#### A ]bbYc`U`K Y`Wca Yg`BYk `?!, `GW\cc` : cWi g]b[ `cb`5j ]Uh]cb`UbX`9b[ ]bYYf]b[ \*

@U\_Y`7cibhm`k]```ibjY]``A]bbYc`U`<cf]ncb`5WUXYamžU`?!, gW\cc``Yad\Ug]n]b[`Uj]Uh]cb`UbX`Yb[]bYYf]b[žcb`5i[igh %%ž`&\$&)"



A ]bbYc`Už: `cf]XUž'I G5 '! '=b`U'a cj Y`h\Uh'i bXYfgWcfYg`h\Y`fUd]X XYj Y`cda Ybh`]b`@U\_Y`7ci bhmž: `cf]XUž'h\Y`bYk `A ]bbYc`U'<cf]ncb 5WUXYa mž`U'?!, `gW\cc`ž`]g`gYh`hc`cdYb`]hg`Xccfg`cb`5i [ i gh`%%ž &\$&) "`8]ghf]Wh`cZZ]W]U`g`UbX``cWJ```YUXYfg`[ Uh\YfYX`Zcf`U WYfYa cb]U``f]VVcb!W`hh]b[ `hc`a Uf\_`h\Y`cWWJg]cb"`H\]g`bYk YXi WJh]cbU``ZJW]`]hm`k ]```bch`cb`m`gYfj Y`Ug`U`fYZi [ Y`Zcf cj YfWfck X]b[ `]b`bYUfVm`gW\cc`g`Vi h`U`gc`ZcW`g`cb`Uj ]Uh]cbž UYfcgdUWYž'UbX`Yb[ ]bYYf]b[ `YXi WJh]cbž`U`g][ b]Z]WJbh`ghYd`hck UfX Yb\UbW]b[ `GH95A`fgW]YbWYž'hYW\bc`c[ mž`Yb[ ]bYYf]b[ ž`Ufhž`UbX a Uh\Ł`]bghfi Wh]cb`Zcf``cWJ``ghi XYbhg"

Df]bW]dU``5bXfYU`BY`gcb`YI dfYggYX`Ybh\ig]Uga `UVci h`h\Y Yb[U[]b[`Wi ff]Wi`ia `h\Uh`k]```]bhfcXi Wi`ghi XYbhg`hc`XfcbYgž WcX]b[žUbX;jUf]cigYb[]bYYf]b['df]bW]dYgZfca 'h\Y]fZ]fghXUmg cZ:\_]bXYf[UfhYb'h\fci[\`h\Y]f`Ugh'mYUf`]b'Y][\h\`[fUXY"'H\Y ]bhYbh`]g'hc'gdUf\_'U'W'f]cg]hm'UVci h'Uj]Uh]cb'UbX`gdUWY YId`cfUh]cb'Uacb['mcib['YUfbYfg"' =b'Wc``UVcfUh]cb'k]h\`GdUWY :`cf]XUž'h\Y'ghUhYg'UYfcgdUWY'Z]bUbWY'UbX'XYjY`cdaYbh Uih\cf]hmž'h\Y'gW\cc`'U]ag'hc'WcbbYWh'ghiXYbhg'k]h\'jU`iUV`Y g\_]``g'fY`YjUbh'hc'h\Y'UYfcgdUWY']bXighfmž'Zc``ck]b['U AYacfUbXia'cZ'IbXYfqhUbX]b['q][bYX']b'&\$&("

# AYYh]b['9XiWUh]cbU``BYYXg

5g'A ]bbYc`U g'dcdi `Uh]cb'gi f[Yg Zfca 'Uddfcl ]a UhY`m'%' ž-+' ']b &\$&\$'hc 'Ub'Ygh]a UhYX'&\$ž) ' %']b'&\$&) ž'a Uf\_]b[ 'U'gi VghUbh]U` [fck h\'cZ'((')' + h\Y'bYk 'gW\cc`']g'fYgdcbX]b[ 'hc 'Ub'i f[Ybh YXi WUh]cbU``XYa UbX'''7i ffYbh'@U\_Y'7ci bhm'GW\cc`g'ZUW]`]h]Yg'k YfY g]a d`mi bUV`Y'hc'UWWca a cXUhY'h\Y'ZUgh![fck ]b[ 'ghi XYbh Ybfc``a Ybh'''H\Y'A ]bbYc`U'<cf]ncb'5WUXYa m']g'VY]b[ 'Wcbghfi WhYX bYI h'hc'U'bYk 'gi VX]j ]g]cbž'dfc'YWhYX'hc'UXX'Uh'YUgh'%\$ž\$\$\$ \ca Ygž'a U\_]b[ 'h\Y'bYYX'Zcf'h\]g'bYk 'gW\cc``U``'h\Y'a cfY dfYgg]b[ '''7i ffYbh`mž'h\Y'bYUfYgh'di V`]WY`Ya YbhUfm'gW\cc``]g'\*") a ]`Yg'Uk Um'

H\Y``\*)`a]``]cb`dfcYWh`\Ug`VYYb`ZibXYX`Ybh]fY`m`h\fci[\`]adUWh ZYYg`Zfca`h\YgY`bYk`\cig]b[`ib]hg\_U`WYUf`]bX]WUhcf`cZ`h\Y``cWU` [cjYfbaYbhg`Wcaa]haYbh`hc`XYjY`cd`WcadfY\Ybg]jY YXiWUh]cbU``ZUW]`]h]Yg`h\Uh`\_YYd`dUWY`k]h\`WcaaibU``[fckh\" K]h\`WcbghfiWh]cb`\U`ZkUm`Wcad`YhYž`WfYkg`UfY`YU[Yf`m dfYdUf]b[`Zcf`]bhYfbU``kcf\_`Ug`h\Ym``cc\_`ZcfkUfX`hc`h\Y`gW\cc`g cdYb]b["

## 5'<iV'Zcf'7caaib]hm; fckh

H\Y'YI W]hYa Ybh'gi ffci bX]b['YXi WUh]cbU``UXj UbWYa Ybhg`[cYg \UbX`]b`\UbX`k ]h\`ch\Yf'g][b]Z]WUbh'XYj Y`cda Ybhg`]b`A ]bbYc`U" 5`cb[g]XY`h\Y`bYk `gW\cc`ž'd`Ubg`UfY`i bXYfk Um`Zcf`U`bYk ``]VfUfm Uh`h\Y`Zcfa Yf'W]hm`\U```g]hYžYb\UbW]b[``YUfb]b[`UbX`fYWfYUh]cbU` cddcfhi b]h]Yg`]b`h\Y`UfYU"`@cWU``cZZ]W]U`gž`]bWi X]b[`A Umcf`DUh ?Y``Ymž`fYWYbh`m`\][\`][\hYX`j Uf]ci g`dfc^YWhg`U]a YX`Uh

## 6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh

8 Y hU]`g	
Cfh	A]bbYc`Už:`cf]XUžIG5
EiY``Yb	• k k k "W]W_cf`UbXc"Wca
	<ul> <li>`U_YUbXgi a hYfghm`Y"Wca</li> </ul>
	• g`hUV`Yh"Wca

@YhgibchiZcf[YhžiYUfb]b[icddcfhib]h]Ygi\YfYiUfYibchiAghiZcfih\Y ghi XYbhg°i5i A YYhih\YiHYUW\YfiiYjYbhigW\YXiiYXiZcfi5i [ighi\* k]```U``ckiZUa]`]YgihciZUa]`]Uf]nYih\YagY`jYgik]h\ih\YibYk WUa di g'VYZcfYiWUggYgiVY[]b"i5gih\YgYiX]jYfgYiYZZcfhgiibZciXž A]bbYciUi]giZ]fa `micbih\YiaUdiUgiUidiUWYik\YfYiYXiWUh]cbiaYYhg Wca aib]hmžg\Ud]b[iUiVf][\hYfiZihifYiZcfiU```]hgifYg]XYbhg"

#### A]bbYc`Ugʻj]VfUbWm"

K \]`Y`h\Y`**7`]W\_`Cf`UbXc**`fYdcfh'WY`YVfUhYg`h\Y`]a a ]bYbh cdYb]b[`cZA]bbYc`U`<cf]ncb`5WUXYa mž`]h'XcYg`bch`ghUbX`U`cbY`]b h\]g`bUffUh]j Y"`@U\_Y`UbX`Gi a hYf`Ghm`Y`Ya d\Ug]nYg`h\Y``cb[! hYfa `d`Ubb]b[`Wca a ]hhYX`hck UfX`YUg]b[`YXi WUh]cbU``dfYggi fYgž k \]`Y`G@HUV`Yh`hU\_Yg`U`VfcUXYf`j ]Yk`cZ`h\Y``cWU``Wca a i b]hmg Yj c`i h]cbž`g\ck WUg]b[`Ub`UffUmcZ'XYj Y`cda Ybhg`Wcbhf]Vi h]b[`hc

5XX]h]cbU``mžU'bYk '5XjYbh'<YU`h\ 'ZUW]`]hm`]g'dfcYWhYX'hc'cdYb'Vm 8YWYa VYf'&\$&) ž'Vf]b[]b[', \$'VYXg'UbX'&('9F'VUmgž'k \]W\'k]`` WfYUhY'fci [\`m') \$\$'^cVg']b'h\Y'UfYU"'7ci d`YX'k]h\'h\YgY ]b]h]Uh]j Ygž'h\Y'Ubh]W]dUhYX'7fcc\_YX'7Ub'6fYkYfmž'gYh'hc'dfcj]XY YbhYfhU]ba Ybh'UbX'X]b]b['cdh]cbgž']g'1 gh'h\Y'W\Yffm'cb'hcd'cZ'U XYj Y`cd]b['\i V'Vi fqh]b['k]h\'bYk'Ua Yb]h]Yg"

Wcaaib]hm`]adfcjYaYbhž`giW\`Ug`U`bYk`Z]fY`ghUh]cb`UbX`U`W]hm hfU]`\YUX`hc`dfcachY`cihXccf`UWh]j]h]Yg"