

: `cf]XU': cchVU``&\$&) . '?]W_cZZ'H]a Yg
F Yj YU`YX`Zcf'; Uhc fg/ . \$' - /6][' ; Ua Yg°

8]gWcj Yf'h\Y`&\$&) : `cf]XU`ZcchVU``gWXYXi `Yž']bWi X]b[
_]W_cZZ'h]a Yg'UbX`bYhk cf_`XYhU]`g`Zcf`_YmG97`a UhWxi dg`]b
A Uf]cb`7ci bhm"



×UW_gcbj]`Yž': @ž'! G5`!`9! W]hYa Ybh']g'dU`dUV`Y`]b'; U]bYgj]`Y`Ug
h\Y`Gci h\YUghYfb`7cbZYfYbW`fG97`UbX`9GDB`Uj Y`Ubbci bWXX
h\Y`hY`Yj]g]cb`h]a Y`k]bXck g`Zcf`G97!Wcbhfc`YX': `cf]XU`ZcchVU`
a UhWxi dg`Zcf`h\Y`&\$&) `gYUgcb"H\Y`]W_cZZ'h]a Yg`Zcf`h\Y': `cf]XU
; Uhc fg`\Uj Y`ZUbgi`Vi nn]b[`k]h\`Ubh]W]dUh]cb`Zcf`k \Uh'dfca]gYg`hc
VY`U`h\f]`]b[`ZcchVU``gYUgcb"

6Y[]bb]b[`cb`5i [i gh' \$ž'h\Y'; Uhc fg`k]``ZUW`@cb[`g`UbX
I b]j Yfg]hmf@4 `Uh`+. \$\$`d"a "`cb`G97`9GDBž`]b`h\Y]f`\ca Y
ghUX]i a "`H\]g`k]``VY`Zc`ck YX`VmU`a UhWxi d`U[U]bgh`Gci h\
: `cf]XU`cb`GYdhYa VYf`*`Uh(.%) `d"a "ž'hY`Yj]gYX`cb`G97`BYhk cf_`
H\Y'; Uhc fg`YUf`m]gYUgcb`gWXYXi `Y`U`gc`]bWi XYg`U`\][\`m
Ubh]W]dUhYX`[Ua Y`Uh`@GI `cb`GYdhYa VYf`%`ž`ghUfh]b[`Uh`+.`\$`d"a "

cb'567`]b'6Uhc b'F ci [Yž'@5"5g'fYdcfhYX`VmiK 7>6ž'h\]g'gYUgcb
dfca]gYg'd`Ybhm'cZ'UWh]cb'f][\h'Zfca `h\Y'ghUfh"

<][\`][\hYX`A UhW\i dg`H\fc i [\ci h'h\Y
GYUgcb

: cf'h\Y`hfUX]h]cbU`': `cf]XU!; Ycf[]U`f]j U`fmž'ZUbg`WUb'a Uf_
Bcj Ya VYf'%`Uh'.' \$'d"a "cb'567`]b'5W_gcbj]`Y`Uh'9j Yf6Ub_
GhUX]i a `]b'h\Y]f`WU`YbXUfgž`U`[Ua Y`h\Uh]g'gi fY`hc`XfUk`U`Wfck X"
K]h\`h\]g'a UhW\i d`\][\`][\hYXž': `cf]XU g'gW\YXi `Y`]bWi XYg`U
fUb[Y`cZ`Vch\`cWU`UbX`ci h!cZghUhY`WcbZfcbhUh]cbg"

H\Y`; Uhcfg`k]``\cgh'Zci f'ZYI `[Ua Yg`Xi f]b[`h\Y`gYUgcbž`k]h\
_]W_cZZ'h]a Yg'h\Uh`Wci`X`W\Ub[Y`VUgYX`cb`i dWca]b[`Yj Ybhg`UbX
hY`Yj]g]cb`gW\YXi`Yg": `YI `[Ua Yg`]bWi XY`g][b]Z]WUbh'a UhW\i dg
U[U]bgh`HYI Ug`cb`C`WcVYf` (ž`UbX`HYI Ug`5/ A`cb`C`WcVYf'%%ž`Vch\
cZ`k \]W\`Uj Y`_]W_cZZ`k]bXck g`fUb[]b[`Zfca ``.' \$(.' \$'d"a "cf
*!, `d"a "H\Y`<ca YWca]b[`[Ua Y`U[U]bgh`A]gg]gg]dd]`GhUhY`cb
C`WcVYf'% ,]g'gYh'Zcf`U``.' \$(.' \$'d"a "ghUfhž`dfca]g]b[`hc`VY`U
ZYgh]j Y`cWUg]cb`Zcf`h\Y`ZUbg"

: `cf]XU`k]``U`gc`gYY`UWh]cb`U[U]bgh?Ybhi W_mž`C`Y`A]ggž`UbX
HYbbYggYY`UhYf`]b`h\Y`gYUgcbž`U``cZ`k \]W\`k]``VY`VfcUXWUgh`cb
h\Y`567`#9GDB`ZUa]`m'cZ`bYhk cf_gž`U`h\ci [\`YI UWh`HJ
XYg][bUh]cbg`k]``VY`WcbZ]fa YX`WcgYf`hc`YUW\`[Ua Y`XUhY""5g
a Ybh]cbYX`Vmi`h\Y`DU`a`6YUW\`Dcghž`U``YmYg`UfY`cb`\ck`h\Y
gYUgcb`i bZc`Xgž`dUfh]W`Uf`m'k]h\`h\Y`ZYI `[Ua Yg`h\Uh`WUb`YUX`hc
`Ugh!a]bi hY`UX↑gha Ybhg`]b`_]W_cZZ'h]a Ygž'a U_]b[`Zcf`Ub`Yj Yb
a cfY`XmbUa]WYI dYf]YbW`Zcf`ZUbg`UbX`hYUa g`U`]Y"

7ca dfY\Ybg]j Y`&\$&) `: `cf]XU`: cchVU``
GW\YXi`Y

8UhY	CddcbYbh	H]a Y	BYhk cf_	@WUh]cb
5i ["" \$	@4	+. \$\$`d"a "	G97`#9GDB Ž	; U]bYgj]``Yž : @
GYdh"*	Gci h\	(.%) `d"a "	G97	; U]bYgj]``Yž

	:`cf]XU		BYhk cf_	: @
GYdh"``%'	Uh`@GI	+.' \$`d"a "	567	6Uhcb Fci [Yž`@5
GYdh"``&\$	Uh`A]Ua]	H65	H65	A]Ua] ; UfXYbgž': @
CWh"``(HYI Ug	:`YI	H65	; U]bYgj]``Yž : @
CWh"``%%	Uh`HYI Ug 5/ A	:`YI	H65	7c``Y[Y GhUh]cbž`HL
CWh"``%,	A]gg]gg]dd] GhUhY	' .' \$!(.' \$ d"a "	H65	; U]bYgj]``Yž : @
Bcj "``%	; Ycf[]U	' .' \$`d"a "	567	ΔW_gcbj]``Y ž': @
Bcj "`,`,	Uh`?Ybhi W_m	:`YI	H65	@YI]b[hcbž ?M
Bcj "``%)	Uh`C`Y`A]gg	:`YI	H65	C I ZcfXž`A G
Bcj "``&&	HYbbYggYY	:`YI	H65	; U]bYgj]``Yž : @
Bcj "``&-	:`cf]XU GhUhY	:`YI	H65	; U]bYgj]``Yž : @

H\Y`G97`gYUgcb`_]W_g`cZ`cZZ]W]U``micb`5i [i gh&, `k]h`A]ggci f]
\cgh]b[`7YbhfU``5f_UbgUgž`Ug`bchYX`]b`U`XYhU]`YX`cj Yfj]Yk`Zfca`
: 6GWXYXi`Yg``K]h`U`Wca d`YhY`g`UhY`cZ[Ua Yg`d`UbbYX`ci h`Zcf
h\Y`&\$&) `gYUgcbž`ZUb`WUb`YI dYWh`Ub`YI \`]UfUh]b[`ZcchVU``
Ybj]fcb`a Ybh`Ug`hYUa g`VUh`hY`]h`ci h`YUW`k YY`_Zcf`WcbZYfYbW`
gi dfYa UWn`UbX`Vck ``[Ua Y`d`UW`a Ybhg``K \c g`fYUXm`Zcf`]W_cZZ3

8YhU]`g	
Cfh	ΔW_gcbj]``Yž': @žI G5
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "k WV"Wca • k k k "dU`a VYUW d cgh"Wca • ZVgWXYXi`Yg"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh