

HUj UfYg/ ˆ \$' - /: i hi fY']b' @]a Vc. 'K]`' < Y
GhUm'k]h\ 'h\ Y' A Ud`Y' @YUZg3

\b' HUj UfYg' ZUWg' Ub' i bWfhU]b' Zi hi fY' k]h\ 'h\ Y' Hcfc bhc
A Ud`Y' @YUZg' Ug' \Y' YbhYfg' ZfYY' U[YbWmUa]X' fcghYf' W\ Ub[Yg
UbX' Wc bhfUWh' bY[ch]Uh]cbg"



Hcfc bhc ž' 7 UbUXU' !' 5g'h\ Y' WcW_ h]W_g' Xck b' hck UfXg'h\ Y' ghUfh' cZ
ZfYY' U[YbWmž' U`' YmYg' UfY' cb' \b' HUj UfYgž'h\ Y' ghUf' Zcfk UfX' Zcf
h\ Y' Hcfc bhc 'A Ud`Y' @YUZg" 'K]h\ 'U' Wc bhfUWh' h\ Uh' hddYX' ci h' Uh' ~ ++
a]`]cbž' HUj UfYg g' Zi hi fY']g' g\ fci XYX']b' i bWfhU]bhm' Ug' \Y
UddfcUW\ Yg' i bfYghf]W\ YX' ZfYY' U[YbWmZc`ck]b['h\ Y' &\$&('B< @
gYUgcb" 'HUj UfYgž' k \c' \Ug' VYYb' d]j chU`]b' h\ Y' hYUa g' gi W\ WggYg
g]bW\ 'c]b]b[']b' &\$%, ž' ghUbXg' Uh' U' WfcggfcUXg' h\ Uh' Wci 'X' fYg\ UdY
Vch\ \]g' W\ fYfYf' UbX' h\ Y' A Ud`Y' @YUZg' 'fcghYf' XmbUa]Wg"

H\ Y' A Ud`Y' @YUZg' UfY' ZUW]b['U' Wfi W]U`gi a a Yf' Z]`YX' k]h\
g][b]Z]W]b' h' fcghYf' XYW]g]cbg" 'C bY' cZ' h' cgy' XYW]g]cbg' fYj c' j Yg
Ufci bX' HUj UfYgž' k \cgy']a dfYgg]j Y' dYfZcfa UbW\ 'Ugh' gYUgcb
]bWi XYX' gWcf]b[' ' , '[cU' g' UbX' fUW_]b['i d' +('dc]bhg']b' +) '[Ua Yg"

5g'D]YffY`@Y6fi b`fYdcfhg`Zfca `A c hc fWñWY`Gd c fhgž`\\]g
YI dYf]YbW`Vf]b[g`gi VghUbh]U`j U`i Y`hc`h\\Y`hYUa ž`YgdYW]U`mUg
h\\Ym[fUdd`Y`k]h\\`U`fYUXm`\\YZh`Wc b hfUWñg`h]YX`hc`c`h\\Yf`_Ym
d`UmYfg`"K]h\\`h\\Y`A Ud`Y`@YUZg`fYUW\\]b[`U`h]dd]b[`d c]b hž`h\\Y
XYW]g]c b`hc`fYhU]b`HUj UfYg`]g`ZfUi [\\h`k]h\\`ja`d`]WU]c b g"

GU`Ufm`7 Ud`UbX`7 c b hfUWñ`B Y[c h]Uh]c b g

5bU`mghg`]bX]WUñY`h\\Uhž`k]h\\`U`[fck]b[`gU`Ufm`WUdž`h\\Y
YI dYWñUh]c b`Zcf`HUj UfYg g`bYI h`XYU`Wc i`X`VY`Ufci bX`Zci f`mYUfg
Uh`&\$`a`j`]c b`"H\\]g`dchYb h]U`Wc b hfUWñk ci`X`hfUb g`UhY`hc`U
a`UbU[YUV`Y`)`a`j`]c b`Ubbi U`WUd`\\]hž`a`U_]b[`]h`fYUgcbUV`Y`]b
h\\Y`YmYg`cZ`h\\Y`cf[Ub]nUh]c b`"HUj UfYg g`U[Y`cZ` (`XcYg`fU]gY
ei Ygh]c b g`UVci h\\]g`cb[Yj]hmž`Vi h\\]g`Wc b g]ghYb h`UV`]hm`hc
Wc b hf]Vi hY`cZZYbg]j Y`mž`Uj]b[`fYWc fXYX`" \$`cf`a`cfY`Ugg]ghg`]b
Yj YfmigYUgcb`cZ`\\]g`YI hYbg]j Y`WUfYf`YI W`dh`Zcf`h\\Y`&\$`%&!&\$`%
`cW`ci hlg`cfhYbYX`gYUgcbž`gi [[Yghg`\\Y`fYa`U]bg`U`j U`i UV`Y
UggYh`"<ck Yj Yfž`h\\Y`A Ud`Y`@YUZg`X]X`bchdfc[fYgg`hc`h\\Y`9UghYfb
7cbZYfYbW`":]bU`g`mYh`U[U]bž`ZU`"]b[`g`cfh`U[U]bgh`h\\Y`":`cf]XU
DUbh\\Yfgž`k \\]W\\`UXXg`Ubch\\Yf`UmYf`cZ`Wc a`d`YI]hm`hc`h\\Y`f
XYW]g]c b g`fY[UfX]b[`fcghYf`Vi`j`X]b["

: i fh\\Yfa`cfYž`h\\Y`ja`dYbX]b[`XYdUfhi fY`cZA]hW\\`A UfbYfž`Ubch\\Yf
YggYb h]U`d`UmYfž`dcgYg`U`dfYX]WUa`Ybh`Zcf`h\\Y`ZfUbW\\]gY`"K`\\]Y
A UfbYf g`YI]h`Wc i`X`ZfYf`i d`UXX]h]c bU`Zi bXg`hc`ghfYb[h\\Yb`h\\Y
Zcfk UfX`"]bYi dž`cg]b[`gca`YcbY`cZ`\\]g`WU`]VYf`WUb`h`VY`hU`Yb
`][\\h`m`5g`fYdcfhYX`Vm`Gd c fh]b[`B Y k gž`_YYd]b[`HUj UfYg`Wc i`X
gYfj Y`Ug`U`ghUV`]n]b[`ZcfW`"]b`h\\Y`k`U`Y`cZA UfbYf g`"]_Y`m
XYdUfhi fYž`U`ck]b[`h\\Y`@YUZg`hc`a`U]bhU]b`gca`Y`gYa`V`UbW`cZ
Wc b h]bi]hm`Ua`]Xghg][b]Z]WUbhi d\\YUj U`"

: i hi fY`D`Ub b]b[`UbX`HYUa`8 mbUa`]Wg

H\\Y`VfcUXYf`d]Wñi fY`Zcf`h\\Y`A Ud`Y`@YUZg`fYj YU`g`Ub`i f[Ybh`bYfX
Zcf`Ub`cj Yf\\Ui`h\\Uh]bWñi XYg`UXXfYgg]b[`Wc b hfUWñg`Zcf`ch\\Yf
d`UmYfg`Ug`k Y`""H\\Y`W`ffYbh`fcghYf`]bj`c`j Yg`U`a`]I`cZ`fYghf]WñYX
ZfYf`U[Ybhg`UbX`YghUV`]g\\YX`d`UmYfg`":`cf`]bghUbW`ž`k`\\]Y
HUj UfYg g`Wc b hfUWñ`bY[c h]Uh]c b`]g`gh`""]b`dfc[fYggž`mci b[`Zcfk UfX

A Uh\Yk `?b]Yg`]g`U`_Ymid`UmYf`hc`Yl hYbXž`fYZYWh]b[`h\Y`hYUa`g`
`cb[!hYfa`j`]g]cb``H\Y`A Ud`Y`@YUZg`U]a`hc`Z]bU`]nY`h\YgY`WcbhfUWhg
dfca dh`mž`k`\\]W\`k`j``ZUW`]hUhY`VYhhYf`d`Ubb]b[`Zcf`h\Y`cZZgYUgcb"

A cfYcj Yfž`h\Y`Zfcbh`cZZ]W`a`][`\\hbYYX`hc`Wcbg]XYf`dchYbh]U`
U`hYfbUh]j`Yg`]ZHUj UfYg`cdhg`hc`a`cj`Y`cbž`Ug`ZYk`ei`U`]hm`W`bhYfg
k`j``VY`Uj`Uj`UV`Y`]b`ZfYY`U[`YbWm`
5g`fYdcfhYX`Vm`**H\Y`BYk`Mcf`_`H]a`Yg**ž`h\Y`hYUa`U`gc`bYYXg`hc
Yb\UbW`]hg`XYZYbg]j`Y``]bYi`dž`k`\\]W\`a`][`\\h`]bWi`XY`hfUX]b[`Zcf`
cZZYbg]j`Y`dck`Yf`cf`UXXfYgg]b[`h\Y]f[`cU`hYbX]b[`g]hi`Uh]cbž`
W`ffYbh`m]b`Zi`l`k`]h\`l`: 5`A`Uhh`A`i`ffUm`cb`h\Y``]bY`"

H\Y`Yj`c`j`]b[`bUffUh]j`Y`gi`ffci`bX]b[`HUj UfYg`i`bXYfgWcfYg`h\Y`
i`bdfYX]W`UV`Y`bUhi`fY`cZdfcZYgg]cbU`gdcfhg``: Ubgi`UbX`UbU`mghg`
U`]Y`fYa`U]b`cb`h\Y`YX[`Y`cZ`h\Y]f`gYUhgž`_YYb`m`Uk`UfY`h\Uh`Yj`Yfm`
[`Ua`Y`cZ`h\Y`i`dWca`]b[`gYUgcb`a`Um`d`Um`U`Wf]h]WU`fc`Y`]b`
XYhYfa`]b]b[`\\ck`h\Y`A Ud`Y`@YUZg`bUj`][`UhY`h\Y`hi`fVi`Ybh`k`UhYfg`
cZ`ZfYY`U[`YbWm`UbX`WcbhfUWh`bY[`ch]Uh]cbg``K`]h\`h\]g`gi`a`a`Yf`
dc]gYX`hc`VY`U`d]j`chU`a`ca`Ybh`Zcf`HUj UfYg`UbX`h\Y`@YUZgž`h\YfY`g`
gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Yl`W]hYa`Ybh`UbX`i`bW`fhU]bhm`h\Uh`
`]Yg`U\YUX"

8YhU]`g	
Cfh	Hcfcbhcž`7UbUXU
EiY`Yb	<ul style="list-style-type: none">• a`c`hc`fWmWYgd`cfhg`bYh• k`k`k`"gdcfh]b[`bYk`g`Wca• k`k`k`"bmh]a`Yg`Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh