

FcV]b '@mbb 'GYj YfUbWY '@cdYn 'UffYghYX']b '@U_Y '7ci bhm 'Zcf fUW_YhYYf]b['h]Yg 'hc '\ i gVUbXž'CgWYc`U'G\Yf]ZZ'A UfWcg @cdYnž'Ua]X'[Ua V`]b['dfcVY"



@U_Y'7ci b hmž: `cf]XUžI G5 !! → 'U'g\cW_]b['XYj Y`cda Ybh'Zcf 7YbhfU`: `cf]XUžFcV]b '@mbb'GYj YfUbW' '@cdYnžh\Y') \$!mYUf!c`X k]ZY'cZ'gi gdYbXYX'CgW'c`U'7ci b hm'G\Yf]ZZ'A UfWcg'F "'@cdYnž'k Ug UffYghYX'cb' → bY'&' Ž'&\$&) Ž']b'@U_Y'7ci b hm'''G\Y'ZUWYg'gYf]ci g W\Uf[Yg'cZ'Wcbgd]fUWm'hc'i gY'cf']bj Ygh'dfcWYXg'XYf]j YX'Zfca fUW_YhYYf]b['UWh]j]hmž'WUhY[cf]nYX'Ug'U'gYWcbX!XY[fYY'ZY`cbm'' H\]g'UffYgh'Wca Yg']b'h\Y'a]Xgh'cZ'Ub'cb[c]b[']bj Ygh][Uh]cb']bhc'U gdfUk `]b[']``Y[U`'[Ua V`]b['cdYfUh]cb'U``Y[YX`m``]b_YX'hc'\Yf \i gVUbXž'k \c'k Ug'UffYghYX'YUf`]Yf'h\]g'a cbh\"

A UfWcg'@cdYnž'k \c'\Y`X'h\Y'g\Yf]ZZg'dcg]h]cb'g]bWY'VY]b['Y`YWhYX]b'&\$&\$ž'k Ug'hU_Yb']bhc'W'ghcXm'cb'\$bY') ž'W\Uf[YX'k]h\fUW_YhYYf]b['UbX'Wcbqd]fUWm'hc'Wcaa a]h'fUW_YhYYf]b[Vch\'Z]fqh!

 $XY[fYY'ZY`cb]Ygž'UWWcfX]b['hc'567'BYkg'''H\Y']``Y[U``[Ua V`]b[f]b[']g'U``Y[YX'hc'\Uj Y'[YbYfUhYX'cj Yf'' &%''*'a]``]cb']b']``]W]h dfcZ]hgž'XfUa Uh]WU``m']a dUWh]b['h\Y'Wca a i b]h]Yg'cZ'@U_Y'UbX CgWYc`U'Wci bh]Yg''$

H\Y'5ffYgh'cZ'FcV]b'GYjYfUbWY'@cdYn

HU_]b['d`UWY 'Uh'-.)) 'U"a "'cb'\$ bY'&' ž'GYj YfUbWY '@cdYn g'UffYgh Vm'@U_Y'7ci bhm'G\Yf]ZZg'XYdi h]Yg'a Uf_g'U'g][b]Z]WUbh'YgWU`Uh]cb]b'h\]g'di V`]WWcffi dh]cb'dfcVY"'H\Y']bj Ygh][Uh]cb']bX]WUhYg XYYdYf'WcbbYWh]cbg'hc'Z]bUbW]U`'Wf]a Yg'UbX'dchYbh]U` Wcbgd]fUW]Yg']bj c`j]b['a cfY'h\Ub''I gh'h\Y'g\Yf]ZZ"'G\Y'fYa U]bg']b W ghcXm'k]h\ci h'VcbXž'k]h\'Ub''UffU][ba Ybh'gWXYXi `YX'Zcf'\$ `m'&% Uh', 'U"a "ž'Ug'fYdcfhYX'Vm'76G'%&'BYk g"

 $H\[g'UffYgh'gi\ [\ [Yghg'U'g][\ b]Z]WUbh'k\ YV'cZ'Wf]a\]bU``UWh]j\]hmž'k\]h\[Vih\cf]h]Yg'k\ cf_]b[\ 'hc'i \ bfUj\ Y``h\ Y'YI \ hYbh'cZ'h\]g'U``Y[\ YX\ Wcbgd]fUWh''5WWcfX]b[\ 'hc'@cdYn\ g'W\ Uf[\ Ygž'\ Y']g'UWW'\ gYX'cZi \ h]`]n]b[\ '\]g'fc`Y'Ug'g\ Yf]ZZ'hc'ZcghYf'UbX'g\]Y`X'h\ Y'[\ Ua\ V`]b[\ cdYfUh]cb'k\]'Y'U``Y[\ YX`m'fYWY]j\]b[\ 'dUma\ Ybhg']b'fYhi\ fb'Zcf\ dfchYWh]cbg'cZZYfYX'hc'h\ Y']``Y[\ U``YbhYfdf]gY''$

$8YhU]^cZ^hY^c; Ua V^]b[^CdYfUh]cb$

H\Y'U``Y[Uh]cbg'U[U]bgh'G\Yf]ZZ'@cdYn'ZYUhi fY'U'X]ghi fV]b['`]gh'cZ Wf]a]bU``Wci bhg"'H\YgY']bWi XY'a cbYm'`Ui bXYf]b[z'cdYfUh]b['Ub]``Y[U``[Ua V`]b['\ci gY']b'?]gg]a a YYz'UbX'h\Y'dcggYgg]cb'cZ i b`Uk Zi ``g`ch'a UW\]bYg"': i fh\Yfa cfYz'Wca a i b]WUh]cbg'Zfca &\$%-'fYj YU`'@cdYn g'Yl d`]W]h']bj c'j Ya Ybh']b'a UbU[]b['h\YgY cdYfUh]cbgz'X]gWi gg]b['dcgg]V`Y'bYk '`cWUh]cbgz'UbX'Zi fh\Yf]b['h\Y]``Y[U``UWh]j]h]Yg'cZ'h\Y'[Ua V`]b['f]b['

: fca '&\$&\$z'@cdYn'fYdcfhYX`m'fYWY]j YX'VYhk YYb'` *\$\$z\$\$\$'UbX` +\$\$z\$\$\$']b'WUg\'Zfca 'h\Y'cdYfUh]cb"'<]g'WcbbYWh]cbg'hc WUa dU][b'Wcbhf]Vi h]cbg'UbX'dUma Ybhg'fU]gY'ei Ygh]cbg'UVci h\ck 'XYYd`m']bhYfhk]bYX'\]g'dc`]h]WU`'Ugd]fUh]cbg'k YfY'k]h\Wf]a]bU`'UWh]j]h]Ygz'h\i g'VfYUW\]b['di V`]Whfi gh'cb'U'a cbi a YbhU`q\U'Y"

@Y [U^FUa]Z]WUh]cbg cZh\YF=7C5Wh

 $H\ [g'WUgY']g'XYYd'm'fcchYX']b'h\Y': `cf]XU'F = 7C'5Whz'XYg][bYX'hc Wca VUh'cf[Ub]nYX'Wf]a Y'UbX'fUW_YhYYf]b["'5g'ci h`]bYX']b'h\Y': `cf]XU'GhUhi hYgz'Ubm'dUfh]W]dUh]cb']b'U'gWXYa Y'h\Uh']bj c`j Yg hk c'cf'a cfY']bW]XYbhg'cZ'fUW_YhYYf]b['UWh]j]hm'WUb'`YUX'hc'gYj YfY dYbU`h]Yg"'J]c`Uhcfgz']b'h\]g'WUgYz'ZUWY'\YZhm'Z]bYg'UbX'g][b]Z]WUbh df]gcb'h]a Y"$

H\Y`cb[c]b[`]bj Ygh][Uh]cb`]g`bch`^i gh`hUf[Yh]b[`h\Y`@cdYnYg"
H\YfY`UfY`]a d`]WUh]cbg`h\Uh`h\Y`cdYfUh]cb`Wci`X`]bj c`j Y
UXX]h]cbU``]bX]j]Xi U`g`UbX`Yj Yb`a cfY`gYf]ci g`W\Uf[Yg`Ug
Ui h\cf]h]Yg`g]Zh`h\fci [\`h\Y`a ci bhU]b`cZ`XUhU`WcbbYWhYX`hc`h\Y
[Ua V`]b[`YbhYfdf]gY"

8 Y hU]`g	
Cfh	@U_Y'7cibhmž:`cf]XUžIG5
EiY``Yb	• WW g%& "Wc a
	• UVWbYkg"[c"Wca
	• k k k "`Y["ghUhY"Z`"i g

6 Ygi W Yb G | Y i bg Ui Z a Y | b ! k | Yb "b Yh