

HfUZZ]W7\ Ucg'5\YUX. '&%, 'Dfc^YWhg
G`ck]b['DU`a '6YUW\ '7ci bhm'H\]g'K YY_

8]gWcj Yf'h\Y`UhYgh'hfUZZ]WXY`Umg'jb'@U_Y'7ci bhm'Xi Y'hc
cj Yf'&%, 'Wcbghfi Wh]cb'dfc^YWhgž]a dUWh]b['hfUj Y`h\]g'k YY_"



DU`a '6YUW\ '7ci bhmž: `cf]XU'!'5g'Ubch\Yf'k YY_'fc`g']bž'DU`a
6YUW\ '7ci bhm'Xf]j Yfg'g\ci `X'VfUW`h\Ya gY'j Yg'Zcf'g][b]Z]WUbh
hfUZZ]WXY`Umg'"5WwcfX]b['hc'6cWU'B Y k g'B c k ž'h\Y`Wci bhm]g
ZUW]b['U'ghU[[Yf]b['&%, 'hfUZZ]Wdfc^YWhg'h\Uh'k]`d]Y`cb'h\Y
Wcb[Ygh]cb'Xi f]b['h\]g'Vi gmidYf]cX"K]h\`gc'a Ubm'UWh]j Y'g]hYgž
h\Y'fcUXk Umg'UfY`Vci bX'hc'VY'g`ck Yf'h\Ub'i gi U"

H\Y`Ubh]W]dUhYX`X]gfi dh]cbg'UfYb h`ja]hYX'hc`cWU`fcUXg/fUh\Yfž
h\YmigdfYUX`UWfcgg'a Ubm'UfYUg'jb'DU`a '6YUW\ '7ci bhmž
dUfh]W`Uf`m]a dUWh]b['Wca a i hYfg'UbX'fYg]XYbhg'U`_Y" 'H\Y
: `cf]XU'8YdUfha Ybh'cZ'HfUbgdcfhUh]cb'fl 8CHŁ'hmd]WU`midfcj]XYg
]bZcfa Uh]cb'cb'h\YgY`Wcbghfi Wh]cb'YZZcfhgž'Vi h'Ug'cZ'Gi bXUmž'h\Y]f
Wca dfY\Ybg]j Y'dfYj]Yk 'k Ug'mYh'hc'VY`Uj U]UV`Y"<ck Yj Yfž

]bZcfa Uh]cb'Zfca 'h\Y'DU'a '6YUW'7ci bhm'Di V`]WK cf_g'UbX
9b[]bYYf]b[']g'UW'gg]V`Yž'UbX'h\Ym'Yj Yb'\Uj Y'U'D8: 'XcW a Ybh
ci h]b]b['h\Y'cb[c]b['dfc'YWhgž'U'h\ci [\']h'Yi Wi XYg'a U'cf'ghUhY
YZZcfhg`_]Y'h\cgY'cb'±-) 'cf'h\Y': 'cf]XU'Hi fbd]_Y"

H\Y'I dWca]b['Dfc'YWhg

Gcž'k \Uh'WUb'Xf]j Yfg'Yi dYWh3'H\Y': 8CHžj]U`]hg'XYX]WUhYX'g]hY'
X(ZXch"Wca ž[]j Yg'U'h\cfci [\']cj Yfj]Yk 'cZ'h\Y'W ffYbh
Wcbghfi Wh]cb']b]h]Uh]j Yg']b'DU'a '6YUW'7ci bhm'BchUV'mž'gca Y'_Ym
dfc'YWhg']bWi XY.

- ±-) '5Xj UbWX'K fcb[!K Um'8f]j]b['GUZYhm'± dfcj Ya Ybhg
Dfc'YWh
- GF '- #±-) 'Bcfh\Vci bX'CZZFUa d'Uh'GF '+\$* #±X]Ubhck b
FcUX'± dfcj Ya Ybhg'Dfc'YWh
- GF '- #±-) '6f]X[Y'± dfcj Ya Ybhg'Dfc'YWh
- GF '- #±-) 'Uh'GF ', \$(#6cmbhcb'6YUW'6ci 'Yj UfX
±hYfWUb[Y'± dfcj Ya Ybhg'Dfc'YWh
- GhUhY'FcUX'+%) 'UbX'GhUhY'FcUX', \$'FYgi fZUW]b['Dfc'YWh
- GhUhY'FcUX'+\$\$#7cbbYfg<][\k Um'FYgi fZUW]b[ž
FYghcfUh]cbž'UbX'FY\UV']hUh]cb'Dfc'YWh
- GhUhY'FcUX'+&- #GhUhY'A Uf_Yh'FcUX'FYgi fZUW]b[ž
FYghcfUh]cbž'UbX'FY\UV']hUh]cb'Dfc'YWh

H\]g'\YZhm`]gh'g\ck WUgYg'h\Y'VfYUXh\ 'cZ'k cf_'fYei]fYX'hc
Yb\UbW'gUZYhm'UbX'Zi bWh]cbU`]hm'UWfcgg'h\Y'Wci bhm'g'fcUXk Umg"
A U_Y'gi fY'hc'_YYd'Ub'YmY'ci h'Zcf'\UbY'Wcgi fYg'UbX'X]j Yfg]cbg
cW'ff]b['Xi f]b['h\YgY'dfc'YWhgž'k \]W\ 'UfY'XYhU]'YX']b': 8CH'DU'a
6YUW'7ci bhm'HfUZZ]WFYdcfhg"

GhUm]b['±Zcfa YX

: cf'h\cgY'\cd]b['hc'bUj][UhY'h\Y]f'Wca a i hY'k]h\ 'a]b]a U'
\Ugg'Yž'h\Y': 8CH'g'k YVg]hY'cZZYfg'bch'† gh'dfc'YWh'XYgWf]dh]cbg
Vi h'U'gc'dfc[fYgg'i dXUhYg'UbX': 5E'g"5XX]h]cbU'mž'h\Ym'_YYd'h\Y
di V`]W]bZcfa YX'k]h\ 'Ubbci bW'a Ybhg'fY[UfX]b['Wca a i b]hm
a YYh]b[g'fY'UhYX'hc'cb[c]b['Wcbghfi Wh]cb'dfc'YWhg"H\]g'fUfY

dYY_]bhc`h\Y`i dWca]b[`d`Ubg`UbX`dchYbh]U`XY`Umg`XcYg`U`[ccX
XYU`]b`Ufa]b[`Wca a i hYfg`k]h\`_bck `YX[Y"

: i fh\Yfa cfYž`h\Y`: `cf]XU`8YdUfha Ybh`cZ`HfUbgdcfhUh]cb`U]a g`hc
a UbU[Y`Wcb[Ygh]cb`k]h\`]bbcj Uh]j Y`gc`i h]cbgž`k \]W\`WUb`VY
YI d`cfYX`]b`h\Y]f`YI hYbg]j Y`Wcj YfU[Y`cb`ZXch"[cj "": fca `UWh]j Y
WcbhfUWhg`hc ``cb[!hYfa `d`Ubb]b[`[cU`gž`h\Ym`Wcj Yf`]h`U`"

K \]Y`fcUXk cf_`WUb`VY`U`bi]gUbWž`h\Y`[cU`]g`U`k Umg`hc`]a dfcj Y
gUZ`hm`UbX`UW\gg]V]`]hm`Zcf`Yj Yfmc`bY`Gcž`h\Y`bYI h`h]a Y`mci `Z]bX
mci fgY`Z`ghi W_`]b`hfUZZ]Wž`fYa Ya VYf`h\Uh`Yj Yfm`Wcbghfi Wh]cb`WcbY
]g`dUfh`cZ`U`VfcUXYf`d`Ub`hc`_YYd`ci f`fcUXg`gUZ`f`UbX`a cfY
YZZ]W]Ybh`

8YhU]`g	
C fh	DU`a `6YUW\`7ci bhmž: `cf]XU
E i Y`Yb	<ul style="list-style-type: none">• VcWUbYk gbck "Wca• X(ZXch"Wca• k k k "ZXch"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh