

HUI '6fYU\_g'I bXYf': ]fY. 'Dc`\_  
7ci bhm' '\$' - /g'5ZZcfXUV`Y`<ci g]b[  
8]`Ya a U

9I d`cfY`h\Y`ja dUWh`cZ: `cf]XU/ '\$' - /g`@j Y`@WU`5Wh`cb  
UZZcfXUV`Y`\ci g]b[ `]b`@U\_Y`7ci bhmž`\][ \`][ \h]b[ `WU`Yb[ Ygž  
fYj Ybi Y`ja d`]WUh]cbgž`UbX`cWU`fYUWh]cbg"

Dc`\_`7ci bhmž': `cf]XUž'I G5`!`b`U`WUdhj Uh]b[ `YI d`cfUh]cb`cZ`h\Y  
\ci g]b[ `Wf]g]g`ZUW]b[ `: `cf]X]Ub gž`h\Y`fYW`b`h`GhUhY`cZ`Dc`\_`7ci bhm  
Yj Yb`h`\][ \`][ \hYX`h\Y`cb[ c]b[ `WU`Yb[ Yg`UbX`gc`i h]cbg  
fY[ UfX]b[ `UZZcfXUV`Y`\ci g]b[ "'7ci bhm`A UbU[ Yf`6]`6YUg`Ym  
dfYgYb`hYX`U`j ]XYc`g\ck WUg]b[ `Wca a i b]hm`YZZcfhgž`mY`h`gYf]ci g  
WcbW`fbg`k YfY`Ufh]W`UhYX`Vm`Dc`\_`7ci bhm`DfcdYf`hm`5ddfU]gYf  
BY]`7ca VYY"'<Y`gci bXYX`U`Ufa g`cj Yf`dchYb`h]U`fYj Ybi Y`cggYg  
h]YX`hc`dfcdYf`hm`hUI `VfYU\_g`Zcf`UZZcfXUV`Y`\ci g]b[ `i bXYf': `cf]XU g  
@j Y`@WU`5Wž`fYj YU`]b[ `U`Wca d`YI `UbXgWUdY`Zcf`dc`]Wma U\_Yfg  
UbX`fYg]XYb`hg`U`]\_Y"

H\Y`@j Y`@WU`5Wh`k Ug`YghUV`]g\YX`hc`YUgY`h\Y`Vi fXYb`cZ  
\ci g]b[ `Wcghg`Zcf`YggYb`h]U`k cf\_Yfgž]XYU`m`\_YYd]b[ `h\Y]f  
\ci g]b[ `YI dYbX]hi fYg`VY`ck` '\$i`cZ`h\Y]f`]bWca Y"'<ck Yj Yfž  
Wf]h]Wg`\_]\_Y`7ca VYY`ghfYgg`h\Uh`h\YgY`hUI `VfYU\_g`Wci `X`WUi gY  
gi VghUb`h]U`X]dg]b`UX`j U`cfYa`hUI `fYj Ybi Yg"' Dc`\_`7ci bhm`Wci `X  
gYY`U`ghU[ [ Yf]b[ `cgg`cZ`%ž&(\$ž%\$, `]b`dfcdYf`hm`hUI `fYj Ybi Yž`  
**H\Y`@YX[ Yf`fYdcfhg**"`5`cb[ `k]h`UXX]h]cbU`cggYg`Zfca`bYUfVm  
@U\_Y`K U`Yg`UbX`@U\_Y`UbXž`h\Y`hc`hU`Wci `X`fYUW`c`j Yf`&(`a`])cb  
k]h\ci`h`h\Y`Wcbghfi W]cb`cZ`bYk`\ci g]b[ `i b]hg"

5XXfYgg]b[ `h\Y`G`c`f`hU[ Y

6Yb`Ua`]b`GhYd`Yb`gcbž`YI YW`h]j Y`X]fYW`hc`f`cZ`h\Y`@U\_Y`UbX

<ci g]b[ '5i h\cf]hmž'dc]bhYX'ci h'h\Y'X]fY'g]hi Uh]cbž'ghUh]b[ 'h\YfY  
UfY'cb`mih\fYY`UZZcfXUV`Y`\ci g]b[ 'i b]hg'Uj U]UV`Y`Zcf`Yj YfmihYb  
ZUa ]]Yg'gYY\_]b[ 'Y`d"H\]g`U`Ufa ]b[ 'ghUh]gh]Wi bXYfgWcfYg'h\Y  
i f[ YbWmZcf'hUb[ ]V`Y`gc`i h]cbg'hc'dfcj ]XY'h\Y`bYWggUfm`\ci g]b[  
cdh]cbg" Bc`bYk`fYbhU`i b]hg`Uj Y`VYYb`Wcbghfi WYX`]b'Dc`\_  
7ci bhm i bXYf'h\Y`@j Y`@cWU`5Wh'gc`ZUfž`ghfYggYg`7ca VYYž  
fU]g]b[ 'WcbWfbg`UVci h'h\Y`UWh'g`YZZYWh]j YbYgg"

÷hYfYgh]b[ `mž'h\Y`@j Y`@cWU`5Wh`U`ck g'a i`h]ZUa ]`m`Wca d`YI Yg'hc  
gYW`fY'g][ b]Z]WUbh'hU`VfYU\_g +) i`cb'dfcdYfmihU`Yg ]Z'h\Ym  
fYgYfj Y`U'dfcdcfh]cb`cZ'h\Y]f`i b]hg`Zcf`\ci gY\c`Xg`YUfb]b[  
VYhk`YYb`, %i`UbX`%&\$i`cZ'h\Y`5fYU`A`YX]Ub`÷Wca Y`f5A`£"  
<ck Yj Yfž'h\YgY`hU`VYbYZ]hg`Wca Y`k ]h\ci h`U`fYei ]fYa YbhZcf  
XYj Y`cdYfg'hc`ck Yf`fYbhgž`k \]W`a UbmigYY`Ug`U`Wfi W]U`  
gUZ[ i UfX`Zcf`fYbhYfg"

K \]Y`Dc`\_7ci bhm`Wcbh]bi Yg'hc`[ fUdd`Y`k ]h\`h\YgY`WU`Yb[ Ygž  
h\Y`Dc`\_7ci bhm`7ca`a ]gg]cb g`fYgdcbgY`\Ug`VYYb`a i hYX"  
7ca`a ]gg]cbYf`6]]`6fUgk Y`žgi ddcfh]j Y`cZ'h\Y`UWh`g`]bhYbh]cbgž  
UW\_bck`YX[ YX`h\Y`dchYbh]U`Zcf`a ]gi gY`Vm`XYj Y`cdYfgž  
UXj cWUh]b[ `Zcf`fcVi gh`Ui X]hg'hc`gUZ[ i UfX`cWU`]bhYfYghg"÷h  
gYYa g`h\Uh`VU`UbW]b[ `XYj Y`cda Ybh`UbX`[ Ybi ]bY`UZZcfXUV`]hm  
fYa U]bg`U`XY`]WUhY`XUbW"

@Y[ U`7\U`Yb[ Yg`cb`h\Y`<c f]nc b

A YUb k \]Yž'h\Y`fUa ]Z]WUh]cbg`cZ'h\Y`@j Y`@cWU`5Wh`UfY`i bZc`X]b[  
]b`Gci h\`:`cf]XUž`k \YfY`hk c`Uk gi ]hg`UfY`VfYk ]b[ "7ci fhg]b  
6fck UfX`UbX`A ]Ua ]!8UXY`Wci`X`hU`Y`a cbh\g'hc`]ggi Y`fi`]b[ g`h\Uh  
a ][\h`]bZi YbW`\ck`cWU`ncb]b[ `WcXYg`]bhYfUWh`k ]h\`h\Y`UWh`5g  
ci h`]bYX`Vm`**H\Y`F Ua g`K ]fY**ž`XYj Y`cdYfg]b`6U`<UfVci f`UfY  
di g\]b[ `dfcdcgU`g`Zcf`\][ \!f]gY`hck Yfgž`X]fYWh`m`WU`Yb[ ]b[ `cWU`  
\Y][ \h`]a ]hg`Vm`Zci fZc`X"H\Y`UfYU g`fYg]XYbhg`UX`dfYj ]ci g`m  
fYgci bX]b[ `mifY`YWhYX`g]a ]Uf`YI dUbg]cbgž`di hh]b[ `h\Y`Y[ U`]hm`cZ  
h\Y`@j Y`@cWU`5Wh`hc`h\Y`hYgh"

H\Y`<c`mk ccX`Uk gi ]h`YW`cYg`h\YgY`gYbh]a Ybhgž`U]a ]b[ `Zcf`Ub  
YI dUbg]j Y`dfc`YWh`h\Uh`WcbZ]Whg`k ]h\`cWU`ncb]b[ `WcXYg"Gi W

WUgYg`Wci`X`j bXYXX`gYhg][ b]Z]WUbhdfYWWXYbHg`Zcf`Zi hi fY  
XYj Y`cda YbHg`UWfcgg':`cf]XUž`YUj ]b[ `a Ubm]b`h\Y`Wca a i b]hm'cb  
YX[ Y`UVci h'k \Uh'h\Y`Zi hi fY`a Um`c`X`"

H\Y`DUh\`: cfk UfX

H\Y`@j Y`@cWU`5Wh'a UbXUhYg`cWU`Ui h\cf]h]Yg`hc`ZUWj`]hUhY  
a i`h]ZUa ]`mUbX`a ]l YX!i gY`fYg]XYbh]U`XYj Y`cda YbHg`]b`UfYUg  
hfUX]h]cbU`m'fYgYfj YX`Zcf`Wca a YfWjU`cf`]bXi ghf]U`i gYž'dfcj ]XYX  
h\Uh'U`g][ b]Z]WUbhdcfh]cb`cZ'h\YgY`i b]hg`UfY`UZZcfXUV`Y`"K \]`Y  
a i b]WjdU`h]Yg`UfY`YbWci fU[ YX`bch'hc`]a d'cgY`fYghf]Wh]cbg`h\Uh  
\]bXYf`XYj Y`cda Ybhž'a Ubm'fYa U]b`WcbWfYbYX`UVci h'h\Y`UWh  
i bXYfa ]b]b[ ``cWU`Wcbhfc`"

A cfYcj Yfž'h\Y`UWhYghUV`]g\Yg`bYk`gU`Yg`hUl`Yl Ya dh]cbg`Zcf  
Vi ]`X]b[ `a UhYf]U`g`UbX`cZZYfg`\Yžm'Zi bX]b[ `U`ck UbWfg`]Y`~ &) &  
a ]`]cb`Zcf`h\Y`GhUhY`<ci g]b[ `≠]h]Uh]j Yg`DUfhbYfg\]d`fG<≠Ł  
dfc[ fUa ž'U]a YX`Uh`Vc`ghYf]b[ `UZZcfXUV`Y`\ci g]b[ `dfc`YWhg`"M'hž  
k ]`h\YgY`]bWfbh]j Yg`YUX`hc`h\Y`a i W!bYYXXYX`\ci g]b[  
gc`i h]cbg3`C b`m'h]a Y`k ]`hY`Ug`h\Y`cWU`[ cj Yfba Ybh'i dXUhYg`]hg  
7ca dfY\Ybg]j Y`D`Ub`UbX`@UbX`8Yj Y`cda Ybh'7cXYž'dcgg]V`m  
UXUdh]b[ `hc`h\Y`fYU`]h]Yg`h\Uh'h\Y`@j Y`@cWU`5Wh'dfYgYbHg`"

:`cf]X]Ub'g`UfY`k UhW\]b[ `WcgY`m'Ug`h\Y`\ci g]b[ `UZZcfXUV`]`hm'Wf]g]g  
Wcbh]bi Yg`hc`i bZc`X`"K ]h\`h\Y`@j Y`@cWU`5Wh]b`d`Umž'h\Y  
]bhYfgYWh]cb`cZ'dc`]Wmž`XYj Y`cda Ybhž'UbX`Wca a i b]hm'bYYXg`]g  
a cfY`Wfi WjU`h\Ub`Yj Yf`"C b`m'h\fc i [ \`h\ci [ \hZ`X]U`c[ i Y`UbX  
YZZYWh]j Y`[ cj YfbUbWf`WU`b`k Y`\cdY`hc`bUj ][ UhY`h\YgY`W\U`Yb[ ]b[  
h]a Yg`U\YUX`"

8YhU]`g	
Cfh	Dc`_`7ci bhmž':`cf]XUž`l G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\Y`YX[ Yf`Wca</li><li>• h\YfUa gk ]fY`i gUhcXUm`Wca</li><li>• k k k "`]j Y`cWU`UWh"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh