

DUbh\Yfg/ ħ \$' - /': fYY`5[ Ybhg.`5`8fYUa  
7ca Y`Hfi Y`Zcf`@YUZg`: Ub g3

9l d`cfY`h\Y`ja dUWh`cZ`æ\`b`HUj UfYg/ ħ \$' - /`dchYbh]U`  
XYdUfhi fY`UbX`h\Y`A Ud`Y`@YUZg/ ħ \$' - /`d`UmcZZ`VUhh`Yg`k ]h\  
h\Y`DUbh\Yfg`]b`đ bY`&\$&) "



HUj UfYgž: `cf]XUž`l b]hYX`GhUhYg`!`H\Y`: `cf]XU`DUbh\Yfg`\Uj Y  
VYYb`f]X]b[ `\\[ \`UZhYf`fYW`bh`m`WUdhi`f]b[ `h\Y]f`gYW`bX  
W`bgYW`h]j Y`GhUb`Ym`7i dž`U`ZYUh`UW`W`a d`]g\YX`k ]h\`h\Y  
g][ b]Z]W`bh\Y`d`cZ`6fUX`A UfW`UbX`ž`k \`c``c]bYX`h\Y`hYUa`U`h`h\Y  
hfUXY`XYUX`]bY`"H\Y`DUbh\Yfg`gYU`YX`h\Y`XYU`U[ U]bgh`h\Y  
9Xa`c`b`h`c`b`C`]Yfg`]b`h\Y`&\$&) `GhUb`Ym`7i d`: ]bU`ž`hf]i a`d\]b[ `UbX  
Ž`fh\Yf`gc`X]Zm]b[ `h\Y]f`ghUbX]b[ `]b`B`<`@`\]ghc`fm": Ub g`UbX  
UbU`mghg`U`]Y`UfY`gh]``Vi`nn]b[ `c]Yf`h\Y`d`UmcZZgž`dUfh]W`Uf`m  
bch]b[ `h\Uh`h\Y`Hc`f`c`b`h`c`A Ud`Y`@YUZg`k YfY`h\Y]f`h`c`i [ \Ygh  
W`a dYh]hc`fgž`UW`W`i`bh]b[ `Zcf`(``i`c`Z`h\Y`DUbh\Yfg`c`cgYg`Xi`f]b[  
h\Y`d`c`ghgYUgc`b`"H\]g`XmbUa`jW]gb`h`†`gh`U`b`chY`c`Z`]bhYfYghv`]h  
WUff]Yg`k`Y][ \h`Zcf`gdc`fhg`Yl`YW`h]j Yg`k \`c`c`ZhYb`Y`Ub`h`ck`UfX  
dc`di`Uf`XYW]g]cbg`c]Yf`ghfUhY[ ]W]a`dfcj`Ya`Ybhg`Zcf`h\Y]f`hYUa`g"

H\Y';`cVY`UbX`A U)`\][`\\][`\\hg`h\Uh`h\Y`dFYggi`fY`cZ`ZUb  
YI`dYWhUh]cbg`WUb`g\_Yk`h\YgY`XYW]g]cbg`XfUa`Uh]WU`m"

≡`][`\\h`cZ`h\Y`DUbh\Yfg`fYW`bh`gi`WW`ggž`h\Y`ZcW`g`bck`g\]Zhg  
hck`UfX`h\Y]f`fcghYf`XYW]g]cbgž`dUfh]W`Uf`m]bj`c`j`]b[`h\fYY`a`U`cf  
ZfYY`U[`Ybhg.`A`UfW\UbXž`GUa`6YbbYhhž`UbX`5Ufcb`9\_V`UX""9UW\  
d`UmYX`U`d]j`chU`fc`Y`]b`h\Y`fYW`bh`GhUb`Ym`7i`d`j`]W`hcfm"  
GdYW`Uh]cb`j]g`gk`j]f]b[`ž`YgdYW]U`m`Ufci`bX`A`UfW\UbX`UbX`6YbbYhhž  
Ua`]X`fi`a`cfg`h\Uh`h\Y`@YUZg`a`Um`VY`gYY\_]b[`ZfYg\`hU`Ybh  
Zc`ck`]b[`dcgg]V`Y`XYdUfhi`fYgž`\_]Y`A`]hW\`A`UfbYf`H\]g  
gdYW`Uh]cb`fU]gYg`ei`Ygh]cbg`UVci`h`HUj`UfYgž`k`c`gY`U[`Y`UbX  
dYfZcfa`UbW`\Uj`Y`YX`a`Ubm`hc`gdYW`UhY`k`Y`h\Yf`Y`a`][`\\h  
bYYX`hc`VY`Yh[`cž[`]j`Y`k`Um`hc`bYk`Y`bYf[`m]b`h\Y`bYi`d`Ug`h\Y  
@YUZg`hfm`hc`fYWU`]VfUHY"

H\Y`@YUZ`g`8`]`Ya`a`U`

6i`h`k`\\Uh`k`ci`X`Xf]j`Y`d`UmYfg`\_]Y`A`UfW\UbX`cf`6YbbYhh`hc`c`]b  
Hcfcbhc`3`5ZhYf`U`ž`6YbbYhh`\\Ug`Zci`bX`\]g`ghf]XY`k`]h\`h\Y  
DUbh\Yfgž`UbX`[`]j`Yb`\]g`dFYj`]ci`g`hfUXY`\]ghcfmž`cbY`Wci`X`gUZY`m  
Uggi`a`Y`\Y`a`Um`bch`fY`]g\`U`fYhi`fb`hc`U`ghfi`[`]b[`ZfUbW\]gY`  
**9GDB**`dFYgYbhg`U`ZUgW]bUh]b[`VUW`Xfcd`cZ`h\Y`GhUb`Ym`7i`d`g  
ghcf]YX`\]ghcfm`5g`h\Y`c`XYgh`hfc`d`m]b`B`cfh\`5a`Yf]WUb  
dfcZ`Ygg]cbU`gd`cfhgž`h\Y`GhUb`Ym`7i`d`Ya`V`cX]Yg`h\Y`d]bbUWY`cZ  
cW`\_Ym`UW\]Yj`Ya`Ybh`UbX`h\Y`dFYggi`fY`h\Uh`Wca`Yg`k`]h\  
di`fgi`]b[`]h`WUb`VY`cj`Yfk`Y`a`]b[`"

H\Y`Hcfcbhc`A`Ud`Y`@YUZgž`k`c`c`\Uj`Y`U`Wca`d`]WUhYX`\]ghcfm`k`]h\  
d`Um`cZZ`gi`WW`ggž`g`ck`bc`g][`bg`cZ`fY`Ybh]b[`]b`h\Y]f`ei`Ygh`Zcf`h\Y  
7i`d`B`chUV`mž`h\Y`ZfUbW\]gY`g\UfYg`Ub`]bhf][`i`]b[`fYWc`fX`cZ  
WcbgYW`h]j`Y`Z]bU`UddYUfUbW`g`k`]h\ci`h`gYW`f]b[`U`h]hY`K`]h\`h\Y  
@YUZg[`fUdd`]b[`]k`]h\`]ggi`Yg`]Y`A`cf[`Ub`F]Y`mg`bc!hfUXY`WUi`gY  
Zi`fh\Yf`Wca`d`]WUh]b[`]a`UhYfgž`]hg`WYUf`h\Ym`k`]bYYX`hc  
bUj`][`UhY`h\Y]f`dYfgcbbY`W`U`Yb[`Yg`k`]h\`U`WfYUh]j`Y`h`ci`W"

D`Um`cZZ`≡bg][`\\hg`

8Y`j`]b[`]b`hc`h\Y`ghUh]gh]Wg`Zfca`d`Um`cZZ`\]ghcfmž`]h`g`]b`hYfYgh]b[`]hc`

bchY`h\Uh\ca Y`hYUa g`VcUgh`U`ZUj cfUV`Y`k ]b`dYfWbhu[ Y`cZ") \*(  
]b`fY[ i`Uf`d`UmcZZ[ Ua Yg`H\Y`h\f]``cZWcgYci h`UbX`Y`]a ]bUh]cb  
[ Ua Yg`cZZYfg`UXX]h]cbU`XfUa Už`k \YfY`ghU\_Yg`gcUf`Zcf`d`UmYfg  
UbX`ZUbg`U`\_Y``5g`fYdcfhYX`Vm< cW\_YmF YZYfYbW ž\ca Y`hYUa g  
hYbX`hc`k ]b`UddfcI ]a UhY`m\*%a `cZWcgYci h[ Ua Yg`U`ghUh]gh]W  
h\Uh`i bXYfgWcfYg`h\Y`UXj UbhU[ Y`cZh\Y`\ca Y! ]W`Uha cgd\YfY  
Xi f]b[ `Wfi WjU`d`UmcZZ`a ca Ybhg"

7cb`YWhi fY`UVci bXg.`k ]``h\Y`DUbh\Yfg`\c`X`cbhc`h\Y]f`dfYW]ci g  
d`UmYfg3`K ]``h\Y`@YUZg`UX` gh`h\Y]f`ghfUhY[ ]Yg`YZZYWh]j Y`m`hc  
W]bW`h\Uh`cb[ !Y`i`g]j Y`7i`d3`H\Y`UbXgWUdY`]g`Yj Yf!W`Ub[ ]b[ `]b  
h\Y`B< @`UbX`k` \]`Y`h\Y`DUbh\Yfg`VUg\_`]b`h\Y`[ `cfm`cZ`h\Y]f`fYWb h  
j ]Whcf]Ygž`h\Y`@YUZg`Z]bX`h\Ya`gY`j Yg`Uh`U`WfcggfcUXgž`dfYgYbh]b[  
cbY`cZh\Y`a`cgh`h\f]``b[ `bUffUh]j Yg`\YUX]b[ `]bh`h\Y`bYI`h  
gYUgcb"

8YhU]`g	
Cfh	HUj`UfYgž: `cf]XUž`I`b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "h\Y[ `cVYUbXa`U]`Wca</li><li>• k k k "Ygdb"Wca</li><li>• k k k "\cW_Ym!fYZYfYbW"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh