

9I W]h]b['K YY_YbX'5k U]hg']b'C WU`U`k]h\
7c bWf hgž'7ca YXmž'UbX'<]ghc fm°

9I d`cfY`A Uf]cb'7ci bhm' , \$' - /g'j]VfUbh'đ bY`Yj Ybhgž
ZYUhi f]b['WcbWf hgž'Ufh'YI \]V]h]cbgž'UbX'hcd`X]b]b['cdh]cbgž
cZZYf]b['Zi b'Zcf'U``U[Yg"



C WU`Už': `cf]XUž'I G5`!`H\Y`YI W]hYa Ybh]g'dU`dUV`Y`]b'C WU`U`Ug`U
j]VfUbh'k YY_YbX'cZ'Zi b']g'† gh'Ufci bX'h\Y`WcfbYf"C b'đ bY`%' ž'h\Y
FY]'`m'5fhg'7YbhYf']g'gYh'hc`\cgh' 5``5Vci h'æY`ž`'U'hf]Vi hY`WcbWf h
h\Uh'dUmg`\ca U[Y'hc'h\Y`Y[YbXUfm'6]'`m'æY``'K]h\`h]W_Yh'df]Wf g
ghUfh]b['Uh`~`' (ž'h\]g'a i g]WU`YI dYf]YbWf']g'Vci bX'hc'di``]b'ZUbg
YU[Yf'hc'fY`j Y'h\Y`WUgg]W\]hg'h\Uh`\Uj Y`XYZ]bYX'[YbYfUh]cbg"
K \Uh`Wci`X`VY`VYhYf'h\Ub'g\Uf]b['U'bcghU`[]Wb][\h'cZ'hi bYg
k]h\`ZY`ck`'a Y`cX]Yg`cj Yfg3

6i h'h\Y`k YY_YbX'XcYgb h'ghcd'h\YfY`5`gc'cb'đ bY`%' ž'h\Y`C WU`U
7]j]WH\YUhY`]bj]hYg'mci`hc`<YUf'I g'FcUf'⇒`U`Zi bXfU]gYf`Yj Ybh
g\ck WUg]b['dYfZcfa UbWf g'UbX'Ufhk cf_`Vm'5F7`W]Ybhg"K]h\`J`Đ
h]W_Yhg'df]WfX`Uh`~`) \$`UbX'[YbYfU`UXa]gg]cb`Uh`~`&) `fcf`~` \$`Uh

h\Y`XccfŁž]hg`U`ZUbhUgh]WW\UbW`hc`gi`ddcfh`h\Y`cWU`Wca`a`i`b]hm
k`\\Y`Yb`c`m]b[`gca`Y`hfi`m`WfYUh]j`Y`hU`Ybh"

7i`hi`fU`9j`Ybhg`UbX`DYfZcfa`UbW`g

7ca`Y`đ`bY`%(`ž`Unn`Ybh\i`g]Ughg`UfY`]b`Zcf`U`hfYUh`Ug`h\Y`8Ub]Y`
6YbbYhh`;fci`d`ghYdg`cbhc`h\Y`ghU[`Y`Uh`h\Y`FY]`m`5fhg`7YbhYfž
k]h\`h]W_Yhg`Uj`U]UV`Y`Zcf`ŧ`gh`&,"`5g`Ui`[\`hYf`Z]`g`h\Y`U]f`h\Y`
gUa`Y`Yj`Yb]b[`ž`Wca`YX]Ub`?`j`Yf`6YUn`k`j`YbhYfhU]b`Ui`X]YbW`g`Uh
h\Y`C`WU`U`7]j`j]WH\YUhYž`dfca`]g]b[`Ub`Yj`Yb]b[`cZ`c_Yg`UbX`[`ccX
W\YYf"

<]ghcfm`Vi`ZZg`g\ci`X`a`Uf`_`h\Y]f`WU`YbXUfg`Zcf`đ`bY`%(`!%)`ž`Ug`h\Y`
Gcbg`cZ`h\Y`5a`Yf]WUb`F`Yj`c`i`h]cb`\`cgh`Ub`YXi`WUh]cbU`Yj`Ybh`Uh
h\Y`C`WU`U!A`Uf]cb`7ci`bhm`J`YhYfUbg`A`Ya`cf]U`DUf`_"`5hhYbXYYg`k`j`
[`Yh`U`fUfY`[`]a`dgY`cZ`U`fYd`]WU`cZ;`Ycf[`Y`K`Ug\]b[`hc`b`g`hYbh`UbX`
c`h\Yf`\]ghcf]WU`U`f]h]ZUWghž`Wc`bbYWh]b[`h\Y`Wca`a`i`b]hm`k`j`h\`h\Y`f]W\`
dUgh`cZ`h\Y`bUh]cb"

:`i`fh\Yf`UXX]b[`hc`h\Y`k`YY`_`YbX`g`j`Uf]Yhm]g;`fUb`_]Y`đ`m/`h\Y`
7\]W_Yb`DUfUXYž`dYfZcfa`]b[`Uh`8i`bbY`cb`8Ydch`cb`đ`bY`%)`":`cf`
U`a`YfY`XcbUh]cb`cZ`~`%)`Uh`h\Y`Xccfž`UhYbXYYg`WUb`gUj`cf`j]`Y`
a`i`g]WUbX`U`j`jVfUbh`Wca`a`i`b]hm`Uha`cgd`YfY"

:`Ygh]j`U`g`UbX`9I`\\]V]h]cbg`5`YUX

7ca`]b[`i`d`cb`đ`bY`&\$!&%ž`h\Y`Gci`h\YUghYfb`@]j`YghcW`DUj`j]cb
k]j`\`cgh`h\Y`6i`~`6Ug\`/`7ci`bhfm`A`i`g]W:Ygh]j`U`ZYUh`f]b[
fYbck`bYX`UWgh`_]Y`@cbYghUf`UbX`DUfa`U`YY""9Uf`m`V]fX`h]W_Yhg`UfY`
cZZfYX`Uh`~`)\$`Zcf`đ`bY`&\$`UbX`~`))`Zcf`đ`bY`&%`k`\\Uh`U`XYU`Zcf`U`
Wci`bhfm`a`i`g]WW`YVfUh]cb`°

5g`gi`a`a`Yf`dfc[`fYggYgž`h\Y`FY]`m`5fhg`7YbhYf`Wc`bh]bi`Yg`hc`~]bY`
i`d`a`i`gh!gYY`g\ck`g.`U`hf]Vi`hY`Wc`bW`fh]h`YX`Ga`c_]b`/`:`cfYj`Yf`
:`cfY][`bYf`cb`đ`bY`&%ž`UbX`UhYfž`cb`đ`bY`&+ž`h\Y`7\]!Hck`b`
HfUbg]h`5i`h\cf]hm`k`j`dUm`hf]Vi`hY`hc`7\]WU[`c`g`gci`bXg`H]W_Yhg`Zcf`
h\YgY`Yj`Ybhg`ghUfh`Zfca`ŧ`gh`&)`ž`a`U_]b[`]h`UZZcfXUV`Y`
YbhYfhU]ba`Ybh"

5fh`cj Yfg`WUbj`a a YfgY`h\Ya gY`j Yg`jb` H\Y`<i a Ub`Di`gYž`Ub
Yj`cWUhj`Y`d\chc[fUd\mYI`V]h]cb`Vm`æ\b`9``]chh`Uh`h\Y`5dd`Yhcb
A i`gYi`a`cZ`5fhž`fi`bb]b[`Zfca`đ`bY`&%`hc`đ`Ubi`Ufm%,`"A`YUbk`\\Yž
Ubch\Yf`Z]bY`YI`V]h]cb`h`h`YX` H\Y`DUghY`C`XmggYm`]g`W`ffYb`h`m
cb`X]gd`Um`Uh`h\Y`7c``Y[Y`cZ`7Yb`hfU`:`cf]XU`K`YVVYf`;`U``Yfmž
Uj`U]UV`Y`hc`j`]g]h`ZfYY`cZ`WUf[Y`i`bh]`đ`bY`%-`"

5`HUghY`c`Z`h\Y`6Ygh.`8]b]b[`]b`:`cf]XU

5bX`gdYU_]b[`c`ZYI`dYf]YbW`gž`k`\\Y`mci`fY`Yb`cm]b[`h\Y`CWU`U
ZYgh]j`]h]Ygž`Wcbg]XYf`]bXi`[`]b[`]b`gca`Y`cZ`h\Y`VYgh`X]b]b[`]cf]XU
\\Ug`hc`c`ZZYf``5WUcfX]b[`hc`I`G5`HcXUm`BYhk`cf_`:`cf]XUž`h\Y`hcd`%)
fYghUi`fUbhg`Zcf`&\$&(`]bWi`XY`cWU`[Ya`g`]Y`Gh]ffi`dg`F`YghUi`fUbhž
`cWU`h`Y`X]bg]XY`h\Y`9ei`Yghf]Ub`<`chY`]b`CWU`Už`k`\\WU`VcUghg`Ub
i`dgWU`Y`gci`h\Yfb`ghYU_\\ci`gY`j`]VY``Z`mci`fY`WfUj`]b[`]U`U]X!VUW_
mYh`XY`[\\hž`X]b]b[`]YI`dYf]YbW`ž`h\]g`Y`Y[Ub`h`Y`UhYfm]g`W`fhU]b`m
k`cfh`U`j`]g]h`"

- 6fch\Yf`:`cl`p`DYbgUWU`U`5`W`\\bUfm`XY`[\\h`Zfca`:`ccX
BYhk`cf_`WUa`d]cb`7\YZ`8Uf]Ub`<`YfbUbXYnž`gYfj`]b[`]U
XY`]W]ci`g`@ck`7ci`bhfm`g\\f]a`d`Vc]`"
- 7\Yn`E`i`Ub`g`p`A`Y`Vci`fbY``C`ZZYf]b[`]U`XY`[\\hž`a`]I`cZ
H\U]`UbX`WUgi`U`ZUfYž`U`a`i`ghlghcd`Zcf`ZccX]Yg`"
- H\Y`8U`Ym`HfUXY`p`H]hi`gj`j`Y``?`bck`b`Zcf`]hg`gYUgcbU`
]b[`fYX]Ybhg`UbX`\\ci`gY!a`UXY`dUghUž`]XYU`Zcf`U
WUa`Zcfh]b[`]a`YU`"
- 9a`VYfg`K`ccX`;`f]``p;`U]bYgj`j`Y``:`Ua`ci`g`Zcf`I`G85
Df]a`Y`VYYZ`UbX`gYU`ZccXž`dYfZYWh`Zcf`Ubmia`YUh`cj`Yf`"
- ÆW`D`Ub`h`6Uf`p`Gh``5i`[`i`gh]bY``5`ZUfa`!hc`!hUV`Y
fYghUi`fUbh]b`U`\\ghcf]WUa`V]UbWU`"
- H\Y`g`UbX`;`mđgmip`B`Ud`Yg``5`k`UhYfZfcbh[Ya`k`]h`U
ZUa`]mž]YbX`m`h_]`Uha`cgd`YfY`"
- ðX][`Ybci`g`p`GUfUgchU``DfU]gYX`Zcf`]hg`gi`ghU]bUV`Y
gYU`ZccX`c`ZZYf]b[`]g`"
- ?`cc``6YUb`n`p`HU``U\\UggYY``E`i`]f_m`UbX`Ufhgmž`h\]g`WUZY
c`ZZYfg`U`Zi`b`X]b]b[`]j`]VY`"
- @]VYfhmip`:`cfh`A`mYfg``?`bck`b`Zcf`WfYUh]j`Y`ga`U``d`UhYg
h\Uh`hUb`hU`]nY`h\Y`d`U`UhY`"

- GhUf':]g\`7ca dUbmp'7cfhYn'`7Y`YVfUhYX`Zcf`]hg
hfUX]h]cbU`': `cf]XU`gYUZccX`X]g\Yg"

H\YfY g'gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Wca V]bUh]cb`cZ`W`hi fYž
a i g]W`UbX`[fYUh`ZccX`h\Uh`C WU`U`UbX`h\Y`[fYUhYf': `cf]XU`UfYU
cZZYfg`h\]g'i dWca]b[`k YY`YbX`"K \Yh\Yf`mci fY`XUbW]b[`hc``]j Y
a i g]Wcf`YI dYf]YbW]b[`h\Y`cWU`W`]bUfm'gW`bYž`Yb`cmik`h\ci f
Wca a i b]hm`\Ug`hc`cZZYf`': cf`a cfY`XYhU]`g`cb`h\Y`k YY`YbX`g
Yj Ybhgž`† C WU`U†`h\Ug`U``h\Y`]bZcfa Uh]cb`mci`bYYX`]b`h\Y]f`
**k YY`YbX`Zi b``]ghž`k \]`Y`h\Y`': `cf]XU`HcXUm`\Ug`mci`Wcj YfYX`
cb`X]b]b[`YI dYf]YbW`g`**

8YhU]`g	
Cfh	CWU`Už': `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cWU`U"Wca • k k k "Z`cf]XUhcXUm"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh