

F YdYUh'C ZZYbXYf. ' ; i fbYY/ ı \$' - /g
5 ``Y[YX`8fi b_`8f]j Yf`Ghf]_Yg`GhcfU[Y
I b]h`5[U]b

5b`U``Y[YX`Xfi b_`Xf]j Yf`k]h\`a i`h]d`Y`8I =g`WfUg\YX`]bhc`U
; i fbYY`ghcfU[Y`ZUW]`hmž`dfca`dh]b[``Y[U``UW]cb`UbX
WŁa`a i b]hmWŁbWfb`cj Yf`ja`dU]fYX`Xf]j]b[``]b`@U_Y`7ci bhm"



; i fbYYž`≡`]bc]gž`I b]hYX`GhUhYg`!`≠`Ub`U`Ufa`]b[``]bW]XYbh`cj Yf
h\Y`k YY_YbXž`6fUXZcfX` ; cUf`k Ug`UffYghYX`]b` ; i fbYY`Zcf
U``Y[YX`mXf]j]b[``i bXYf`h\Y`]bZi YbW`UbX`WfUg\]b[``]bhc`U`I`!<Ui`
i b`cUX]b[``UfYU``5g`fYdcfhYX`Vm`@U_Y`A WŁYbfm`GWŁbbYfž` ; cUfž
W`ffYbh`mZUW]b[``Uh``YUgh`\]g`g]I h\`8I =WŁUf[Yž`WŁ``]XYX`k]h\`U
`cUX]b[``fUa`d`UbX`U`ghcfU[Y`i b]hXccf`k`\]`Y`j]W]a`g`k YfY
i b`cUX]b[``h\Y]f`j Y\]WY``H\Y`dc`]W`Uff]j YX`cb`h\Y`gWŁbY`UZhYf
fYW]j]b[``fYdcfhg`cZ`h\Y`X]ghi fVUbWŁž`cb`m`hc`Z]bX` ; cUf`YI`\]V]h]b[
WYUf`g][bg`cZ]bhcl]WU]cbž`Zi fh\Yf`WŁa`d`]WU]b[``Ub`U`fYUXm[fUj Y
g]hi Uh]cb"

K]hbYggYg'cb'h\Y'gWbY'hcc_'a UhhYfg]bhc'h\Y]f'ck b'\UbXgž
gY]n]b[' ; cUf'g'_Ymg'hc'dfYj Ybh'\]g'YgWUdY"'C ZZ]Wfg'XYhYWHYX'U
ghfcb['cXcf'cZU'Wc\c'ž'bc'hYX'\]g'g'i ffYX'gdYYW\ž'UbX'cVgYfj YX
\]g'V'ccXg\ch'YmYg WUgg]Wg][bg'cZ'ja dU]fYX'Xf]j]b["'Hc'UXX'hc
h\Y'V]nUffY'bUhi fY'cZ'h\Y']bW]XYbhž; cUf'fYei]fYX'Ugg]ghUbW'hc
ghUbX'UbX'U'a cgh'ZY''cb'a i 'h]d'Y'cVWUg]cbg'Xi f]b['\]g
]bhYfUWh]cb'k]h\''Uk 'YbZcfW'a Ybh'"<ck Yj Yfž'\Y'fYZ' gYX'hc
dUfh]W]dUhY']b'Z]Y'X'gcVf]Yhm'hYghg'cf'dfcj]XY'U'VfYUh\ 'gUa d'Yž
k \]W\ 'WUb'cZhYb'YI UWfVUhY'h\Y''Y[U'Wc'bgYei YbW'g'Zcf
cZYbXYfg"

5'DUhhYfb'cZ'F YW_`YggbYgg

; cUf'g'hfci V']b['\]ghcfm'fYj YU'g'U'dUhhYfb'cZ'VY\Uj]cf'h\Uh
WUbbch'VY'c'j Yf'cc_YX"'7ci fh'fYWcfXg'g\ck '\Y'\Ug'Uh'YUgh'Z]j Y
df]cf'8I =Wc'bj]W]cbg'UbX'gYfj YX'h\fYY'mYUfg'UbX'g]l 'a cb'h\g']b
df]gcb'Zcf'U'dfYj]ci g'U[[fUj UhYX'8I =Zfca ' &\$&&ž'k \]W\ 'bj c'j YX
Yj Yb'a cfY']bZfUWh]cbg"'&''['\h'cZ'h\]g'fYW'bh']bW]XYbhž'h\Y '@_Y
7ci bhm'GhUhY'g'5hcfbYmg'C ZZ]W\ 'Ug'Z]YX'a ch]cbg'hc'_YYd'\]a ']b
W'ghcXmi bh]' '\]g'i dWc'a]b['XYhYbh]cb'Wc'i fh'\YUf]b["

H\Y'ghUh]gh]Wg'gi ffc'i bX]b['ja dU]fYX'Xf]j]b['fYj YU''U'ghUf'_fYU']hm"
5Wc'fX]b['hc '@U_Y'7ci bhm'&X]UbU g'gcVYf]b['ghUh]gh]Wgž']b
&\$&% 'U'cbYž%' ž , (']bX]j]Xi U'g'X]YX'cb'I "G"'fcUXg'Xi Y'hc
CdYfUh]b['K \]Y'&hcI]WUhYX"'5Vci h' ' i 'cZ'h\YgY'ja dU]fYX
Xf]j Yfg'UfY'fYdYUh'cZYbXYfgž'g\YXX]b[''['\h'cb'U'Wf]h]WU'di V']W
gUZYhm]ggi Y"'& &\$&&ž@U_Y'7ci bhm'fYWcfXYX'&* i 'cZ'&X]UbU g
8I =ZUhU'h]Ygž'h\Y'gYWc'bX'\][\Ygh']b'h\Y'ghUhY"

5'6fcUXYf'7cbhYI h

8fi b_'Xf]j]b['XcYgb h'4 gh'YUX'hc'UWW]XYbhg/'h'ja d'cgYg
gi VghUbh]U''Vi fXYbg'cb'ZUa ']Yg'UbX'Wc'a a i b]h]Yg"'H\Y'B Uh]cbU'
<][\k Um'HfUZZ]WGUZYhm'5Xa]b]ghfUh]cb'fB<HG5Ł'gi [[Yghg'h\Uh'U
Z]fgh'h]ja Y'Xfi b_'Xf]j Yf'\Ug''_Y'm'Xf]j Yb'k \]Y']bhcl]WUhYX'Ufci bX
, + 'h]ja Yg'VYZcfY'h\Y'f']b]h]U''UffYgh U'ghU[[Yf]b['h\ci ['\h'k \Yb
Wc'bg]XYf]b['h\Y'dchYbh]U''Zcf'\Ufa "'H\Y'&\$&&'B Uh]cbU''Gi fj Ym'cb
8fi ['I gY/ '<YU'h\ '\][\][\hg'U'Ufa]b['hfYbXgž'g\ck]b['h\Uh'%\$i

cZ'ᄁX]UbU g'dcdi `Uh]cb'ghfi [[`Yg'k]h\`Gi VghUbW`I gY`8]gcfXYf"
ᄁ`@U_Y`7ci bhmž`%- i `cZUXi `hg`UXa]h'hc`V]b[Y`Xf]b_]b[`]b'h\Y
dUgh'a cbh\ž'a Uf_]b[`]h'Ug`U`\][\!f]g_`UfYU`Zcf`U`Wᄁ\c``UVi gY"

A cfYcj Yfž`U`fYdcfh`Zfca `; 5C`ghfYggYg`h\Y`]a dcfhUbW`cZ
Wᄁ``YWh]b[`UbX`g\Uf]b[`XUhU`cb`]a dU]fYX`Xf]j]b[`cZYbgYg"
7f]a]bU`↑ gh]W`U[YbW]Yg`UWfcgg`ghUhYg`ZUW`gYf]ci g`WU`Yb[Yg
]b`hfUW_]b[`]a dU]fYX`Xf]j]b[`cZYbXYfg`Xi Y`hc`[Udg]b`fYdcfh]b[
gmghYa g``9b\UbW`X`hYW`bc`c[mUbX`hfU]b]b[`Wᄁi `X`ghfYUa `]bY
h\]g'dfcW`gg`UbX`\Y`d`fYXi W`h\Y`bi a VYf`cZ`fYdYUh`cZYbXYfg``]_Y
; cUf"

5g`Wᄁa a i b]h]Yg`Wᄁbh]bi Y`k cf_]b[`hc`k UfXg`gUZYf`fcUXk Umgž`h\Y
bYYX`Zcf`U`gi ddcfh]j Yž]bZcfa YX`UddfcUW`fYa U]bg`Wfi W]U`"
FYa Ya VYfž`h\YfY g`bc`gcW]U`Yj Ybh`k cfh\`h\Y`f]g_`k \Yb`]h`Wᄁa Yg
hc`Xf]b_]b[`UbX`Xf]j]b[/ghUm]b[`gcVYf`]g`h\Y`WYUf`W`c]W```<c`k
a Ubm'a cfY`WUgYg``]_Y`; cUf g`k]``]h`hU_Y`VYZcfY`h\Y`a YggU[Y
hfi `m`fYgcbUhYg3

8YhU]`g	
Cfh	; i fbYYž`ᄁ`]bc]gž`I b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• k k k ``U_Ya W`Yb`fmgWU`b`Yf`"Wᄁa• `U_YWᄁi bhm]b`"[c`j• k k k ``[Uc`"[c`j

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh