

Dc`\_`7ci bhm'5fhg'; fci dg'Hf]i a d\`Ug  
GhUhY` ; fUbhg`F YghcfY`J ]hU` : i bX]b[

9I d`cfY`h\Y`fYVWb'h'ghUhY`Zi bX]b[ `Zcf`Dc`\_`7ci bhm'Ufhgž  
\\][ \`][ \h]b[ `[ fUbhg`Zcf`cWU`cf[ Ub]nUh]cbg`Ua ]X`cb[ c]b[  
W\U`Yb[ Yg"



@U\_Y`7ci bhmž: `cf]XU`!`b`U`k`Y`Wca`Y`hi`fb`cZYj`Ybhg`Zcf`h\Y`Ufhg  
Wca`a`i`b]hm]b[ :`cf]XUž;`cj`Yfbcf`F`cb`8Y`GUb]h]g`\\Ug`c`ZZfYX`U  
`]ZY`]bY`hc`W`hi`fU`Y`b]h]Yg`h\Uh`ZUW`X`gYj`YfY`Vi`X[`Yh`W`hg`Ugh  
mYUf`"5ZhYf`Y`]a`]bUh]b[ `U`ghUhY`Zi`bX]b[ `Zcf`Ufhg`]b`U`dfYj`]ci`g`m  
XfUgh]Wa`cj`Yž`h\]g`mYUfž`Zci`f`XYgYfj`]b[ `cf[ Ub]nUh]cbg`]b`Dc`\_`  
7ci bhm`\\Uj`Y`gi`VW`ggZ`m`gYW`fYX`ghUhY`[ fUbhgž`U`g][ b]Z]WUbh  
Vccgh`Zcf`cWU`Ufhg`]b]h]Uh]j`Yg`H\Y`k`Y`!XYgYfj`YX`[ fUbhgž`\\UbXYX  
ci`h`Vm: `cf]XU`g`8YdUfha`Ybh`cZ`GhUhYž`k`]`gi`ddcf`h`h`YgY`Ybh]h]Yg  
Xi`f]b[ `h\Y`i`dWca`]b[ `Z]gWU`mYUf"

5Wcfx]b[ `hc`H\Y`@YX[ Yfž`h\Y`UZZYWhYX`cf[ Ub]nUh]cbg`UfY  
h\f]j`]b[ `Ua`]Xgh`h\Y`hci`[ \`Zi`bX]b[ `W]a`UhYž`k`]h\`h\Y`@U\_Y`UbX  
7ca`a`i`b]hm`H\YUhYf`UbX`H\YUhYf`K`]bhYf`<Uj`Yb`Vch`gWcf]b[ ` - - ")

dc]bhgž'YUfb]b[ ' [ fUbhg'cZ' - \$ž\$ \$'UbX'~ %- ž) \$ \$'fYgdYWh]j Y`m"  
H\Y'6c\_`Hck Yf'; UfXYbg'fYW]j YX'~ %) \$ž\$ \$'k ]h\`U'gWcfY'cZ' - \*") ž  
k \]Y'h\Y': `cf]XU'7\]'XfYb g'A i gYi a ž'gWcf]b[ '† ghUVcj Y'h\Y  
h\fyg\c`X'Uh' - ) ž]g'gYh'hc'fYW]j Y'~ %) \$ž\$ \$'Ug'k Y'""H\]g'Ži bX]b[  
]g'd]j chU'Žcf'h\Ya 'hc'Wcbh]bi Y'h\Y]f'dfc[ fUa g'UbX'Wca a i b]hm  
ci hfYUW\Y'Zc fhg"

## 7ca d`YI '5dd`]WUh]cb'DfcWgg

H\Y'U`cWUh]cb'dfcWgg']g'ŽUf'Žfca 'ghfU][ \hZcfk UfX""9UW  
cf[ Ub]nUh]cb'a i ghUdd`m'Ubbi U`m'UbX'[ c'h\fc i [ \`U'f][ cfc i g  
UddfU]gU'h\Uh'i gYg'U'gWcf]b[ 'gmghYa 'WUddYX'Uh'%%\$ \$'dc]bhg"C b`m  
h\cgY'gWcf]b[ ' - ) `cf'\][ \Yf'UfY'Wcbg]XYfYX'Zcf'Ži ``Ži bX]b[ "'5'hchU`  
cZ'~ %) 'a ]`]cb'k ]`VY'g\UfYX'Ua cb[ gh'h\Y'fYa U]b]b[ '( \*'  
Udd`]WUbhg'k \c`X]Xb h'a YYh'h\]g'\][ \`VUf""H\]g'mYUfž'h\Y'ghU\_Yg  
k YfY'Yj Yb'\][ \Yfž'k ]h\`h\Y': `cf]XU'@Y[ ]g`Uhi fY'XYg][ bUh]b[ 'cj Yf  
~ %, "" 'a ]`]cb'Zcf'Ufhg'UbX'W`hi fY' [ fUbhgž'Vi h'gi fdf]g]b[ `mž'a cfY  
h\Ub'\U'ZcZ'Udd`]WUbhg'cbW'U[ U]b'ZY``g\cfhž']bWi X]b[ 'h\Y'@U\_Y  
K U'Yg'5fhg'7ci bW]ž'k \]W\WJa Y']b'Uh' - ' ") `dc]bhg'UbX'fYei YghYX  
~ - \$ž\$ \$ \$"C h\Yf'`cWU'`cf[ Ub]nUh]cbgž'gi W\Ug'h\Y'Dc`\_`H\YUhY'UbX  
@U\_Y'UbX'Gma d\cbm'C fW\YghfUž'gWcfYX' - &'UbX' - %'fYgdYWh]j Y`mž  
U`gc'a ]gg]b[ 'ci h"

8Ufm'K UfXž'YI YW h]j Y'X]fYWhcf'cZ'h\Y'Dc`\_`5fhg'UbX'7i 'hi fY  
5``]UbWž'YI dfYggYX'[ fUh]hi XY'Zcf'h\Y'fYghcfYX'Ži bX]b[ ž  
\][ \][ \h]b[ 'k \Uh]h'Wci `X'a YUb'Zcf'h\Y'Wca a i b]hm""h'g'U'VfYUh\  
cZ'ŽYg\`U]f'UZhYf`UghmYUf g'a Ugg]j Y'W hVUW\_gž'k \YfY'Ufhg  
cf[ Ub]nUh]cbg'gWfUa V`YX'Zcf'fYgci fW'g'UbX'ZUW'X'X]fY'Vi X[ YhUfm  
WcbghfU]bhg"'5g'XYhU]'YX'Vm'**K @F B**ž'h\Y'Ufhg'\Uj Y'Ž]bU`m'ghUfhYX  
hc'fYW]j Y'gca Y'cZ'h\Y'Ž]bUbW]U`gi ddcfh'h\Ym'XYgdYfUhY`m  
bYYX U`VY]h'bc'h'k ]h\ci h]hg'\i fX'Yg""A Umcf'K UfX']g'\cdYŽi ``h\Uh  
h\YgY'W\Ub[ Yg'k ]``]a dfcj Y'bch'† gh'Ži bX]b[ 'Uj U]'UV']`hm'Vi h'U`gc  
a cfU`Y'k ]h\]b'h\Y'Ufhg'Wca a i b]hm"

## 7cbh]bi ]b[ 'Ghfi [ [ `Yg'8Ygd]hY'; U]bg

<ck Yj Yfž'a Ubm[ fci dg'UfY'gh]``fYY']b[ 'Žfca `dUghmYUfg 'W hg"  
@UghmYUf'gUk 'Ub'i bdfYW'XYbhYX'~ ' \$'a ]`]cb']b'Ži bX]b[ 'j YhcYg

Zfca `8YGUbh]gž`ja dUWh]b[ `Vi X[ Yhg`XfUa Uh]WU`mUbX`YUX]b[ `hc  
`UmcZZg`UbX`dfc[ fUa `fYXi Wh]cbg`UWfcgg`: `cf]XU`Gca Y  
cf[ Ub]nUh]cbg`\UX`hc`fYh\]b\_`h\Y]f`Ybh]fY`cdYfUh]cbU`ghfUhY[ ]Yg  
Xi Y`hc`h\]g`UW`cZ]bUbW]U`gi ddcfh`6YZcfY`h\Y`W hgž: `cf]XU`k Ug  
fUb\_YX`%%h\`]b`h\Y`bUh]cb`Zcf`dYf`WUd]hU`Ufhg`Zi bX]b[ ž`U`dcg]h]cb  
h\Uh`XfUgh]WU`mWU]b[ YX`Xi Y`hc`UghmYUf`g`gi gdYbg]cb`cZ  
Zi bX]b[ ž`Ug`fYdcfhYX`Vm`**B D F** "

MYhž`Ufhg`YUXYfg`fYa U]b`fYg])Ybhž`UXj`cWUh]b[ `Zcf`h\Y]f`fc`Y`]b  
Ybf]WU]b[ `cWU`Wca`a`i`b]h]Yg`UbX`Xf]j`]b[ `YWcbca`]WUWh]j`]hmž  
k`\]WU`Ua`ci`bhg`hc`bYUf`m`~`\*`V`]`cb`Ubbi`U`m`H\Y`cb[`c]b[  
X]U`c[`i`Y`cb`Zi`bX]b[ `Wcbh]bi`Yg`Ug`a`Ubm`cf[ Ub]nUh]cbg`d`YX[`Y`hc  
Yb[`U[`Y`k`]h\`Uk`a`U\_Yfg`UbX`Z]bX`h\Y]f`Zcch]b[`]b`h\]g`WU`Yb[`]b[  
`UbXgWUdY"

5g`h\Y`bYk`Z]gWU`mYUf`\_]W\_g`cZZ`]hg`WYUf`h\Uh`h\Y`Ufhg`]b`: `cf]XU  
UfY`Uh`U`WfcggfcUXg`K`\]Y`h\Y`fYW`bh`Zi`bX]b[ `XYW]g]cbg`dfcj`]XY  
a`i`WU`bYXYX`gi`ddcfh`Zcf`gca`Yž`a`Ubmich\Yfg`gh`]`ZUW  
i`bWf`hU]bhm`UbX`hci[`\`WU`Yb[`Yg`U\YUX`"b`U`W]a`UhY`k`\YfY  
Yj`Yfm`W`bh`Wci`bhgž`]hg`j`]hU`Zcf`h\Y`Wca`a`i`b]hm`hc`fU`m`Ufci`bX`]hg  
Ufh]gh]W]bgh]hi`h]cbg`UbX`Ybgi`fY`h\Uh`W`hi`fY`Wcbh]bi`Yg`hc`h\]j`Y"

8YhU]`g	
Cfh	@J_Y`7ci`bhmž: `cf]XU
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "h\Y`YX[ Yf"Wca</li><li>• k k k "k`fb"cf[</li><li>• k k k "bdf"cf[</li></ul>

6Ygi WUYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh