg`UVci`h`Ub`]bW`fYUg]b[`m`X]gYb[U[YX`Y`YW`hcfUHY"

7]j]W9b[U[Ya Ybh`A UhhYfg

5bX`k \m`]g`h\]g`Yb[U[Ya Ybh`gc`j]hU`3`5`cc_`Uh`I **DYbb g`a dUWh**
cZZYfg`gca Y`]bg][\hg"7]j]WYb[U[Ya Ybh`a Ub]ZYghg`]b`]Uf]ci`g
Zcfa gž`Zfca`g]a d`m]c]h]b[`hc`c`b]b[`W`a a i b]hm`cf[Ub]nUh]cbg`
Gi W`UWh]j]h]Yg`bch`cb`m`ZcghYf`gcW]U`W`c\Yg]cb`Vi`h`U`gc`Ya dck`Yf
W]h]nYbg`hc`\c`X`]bgh]hi`h]cbg`UW`W`ci`bhUV`Y"K \Yb`dYcd`Y`W`a Y
hc[Yh\Yfž`h\Ym`VYW`a Y`a cfY`YZZYWh]j Y`dfcV`Ya !gc`]Yfg U
Z`bXUa YbhU`UgdYW`h`cZ`fYVi`]X]b[`hfi`gh`]b[`cj YfbUbW`"

8Y`]VYfUh]j Y`dUfh]W]dUh]cbž`k \]W`YbW`ci`fU[Yg`di`V`]WX]gW`ci`fgYž
Z`fh\Yf`Yb\UbW`g`W]j]WYb[U[Ya Ybh`6m`ZcghYf]b[`VYhhYf
W`a a i b]WUh]cb`VYhk`YYb`Y`Y`W`hYX`cZ]W]U`g`UbX`W`bgh]hi`Ybhgž`k Y
WUb`k`cf_`hck`UfXg`fYXi`W]b[`dUfh]gUb g\]d`UbX`W`fYUHY`U`a`cfY
]bZcfa YX`W]h]nYb fm"`b`h\]g`W]a UHYž`Yj Yfm`W`bj YfgUh]cb`Uh`h\Y
8Ya cWfUWm`Hci`f`W`ci`X`f]dd`Y`ci`h]bhc`h\Y`W`a a i b]hm"

JchYf`Hi fbc i h`HfYbXg

`b`][\h`cZ`h\YgY`X]gW`gg]cbgž`Yhg`hU`_`bi`a`VYfg"5W`W`cFX]b[`hc`
; **cj ZUWhg"cf[** ž]j chYf`hi fbc i h`ghUh]gh]Wg`WUb`VY`ei]hY
a]g`YUX]b[`cZhYb`g\UdYX`Vmh\Y`a`Yh\cXg`k`Y`i`gY`hc`WU`W`UHY
h\Ya "":cf`YI`Ua`d`Yž`]Z`k`Y`fY`micb`h\Y`hc`hU`]j`ch]b[`U[Y`dcdi`Uh]cbž
]h`a][\h`dU]bh`U[`f]a`d]Whi`fY`cZ`XYW]b]b[`hi`fbc i h`M`hž`k`Yb
`cc_]b[`WcgY`mž`h\Y`UWhi`U`bi`a`VYfg`WUb`X]ZZYf`g][`b]Z]WUb`h`m`

<][\`hi`fbc i h]g`[YbYfU`m`Ub`YbW`ci`fU[]b[`g][bU`cZ`U`j]VfUbh
XYa cWfUWm`ž`k]h\`fYW`bh`d`fYg]XYbh]U`Y`Y`W]h]cbg`g\ck`WUg]b[`Ub
Uj YfU[Y`hi`fbc i h`cZ`*`", i "C`b`h\Y`Z]d`g]XYž`a]XhYfa`g`cZhYb`ZU`
g\cfhž`k]h\`hi`fbc i h`fUHYg`\cj`Yf]b[`Ufci`bX`) \$i i bdUW_]b[`h\YgY
X]gh]bW]h]cbg`j]g`Wfi`W]U`Zcf`i`bXYfghUbX]b[`h\Y`\YU`h\`cZ`ci`f`

XYa cWfUWm"

5g'k Y'dfYdUfY'Zcf'h\Y'8Ya cWfUWmHci f'cb'ḡ bY'&*h\ž]h'jg
YggYbhj]U`Zcf'a Ya VYfg'cZ'ci f'WŁa a i b]hm'hc'Yb[U[Y'k]h\`cbY
Ubch\Yf'UVci h'h\YgY'ja dcfhUbh'h\Ya Yg"ḡUW_`6Ybh'Ymž'9I YW hjj Y
8]fYWŁcf'cZ'h\Y'757ž`YUXg'h\Y'Yj Ybh'k]h\`Ub'YmY'hck UfX
UWŁ]cbUV`Y'ghYdg'Zcf'ghfYb[h\Yb]b[`XYa cWfUWmUbX'Yb\UbWŁb[
WŁj]WdUfhjWŁdUh]cb U`WŁbj YfgUh]cb'k Y'U`ḡ\ci `X'VY'dUfh'cZ"

H\Y'ghU_Yg`\Uj Y'bYj Yf'VYYb`\][\Yfž'UbX'hc[Yh\Yfž'k Y`\Uj Y'h\Y
dchYbhj]U`hc'fYg\UdY'ci f'dc`h]WŁ`ḡUbXgWŁdY"ḡGc'a Uf_`mci f
WŁ'YbXUfg h\YfY g'gca Yh\]b['fYU`m]a dcfhUbh'\UddYb]b[`Uh
; cfhcb'7ca a i b]hm'7YbhYf"ḡMci f'j c]WŁ'WŁi bhg`ḡ

8YhU]ḡg	
C fh	@JXm'@J_Yž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• dUhWŁ"WŁa• k k k "]a dUWŁ"i dYbb"YXi• [cj ZUWŁg"cf[

6Ygi WŁYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh