

GUVU`Yb\_U`9X[ Yg`; Ui ZZ]b`HYbgY`: fYbWŁ  
C dYb`: ]bU`GYh`6Uhh`Y

5fmbU`GUVU`Yb\_U`YUXg`U[ U]bgh`7cWŁ`; Ui ZZ]b`h\Y`&\$&)  
: fYbWŁ`C dYb`Z]bU`žg\ck WŁg]b[ `U`hYbgYž`WŁa dYh]h]j Y`a UhWŁ  
Zcf`h\Y`h]h`Y"



@UXm`@U\_Yž`: `cf]XUž`I G5`!`5g`h\Y`gi b`VY[ Ub`hc`gYh`cj Yf`DUf]gž  
h\Y`Uha cgd\YfY`k Ug`Y`YWhf]WZcf`h\Y`a i WŁ!Ubh]WŁdUhYX`Z]bU`cZ  
h\Y`: fYbWŁ`C dYb`k ca Yb`g`g]b[ `Yg"5fmbU`GUVU`Yb\_Už`h\Y`k cf`X`g  
hcd!fUb\_YX`d`UmYfž`g\ck YX`\Yf`dfck Ygg`YUf`micbž`k ]bb]b[ `h\Y  
Z]fgh`gYh`U[ U]bgh`gYWŁbX`gYYX`7cWŁ`; Ui ZZ`k ]h`U`gWŁfY`cZ`+!`\*`f) Ł  
]b`U`a UhWŁ`h\Uh`k ci `X`\_YYd`gdYWhUhc`fg`cb`h\Y`YX[ Y`cZ`h\Y]f  
gYUhg" @U\_Y`C`BYk`g`fYdcfhg`h\Uh`hYbg]cb`UbX`a ca Ybhi`a  
Zi Whi UhYX`h\fc i [ \ci`h`h\Y`gYhž`Uf[ Y`m]bZi YbWŁX`Vm`h\Y`k ]bXm  
WŁbX]h]cbg`cj Yf`F`c`UbX`; Uffcg"

GUVU`Yb\_U`k UghYX`bc`h]a Yž`†`a d]b[ `hc`U`WŁa`a UbX]b[ `(!%`YUXž  
g\ck WŁg]b[ `Yf`fY`Ybh`Ygg`dck Yf`h\fc i [ \`XYd`[ fci`bXghfc\_Yg  
UbX`U[ [ fYgg]j Y`bYh`d`Um`M`hž; Ui ZZ`\U]`b[ `Zfca`8Y`fUm`6YUWŁž

:`cf]XUž`k Ug`bch`hc`VY`i bXYfYgh]a`UhYX``G\Y`WUd]hU`]nYX`c`b`U  
`UbXZ` ``cZYffcf`g`Zfca` `GUVU`Yb`\_Už`di` ``]b[ ``\YfgY`Z`VUW`\_]bhc  
W`b`hYb]cb`UbX`Vf]b[ ]b[ `h\Y`gYh`hc`U`h]YVfYU`\_Yf`UZhYf`a`i`h]d`Y  
YI`W`Ub[ Yg`cZ`gYfj`]W`VfYU`\_g```h`k Ug`U`bU]`!V]h]b[`,`,\$`a`]bi`hYg`cZ  
hYbb]g`h\Uh`W`a`]bUhYX`]b`h\Y`6Y`Ufi`g]Ub`g`fYg]`]YbW`ž`Ug`g\Y  
WJa`Y`VUW`\_Zfca`U`\$!` `XYZ]W]h]b`h\Y`h]YVfYU`\_Yf`hc`W]bW`h\Y`gYh`

H\Y`DUh\`hc`h\Y`:`]bU`

H\]g`Z]bU`a`Uf`\_g`U`g][`b]Z]WUbh`a`ca`Ybh`Zcf`Vch\`Uh\`YhYg``:cf  
;Ui`ZZ`]h]g`\Yf`gYW`bX`UddYUfUbW`]b`U`:fYbW`C`dYb`Z]bU`ž  
Zc``ck`]b[ ``\Yf``cgg]b`&\$&&`k` \Yb`g\Y`k`Ug`c`b`m`%,`mYUfg`c`X``G\Y  
Vci`bW`X`VUW`\_W`bZ]XYbh`m`h\]g`mYUfž`\Uj`]b[ `fYW`bh`m`WU]a`YX`\Yf  
Z]fgh`;fUbX`G`Ua`h]hY`U[`U]bgh`GUVU`Yb`\_U`Uh`h\Y`I`"G``C`dYb`]b  
&\$&`"";Ui`ZZ`g`ci`fbYm`hc`h\Y`Z]bU``]bWi`XYX`XYW]g]Y`j`]W`cf]Yg`c`j`Yf  
d`UmYfg``]\_Y`Bc``&\$`9`\_UhYf]bU`5`YI`UbXfcj`U`UbX`Bc``+`A`UX]gcb  
?Ymgž`g\ck`WUg]b[ ``\Yf`]a`dfcj`YX`[`Ua`Yd`Um`UbX`XYhYfa`]bUh]cb`  
**I`G5`HcXUm`**\][`\][`hg`

5fmbU`GUVU`Yb`\_Už`&+ž`\Ug`U`fYUXm`a`UbU[`YX`hc`gYW`fY`h\`fY  
a`U`c`f`h]hYg`UbX`Yb`hYfYX`h\]g`Z]bU`UZhYf`U`g][`b]Z]WUbh`j`]W`cfm  
U[`U]bgh`Zci`f!h]a`Y`W`Ua`d]cb`=[`U`Gk`]UhY`\_ž`gc`X]Zm]b[ ``\Yf`ghUhi`g`Ug  
U`hc`d`W`b`hYbXYf``6ch\`d`UmYfg`k`YfY`]b`gYUfW`c`Z`h\Y]f`Z]fgh`:fYbW  
C`dYb`h]hYž`Z`fh\Yf`]b`hYbg]Zm]b[ `h\Y`a`UhW`!i`dž`k`\]W`k`Ug`h\Y`Z]fgh  
Bc``%`j`Yfgi`g`Bc``&`g\ck`Xck`b`]b`DUf]g`g]bW`&\$%`"

7\U``Yb[`Yg`UbX`<][`\`GhU`\_Yg`

8Ygd]hY`h\Y`dchYb]U``h\`fYUh`cZ`fU]bž`cf[`Ub]nYfg`\_Ydh`h\Y  
fYhfUW`hUV`Y`fccZ`cdYbž`U``ck`]b[ `h\Y`d`UmYfg`hc`VUh`hY`i`bXYf`h\Y  
g`m``5g`h\Y`a`UhW`d`fc[`fYggYXž`]h`k`Ug`Yj`]XYbh`h\Uh`YUW`d`UmYf  
k`Ug`Uk`UfY`cZ`h\Y`ghU`\_Yg``H\Y`dU]f`\Uj`Y`Ub`Yj`Yb`fYW`c`fX`UZhYf  
a`YYh]b[ `hYb`h]a`Yg`d`fYj`]ci`g`mž`k`]h\`GUVU`Yb`\_U`\Uj`]b[ `k`cb`h\Y]f  
`UhYgh`YbW`i`bhYf`Uh`h\Y`A`UXf]X`C`dYb`a`YfY`m`U`a`cb`h\U[`c``6ch\  
d`UmYfg`UfY`bck`Yb`hYf]b[ `U`Z]bU`Y`h\Uh`bch`cb`midfca`]gYg  
YI`W]hYa`Ybh`Vi`h`U`gc`\Ug`gi`VghUb]U``]a`d`]WU]cbg`Zcf`h\Y]f`WUfYYfg  
a`cj`]b[ `Zcfk`UfX`"

5g'h\Y`Yl W'hYa Ybh'Vi ]`Xg'Zcf'h\Y'a Yb g'Z]bU`gYh'Zcf'ǰ bY', ž'hYbb]g  
Ybh\i g]Ughg'UfY`YU[ Yf'hc'gYY`\ck 'h\Y`UbXgWUdY`cZ'dfcZYgg]cbU`  
hYbb]g'Wċbh]bi Yg'hc`Yj c`j Y""H\Y`<Ua Vi f[ `9i fcdYUb`CdYb`]g  
bchUV`Y`]b`]hg`\]ghcfmž`\Uj ]b[ `dfcXi W`X`%%- `YX]h]cbg'cZ'a Yb g  
g]b[ `Yg'k \YfY`Y[ YbXUfmd`UmYfg`\Uj Y`Ya Yf[ YXž'mY'h'bck 'h\Y  
ZcW g']g'Z]fa `md`UW`X`cb'; Ui ZZ'UbX`GUUV`Yb\_U`Ug'h\Ym`VUh`Y`Zcf  
[ `cfm'cb'h\Y`WUm`Wċi fhg'cZ: fUbW`""9UW`d`UmYf g'dYfZcfa UbW  
k ]``gYfj Y`Ug`U`hYghUa Ybh'hc'h\Y]f'Wċa a ]ha Ybh'UbX`g\_]``ž`UXX]b[  
Ubch\Yf'h\f]``]b[ `W`UdhYf'hc'h\Y`f]W`hUdYghfmcZ'hYbb]g`@UbX`cZ  
HYbb]g`fYa ]bXg'i g"

K ]h\`ZUbg:[ `i YX`hc'h\Y]f'gWfYYbgž`UbX`ghfYUa ]b[ `Uj U]`UV`Y`cb  
d`UhZcfa g``\_]Y`G`]b[ ž]h']g`WYUf'h\Uh`Vch\`d`UmYfg`UfY`fYUXm'hc  
di g\`h\Y]f``]a ]hg`]b`di fgi ]hcZ'h\Uh`Wċj YhYX'; fUbX`G`Ua `h'cd\m"  
K ]``GUUV`Yb\_U`a U]bhU]b`\Yf`Xca ]bUbW`ž`cf`k ]``; Ui ZZ'f]gY`hc'h\Y  
cVWUg]cb`mYh`U[ U]b3`C`b`m'h]a Y`k ]``hY``"

| 8YhU]`g   |  |
|-----------|--|
| C fh      | @UXm`@U_Yž: `cf]XUž`l G5   |
| E i Y``Yb | <ul style="list-style-type: none"><li>• k k k ``U_YcbYk g"Wċa</li><li>• k k k "i gUhcXUm"Wċa</li><li>• k k k ``UbXcZhYbb]g"Wċa</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh