

æ\ b`HUj UfYg`7\ccgYg`A Ud`Y`@YUZg`Cj Yf  
8i W\_g. `5`GhUb`Ym`7i d`8fYUa`°

æ\ b`HUj UfYg`W\ccgYg`U`Zci f!mYUf`XYU`k ]h\`h\Y`Hcfc bhc  
A Ud`Y`@YUZg`cj Yf`U`i WfUhj Y`cZZYf`Zfca`h\Y`5bU\Y]a`8i W\_gž  
U]a`]b[`Zcf`U`GhUb`Ym`7i d"



Hcfc bhc ž`7UbUXU`!`b`U`gi fdf]g]b[`hi fb`cZ`Yj Ybhg`Zcf`\cW\_Ym  
ZUb gž`æ\ b`HUj UfYgž`h\Y`gYUgcbYX`j YhYfUb`cZ`h\Y`Hcfc bhc`A Ud`Y  
@YUZgž`\Ug`W\ccgYb`hc`ghUmdi h`]bghYUX`cZ`WUg\]b[`]b`k ]h\`h\Y  
5bU\Y]a`8i W\_g`5ZhYf`Wcbg]XYf]b[`U`i WfUhj Y`hk c!mYUf`cZZYf`Zfca  
5bU\Y]a`h\Uh`dfca`]gYX`Ub`Ubbi U`Uj YfU[`Y`gU`UfmicZ`~,`a`j`]cbž  
HUj UfYg`cdhYX`Zcf`U`Zci f!mYUf`WcbhfUWh`k cfh\`~`%+`) &`a`j`]cb`k ]h\`  
h\Y`A Ud`Y`@YUZgž`Uj YfU[`]b[`~`(`"`,`a`j`]cb`dYf`mYUf`~`b`Xc]b[`gcž  
\Y`gUWf]Z]Wg`a`j`]cbg`hc`ZcW`g`cb`k`Uhi`hfi`mia`UhhYfg`hc`\]a`.  
`UbX]b[`h\Uh`Y`i`gj Y`GhUb`Ym`7i d"

5h` ( ž`HUj UfYg`]g`Uh`U`d]j chU`dc]bh]b`\]g`WUfYYf`<Uj ]b[  
dfYj ]ci`g`migYfj YX`Ug`h\Y`WUdhU]b`cZ`h\Y`A Ud`Y`@YUZgž`h\]g  
XYW]g]cb`i`bXYfgWcfYg`\]g`Wca`a`]ha`Ybh`hc`h\Y`hYUa`UbX`\]g`XYg]fY

hc'gc`X]Zm`]\g`Y[ UWm'cb`\ca Y`jW`" " ðg'UVci h'a i W`'a cfY'h\Ub  
a cbYmž`'\Y`ghUhYXž`YI dfYgg]b[ 'U`\YUfhZY'h`cmU`hm'hc'h\Y`A Ud`Y  
@YUZg`UbX`U`Xf]j Y`hc`k ]b`U`W`Ua d]cbg\]dž`k \]W`'a Ubm'gYY`Ug  
Wfi W]U`Zcf`\]g`WUbX]XUWmZcf'h\Y`<cW\_Ym<U``cZ': Ua Y`"

A c hc fWmWY`Gdcfhg`fYdcfhg'h\UhHUj UfYg`\UX`Ub`ja dfYgg]j Y  
gYUgcbž`gWcf]b[ ' , '[ cU`g`UbX`UWW a i `Uh]b[ '+( `dc]bhg`]b`+)  
[ Ua Ygž`g\ck ]b[ 'h\Uh\Y`]g`gh]``U`Wf]h]WU`UggYh'hc'h\Y`hYUa "

## 7ca a ]ha Yb'h'hc'h\Y`HYUa

G]bW`'c]b]b[ 'h\Y`A Ud`Y`@YUZg`i bXYf`U`~ ++`a ]``cb`WcbhfUW`]b  
&\$%, ž`HUj UfYg`\Ug`a UXY`\]g`a Uf`ž`UWW a i `Uh]b[ '(-`' `dc]bhg`c] Yf  
) %) `fY[ i `Uf!gYUgcb[ Ua Yg`UbX`dYfZcfa ]b[ `UXa ]fUV`m]b`h\Y  
d`UmcZg`"; YbYfU`A UbU[ Yf`6fUX`HfY`]j ]b[ `Udd`Ui XYX`HUj UfYg  
Wca a ]ha Yb'hž`\][ \`][ \h]b[ 'h\Uh`k \]Y`\Y`Wci `X`\Uj Y`YUfbYX`U  
\][ \Yf`gU`Ufm`Y`gYk \YfYž`HUj UfYg`W`cgY`hc`df]cf]h]nY`U`XYU`  
VYbYZ]W]U`Zcf`Vch`h\Y`hYUa `UbX`\]a gY`Z`"<]g]bhYbh]cb`hc`fYa U]b  
k ]h\`h\Y`A Ud`Y`@YUZg`fY]bZcfW`g`U`cmU`hm'h\Uh`fYgcbUhYg`k ]h\  
ZUbq"

5g]XY`Zfca `di fgi ]b[ 'h\Y`GhUb`Ym`7i dž`HUj UfYg`W`c]W`'a Um`U`gc  
fYZYWh`h\Y`VfcUXYf`UbXgWUdY`cZ`h\Y`B<@ž`k \YfY`d`UmYf`gU`Uf]Yg  
cZ`Yb`]bhYfgYWh`k ]h\`hU] `ja d`]WUh]cbg`"8]gW`gg]cbg`]b`h\Y`a YX]U  
fYj YU`h\Uh`h`fYY`cZ`h\Y`Ugh`Zci f`GhUb`Ym`7i d`k ]bbYfg`\U`]Zfca  
ghUhYg`k ]h\`bc`dYfgcbU`]bWca Y`hU] . : `cf]XUž`J Y[ Ugž`UbX`HUa dU"  
H\]g`\Ug`gdUf\_YX`XYVUhYg`UVci h`k \Yh\Yf`hU] Yg`d`Um`U`fc`Y`]b  
d`UmYf`XYW]g]cbgž`U`h`ci [ \`B<@7ca a ]gg]cbYf`; Ufm`6Yhha Ub  
X]ga ]ggYX`h\Y`bch]cb`Ug` f]X]W`ci g" `<Y`Uf[ i Yg`h\Uh`d`UmYfg  
[ YbYfU`m`df]cf]h]nY`cf[ Ub]nUh]cb`ghUV`]hmž`]j ]b[ `WcbX]h]cbgž`UbX`U  
k ]bb]b[ `dchYbh]U`c] Yf`hU] `UXj UbhU[ Yg`"H\Y`; `cVY`UbX`A U`  
dc]bhg`ci h`h\Uh`d`UmYfg]b`\][ \!hU] `† f]gX]W]h]cbg`]\_Y`CbhUf]c`ZUW  
g][ b]Z]WUb`h`m`\][ \Yf`hU] `Vi fXYbgž`ja dUW]b[ 'h\Y]f`hU\_Y!\ca Y`dUm"

## GhfUhY[ m`UbX`: i hi fY`; cU`g

: cf`HUj UfYgž`h\Y`gUWf]Z]W`g`a UXY`hc`ghUm]b`Hcfcbhc`Wca Y`k ]h\`U  
WYUf`ghfUhY[ ]WZcW`g`k ]bb]b[ `U`W`Ua d]cbg\]d``Bch`cb`m`XcYg`\Y  
gYY`\_dYfgcbU`[ `cfmž`Vi`h`g\]bmif]b[ g`UfY`U`gc`]bghfi a YbhU`]b

Yb\UbWjb[`\]g<U``cZ: Ua Y'dfcZ]Y"H\Y'd`UmcZZ'gi WWgg'cZ'hY  
A Ud`Y`@YUZg`]g'bch'† gh'U'hYUa `Ugd]fUh]cb/Zcf'HUj UfYgž]h'Wci`X  
fYXYZ]bY`\]g`Y[ UWm"@Ugh'gYUgcbž`Y'a UbU[ YX'hc`Wcbhf]Vi hY  
gYj Yb'dc]bhg]b`%'`d`UmcZZ'[ Ua Ygž'g\ck ]b[ `h\Uh`Y`gh]``\Ug'h\Y  
WUdUV]`]hm'hc`dYfZcfa`k`Yb`]h'Wci`bhg"

K`Uh'XcYg'h\]g'a YUb`Zcf'h\Y`A Ud`Y`@YUZg'a`cj ]b[ `Zcfk UfX3`5g  
HUj UfYg`]g`YI dYWHYX'hc`gYfj Y`Ug'h\Y`gYWcbX!`]bY`Wb'hYfž`\]g  
ghUV]`]hm'UbX`YI dYf]YbW`UfY`Wfi W]U`Ug'h\Y`hYUa`UJa`g`Zcf'd`UmcZZ  
gi WWgg`]b`h\Y`i dWca ]b[ `gYUgcbg"6U`UbWjb[ `Z]bUbW]U`ghfUhY[ m  
k ]h\`WXUa`d]cbg\]d`XfYUa`gž'HUj UfYg`]g`dFYdUfYX'hc`YUX`h\Y`k Um  
Ug'h\Y`A Ud`Y`@YUZg`ghf]j Y`hc`UhhU]b`h\Y`fi`h]a UhY`[ cU`cbW`UbX  
Zcf`U``"

⊖`h\Y`Yj Yf!Wca`dYh]hj Y`k`cf`X`cZ'h\Y`B<@ž'HUj UfYg`\Ug'a UXY`U  
g][`b]Z]Wb'h'ghUhYa Ybh'Vmdi`hh]b[ `h\Y`di`fgi ]h'cZ'U`GhUb`Ym7i`d  
U\YUX`cZ'U`ZUh'dUm\X`YW`"5g`X]gW`gg]cbg`UVci`h'hU] Yg`UbX`hYUa  
`cWUh]cbg`Wcbh]bi`Y`]b`h\Y`VUW`[ fci`bXž`cbY`h\]b[ `]g`WfmghU`WYUf.  
Zcf'HUj UfYgž`cmU`hm'UbX`k ]bb]b[ `UfY`j U`i Yg`k`cfh`a`cfY`h\Ub`† gh  
a`cbYm"

8YhU]`g	
Cfh	Hcfcbhcz'7UbUXU
EiY`Yb	<ul style="list-style-type: none"><li>• a`c`hcfWmWYgd`cfhg"bYh</li><li>• k`k`k`"b\`"Wca</li><li>• k`k`k`"h\Y[`cVYUbXa`U]`"Wca</li></ul>

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh