

9`XYf`m`C WU`U`K ca Ub`5ffYghYX`Zcf`l g]b[  
6YUf`A UW`'cb`D`Um]b[ `7\`]'XfYb

5b` , %!mYUf!c`X`k ca Ub`]b`C WU`Už: `cf]XUž`ZUWg`WUf[ Yg`Zcf  
i g]b[ `VYUf`a UW`'cb`WU`XfYb`d`Um]b[ `ci hg]XYž`Ž`Y`YX`Vm  
fUW]U`'g`i fg"



C WU`Už: `cf]XUž`l G5`!`†`U`ghUfh]b[ `]bW]XYbh`h`Uh`\\Ug`YZh`h`Y  
C WU`U`Wca a i b]hm`fYY`]b[ ž`Ub` , %!mYUf!c`X`k ca Ub`k Ug`UffYghYX  
Zcf`U`Y[ YX`mi b`YUg\]b[ `VYUf`gdfUm`cb`\\Yf`bY][ \\Vcf`g`hk c  
WU`XfYb`k`\\]Y`h`Ym`k`YfY`V`ck`]b[ `Vi`VV`Yg`]b`h`Y]f`Xf]j`Yk`Um`5XU  
5bXYfgcb`]g`ZUW]b[ `gYf]ci`g`WUf[ Yg`UZhYf`U`Y[ YX`m`X]fYW]b[ `h`Y  
gdfUm`b`c`h`c`b`m`Uh`h`Y`WU`XfYb`ž`U[ YX`" `UbX`\*`ž`Vi`h`U`gc`Uh`h`Y]f  
a`ch`Yf`ž`5df]`A`cfUb`h`ž`k`\\]Y`\\i`f`]b[ `fUW]U`'g`i fg`Uh`h`Ya`"

H`Y`Yj`Yb]b[ `cZA`Um` \$ž&\$&) ž`hc`c`\_`U`g`\\cW\_]b[ `hi`fb`Ug`h`Y`d`Umž`  
Vi`VV`Y`V`ck`]b[ `a`cf`d`\\YX`]bhc`U`Zf][ \\hYb]b[ `YbW`i`bhYf`"K`]hbYggYg  
fYdcfh`h`Uh`5bXYfgcb`UddfcUWYX`h`Y`ZYbW`gYdUfUh]b[ `h`Y]f  
dfcdYfh]Yg`UbX`fY`YUgYX`h`Y`gdfUmž`WU`i`g]b[ `dU]b`Zcf`A`cfUb`h`UbX  
\\Yf`WU`XfYb`"H`Y`\*`!mYUf!c`X`Yj`Yb`WU]a`YXž` †`a`UXY`a`m`bcgy

\i fhž 'U'gYbh]a Ybh'YW\cYX'Vm'h\Y]f'a ch\Yf'k \c']bX]WUhYX'h\Uh  
h\Y'VYUf'gdfUm'\UX'UZZYWYX'h\Y]f'i b[ g'Ug'k Y""5g'bchYX']b'  
**BYk gk YY\_**ž'C ZZ]Wf'K Yg'Ym?Ybbm'Zci bX'Ub'cfUb[ Y#Vfck b  
gi VghUbW'cb'h\Y'ZYbWž']XYbh]Zm]b[ ']'h'Ug'dYddYf'gdfUmž'UbX  
WcbZ]fa YX'h\Uh]'h\UX'WUi gYX'jff]hUh]cb'hc'h\Y]f'bcgYg'UbX'h\fcUhg"

B Y][ \Vcf'm'8]gdi hYg'9gWU`UhY

H\Y'U`Y[ YX'UhhUW\_]g'bch'Ub']gc`UhYX']bW]XYbhž'Ug'A cfUbh'\UX  
Yj]XYbW'cZ'dUgh'fUW]U`g'i fg'Zfca '5bXYfgcb'XcW'a YbhYX'cb  
j]XYc""F Ydcfhg']bX]WUhY'h\Uh'h\]g']gb h'h\Y'Z]fgh'Wca d'U]bh'U[ U]bgh  
5bXYfgcb'fY'UhYX'hc'\Yf']bhYfUWh]cbg'k ]h\ 'bY][ \Vcfg"'K ]h\ 'U  
\]ghcfm'cZ'UffYghg'Zcf'U[ [ fUj UhYX'UggUi 'h]b'&\$%- 'UbX'ghU\_]b[ ']'b  
&\$%+ž']h'gYYa g'h\Uh'h\Y'hYbg]cbg']b'h\]g'bY][ \Vcf\ccX'a Umifi b  
XYYdYf'h\Ub'† gh'U'X]gdi hY'cj Yf'bc]gY"

5bXYfgcb g'XYZYbgY'gi [ [ Yghg'h\Uh'h\Y'W\]'XfYb'k YfY'fi bb]b[ 'UbX  
mY""b[ 'Uh\Yfž`YUX]b[ '\Yf'hc'ZY'Y'hfYUhYbYX'Ybci [ \ 'hc'gdfUm  
h\Ya 'Zfca '\Yf'Zfcb'h'dcfW\ bYUf'm( \$'ZYh'Uk Um'Zfca 'h\Y  
W\]'XfYb"<ck Yj Yfž`cWU'g'UfY'YZh'ei Ygh]cb]b[ '\Yf'fYUgcb]b[ "'5g'  
**@Uk / '7f]a Y**'dc]bhg'ci hž'h\Y']a d`]WUh]cbg'cZ'gi W\ 'UWh]cbg'WUb'VY  
gYj YfYž'dUfh]W 'Uf'mik \Yb']bj c'j ]b[ 'W\]'XfYb"

H\Y'DgmW\c`c[ ]WU`'=a dUWh'cZ'J]c`YbW

6Ymc bX'h\Y']a a YX]UhY'd\mg]WU`\Ufa ž'd\mg]W]Ubg'k Ufb'h\Uh'h\Y  
i gY'cZ'dYddYf'gdfUm'cb'W\]'XfYb'WUb'YUX'hc'Ugh]b[  
dgmW\c`c[ ]WU`ž'bYi fc`c[ ]WU`ž'UbX'd\mg]WU`YZZYWhg""5'ghi Xm  
di V`]g\YX']b'h\Y'B'Uh]cb'U`=gh]hi hYg'cZ'<YU'h\']bX]WUhYg'h\Uh  
WUfY[ ]j Yfg`]] ]b[ ']'b'\[ \!] ]c`YbW'`bY][ \Vcf\ccXg'cZhYb'U'hYf'h\Y]f  
W\]'X!fYUf]b[ 'ghfUhY[ ]Yg'g][ b]Z]WUb'h'mž`']a ]h]b[ 'UWh]j ]h]Yg'Xi Y'hc  
gUZYhm'WcbW'fbg"'H\]g'Wci 'X`YUX'hc'W\]'XfYb'YI dYf]YbW]b[ 'ZYUf  
UbX'hfUi a Už'dUfh]W 'Uf'm]b'U'Wca a i b]hm'k \YfY'Yj Ybhg`']\_Y'h\]g  
UfY'bchi bWca a cb""=hfU]gYg'h\Y'ei Ygh]cb.\ck'XcYg'gi W\  
j ]c`YbW'']a dUWh'h\Y'ZJa ']Yg`]] ]b[ ']'b'ci f'bY][ \Vcf\ccXg3

8Ygd]hY'h\]g'VUW\_Xfcd'cZ'ZYUfž'h\Y']bW]XYbh'h\Ug'gdUf\_YX  
X]gW gg]cbg'UVci h'h\Y'b'Uhi fY'cZ'Wca a i b]hmž'gUZYhmž'UbX'hfi gh]b

bY][ \Vcf`m`fY`Uh]cbg"A cfUbh]g`bck `gYY\_]b[ `U`fYghfU]b]b[ `cfXYf  
U[ U]bgh`5bXYfgcbž`UbX`k ]h\ `h\Y`W\Uf[ Yg`cZ`h`fYY`W`i bhg`cZ  
gYW`bX!XY[ fYY`VUhYfmž`h\Y`Y[ U`VUhYg`UfY`↑ gh`VY[ ]bb]b[ "  
5bXYfgcbž`fY`YUgYX`cb`U`~ \*ž\$\$\$`VcbXž]g`Xi Y`VUW\_]b`W`i fh`cb  
‡ `m`%`hc`ZUW`Y`f`W\Uf[ Yg"

H\Y`C WU`U`W`a a i b]hmibck `Z]bXg`]hgY`Z`Uh`U`W`cggfcUXgž[ fUdd`]b[  
k ]h\ `h\Y`W`a d`YI ]h]Yg`cZ`hf`i ghž`gUZ`hmž`UbX`h\Y`g`cW\_]b[ `fYU`]hm  
h\Uh`U`XUm`cZ]bbcW`bh`d`Um`W`i `X`YUX`Xck b`gi W`U`hfci V`]b[  
dUh\`" `h`g`U`ghUf\_`fYa ]bXYf`cZ`h\Y`XY`]WUhY`VU`UbW`VYhk YYb  
bY][ \Vcf`m`c`j Y`UbX`W`bZ]Wž`i bXYfgW`f]b[ `h\Y`bYYX`Zcf`VYhhYf  
W`a a i b]WUh]cb`UbX`i bXYfghUbX]b[ `]b`ci f`W`a a i b]h]Yg"

8YhU]`g	
Cfh	CWU`Už: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk gk YY_`W`a</li><li>• `Uk UbXW`f]a Y`W`a</li><li>• da WbW`]b`a "b]\`"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh