

@YYgVi f['9`Ya YbhUfm'GW`cc`'HfUbgZcfa g
F Ygci fW`F cca `Zcf'@cWU`': Ua `]Yg

@U_Y`7ci bhm'gW`cc`g`VYbYZ]h'Zfca `&\$&) `F Ybcj UhY`hc
9Xi WUhY`dfc[fUa ž`Yb\UbW]b[`fYgci fW`fcca g`Zcf`ck!
]bWca Y`ghi XYbhg"



@YYgVi f[ž`@U_Y`7ci bhmž': `cf]XUž`I G5`!'GW`cc`g`]b`7YbhfU`
: `cf]XU`UfY`fYW`]j]b[`U`a i W!bYYXYX`Vccghž`h\Ub_g`hc`hY`&\$&)
F Ybcj UhY`hc`9Xi WUhY`dfc[fUa ž`k \]W`U]a g`hc`Yb\UbW`gi ddcfh
Zcf`ghi XYbhg`]b`bYYX``H\]g`]b]h]Uh] YžgdYUf\YUXYX`Vmi`hY`5XX]h]cb
:]bUbW]U`': ci bXUh]cbž`]g`ZcW`g]b[`cb`fYgci fW`fcca `a U_Ycj Yfg
UW`cgg`Zci f`Wci bh]Yg. `C fUb[Yž`C gW`c`Už`GYa]bc`Yž`UbX`@U_Y``H\]g
mYUf g`fYbcj Uh]cbg`k]``hUf[Yh` bYYXg`gdUW`gž`k \]W`gYfj Y`Ug
W`h]WU`UfYUg`ghc`W_YX`k]h\`ZccX`UbX`dYfgcbU``]hYa g`Zcf`ck!
]bWca Y`ZUa`]Ygž`YZZYWh] Y`miUXXfYgg]b[`[Udg`]b`gi ddcfh`Zcf`h\cgY
fYei]f]b[`Ugg]ghUbW`"

5g`dUfh`cZ`h\]g`Ua V]h]ci g`dfc[fUa ž`@YYgVi f['9`Ya YbhUfm'GW`cc`
\Ug`VYYb`gY`YWHYX`Zcf`U`g][b]Z]Wb`h`hfUbgZcfa Uh]cb``J`ci bhYYfg

k YfY`Vi gmUggYa V`]b[`Zi fb]hi fY`Zcf`h\Y`bYk`m`fYbcj UhYX
fYgci fW`fcca `t gh`Ugh`K YXbYgXUm`Df]bW]dU`? UWm`K c`ZY
Ufh]W`UhYX`h\Y`]b]h]Uh]j Y g`]a dcfhUbW`ž`YI d`U]b]b[`h\Uh`h\Y
i d[fUXYg`k ci `X`Ya dck Yf`h\Y`fYgci fW`hYUW\Yf`hc`VYhhYf`gYfj Y
ghi XYbhg`UbX`ghfYUa `]bY`dfcW`ggYg`Zcf`ZUa `]]Yg`gYY_]b[`Y`d`
K Y`UFY`YI W]hYX`hc`gYY`ci f`j]g]cb`W`a Y`hc`]]ZYž`K c`ZY`bchYXž
Ya d\Ug]n]b[`h\Y`gW\cc`g`XYX]WUh]cb`hc`ghi XYbh`k Y`ZUFY"

5`7c``UVcfUh]j Y`9ZZcfh

5XX]h]cbU`]]a dfcj Ya Ybhg`k]``VY`WUff]YX`ci h`Uh`9b[Y`k ccX
9`Ya YbhUfm]b`CfUb[Y`7ci bhmž`@U_Yj]Yk`9`Ya YbhUfm]b`CgW`c`U
7ci bhmž`UbX`A]`Ybb]i a`9`Ya YbhUfm]b`GYa]bc`Y`7ci bhm`6m
g\]Zh]b[`h\Y`dfc[fUa`g`ZcW`g`Zfca`]bX]j]Xi U`hYUW\Yf`WUggfcca g
hc`]a dfcj]b[`W`a a i bU`gdUW`gž`h\Y`5XX]h]cb`:]bUbW]U`
: ci bXUh]cb`U]a g`hc`WfYUhY`U`a cfY`]bWi g]j Y`Ybj]fcb`a Ybh`Zcf`U`
ghi XYbhg`"H\Ymid`Ub`hc`W`UVcfUhY`bch`cb`m`k]h\`cW`gW\cc`
X]ghf]W`g`Vi h`U`gc`k]h\`b`hYf]cf`8Yg][b`]bhYfbg`Zfca`GYa]bc`Y
GhUhY`7c`Y[Yž`Ybgi f]b[`U`ZFYg\ž`Zi bW]cbU`XYg][b`h\Uh`a YYhg`h\Y
bYYXg`cZYj Yfm`W`]X"

6YmcbX`a YfY`fYbcj Uh]cbgž`h\Y`: ci bXUh]cb`]g`W`a a]hYX`hc`Zi ``m
ghcW_]b[`h\Y`fYj Ua dYX`WUggfcca g`k]h\`YggYbh]U`gi dd`]Yg`"H\Y
bYk`m`ci hZ]hYX`gdUW`g`k]``VY`i bj Y]YX`hc`hYUW\Yfg`Zfca`5i [i gh
) !+ž`t gh]b`h]a Y`Zcf`h\Y`bYk`UW\XYa]WmYUf`"K]h\`h\Y`Ya d\Ug]g
cb`bYYXg`gdUW`gž`h\Y`dfc[fUa`]g`a cfY`h\Ub`U`ZUW`]Zh`]hg`UVci h
Vi]X]b[`U`gi ddcfh]j Y`Uha`cgd\YfY`W`bXi W]j Y`hc`YUfb]b["

K]XYf`7cbhYI h`cZ`Gi ddcfh

H\Y`fYbcj UhY`hc`9Xi WUhY`]b]h]Uh]j Y`Z]hg`k]h\]b`U`VfcUXYf`bYhk`cf_
cZ`gi ddcfh`Zcf`Uh]f]g_]ghi XYbhg`h`fci [\ci h`:`cf]XU`"H\Y`ghUhY
`Y[]g`Uhi fY`Ubbi U`m`U`cWUhYg`Zi bXg`U]a YX`Uh]a dfcj]b[
dYfZcfa UbW`Zcf`ck`!dYfZcfa]b[`ghi XYbhgž`dfca`ch]b[`W`a a i b]hm
]bj c`j Ya Ybhž`UbX`fYXi W]b[`XY`]bei YbWm`J Uf]ci g`dfc[fUa`gž
]bWi X]b[`6Ygh`6i XX]Yg`b`hYfbUh]cbU`UbX`6][`6fch\Yfg`6][
G]ghYfgž`dfcj]XY`a Ybhcf]b[`Zcf`ghi XYbhg]b`bYYXž`ZcW`g]b[`cb
WfYUh]b[`Ugh]b[ž`gi ddcfh]j Y`fY`Uh]cbg\]dg`h\Uh`Yb\UbW`h\Y]f

YXi WUh]cbU`YI dYf]YbWg"

A cfYcj Yfž'cf[Ub]nUh]cbg'gi W\Ug'h\Y'6cmg/ ;]f'g'7'i Vg'UbX
MA 75'Wcbhf]Vi hY'Vm'cZZYf]b['UWUXYa]WUgg]ghUbW'UbX'UZhYf!
gW\cc`hi hcf]b['Zcf'ghi XYbhg'Zfca `ck!]bWca Y'VUW_[fci bXg"
Dfc[fUa g`] _Y' Cf`UbXc'5ZhYf!GW\cc`5`!GhUfg'd`UmU'Wfi W]U`fc`Y
Vm'YI hYbX]b['UWUXYa]Wgi ddcfh'hcf`bYUf`m'%%\$X]gUXj UbhU[YX
ghi XYbhgž`Um]b['U'Zci bXUh]cb'Zcf'Zi hi fY'gi W\gg" H\YgY
]b]h]Uhj Yg'Wca d`Ya Ybh'h\Y'k cf_`VY]b['XcbY'h\fc[[\`FYbcj UhY
hc`9Xi WUhYžg\ck WUg]b['U'Wca a i b]hm!k]XY`YZZcfh'hcf`i d`]Zh
ghi XYbhg"

K]h\`ghfcb['Wca a i b]hm'UbX`YXi WUh]cbU`dUfhbYfg\]dg'bi fhi f]b[
h\YgY`]a dfcj Ya Ybhgž'h\YfY g'U'hUb[]V`Y`gYbgY'cZcdh]a]ga
gi ffc[bX]b['h\Y`&\$&) `FYbcj UhY'hcf`9Xi WUhY'dfc[fUa " `h'bc'h'cb`m
ZcW gYg'cb'h\Y'd\mg]WU`Ybj]fcba Ybh'cZ'gW\cc`g`] _Y`@YYgVi f[
9`Ya YbhUfm'Vi h'U`gc`Um'g'h\Y`[fci bXk cf_`Zcf'ZcghYf]b['fYg`]YbW
UbX'UW\]Yj Ya Ybh'Ua cb[':`cf]XU g'mci h\`Gca Yh\]b['[ccX`]g
VfYk]b[ž'UbX`]hg`YI W]h]b['hc`gYY`ck`h\YgY`W\Ub[Yg'k]`f]dd`Y
ci h]bhc'h\Y`Wca a i b]hm`

: cf'Zi fh\Yf`XYhU]`g'UVci h'h\Y`FYbcj UhY'hcf`9Xi WUhY'dfc[fUa žj]g]h'
5XX]h]cb':]bUbW]U`': ci bXUh]cb`UbX`fYUX'a cfY`cb'h\Y`i dXUhYg
Zcf`YXi WUh]cbU`gi ddcfh']b]h]Uhj Yg'Uh': `cf]XU`8YdUfha Ybh'cZ
9Xi WUh]cb"

: cf`i dXUhYg'cb'h\Y`dfc`YWž'mci `WUb`U`gc`W\YW`ci h'h\Y`Wcj YfU[Y
Vm'7`]W`_Cf`UbXc"

8YhU]`g	
Cfh	@YYgVi f[ž@U_Y`7ci bhmž':`cf]XUž! G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"Wca• Zci bXUh]cb"UXX]h]cbZ]"Wca• k k k "Z`XcY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh