

F Ya Ya VYf]b[' >YZZ'DZ]ghYf. '5 '@Y[UWm'cZ
@Uk ž: Ua]`mž'UbX`7ca a i b]hm

F Ya Ya VYf]b[' >YZZ'DZ]ghYfž'U`XYX]WUhYX`Uk mYf'UbX
Wca a i b]hm'UXj cWUhY`Zfca '@YYgVi f[ž'k \c'dUggYX`Uk Um'Uh
+%`'5`WY`YVfUh]cb'cZ`]ZY`]g'd`UbbYX"



HUj UfYgž: `cf]XUž'I G5`!`b`U'dfcZci bX`cgg`Zcf'h\Y`HUj UfYg
Wca a i b]hmž`>YZZ'DZ]ghYfž'U`VY`cj YX`Uk mYfž'ZUh\Yfž'UbX`YXi WUhcfž
dUggYX`Uk Um'dYUWZ`m]b`\]g'g`YYd`Uh'h\Y`U[Y`cZ`+%`cb`A Um'&, ž
&\$&) "'<Y`k Ug'bch'cb`m'XYX]WUhYX`hc`\]g`WfUZh'Vi h`U`gc`XYYd`m
Wca a]hYX`hc`\]g`ZJa]`mž'k \]W\]bWi XYX`Y][\h`W\]XfYb"'5a cb[
h\Ya`]g`HYff]'DZ]ghYfž'k \c'gYfj Yg`Ug'h\Y`df]bW]dU`Uh`GYa]bc`Y
Gdf]b[g`9`Ya YbhUfm'GW`cc"'<]g'i bYI dYWYX`dUgg]b[\Ug`YZh`U
bchUV`Y`j`c]X`]b`Vch`\`\]g`ZJa]`m'UbX`h\Y`cWU`Y[U`Wca a i b]hm"

DZ]ghYf'k Ug`Vcfb`cb`CWhcVYf'`%ž%-)`'ž]b`@U_Y`7ci bhm'UbX
[fUXi UhYX`Zfca '@YYgVi f['<][\`GW`cc``]b`%-`+%`<Y`k Ybh'cb`hc
YUfb`U`VUWY`cf`g`XY[fYY`Zfca`h\Y`I`b]j Yfg]hm'cZ`BchfY`8Ua Y`]b
%-`+)`ž`VY`ZcfY`UhYbX]b[':`cf]XU`GhUHY`I`b]j Yfg]hm`@Uk`GW`cc`ž

k \YfY\Y`Wca d`YhYX`\]g`ghi X]Yg`]b`%- ++" F Ya Uf_UV`mž`Y`dUggYX
h\Y`:`cf]XU`6Uf`YI Ua `cb`\]g`Z]fghi`UhhYa dh]b`%- +, ž`U`hYghUa Ybh`hc
\]g`X`][Ybh`d`fYdUfUh]cb`UbX`Y[U`UW a Yb`"<]g`YUf`m`WUfYYf
VY[Ub`Uh`h\Y`GhUhY`5h`cfbYmg`C Z]W`Zcf`h\Y`) h\`ž`X]W]U`7]fW`]h`cZ
:`cf]XUž`UbX`Vm`%- ,) ž`\Y`cdYbYX`\]g`ck b`d`f]j UhY`d`fUWh]W`"

5`@Y[UW`m`cZ`5Xj`cWUWm

F YWc[b]nYX`Ug`cbY`cZ`h\Y`Z]fghi`6cUfX!7Yfh]Z]YX`7f]a`]bU`Hf]U`
5h`cfbYmg`]b`:`cf]XUž`DZ]ghYf`fYa U]bYX`UWh]j`Y`]b`h\Y`Y[U`Z]Y`X
i`bh`]`\]g`XYUh`"<Y`k Ug`]bXi`W`hYX`]bh`c`h\Y`@U`Y`7ci`bhm`GW`cc`g
5`i`a`b`]`<U`cZ: Ua`Y`]b`&\$&' ž`U`Z]hh]b[`hf]Vi`hY`hc`\]g`cb[ghUbX]b[
Wca`a`]ha`Ybh`hc`YXi`WWh]cb`Ug`k`Y`Ug`Uk`"<]g`W]Ybhg`cZhYb
VYbYZ]hYX`Zfca``\]g`Wca`dUgg]cbUhY`Udd`fcUW`ž`YgdYW]U`m`]b
↑j`Yb]`Y`WUgYgž`k \YfY\Y`Wca`V]bYX`Y[U`YI`dYfh]gY`k`]h`U
[Ybi`]bY`XYg]fY`hc`\Y`d`mci`b[`W]Ybhg`gi`W`WYX`UWUXYa`]WU`m`"

?bck`b`Zcf`\]g`g_]``UbX`dUgg]cb`Zcf`h\Y`Uk`ž`DZ]ghYf`XYX]WUhYX
\]a`gY`Z`Z`m`hc`YUW`WUgY`\Y`i`bXYfhcc`_ž`Ya`VcXm]b[`h\Y`\][\Ygh
ghUbXUfXg`cZ`h\Y`Y[U`d`fcZYgg]cb`"<]g`Wca`a`]ha`Ybh`hc`h\Y
Wca`a`i`b]hm`YI`hYbXYX`VYmcbX`h\Y`Wci`fhfcca`/`Y`hUi`[\h`Gi`bXUm
GW`cc`Zcf`&+`mYUfg`UbX`k Ug`\YUj`]m`]bj`c`j`YX`]b`j`Uf]ci`g`W`i`fW
UWh]j`]h]Yg`Ug`U`XYj`ci`h`7Uh`c`]W`"

F Ya Ya VYf]b[`U`@cj`]b[`: Ua`]`m`A Ub

×ZZ`DZ]ghYf`YUj`Yg`VY`\]bX`U`j`]VfUbh`ZUa`]mž`]bWi`X]b[`\]g`k`]ZY`cZ
'`'`mYUfgž`@cf]`5"DZ]ghYfž`Y][\h`W`X`fYbž`bi`a`Yfci`g`[fUbXW`]XfYbž
UbX`U`[fYUh`[fUbXXUi`[\hYf`"<]g`ZUa`]m`k Ug`cZ`dUfUa`ci`bh
]a`dcfhUbW`hc`\]a`ž`UbX`h`fci`[\`\]g`]ZY`UbX`j`U`i`Ygž`\Y`]bgh`]YX`U
gYbgY`cZ`]bhY[f]hm`UbX`fYgdcbg]V`]hm`]b`h\Ya`":`f]YbXg`UbX
Wc`YU[i`Yg`\Uj`Y`XYgW]VYX`\]a`Ug`U`Wca`dUgg]cbUhY`ž`g_]`YXž`UbX
[YbYfci`g`]bX]j`]Xi`U`k`]h`U`\YUfh`Z`cZ`cj`Y`Zcf`\]g`ZUa`]m`UbX
dUgg]cb`Zcf`\]g`k`cf`_`"

5`Z`bYfU`a`Ugg`]g`gW`YXi`YX`Zcf`ž`bY`&\$`Uh`Gh`DUhf]W_`7Uh`c`]W
7\i`fW`]b`A`ci`bh`8cfUž`Zc`ck`YX`Vm`U`W`YVfUh]cb`cZ`]ZY`Uh
C`?YYZY`g`f]g\`Di`V`/`F`YghUi`fUbh`]b`HUj`UfYg`5g`h\Y`Wca`a`i`b]hm`"

[Uh\Yfg'hc`c bcf`]\g'a Ya cfmž'h\YfY g`]h`Y`Xci Vh'h\Uh'DZ]ghYf g
]a dUWh'cb'h\cgY`Y`YUj Yg'VY\]bX`k]`fYgcbUhY`Zcf'mYUfg'hc
WŁa Y"

÷b'h\Y`Y[U`k cf`Xž'DZ]ghYf g`WŁbhf]Vi h]cbg`fYa]bX`a Ubm'cZ'h\Y
]a dcfhUbW`cZUXj cWUWm'UbX`a Ybhcfg\]dž`Y`Ya Ybhg'h\Uh`WŁbh]bi Y
hc`Xf]j Y`dfcZYgg]cbU`g`]_Y`æ\`b`Fca Ubčž`U`VcUfX!W`fh]Z]YX`Wj]]`
hf]U`UXj cWUhy`"Fca Ubč`Ya d\Ug]nYg'h\Y`bYW`gg]hm'cZ
WŁa a]ha Ybh]b`hf]U`Uk "`<Y`]g`_bck b`Zcf`\]g`YI hYbg]j Y
_bck`YX[Yž`\Uj]b[``]h][UhYX`bYUf`m`Yj Yfm'hmdY`cZWj]]`UbX
W`ja]bU`WUgY`h\fci [\ci h`U`a cgh`) \$`mYUfg`cZ`dfUWh]W`"<]g
]bj c`j Ya Ybh]b`hf]U`UXj cWUWm'hfU]b]b[`UW`cgg`5a Yf]WU
i bXYfgWŁfYg'h\Y`ja dcfhUbW`cZ`bi fhi f]b[`h\Y`bYI h`[YbYfUh]cb`cZ
UhcfbYmgž`a i WŁ`]_Y`DZ]ghYf`X]X`]b`\]g`WŁa a i b]hm"

5g`k Y`fYZYW`cb`>ZZ'DZ]ghYf g`]ZYž`hg`WYUf`h\Uh`\Y`k Ug`bch`ŧ gh`U
Z][i fY`]b'h\Y`Y[U`Z]Y`X`Vi h`U`XYX]WUhyX`ZUh\Yfž`\i gVUbXž
YXi WUhcž`UbX`WŁa a i b]hm'a Ya VYf`k`cY`Y[UWm'k]`VY
WŁYf]g\YX`UbX`WUff]YX`Zcfk UfX`Vm`U`k`c`_bYk``\ja "

8YhU]`g	
Cfh	HUj UfYgž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "XU]`mWŁa a YfW]U`"WŁa• a Ya VYf"Z`cf]XUVUf"cf[• fca Ubč`Uk [fci d"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh