

7Y`YVfUhY`B Uhi fY. 7`Yfa cbh'; UfXYb`7`i V
A Uf_g`B Uh]cbU`; UfXYb`K YY_°

7Y`YVfUhY`B Uh]cbU`; UfXYb`K YY_`Zfca ` † bY`) ž'&\$&) ž'k]h\
`cWU`Yj Ybhgž`UWh]j]h]Ygž`UbX`Wca a i b]hmYb[U[Ya Ybh'hc
dfca chY`[UfXYb]b["



, (- `K Ygh`5j Ybi Yž`7`Yfa cbhž`I G5`!`BYgh`YX`]b`h\Y`YUfh`cZ
7`Yfa cbhž: `cf]XUž`h\Y`j]VfUbh`W`YVfUh]cb`cZ`B Uh]cbU`; UfXYb
K YY_`]g`i bXYfk Um`H\]g`VY`cj YX`k YY_`Xi f]b[`h\Y`Z]fgh`Z `k YY_
cZ` † bY`Vf]b[g`Wca a i b]h]Yg`hc[Yh\Yfž`Ya d\Ug]n]b[`h\Y
]a dcfhUbW`cZ`cfh]W`hi fY`]b`Ybf]W\]b[`ci f`j Yg`5g`[UfXYbg
V`cca `VYUi h]Z `mUWfcgg`bY][\Vcf\ccXgž`hg`U`cj Y`mcdcfhi b]hm
hc`fYZYWh`cb`h\Y`fc`Y`[UfXYb]b[`d`Umg`]b`ZcghYf]b[`Ybj]fcba YbhU`
Uk UfYbYgg`UbX`Wca a i b]hm]gd]f]h"

H\Y`Y]ghcfm`cZ`B Uh]cbU`; UfXYb`K YY_`XUhYg`VUW`hc`%- , %`k \Yb`U
V]`k Ug`]bhfcXi W`X`]b`h\Y`I "G`7cb[fYggž`UhYf`g][bYX`]bh`Uk `Vm
DfYg]XYbh`FYU[Ub`]b`%- , *`" <]g`dfcWUa Uh]cb`U]`YX`[UfXYb]b[`Ug
U`k \c`Ygca Y`YbXYUj cf`hUh`bch`cb`midfca chYg`h\Y`dfYgYfj Uh]cb

cZ'bUhi fY`Vi h'U`gc`Yb\UbW`g'ci f`Ybj]fcb a Ybh`H\]g'dfcWUa Uh]cb
cZZYfg`U`[`]a dgY`]bhc`h\Y`W`hi fU`g][b]Z]WUbwW`UhhUWXYX`hc`h\cgY
dUhWXYg`cZ[fYYb`k Y`hYbX`hc`k]h\`WUfY"

5`@cWU`Hci W

H\Y`7`Yfa cbh; UfXYb`7`i Vž`U`XYX]WUhYX`bcbdfcZ]h'cf[Ub]nUh]cb
cdYfUh]b[`Ug`U`) \$%fW`f lž`]g`Uh`h\Y`ZcfYZfcbh'cZ'h\]g`W`YVfUh]cb"
H\Y]f`Wc`cfZ `k]bXck`X]gd`UmUh7ccdYf`A Ya cf]U`@]VfUfm`\Ug
VYWca Y`U`XY`][\hZ `UhhfUWh]cbž`g\ck WUg]b[`h\Y`Ybh\i g]Uga`cZ
Wi V`a Ya VYfg`gi W`Ug; U`GUi bXYfgž`FcV`UbX`FcV]b`Ufa Yfž
8cbbU`7`Ya Ybhž`UbX`<Y`Yb`F]VYV``F Yg]XYbhg`cZ7`Yfa cbh`UfY
]bj]hYX`hc`c]b`i dWca]b[`dfc[fUa g`Zfca`GYdhYa VYf`&\$&) `hc`A Um
&\$&*ž`k \YfY`h\Ym`WU]b`ja a YfgY`h\Ya gY`j Yg`]b`j Uf]ci g`UWh]j]h]Ygž
k cf_g\cdgž`UbX`Z]Y`X`hf]dg`Uh`h\Y]f`Wi V\ci gY`cWUhYX`Uh, (-`K Ygh
5j Ybi Y``A cfY`]bZcfa Uh]cb`WU]b`VY`Zci bX`Uh`

k k k "WYfa cbh[UfXYbWi V"cf["

BUh]cbU`; UfXYb`K YY_]g`WUa d]cbYX`VmBUh]cbU`; UfXYb`7`i Vgž
k \]W`k Ug`YghUV`]g\YX`VUW_]b`%, -%"`Gi ddcfh]b[`[UfXYb]b[
]b]h]Uh]j Yg`UbX`dfcj]X]b[`YXi WUh]cbU`dfc[fUa g`UWfcgg`%-`I "G"
ghUhYgž`h\]g`cf[Ub]nUh]cb`\Ug`VYYb`]bghfi a YbhU`]b`bi fhi f]b[`U
f]W`[UfXYb]b[`W`hi fY`h\UhghfYhWYg`VUW_]hc`h\Y`Uff]j U`cZ
GdUb]UfXg`]b`Gh`5i [i gh]bY`]b`%) *) ``Cj Yf`h\Y`W`bhi f]Ygž`[UfXYbg
\Uj Y`VYWca Y`a cfY`h\Ub`a YfY`d`chg`cZ`UbX`/h\Ymj Y`Yj c`j YX`]bhc
j]hU`gdUW`g`Zcf`Wca a i b]hm`Yb[U[Ya Ybh`UbX`Ybj]fcb a YbhU`
UXj cWUWh"

K Umg`hc`7Y`YVfUhy

5g`k Y`X]j Y`]bhc`BUh]cbU`; UfXYb`K YY_ž`Wcbg]XYf`Ya VfUW]b[`h\Y
]a a YbgY`VYUi hm`UbX`X]j Yfg]hm`cZ`d`Ubhg``F Yg]XYbhg`UfY
YbWci fU[YX`hc`]bhfcXi W`bYk`gdYW]Yg`hc`Yb\UbW`cWU`
V]cX]j Yfg]hm`UbX`UhhfUWh`dc``]bUhcfg``F Ygci fW`g``]_Y`h\Y`A]ggci f]
6chUb]WU`; UfXYb`WU]b[i]XY`mci`]b`a U_]b[`h\ci [\hZ `W`c]W`g]b
d`UbhgY`YWh]cb"

- 7cbbYWh`k]h\`Mci f`@cWU`7ca a i b]hm`Cf[Ub]nY`cf

ċ]b[UfXYb'hci fg'hc'g\UfY'UXj]W'UbX'ZcghYf'WċbbYWh]cbg"

- @]ZY`cb['@YUfb]b[.`9b[U[Y']b'k cf_g\cdg\cghYX`Vm
`cWU`[UfXYb]b[`gcW]Yh]Yg'cf'i b]j Yfg]h]Yg"
- DUm'ĥ: cfk UfX. `8cbUhY'hc'gW\cc`g'cf'Wċa a i b]hm
[UfXYbg'hc'gi ddcfhi fVUb'[UfXYb]b[`YZcfhg"
- 7i `h]j UhY`6YUi hm `7fYUhY`U'k]XZck Yf'[UfXYb'i g]b[
bUh]j Y`d`Ubhg'Zcf`U`ck !a U]bhYbUbW'ž'dc``]bUhc!Zf]YbX`m
gdUW"
- G\UfY'h\Y'; fYYb`@cj Y. `DUfh]W]dUhY`]b`d`Ubh'UbX'gYXX
gk Udd]b[`hc'dfca chY`X]j Yfg]hm"
- ; fYYb`H\i a V`7\U`Yb[Y. `9l dYf]a Ybh'k]h\`WċbhU]bYf
[UfXYb]b[ž`U`dYfZYWh'gc`i h]cb`Zcf'h\cgY'k]h\``a]hYX
ci hXccf'gdUW"
- 5Xj cWUhY`Zcf`B Uhi fY. `<cghYj Ybhg'h\UhYbWċi fU[Y`cWU`
Yb[U[Ya Ybh'UbX`_bck`YX[Y'g\Uf]b["

B Uh]cbU``; UfXYb`K YY_`gYfj Yg'Ug`U`fYa]bXYf'cZ`U``h\Y`k Umg`k Y
WU b`XYYdYb`ci f`UddfYW]Uh]cb`Zcf`bUhi fY``K \Yh\Yf'mci fY`U
gYUgcbYX`[UfXYbYf'cf`ġ gh`X]dd]b[`mci f`hcYg`]bhċ'h\]g`[fYYb
k cf`Xž'h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`[Yhh]b[`mci f`\UbXg`X]fhm
UbX`WċbbYWh]b[`k]h\`h\Y`YUfh\`"Gcž'fc``i d`mci f`g`YYj Ygž`Yl d`cfY
mci f`cWU`[UfXYbgž`UbX`[Yh'fYUXmhc`[fck`°

: cf`Zi fh\Yf`]bg][\hg`]bhċ'h\]g`g][b]Z]WUbh'k YY_]b`[UfXYb]b[ž`
B Uh]cbU`HcXUm`UbX`7fYUhYX`Vm`B Uhi fY`\Uj Y`]XYUg'h\Uh`WU b
]bgd]fY`mci f`ck b`dYfgcbU`[UfXYb`ċi fbYm"

8YhU]`g	
C fh	, (-`K Ygh`5j Ybi Yž`7`Yfa cbhž`l G5
E i Y``Yb	<ul style="list-style-type: none">• g`hUV`Yh`Wċa• bUh]cbU`hcXUm`Wċa• k k k "WfYUhYXXVmbUhi fY`Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb`bYh