

%, !mYUf!C`X`5ffYghYX`]b`Gi a a YfZ]Y`X`Zcf  
5``Y[ YX`m`5Vi g]b[ `Mci b[ `6cm

5b`%, !mYUf!c`X`]b`A Uf]cb`7ci bhmž: @ž`k Ug`UffYghYX`Zcf  
U``Y[ YX`m`UVi g]b[ `U`mci b[ `Vcmž`\\[ `\\[ `\\h]b[ `cb[ c]b[  
WcbWf`fbg`UVci h`W\\]`X`gUZYhm"



Gi a a YfZ]Y`Xž: `cf]XUž`I G5`!`b`U`X]g\\YUfhYb]b[ `WUgY`h\\Uh`\\Ug  
fcW\_YX`h\\Y`Wca a i b]hmcZGi a a YfZ]Y`Xž: `cf]XUž`Ub`%, !mYUf!c`X  
bUa YX`8Y]bYf`A cbncb`7\\]Y`k Ug`UffYghYX`Zcf`U``Y[ YX`m`gYI i U``m  
UVi g]b[ `U`mci b[ `Vcmi bXYf`h\\Y`U[ Y`cZ`%&""H\\Y`]bW]XYbh`WUa Y`hc  
`][ `\\h`k `\\Yb`h\\Y`Vcmg`a`ch\\Yf`X]gWcj YfYX`A cbncb`7\\]Y``]b`U  
XYYd`m`hfc i V`]b[ `g]hi Uh]cb`k ]h\\`\\Yf`gcb""G\\cfh`m`UZhYf`X]bbYf`Ugh  
H\\i fgXUmž`k `\\Yb`g\\Y`bch]WfX`\\Yf`gcb`\\UX`YZh`h\\Y`hUV`Y`k ]h\\  
A cbncb`7\\]Y`ž`g\\Y`ghYddYX`]b`hc`WfYW`cb`h\\Ya`ž`cb`m`hc`Z]bX`\\Yf  
gcb`VYbh`cj Yf`]bUddfcdf]UhY`m`k ]h\\`A cbncb`7\\]Y`VY\\]bX`\\]a  
k ]h\\`\\]g`d`Ubhg`Xck b""5WfX]b[ `hc`h\\Y`Ui h`cf]h]Ygž`h\\Y`W\\]`X`\\Ug  
g]bW`fYdcfhYX`h\\Uh`A cbncb`7\\]Y`\\UX`gYI i U``m`UVi gYX`\\]a`cb  
a i`h]d`Y`cWfUg]cbgž`YUj ]b[ `U`Wca a i b]hm[ fUdd`]b[ `k ]h\\`h\\Y  
]a`d`]WU]cbg`cZgi Wf`Ub`U`Ufa ]b[ `g]hi Uh]cb"

K \Uh'UXXg'Ub'YI hfU''UmYf'cZ'WcbWfb']g'A cbncb'7\]'Y` g  
VUW\_[ fci bX"'<Y']a a ][ fUHYX'hc'h\Y'I "G"'Zfca ' ; i UhYa U'U']b'&\$&ž  
UbX'cZZ]W]U'g'\Uj Y'Zci bX'bc'[ cj Yfba Ybh]XYbh]Z]WU]cb'bi a VYfg  
cf'fYWcfXg'Zcf'\ja "'7i ffYbh'mž'\Y']g'VY]b[ '\Y'X'k ]h\ci h'VcbX']b  
h\Y'A Uf]cb'7ci bhm'xU]'UbX'ZUW'g'Ub'æ a a ][ fU]cb'UbX'7i ghca g  
9bZcfW'a Ybh'f=7 9Ł'XYhU]bYfž'fU]g]b[ 'ei Ygh]cbg'UVci h'h\Y  
dfcW'ggY'g'gi ffc'ci bX]b[ '† j Yb]'Y'dfchYWh]cbg'UbX']a a ][ fUb'h'ghUhi g  
]b'h\]g'WcbhYI h"

7\]'X'5Vi gY. '5'K ]XYgd fYUX'≈ggi Y

H\]g'WUgY'g\]bYg'U''[ \h'cb'U'gYf]ci g']ggi Y. 'W\]'X'gYI i U'UVi gY"  
5WcbfX]b[ 'hc'h\Y'**B Uh]cbU'7\]'XfYb g'5''UbW**ž']b'&\$&' 'U'cbYž  
7\]'X'5Xj cWUWm'7YbhYfg'f7 57gŁ']bj Ygh][ UhYX'cj Yf'&' \*ž\$%'WUgYg  
cZ'gYI i U'UVi gY'U'Y[ Uh]cbg"'H\]g'ghU[ [ Yf]b[ 'bi a VYf'fYdfYgYbhg  
UVci h') ) i 'cZ'U''WUgYg"'i bZcfhi bUhY'mž'a Ubm'cZ'h\YgY'WUgYg'Xc  
bch'dfc[ fYgg'hc'X]gWc'gi fYgž'WUf[ Ygž'cf'Wcbj ]Wh]cbgž']bX]WU]b[ 'U  
k ]XYf'dfcV'Ya 'h\Ub'h\Y'ghU]gh]Wg'a ][ \h'gi [ [ Ygh"

7\]'XfYb'UfY'dUfh]W'Uf'mj i 'bYfUV'Y'']b'U'j Uf]YhmicZ'gYhh]b[ gž'gi W  
Ug'WUa dgž'gdcfhgž'UbX'fY][ [ci g']bgh]hi h]cbg"'Æ'gYYa gž'Ug'\]ghcfm  
\Ug'g\ck bž'h\UhdYfdYhfUhc'fg'cZhYb'gYY\_'ci h'fc'Yg'h\Uh'U'ck  
h\Ya 'hc'UW'W'gg'W\]'XfYbž'a U\_]b[ 'j ][ 'Ub'h'dUfYbh]b[ 'UbX  
Wca a i b]hm'Uk UfYbYgg'U''h\Y'a cfY'Wfi W]U''H\Y'B Uh]cbU'  
7\]'XfYb g'5''UbW' i bXYfgWcfYg'h\Y'ja dcfhUbW'cZ'WfYUh]b[  
fcVi gh'dc']W]Yg'Vm']bgh]hi h]cbg'hc'VYhhYf'dfc'hYWh'W\]'XfYb'UbX  
]XYbh]ZmidchYbh]U'UVi gYfg'VYZcfY'h\Ym'WUb'Wca a ]h\Y]bci g'UW'hg"

I bXYfghUbX]b[ 'h\Y'B Uhi fY'cZ'7\]'X'GYI i U'  
5Vi gY

GhU]gh]Wg'Zfca 'h\Y'**J ]Wh]a g'cZ'7f]a Y**'cf[ Ub]nUh]cb'dU]bh'U  
gcVYf]b[ 'd]Whi fY'cZ'W\]'X'gYI i U'UVi gY'dfYj U'YbW''Ghi X]Yg'g\ck  
h\Uh'%]b') '[ f'g'UbX'%]b'&\$'Vcmg'YbWci bhYf'gca Y'Zcfa 'cZ'gYI i U'  
UVi gY'Xi f]b[ 'h\Y]f'W\]'X\ccX"'H\Y'Ya ch]cbU'UbX'dgmW'c'c[ ]WU'  
gWUfg'cZ'gi W\]'bW]XYbhg'WUb'VY'dfcZci bXž'k ]h\j ]Wh]a g'cZhYb''j ]b[  
k ]h\''ck 'gY'ZYghYYa 'UbX'X]ghcfhYX'j ]Yk g'cZ'fY'Uh]cbg\]dg'UbX

]bh]a UWm`cb[ `]bhc`UXi`h\ccX"

A cfYcj Yfž`W\]`XfYb`k`c`[ fck`i`d`]b`i`bghUV`Y`Ybj`]fcb`a`Ybhg`UfY`Uh`  
`Y][`hYbYX`f]g\_`"H\cgY`bch`j]`b[`k`jh`Vch\`dUfYbhg`cf`k`c`  
Yl`dYf]YbW`Xca`Ygh]WW`bZ]Wh`a`Um]bX`h`Ya`gY`j`Yg`dUfh]W`Uf`m`  
j`i`bYfUV`Y`"b`ZUWž`Yj`]XYbW`gi`[`[`Yghg`h`Uh`+`i`c`Z`UXc`YgW`bhg`  
k`c`Yl`dYf]YbW`gYl`i`U`UggUi`h`UfY`j`]Wh]a`]nYX`Vmigca`YcbY`h`Ym`  
\_bck`k`Y`ž`U`fYa`]bXYf`h`Uh`XUb[`Yf`WU`b`c`ZhYb`i`f`\_`k`jh`b`ZUa`j`]Uf`  
gYhh]b[`g"

7UgYg`i`\_Y`h`Y`UffYgh`c`Z`8Y]bYf`A`cbncb`7\]`Y`gYfj`Y`hc`fYa`]bX`i`g`  
h`Uh`W\]`X`gYl`i`U`UVi`gY`j]g`bch`U`dfcV`Ya`h`Uh`Yl`]ghg`]b`]gc`Uh]cb`/  
]h`fYei`]fYg`h`Y`UhYb`h]cb`c`Z`Yj`Yfmc`bY`]b`U`W\]`X`g`j]ZY`"5Wh]j`Y`  
X]gW`gg]cbg`UVci`h`UVi`gY`dfYj`Ybh]cbž`UbX`gi`ddcfh]j`Y`ZfUa`Yk`cf\_g`  
Zcf`fYdcfh]b[`UbX`UXXfYgg]b[`h`YgY`Wf]a`Ygž`UfY`YggYbh]U`Zcf`  
dfchYWh]b[`ci`f`a`cghj`i`bYfUV`Y`a`Ya`VYfg`c`Z`gcW]Yhm"

5g`h`j]g`g]hi`Uh]cb`i`bZc`Xgž`h`Y`Wca`a`i`b]hm`a`i`gh`hU`Y`h`j]g`  
cddcfhi`b]hm`hc`Yb[`U[`Y`]b`Wcbj`YfgUh]cbg`UVci`h`j`][`]UbW`UbX`  
dfchYWh]j`Y`a`YUgi`fYg`"K`Y`ck`Y`]h`hc`h`Y`W\]`XfYb`hc`Ybgi`fY`h`Y]f`  
gUZ`hm`UbX`k`Y`!VY]b[`i`b`Yj`Yfm`UgdYWh`c`Z`h`Y]f`j]j`Yg"

8YhU]`g	
Cfh	Gi`a`a`YfZ]Y`Xž:`c`f]XUž`l`G5
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"k`WV`"Wca</li><li>• k`k`k`"bUh]cbU`W\]`XfYbgU`j]UbW`"c`f[</li><li>• j`]Wh]a`gcZWf]a`Y`c`f[</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh`