### FYjj]b['Id'7i`hifY.'H\Y'Gifdf]g]b[ =adUWhcZ'AchcfWmWY'FU``]Yg

91 d`cfY`h\Y`j]VfUbh`\]ghcfm`UbX`Wi`hi fU``]a dUWh`cZ`h\Y @YYgVi f[`6]\_YZYgh`]b`: `cf]XUž`U`\_Ym`a chcfWmWY`fU``m WY`YVfUh]b[`Wca a i b]hm`UbX`WUa UfUXYf]Y"



@YYgVi f[ ž: `cf]XUž'I G5 '! `A chcfWmWY `Wi `hi fY `]b': `cf]XU'UbX VYmcbX']g'a cfY 'h\Ub' î gh'U'\cVVm/`]h g'U'j ]VfUbh'hUdYghfm'k cj Yb k ]h\ `h\fYUXg'cZ'fYVY``]cbž'UXj Ybhi fYž'UbX `Wca a i b]hm" 5Wfcgg'h\Y [ `cVYž'a chcfWmWY 'fU``]Yg'\Uj Y `hfUbgZcfa YX 'Zfca 'g]a d`Y [ Uh\Yf]b[ g']bhc 'Wi `hi fU``d\Ybca YbUž'XfUk ]b[ `]b'\i bXfYXg'cZ h\ci gUbXg'cZ'UhhYbXYYg'UbX'g][ b]Z]WUbh`m'Vccgh]b[ ``cWU` YWcbca ]Yg"'H\Y'; c&Hi hcfg'fYdcfhg'h\Uh'h\YgY'fU``]Yg'Wcbhf]Vi hY a ]``]cbg'hc'h\Y'd`UWYg'h\Uh'\cgh'h\Ya ž']bZi YbW]b[ `a i g]Wź'ZUg\]cbž UbX'`]ZYghm`Y'hfYbXg'U`cb[ `h\Y'k Um"

HU\_YžZcf`]bghUbWYžh\YZUa ci g`8UmhcbU`6]\_YKYY\_`f][\h`\YfY`]b :`cf]XU"`9jYfm`AUfW\ž`h\]g`hYb!XUm`YjYbh`UhhfUWhg`UVci h`)\$\$ž\$\$\$ V]\_YYbh\ig]Ughgžg\_]``Zi``m`V`YbX]b[`h\Y`achcfWmWY`W'`hifY`k]h\

H\Y`U``ifY`cZ`achcfWmWYg`ghfYhWXYg`ZUf`VYmcbX`h\Y`Lb]hYX GhUhYg"'; `cVU``mž`X]ZZYfYbh`f]X]b[`ghm`Yg`UbX`giVWi`hifYg`YaYf[Yž Ybf]WX]b[`h\Y`achcfWmWY`YLdYf]YbWY"':fca`h\Y`cih`Uk`V]\_Yfg`hc

## 5; `cVU``DYfgdYWh]jY'cb'AchcfWmWY'7i `hifY

5XX]h]cbU``mžYjYbhg``]\_Y`h\Y`FYdiV`]WcZ`HYIUg`6]\_Yf`FU``m`]b 5igh]b`UbX`h\Y`H\ibXYf`6YUW\`fU``m`]b`DUbUaU`7]hm`6YUW\ gYUa`Ygg`m`V`YbX``cWU``W``hifY`k]h\`h\Y`h\f]``cZ`achcfWhWY Ybh\ig]Uga"`9UW\`fU``m`g\ckWJgYg`h\Y`X]jYfg]hm`UbX`j]VfUbWm`cZ h\Y`achcfWhWY`Wcaaib]hmž`k\]W\`bch`cb`m`WY`YVfUhYg`f]X]b[`Vih U`gc`\][\`][\hg``cWU``aig]WžZccXž`UbX`Ufh"

W/`hifY'Zcf'XYWUXYg"

H\Y`@UWcb]U`A chcfWmWY`K YY\_žZcf`YI Ua d`YžghUbXg`Ug`h\Y`c`XYgh a chcfWmWY`fU``m`]b`h\Y`I "G"ž`\Uj ]b[`Wca a YbWYX`]b`%- %\* "`<Y`X Yj Yfm`\$ bYž`]h`gYfj Yg`Ug`U`fYa ]bXYf`cZ`h\Y`XYYd!fcchYX`\]ghcfm`cZ a chcfWmW]b[`]b`5a Yf]WU"`A YUbk \]`Yž`h\Y`<c``]ghYf`FU``m`]b 7U`]Zcfb]U`]g`ZUa YX`Zcf`]hg`d]j chU``fc`Y`]b`g\Ud]b[`h\Y`]a U[Y`cZ`h\Y ci h`Uk`V]\_Yfž`ghYa a ]b[`Zfca `Yj Ybhg`]b`%-(+`h\Uh`XYZ]bYX`V]\_Yf

gca Yh\]b[`ib]eiY'hc'h\Y'hUV`Y"

CbY'cZ'h\Y'a cgh'bchUV`Y'YjYbhg'cb'h\Y'a chcfWhWY'WU`YbXUf']g h\Y'Ghi f[]g'A chcfWhWY'FU``m']b'Gci h\'8U\_chU"'9ghUV`]g\YX']b %-', ž']h'\Ug'[fck b'hc'VYWca Y'U'Wc`cggU``g\ck WUgYž'k Y`Wca ]b[ cjYf') \$\$ž\$\$\$`UhhYbXYYg'YUW\'mYUf'UbX'[YbYfUh]b['Ub Ughcb]g\]b['YWcbca ]W]a dUWh'YI WYYX]b['`, \$\$`a ]``]cb"'H\]g'YjYbh ]g'f gh'cbY'YI Ua d`Y'cZ'\ck 'a chcfWhWY'fU``]Yg'\UjY'VYWca Y g][b]Z]WUbh'Wi `hi fU``a ]`YghcbYgž'k]h\'YUW\'\_Ym'YjYbh'Vf]b[]b[

## H\Y'5``ifY'cZ'AU^cf'FU``]Yg

h\Y``cWU```B5G75F`\Yf]hU[Y"'G]a]`Uf`mž'h\Y`@YYgVif[`6]\_YZYgh'U`gc aU\_Yg'U'Wcbg]XYfUV`Y`aUf\_ž'`if]b[`cjYf`&)\$ž\$\$\$`j]g]hcfg'UbX XY`]jYf]b[`U`\YZhm'YWcbca]W]adUWh'hc'h\Y`Wcaaib]hm"'GiW\ [Uh\Yf]b[g'bch'cb`m'gYfjY'Ug'U'WY`YVfUh]cb'cZ'achcfWmWYg'Vih U`gc'fY]bZcfWY`h\Y`WJaUfUXYf]Y'Uacb[`f]XYfgž'WfYUh]b[ aYacfUV`Y'YIdYf]YbWYg'h\Uh``Ugh'U``]ZYh]aY" h\Y`g`YY\_`WUZÅ`fUWYfgž'YUW\`[fcid`UXXg`]hg`ZUjcf`hc`h\Y`jUgh a chcfWmWY`W``hifY"`5g`bchYX`]b`&K \YY`g@]ZYž'h\Y`gYbgY`cZ WUaUfUXYf]Y`ZcibX`]b`achcfWmWY`WiVg k\Yh\Yf`ZcfaU``cf ]bZcfaU` \Y`dg`ZcghYf`ghfcb[`VcbXg`Uacb[`f]XYfgž'k]h\`WiVg cZhYb`dUfh]W]dUh]b[`]b`W\Uf]hUV`Y`]b]h]Uh]jYg`h\Uh`VYbYZ]h`h\Y]f Wcaaib]h]Yg"

A cfYcj Yfžih\Y'Yj c`i h]cb'cZ'a chcfWmW]b['XUhYg'VUW\_'hc'h\Y'`UhY %-h\'WYbhi fmž'Yj c`j ]b['Zfca 'a chcf]nYX'V]WmWYg'hc'h\Y'dck YfZi` a chcfWmWYg'k Y'gYY'hcXUm"'H\Y'`Y[YbXg'cZ'a Ubi ZUWhi fYfg'`]\_Y <Uf`Ym!8Uj ]Xgcb'dUj YX'h\Y'k Um'Zcf'k \Uh'a chcfWmW]b[ fYdfYgYbhg'hcXUm 'U'gma Vc`'cZ'ZfYYXca ž'fYVY``]cbž'UbX UXj Ybhi fY"'7\Uf]ga Uh]WZ]`a g'gi W\'Ug' H\Y'K ]`X'CbY 'UbX' 9Ugm F]XYf 'd`UmYX'd]j chU``fc`Yg']b']a a cfhU`]n]b['h\Y'fYVY``]ci g']a U[Y cZ'h\Y'V]\_Yf']b'dcdi `Uf'W `hi fYž'Z fh\Yf'Zi Y`]b[']bhYfYgh']b a chcfWhW]b["

# =bWig]j]hmUbX7caaib]hm

HcXUmgʻa chcfWhWYʻWiʻhi fYʻ]gʻ]bWfYUg]b[`mʻX]jYfgYʻUbXʻ]bWi g]jYž kY`Wca ]b[`f]XYfgʻZfca 'YjYfmʻkU`\_`cZ``]ZYž`]bWi X]b[`k ca YbʻUbX jUf]ci gʻWi `hi fU``VUW\_[fci bXg"`H\Y`WJa UfUXYf]YʻUa cb[`V]\_Yfg fYa U]bgʻUʻj ]hU``UgdYWhcZ'h\]gʻWi`hi fYž'V]bX]b[`]bX]j]Xi U`g hc[Yh\Yf'h\fci [\`g\UfYX'YI dYf]YbWYgʻUbX'h\Y'h\f]``cZ'h\Y'f]XY" 5gʻgYYbʻcb`F]XYf`BUh]cbž'a chcfWhWYʻWi VgʻWcbh]bi Yʻhcʻdfcj ]XY a Ya VYfgʻk]h\`UʻgYbgYʻcZ']XYbh]hm`UbX'VY`cb[]b[ž'U``ck]b[`h\Ya hcʻZcghYf`a YUb]b[Z``fY`Uh]cbg\]dgʻk \]`Y`UXj cWJh]b[`Zcf Wca a i b]hm`gYfj]WY`UbX`gi ddcfh`Zcf`j YhYfUbg"

♣ YggYbWYžk \Yh\Yf`mci fY`fYjj]b[`id`Zcf`h\Y`8UmhcbU`6]\_Y K YY\_`cf`^c]b]b[`U``cWU``f]X]b[`Wi Vžh\Y`gd]f]h`cZ`a chcfWhW]b[`]g U`]jY`UbX`k Y````H\Y`YI W]hYa Ybhž'h\Y`W``hi fYžUbX`h\Y`YjYf! [fck]b[`Wcaaib]hm`]bj]hY`Vch\`h\Y`gYUgcbYX`f]XYf`UbX`h\Y W f]cig`bYk WcaYf`hc`YI dYf]YbWY`h\Y`^cm`cZ`h\Y`cdYb`fcUX`UbX h\Y`VcbXg`h\Uh`WcaY`k]h\`]h"`5ZhYf`U``ž`k\Yb`]h`WcaYg`hc achcfWhWYgž'h\YfY g`hfi`m`gcaYh\]b[`hc`VY`gU]X`Zcf`h\Y WcbbYWh]cbg`ZcfaYX`h\fci[\`h\Y``cjY`cZ`h\Y`f]XY"

8 Y hU]`g	
Cfh	@YYgVif[ž:`cf]XUžIG5
EiY``Yb	• [c&hihcfg"Wca
	• &k \YY`g`]ZY"₩ca
	<ul> <li>f]XYfbUh]cb"Wca</li> </ul>

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh