

@U_Y`7ci bhm'A Ub': UWg`%') `mYUfg`Zcf
=``Y[U``:]fYUfa g`HfUZZ]W_]b[

5`@YYgVi f[`a Ub`ZUWg`%') `mYUfg`]b`df]gcb`Zcf`Z]fYUfa g
hfUZZ]W_]b[žUa]X`U`WfUW_Xck b`cb`]``Y[U``[i b`di fWUgYg`]b
@U_Y`7ci bhm"



@U_Y`7ci bhmž`I b]hYX`GhUhYg`!`đ`U`g`cW_]b[`hi fb`cZYj Ybhgž`U
&`!mYUf!c`X`a Ub`Zfca `@YYgVi f[ž: `cf]XUž`]g`ZUW]b[`h\Y`fYU`]hmicZ
dchYbh]U``mgdYbX]b[`U`ghU[[Yf]b[`%') `mYUfg`VY\]bX`VUfg`Zcf
Z]fYUfa g`hfUZZ]W_]b[``: YfbUbXc`A i b[i]Už`ž`k Ug`]bX]WYX`cb`U
g`Yk`cZ`gYf]ci g`WUf[Yg`]bWi X]b[`a U_]b[`a UhYf]U``mZU`gY
ghUhYa Ybhg`fY`UhYX`hc`Z]fYUfa `UWēi]g]h]cb`UbX`WU i g]b[`U`ZYXYfU`
Z]fYUfa g`]Wb gYY`hc`a U]bhU]b`ZU`gY`]bZcfa Uh]cb``5VWčfX]b[`hc`
: `cf]XU`8U]`mžYUW`WUf[Y`Zcf`ZU`gY`ghUhYa Ybhg`Wēi`X`WUffm`U
k`cdd]b[`%\$`mYUfgž`k`\]Y`h\Y`WUf[Yg`Zcf`ZU`gY`]bZcfa Uh]cb`WU b
Vf]b[`Ub`UXX]h]cbU``Zj Y`mYUfg`YUW``Bch`h\Y`_]bX`cZ`hU``mimci
k Ub`h`hc`gYY`]b`mci f`Z]fgh`V][``Y[U``hfc i V`Y`

8i f]b[`h\Y`]bj Ygh][Uh]cbž`]h`k Ug`fYj YU`YX`h\Uh`A i b[i]U`]``Y[U``m

ghfUk !di fW\ UgYX`U`hc hU`cZ` ((`Z]fYUfa gžfUW_]b[`i d`U`V]``cZ`UVci h
`&` ž` ` ("&) U`a cgh`hk c!h\]fXg`cZ`\]g`fYdcfhYX`Ubbi U`
]bWča Y`]b`ť gh`cbY`mYUf``K \Uh g`Yj Yb`a cfY`U`Ufa]b[`]g`h\Uh
b]bY`cZ`h\YgY`Z]fYUfa g`k YfY`]bhYfWd hYX`VmI "G"7i ghca g`UbX
6cfXYf`DfchYWh]cb`cb`A Um&+ž`&\$&' ž`Ug`h\Ym`k YfY`VY]b[
hfUb gdcfhYX`Zfca `HYI Ug`hc`A YI]Wčž`ť gh`U`a cbh\`UZhYf`A i b[i]U
a UXY`h\Y`di fW\ UgYg"

C dYfUh]cb`HU_Y`6UW_`5a Yf]WU. `5`6fc UXYf
=b]h]Uh]j Y

H\]g`WUgY`]g`bch`Ub`]gc`UhYX`]bW]XYbh``h g`dUfh`cZ`U`a i W\`Uf[Yf
cdYfUh]cb`_bck b`Ug` C dYfUh]cb`HU_Y`6UW_`5a Yf]WUž
gdYUf\YUXYX`Vm`h\Y`8YdUfha Ybh`cZ`ž gh]W`hc`hUW_`Y`i bgYhh`]b[
hfYbXg``_Y`]``Y[U``]a`a`][fUh]cb`UbX`h\Y`UWh]j]h]Yg`cZ`hfUbgbUh]cbU`
Wf]a]bU`cf[Ub]nUh]cbg``: c``ck]b[`h\]g`]b]h]Uh]j YžI "G"5hchfbYm
Fi gg`: Yf[i gcb`Ubbci bW\X`UWh]cbg`U[U]bgh`%, `X]ZYfYbh
XYZbXUbhg`]b`fY`UhYX`a UhhYfgž`k \]W\`]bWi XY`U`fUb[Y`cZ`W\Uf[Yg
Zfca`ghfUk`di fW\ Ug]b[`Z]fYUfa g`hc`]``Y[U`fYYbhfm`]bh`c`h\Y`I "G"
H\YgY`_]bXg`cZ`gYf]ci g`UW\ gUh]cbg`Xcb`h`ť gh]a dUWh`h\Y
]bX]j]Xi U`g`]bj c`j YX/h\Ym`gYbX`g`cW_k Uj Yg`h\fcI [\`ci f
Wča`a`i b]h]Yg"

Gca Y`cZ`h\Y`_Ym`XYZbXUbhg`]b`h\]g`gk YYd]b[`cdYfUh]cb`]bWi XY
]bX]j]Xi U`g`k]h\`h]Yg`hc`cf[Ub]nYX`Wf]a Y`UbX`]``Y[U`VcfXYfg``: cf
]bghUbWž`K U`hYf`5XcbU]`F]j YfU`7\]bW\`]Už`U`&(!mYUf!c`X`Zfca
7\Uf`chYž`ZUW`g`W\Uf[Yg`Zcf`Wčbgd]fUWh`hc`dfcj]XY`ZU`gY
ghUhYa Ybhg`Xi f]b[`Z]fYUfa`di fW\ UgYgž`Ug`k Y``Ug`hfUZZ]W_]b[`]b
Z]fYUfa g``C`h\Yfg``_Y`: Ui ghc`C`XU`]g`FYmYg`; i Yj UfU`UbX`a i `h]d`Y
XYZbXUbhg`Zfca`<cbXi fUg`UbX`A YI]Wč`\Uj Y`U`gc`VYYb`W\Uf[YX
k]h\`j Uf]ci g`cZZYbgYgž`\][\`][\h]b[`h\Y`g][b]Z]WUbW`cZ`h\Y`]ggi Y
Uh`\UbX"

5]a]b[`Zcf`9ghUV`]g\YX`Dc`]W]Yg

C dYfUh]cb`HU_Y`6UW_`5a Yf]WU`U]a g`bch`ť gh`hc`dfcgYW hY
]bX]j]Xi U`g`Vi h`U`gc`hc`Vc`ghYf`cj YfU``Wča`a`i b]hm`gUZ`hm``H\]g

]b]h]Uh]j Y`gYY_g`hc`Y`]a]bUhY`h\Y`a YbUW]b[`dfYgYbW`cZ`WUfhY`g
UbX`hfUbgbUh]cbU`Wf]a]bU`cf[Ub]nUh]cbg`UbX`fYZYW`g`U`VfcUXYf
dc`]Wm`UbXgWUdY`i bXYf`h\Y`6]XYb`5Xa]b]ghfUh]cb``5g`X]gW ggYX`]b
]a a Dc`]WmHfUW_]b[ž] Uf]ci g`dc`]W]Yg`UfY`i bXYf`gWfi h]bmž`Ug
gca Y`\Uj Y`VYYb`Ua YbXYX`cf`Ybh]fY`mfYd`UW`X`g]bW`h\Y`Hfi a d
YfU``H\Y`ZcW g`\YfY`]g`WYUf.`fYXi W]b[`Wf]a Y`UbX`a U_]b[
Wca a i b]h]Yg`gUZYf"

5g`k Y`cc_`Uh`h\Y`Z][i fYg`UbX`]bX]j]Xi U`ghcf]Yg`Wca]b[`ci h`Zfca
h\YgY`cdYfUh]cbgž`]hg`WYUf`h\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf
ghfcb[`bUh]cbU`YZcfhg`]b`Wca VUh]b[`h\Y`bYi i g`VYhk YYb`]``Y[U`
Z]fYUfa g`UbX`]a a][fUh]cb`]ggi Yg``H\Y`W`U`Yb[Y`U`YUX`]g
XUi bh]b[žVi h`]b]h]Uh]j Yg`]_Y`h\YgY`UfY`]hU`Zcf`hU_]b[`VUW_
Wcbhfc``]b`bY][\Vcf\ccXg`UWfcgg`5a Yf]WU"

5g`: YfbUbXc`A i b[i]Už`f``Uk U]hg`Zi fh\Yf``Y[U`dfcW`YX]b[gž`k Y`U`
k UhW`h\Y`i bZc`X]b[`XfUa U`UbX`k cbXYf`\ck`h\YgY`WUgYg`k`]`
fYg\UdY`h\Y`ZUVf]WcZci f`Wca a i b]h]Yg``: cf`bck ž\Y`]g`dfYgi a YX
]bbcW`bh`i bh`]dfcj Yb`[i]`hmžVi h`h\Y`k Y][\h`cZ`h\Y`W`Uf[Yg`\Y
ZUW`g`gdYU_g]j c`i a Yg`UVci h`h\Y`cb[c]b[`VUh`h`Y`U[U]bgh`]``Y[U`
[i b`hfUZZ]W_]b["

8YhU]`g	
Cfh	@J_Y`7ci bhmž`l b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none">• Zcf]XUXU]`m`Wca• k k k ``ŕ gh]W``[cj•]a a dc`]WmHfUW_]b[``cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb``bYh