

Gi gdYbXYX`C gWc`U`G\Yf]ZZ`A UfWcg`@cdYn  
: UWg`A U`cf`@Y[ U`6Uhh`Yg`5\YUX

Gi gdYbXYX`C gWc`U`G\Yf]ZZ`A UfWcg`@cdYn`ZUWg  
fUW\_YhYf]b[ `WUf[ Yg`b`@U\_Y`7ci bhm`fY`UhYX`hc`U`a Ugg]j Y  
j`Y[ U`[ Ua V`b[ `cdYfUh]cb"



@U\_Y`7ci bhmž: `cf]XUž`I G5`!`Gi gdYbXYX`C gWc`U`7ci bhm  
G\Yf]ZZ`A UfWcg`@cdYn`Z]bXg`\]a gY`ZYa Vfc`]YX`]b`U`Y[ U`  
k \]f`k ]bXž`]b[ Yf]b[ `]b`@U\_Y`7ci bhm`đU`]U`Z `k YY`\_UZhYf`\]g`đ bY  
\*`UffYgh`H\Y`ghU\_Yg`Wci `Xb hVY`\][ \Yf.`\Y`g`ZUW]b[ `gYf]ci g  
WUf[ Yg`cZfUW\_YhYf]b[ `UbX`Wcbgd]fUWm`fY`UhYX`hc`U`a Ugg]j Y  
j`Y[ U`[ Ua V`b[ `cdYfUh]cb`h`Uh`U`Y[ YX`m`fU\_YX`]b`cj Yf`~ &%"\*  
a ]`]cb`]b`]`]W]h`dfcWYXg`"5g`h\]g`\][ \!dfcZ`Y`WUgY`i bZc`Xgž`h  
Vf]b[ g`k ]h`]h`U`g][ b]Z]WUbh`Ua ci bhicZ`gWfi h]bmiUbX`dfYggi fY`cb  
h\cgY`]bj`cj YX`]b`h`Y`dfcgYW`h]cb`UbX`h`Y`†X]W]U`dfcW`ggYg"

@cdYnž`k \c`k Ug`Y`YWYX`Ug`g\Yf]ZZ`]b`Bcj Ya VYf`&\$&\$ž`]g`bc  
ghfUb[ Yf`hc`h`Y`di V`]WYmYž`Vi h`h`Y`k Y][ \h`cZ`h`YgY`U`Y[ Uh]cbg  
Wci `X`WU`b[ Y`Yj Yfmh\]b[ "H\Y`[ Ua V`b[ `f]b[ žXYgWf]VYX`Ug

Yl dUbg]j Yž'fYdcfhYX`m]bj c`j YX`cdYfUh]cbg`]b`Vch\`@U\_Y`UbX  
CgWŴc`U`Ŵci bh]Yg"5WŴcfX]b[ `hc`7`]W\_`Cf`UbXcž`\]g`XYZYbgY  
UhcfbYmž`F U`Ub`ŋg\]ž`]g`hU\_Yb`UVUW\_`Vm'h\Y`gYj Yf]hmicZ'h\Y  
W\Uf[ Ygž`\][ \`][ \h]b[ `h\Y]f'dfYj ]ci g`]bhYfUWh]cbg`h\Uh'dU]bhYX`U  
X]ZZfYbh'd]Whi fY`cZ`@cdYn" `h`g`U`Ŵca d`Yl`WŴgYž`ŋg\`]fYa Uf\_YXž  
i bXYfŴcf]b[ `Vch\`h\Y`Y[ U`UbX`dc`]h]WŴ`fUa ]Z]WŴh]cbg`Uh'd`Um"

## 8YhU]`g`cZ`h\Y`7\Uf[ Yg

H\Y`WŴgY`XYhU]`g`UfY`ghU[ [ Yf]b[ "`@cdYn`]g`bch`cb`m`UWŴ`gYX`cZ  
Ŵcbgd]fUWm`Vi h`U`gc`ZUWŴg`UXX]h]cbU`W\Uf[ Yg`]bWi X]b[ `a`cbYm  
`Ui bXYf]b[ ž`]Y[ U`dcggYgg]cb`cZ`g`ch`a UW\]bYgž`UbX`cVghfi Wh]b[  
`Uk`YbZcfW`a Ybh`YZZcfhg" `h`g`WU]a YX`h\Uh`\Y`fYWŴ]j YX`WUa dU][ b  
Ŵcbhf]Vi h]cbg`UbX`dYfgcbU`dUma Ybhg`Zfca`h\Y`[ Ua V`]b[  
cdYfUh]cb`hc`\Y`d`g\]Y`X`]h`Zfca`gWfi h]bm" `h`U`Yb[ h\m&) ) !dU[ Y  
UZZ]XUj ]hž`]bj Ygh][ Uhcf`g`U]X`VUfY`k`h\Uh`h\Ym`hYfa YX`Ub`Yl hfYa Y  
VfYUW\`cZ`di V`]Whfi gh" `HYl h`a YggU[ Yg`Zfca`Ug`ZUf`VUW\_`Ug`&\$%-  
U`Y[ YX`m]a d`]WŴhY`@cdYn`]b`gci fW]b[ ``cWŴh]cbg`Zcf`[ Ua V`]b[  
UWh]j ]h]Yg`UbX`X]gW`gg]b[ `]`]W]h`g`ch`a UW\]bY`d`UW`a Ybhg"

H\Y`:`cf]XU`5hcfbYm; YbYfU`g`CZZ]WŴž`YX`Vm`Ja Yg`l h\`a Y]Yfž  
Ya d\Ug]nYg`h\Uh`di V`]WcZZ]W]U`g`a i gh`VY`\Y`X`UWŴci bhUV`Y"  
`@Uk`g`Udd`m`hc`Yj Yfmc`bYž`l h\`a Y]Yf`bchYXž`Ug`\Y`ŴcbZ]fa YX`h\Y  
cb[ c]b[ `]bj Ygh][ Uh]cb`k`h\W\`a ][ \h`fYj YU`Yj Yb`a cfY  
]a d`]WŴh]cbg`Zcf`@cdYn`UbX`ch\Yfg`]bj c`j YX`]b`h\]g`cdYfUh]cb" `H\Y  
a i`h]!U[ YbWm`YZZcfh]bj c`j ]b[ `UbX`:`cf]XU`8YdUfha Ybh`cZ`@Uk`9bZcfW`a Ybh`\Ug`fYj YU`YX`U  
bYhk`cf`h\Uh`@cdYn`UddUfYbh`m`dfchYW`hYX`i`g]b[ `h\]g`dcg]h]cb"

## @Y[ U`DfcWŴYX]b[ g`5\YUX

Hc`gYW`fY`\]g`fY`YUgYž`@cdYn`g`VcbX`\Ug`VYYb`gYh`Uh`U`ghU[ [ Yf]b[  
`%`a`]`cbž`Ŵcbh]b[ Ybh`i`dcb`dfcj ]b[ `h\Uh`\]g`Zi bXg`UfY`gci fW`X  
`Y[ ]h]a UhY`m`Ub`cZhYb`h]a Y!Ŵcbgi a ]b[ `dfcWŴgg`fYei ]f]b[  
a Yh]W`ci g`XcW`a YbhUh]cbž`]bWi X]b[ `dUmighi Vg`UbX`dfcdYfhm  
gU`Y`fYŴcfXg" `ŋg\`]Yl dfYggYX`ŴcbZ]XYbW`h\Uh`@cdYn`]g`bch`U  
Z][ \h`f]g\_`UbX`Ubh]W]dUhYg`U`fcVi gh`XYZYbgY`Zfca`h\]g`W]Ybh"

5g'h\Y'g]hi Uh]cb'ghUbXgž'X[ Y'9a ]m'7i f]b[ hcb'\Ug'gh]di `UhYX  
h\Uh'cdYn'a i gh'U'gc'VY'; DG'a cb]hc fYX'UbX'gi ffYbXYf'\]g  
dUggdcfh]Z\Y'a UbU[ Yg'hc'VY'fY'YUgYX"H\Y'bYI h'Wci fh'XUhY'g  
gYh'Zcf'X bY' \$ž'UbX'Ug]h'UddfcUW\Ygž'U`YmYg'k ]`VY'cb'h\g  
i bZc`X]b[ 'XfUa U'h\Uh'\Ug[ f]ddYX'7YbhfU': `cf]XU'h[ \h"

; cj Yfbcf'Fcb'8YGUbh]g'\Ug'U'fYUXmigi gdYbXYX'cdYn'Zfca 'Xi hmž  
d\UW]b[ '7\]ghcd\Yf'6`UW\_a cb']b'W\Uf[ Y'Ug'h\Y']bhYf]a 'g\Yf]ZZ  
Xi f]b[ 'h\]g'hi a i 'hi ci g'h]a Y"=g'h\]g'h\Y'YbX'cZ'cdYn g'WUfYYf'cf  
a YfY'm'U'Vi a d']b'h\Y'fcUX3'C b'm'h]a Y'k ]`hY`ž'Ug'h\Y  
]bj Ygh][ Uh]cb'Wcbh]bi Yg'hc'i bfUj Y""5g'h\Y'bUffUh]j Y'XYYdYbgž  
: `cf]X]Ubgi'UfY`Yž'h'c'cbXYf'h\Y'VfcUXYf']a d']WUh]cbg'cZ'gi W\U  
VfYUW\c'Z'fhi gh'Zfca 'Ub'Y'YWhYX'cZZ]W]U"

5XX]h]cbU`XYj Y`cda Ybhg'UfY`\_]Y`mž[ ]j Yb'h\Y'cb[ c]b[ 'bUhi fY'cZ  
h\Y']bj Ygh][ Uh]cbž'k ]h'a cfY'UffYghg'YI dYWhYX""5g'UWW gUh]cbg  
Zmž'h\Y'Wca a i b]hm'k UhW\Yg'WcgY`mž'WUi [ \h]b'h\Y'Wfcgg\U]fg'cZ  
gWUbXU`UbX'di V`]WUW\ci bhUV']]hm"

8YhU]'g	
Cfh	@U_Y'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c f`UbXc"Wca</li><li>• UVWbYk g"[ c"Wca</li><li>• k k k "a mZ`cf]XU`Y[ U`"Wca</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh