

7YbhfU`': `cf]XU`A Ub`GYbhYbW`X`hc`@]ZY  
Zcf`A i fXYf`cZ`HcXX`Yf

5`7YbhfU`': `cf]XU`a Ub`k Ug`gYbhYbW`X`hc``]ZY`Zcf`h`Y`a i fXYf  
cZ`&!mYUf!c`X`>W`mb`GW`k ]b[ Y`ž`\\[ \\`][ \\h]b[ `i f[ Ybh`W`X`X  
UVi gY`]ggi Yg"



HUj UfYgž': `cf]XUž`I G5`!`b`U`\\YUfh`k fYbW`X]b[ `WUgY`h`Uh`\\Ug  
WUdhi fYX`h`Y`UhhYbh]cb`cZ`7YbhfU`': `cf]XUž`HfUj ]g`F`Um`H`\\ca`dgc`b`ž  
U`&+!mYUf!c`X`a Ub`ž`\\Ug`VYYb`Zci bX`[ i ]`hm`cZ`a i fXYf]b[ `hk`c`!mYUf!  
c`X`>W`mb`GW`k ]b[ Y`""': c`ck ]b[ `bYUf`mi`hk`c`\\ci fg`cZ  
XY`]VYfUh]cb`ž`† fcf`g`XY`]j YfYX`h`Y`j YfX]W`ž`a Uf\_]b[ `U`Wfi`WU`ghYd  
]b`U`hfU[ YXmi`h`Uh`g`cc`\_`h`Y`W`ca`a i b]hm"

H`Y`]bW]XYbh`hfUbgd]fYX`cb`A`Um` ž`&\$&&ž`k`\\Yb`h`Y`A`Uf]cb`7ci`bhm  
G`Yf]ZZ`g`C`ZZ]W`fYgdc`bXYX`hc`U`fYdc`fh`cZ`W`]X`UVi`gY`Zfca  
5Xj`Ybh<YU`h`K`UhYfa`Ub`]b`HUj`UfYgž': `cf]XU``>W`mb`k`Ug`fi`g`YX  
hc`h`Y`9a`Yf[ YbW`m`F`cca`]b`W`f]h]WU`W`cbX]h]cb`Vi`h`k`Ug`d`f`cb`ci`bW`X  
XYUX`U`Z`hYf`U`""]ZY!gUj ]b[ `a`YUgi`fYg`ZU]`YX``GhUhY`5`h`c`fbYmi6]``  
;`UXgcb`fYa`Uf\_YX`h`h`Uh`H`\\ca`dgc`b`ghc`Y`h`Y``]ZY`cZ`Ub`]bbc`W`bh

W\j`Xž`i bXYfgWcf]b[`h\Y`[ fUj`]hmcZ`h\]g`WUgY"

## H\Y`HfU[ ]W7]fW`a ghUbW`g

H\Y`YUfhUW\Y`VY[ Ub`k`Yb`JW`mb`g`a`ch\Yf`Ybhfi`ghYX  
H\ca`dgc b`k`]h\`Yf`WUfY`"`B`Ub`U`Ufa`]b[`hi`fb`cZYj`Ybhgž`g\Y  
fYW`j`YX`U`WU`Zfca`H\ca`dgc b`]bX]WUh]b[`h\Uh`gca`Yh\]b[`k`Ug  
k`fcb[`k`]h\`Yf`W\]X`"I`dcb`Yf`fYhi`fb`\ca`Yž`g\Y`X]gWcj`YfYX  
JW`mb`]ZY`Yggž`YI`\]V]h]b[`U`g\U`ck`di`gY`UbX`U`X]ghYbXYX  
UVXca`Yb`"5hhYa`dhg`hc`hU`Y`JW`mb`hc`h\Y`\cgd]hU`k`YfY`a`UXYž  
Vi`h`a`YX]WU`dYfgcb bY`]XYbh]ZYX`WYUf`g][`bg`cZ`W\]X`UVi`gYž  
dfca`dh]b[`h\Ya`hc`U`Yfh`Ui`h\cf]h]Yg"

H\ca`dgc bž`]b`\]g`XYZYbgYž`WU]a`YX`\Y`k`Ug`]b`U`gYdUfUhY`fcca  
k`Yb`U`ci`X`bc]gY`XfYk``\]g`UhYbh]cbž`cb`m`hc`Z]bX`JW`mb  
i`bfYgdc b]j`Y`<ck`Yj`Yfž`h\Y`A`YX]WU`9I`Ua`]bYf`g`C`ZZ]W`fYdcfhYX  
h\Uh`\Yf`XYUh`\fYgi`hYX`Zfca`hfUi`a`Uh]W]b`†`f]Yg`hc`\Yf`hc`fgcž  
]bWi`X]b[`U`gYj`YfYX`gd]bY`UbX`]bhYfbU`V`Y`YX]b[`"`h`VYWUa`Y  
Yj`]XYbh`h\Uh`H\ca`dgc b`\UX`Udd`]YX`gi`VghUbh]U`ZcfW`ž`VYbX]b[  
JW`mb`VUW`k`UfX`VYmcbX`\Yf`bUhi`fU`fUb[`Y`cZ`a`ch]cbž`k`\]W\`YX  
hc`\]g`UffYgh"

## 7ca`a`i`b]hm`a`dUWh`UbX`h\Y`6][`[`Yf`D]Whi`fY

5g`h\Y`Wca`a`i`b]hm[`fUdd`Yg`k`]h\`h\Y`ZU`ci`h`Zfca`h\]g`hfU[`YXmž  
]h`g`]a`dcfhUb`h`hc`fYWc[`b]nY`h\Uh`W\]X`a`U`hfYUha`Ybh`]g`bch`Ub  
]gc`UhYX`WcbW`fb`"5Wfcgg`:`cf]XUž`h\Y`ghUh]gh]Wg`fYj`YU`U`[`f]a  
fYU`]hm`5WcfX]b[`hc`XUhU`Zfca`:`cf]XU`<YU`h\`7`Ufhgž`W\]X`UVi`gY  
fUhYg`Ua`cb[`W\]XfYb`U[`YX`)`!%%]b`5`UW\i`U`7ci`bhmighc`X`Uh  
&)`"`)`dYf`%\$`\$`\$`\$`\$`]b`&`\$`&(`"H\]g`fUhY`]g`bchUV`m`ck`Yf`h\Ub`h\Y  
ghUhY`Uj`YfU[`Y`cZ`(`\*`"+`Zcf`h\Y`gUa`Y`U[`Y`[`fci`dž`Vi`h`5`UW\i`U  
7ci`bhmigh]`fUb\_g]b`h\Y`Z]fgh`ei`Ufh]Y`Zcf`W\]X`UVi`gY`fUhYgž  
]bX]WUh]b[`h\Uh`a`Ubmi`:`cf]XU`Wci`bh]Yg`ZUW`a`cfY`gYj`YfY`]ggi`Yg"

7\]X`UVi`gYž`Ug`XYZ]bYX`Vm`:`cf]XU`Uk`ž`YbWca`dUggYg`Ubmi`k`]`Z`  
UWh`cf`h\YfUhYbYX`UWh`h\Uh`WUi`gYg`d`mg]WU`ž`a`YbhU`ž`cf`gYI`i`U`  
]b`†`fm`hc`U`W\]X`"H\Y`]a`d`]WUh]cbg`cZ`gi`W\`UVi`gY`YI`hYbX`ZUf  
VYmcbX`h\Y`]a`a`YX]UhY`\Ufa`ž`UZZYWh]b[`h\Y`j`]Wh]a`g`Zcf`U`]ZYh]a`Y"

5`7U``hc`5Wh]cb

Ð`h\Y`k U\_Y`cZ`đUW`mb g`hfU[ ]Wghcfmž`A Uf]cb`7ci bhm`G\Yf]ZZ`6]`m  
K ccXg`dfU]gYX`h\Y`A U`cf`7f]a Yg`XYhYWh]j Yg`Zcf`h\Y]f`X]] [ Ybh  
k cf\_`]b`h\]g`WUgYž`\\ [ `\\ [ \h]b [ `h\Y`WŁa a ]ha Ybh`hc`dfchYWh]b [   
WŁ]`XfYb`]b`h\Y`WŁa a i b]hm``H\Y`dfcgYW h]cbž`YX`Vm`5gg]ghUbh  
GhUhY`5hcfbYmg`5a m`6YfbXh`UbX`GUg\U`? ]XbYmž`U`gc`fYWŁ [ b]nYX  
h\Y`Wf]h]WU`WŁ`UVcfUh]cb`VYhk YYb`Uk`YbZcfWŁa Ybh`UbX`a YX]WU`  
dfcZYgg]cbU`g`]b`Vf]b [ ]b [ `UhYbh]cb`hc`h\]g`XUf\_`WŁUdhYf"

H\Y`j YfX]Wh`gYfj Yg`Ug`U`dU]bZi ``fYa ]bXYf`UbX`U`WU``hc`UWh]cb`Zcf  
W]h]nYbg`UbX`Ui h\cf]h]Yg`U`\_Y``H\YfY g`gca Yh\]b [ `hc`VY`gU]X`Zcf  
h\Y`ja dcfhUbWŁ`cZj ] [ ]`UbWŁ`k \Yb`]h`WŁa Yg`hc`h\Y`k Y`ZUfY`cZ  
WŁ]`XfYb``5g`WŁa a i b]h]Ygž`k Y`a i gh`VY`fYUXm`hc`UWh`UbX`UXj cWUhY  
Zcf`dc`]W]Yg`UbX`YXi WUh]cb`h\Uh`dfchYWh`mci b [ ``]j Yg`Zfca`h\Y  
\cffcf`g`cZUVi`gY"

5g`k Y`fYZYWh`cb`h\]g`\YUfhVfYU\_]b [ `WUgYž`k Y`a i gh`bch`Zcf [ Yh`h\Y  
]bbcWŁbh``]j Yg`UZZYWHYX`Vmigi WŁ`hfU [ YX]Yg``A Um`đUW`mb`GWŁk ]b [ Y`  
VY`fYa Ya VYfYXž`UbX`a Um`\Yf`ghcfm]bgd]fY`ghfcb [ Yf`a YUgi`fYg`hc  
gUZY [ i UfX`WŁ]`XfYb`UWfcgg`7YbhfU``: `cf]XU`UbX`VYmcbX"

: cf`a cfY`XYhU]`gž`j ]g]h`K Ygh`Cf`UbXc`BYk g`Zcf`]b!XYdh\`WŁj YfU [ Y  
UbX`h\Y`\YU`h\`ghUh]gh]Wg`Uh: `cf]XU`<YU`h\`7`Ufhg"

8YhU]`g	
Cfh	HUj UfYgž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k Yghcf`UbXcbYk g"WŁa</li><li>• k k k "Z`YU`h\WŁUfhg"[cj</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh