

: fi]h`UbX`DUf_`HfU[YXm`K ca Ub`7\Uf[YX
]b` : UhU`6]WmWY`7c``]g]cb

5` : fi]h`UbX`DUf_`k ca Ubž` (ž`k Ug`UffYghYX`Zcf`8I =
a Ub`g`Ui [\hYf`UZhYf`ZUhU``mghf_]b[`U`WmW]gh`]b`A Uf]cb
7ci bhm`icb`† bY` , ž`&\$&) "



GhUhY`F cUX`&) ž`bYUf`6Y``Yj]Yk ž`A Uf]cb`7ci bhmž` : `cf]XUž
I G5`!` †b`U`hfU[]W]bW]XYbh`h`Uh`i bXYfgWcfYg`h`Y`dYf]`g`ZUW`X`Vm
WmW]ghg`cb`h`Y`fcUXž` (!mYUf!c`X`†b]W`GW`k Ufn`Zfca` : fi]h`UbX
DUf_`\Ug`VYYb`UffYghYX`UbX`W`Uf[YX`k]h`\`8I =a Ub`g`Ui [\hYf
Zc``ck]b[`h`Y`XYUh`c`Z`U`` +!mYUf!c`X`V]WmW]gh`Zfca` `C`W`U``H`Y
UW]XYbh`c`W`ffYX`† gh`VY`ZcfY`&`U`a ``cb`GhUhY`F cUX`&) ž`bYUf
6Y``Yj]Yk ž`Ug`GW`k Ufn`k Ug`Xf]j]b[`k YghVci bX`UbX`ghfi W`h`Y
WmW]ghk`c`k Ug`f]X]b[`cb`h`Y`bcfh`g`ci`XYf``9a Yf[YbWm
fYgdc`bXYfg`Zfca` `A Uf]cb`7ci bhm` :]fY`F YgW`Y`dfcbci bW`X`h`Y
a Ub`XYUX`Uh`h`Y`gW`bYž`\][\`][\h]b[`h`Y`[f]a`fYU`]h]Yg`c`Z`fcUX
gUZ`hm`Zcf`WmW]ghg`]b` : `cf]XU"

†b]W`GW`k Ufn`]g`W`ffYbh`m`\Y`X`]b`A Uf]cb`7ci bhm`†]`k]h`ci`h

VcbXžZUWjb['gYf]ci g'WUf[Yg'h\Uh'YbWŁa dUgg'bch'cb`m'8I =
a Ub'g'Ui [\hYf'Vi h'U`gc'Zci f'WŁi bhg'cZ8I =dfcdYfhm'XUa U[Yž'U
fYZYW]cb'cZ'h\Y'dchYbh]U`WUc'gi b'YUg\YX'k \Yb'Xf]j]b['i bXYf
h\Y'j]bZi YbW"

5 ' < UfX '@cc _ 'Uh'F cUX 'GUZYhm

H\]g']bW]XYbh'Vf]b[g'hc`'] [\h'h\Y'dfYgg]b['jggi Y'cZ'dYXYghf]Ub'UbX
V]WmWY'gUZYhm]b': `cf]XUž'k \]W\Ug'VYYb'Ya d\Ug]nYX'j]b'h\Y
ghUhY g'DYXYghf]Ub'UbX'6]WmWY'Gh'fUhY[]WGUZYhm'D`Ub'fD6GGDŁ"
I dXUhYX'j]b'CWŁcVYf'&\$&%ž'h\Y'D6GGD'ci h]bYg'U'WŁa dfY\Ybg]j Y
Zj Y!mYUf'UddfcUWŁ'hc'fYXi W'gYf]ci g'j]b'† f]Yg'UbX'ZUhU'h]Yg
Ua cb['fcUX'i gYfg"H\Y'd`Ub'\][\`][\hg'h\Y'ja dcfhUbW'cZXUhU
WŁ`YWh]cb'UbX'ghfUhY[]WfYgci fW'U`cWUh]cb'hc'ja dfcj Y'gUZYhmž
dUfh]W'Uf`m]b'\][\!WfUg\`UfYUg"

: `cf]XU g'D6GGD'U]a g'hc'Y`ja]bUhY'ZUhU'h]Yg'UbX'gYf]ci g'j]b'† f]Yg
cb'di V']WfcUXg'h\fc i [\`U'a]I `cZ'YXi WUh]cbž'YbZcfWŁa Ybhž'UbX
Yb[]bYYf]b['ghfUhY[]Yg"K]h\`Ub'cf[Ub]nYX'ZfUa Yk cf_`h\Uh
]bWi XYg`Uk `YbZcfWŁa Ybh'UbX'WŁa a i b]hmici hfYUWŁž'h\Y
]b]h]Uh]j Y'j]g'ZcW'gYX'cb'WfYUh]b['U'gUZYf'Ybj]fcba Ybh'Zcf'Vch\
dYXYghf]Ub'g'UbX'WmW]ghg'h\fc i [\ci h'h\Y'ghUhY"

H\Y' =a dcfhUbW'cZ'5k UfYbYgg

6i h'h\Y'bi a VYfg'hY``'U'WŁ'j`j]b['ghcfm"5WŁcfX]b['hc'h\Y'787ž
bYUf`m'%ž\$ \$ \$ 'WmW]ghg'X]Y'YUWŁ'mYUf']b'h\Y'I b]hYX'GhUhYgž'k]h\
cj Yf`%' \$ž\$ \$ \$ 'gi ZYf]b['j]b'† f]Yg'j]b'WfUg\Yg"Bch'cb`m'Xc'V]WmWY
hf]dg'UWŁci bh'Zcf'cb`m'%a `cZ'U``hf]dg'j]b'h\Y'WŁi bhfmž'Vi h'WmW]ghg
U`gc'fYdfYgYbh'cj Yf'&i `cZ'ZUhU'h]Yg'j]b'a chcf'j Y\]WY'WfUg\Yg"H\Y
Z]bUbW]U`Vi fXYb'j]g'ghU[[Yf]b[ž'k]h\h\Y'Ubbi U`WŁghg'cZ'V]WmWY
]b'† f]Yg'UbX'XYUh\g'YI WfYX]b['~ &' 'V]`j]cb'j]b'\YU'h\WfY'YI dYbgYg
UbX`cghdfcXi Wh]j]hm"

FYgYUfWŁ'j]bX]WUhYg'h\Uh'a cgh'WmW]gh'XYUh\g'\UddYb'Uk Um'Zfca
]bhYfgYWh]cbgž'Ya d\Ug]n]b['h\Y'bYYX'Zcf'ja dfcj YX'j]g]V`]hm'UbX
Uk UfYbYggž'Vch\`Zcf'Xf]j Yfg'UbX'WmW]ghg"A Ybž'dUfh]W'Uf`mž'UfY'Uh
U`\Y][\hYbYX'f]g_ž'YI dYf]YbW]b['XYUh\`fUhYg'g]I 'h]a Yg'\][\Yf

h\Ub`k ca Yb"9ZZYWhj Y`j]bhYfj Ybh]cbg gi W\`Ug`h\Y
[a d`Ya YbhUh]cb`cZV]_Y``UbYg`UbX`a UbXUhcfm`i gY`cZ
\\Y`a Yhg UfY`Wf WjU`Zcf`fYXi Wjb[`h\YgY`WUhUghfcd\]Wci hWca Yg"

A cfYcj Yfz`]hg`Wf]h]WU`hc`UXXfYgg`h\Y`j]ggi Y`cZU`Wc\c`!bZi YbW\X
Xf]j]b[ž`k \]W\`k Ug`U`ZUW`cf`]b`h\]g`i bZcfh bUhY`]bWjXYbh"5Vci h
cbY!h\]fX`cZ`ZUhU`WfUg\Yg`]bj c`j Y`U`Wc\c`ž`dfYgYbh]b[`Ub`i f[Ybh
WU`Zcf`Yb\UbW\X`di V`]WUk UfYbYgg`UbX`YbZcfW\ a Ybh`a YUgi fYg
]b`cfXYf`hc`dfchYWh`ci f`j i `bYfUV`Y`fcUX`i gYfg"

5g`Wca a i b]h]Yg`fU`mZcf`gUZYf`fcUXgž`cb[c]b[`YXi WUh]cb`UbX
YbZcfW\ a Ybh`UfY`j]hU`Wca dcbYbhg`cZ`h\Y`gc`i h]cb" H\Y`:`cf]XU
8YdUfha Ybh`cZ`HfUb gdcfhUh]cb`fl 8C H\`Ug`]b]h]UhYX`dfc[fUa g`_]Y
h\Y`<][\`J]g]V`]hm`9bZcfW\ a Ybh`Dfc[fUa ž`U]a YX`Uh`fU]g]b[
Uk UfYbYgg`UbX`Wca d`]UbW\`k]h\`hfUZZ]W`Uk g`XYg][bYX`hc`dfchYWh
Vch\`WmW]ghg`UbX`dYXYghf]Ub g"

h`g`U`k U_Y`!i d`WU`Zcf`Yj Yfmc`bY`]bj c`j YX` Xf]j Yfgž`dc`]Wma U_Yfgž
UbX`WmW]ghg`h\Ya gY`j Yg"K \]Y`hfU[]WYj Ybhg`]_Y`h\]g`UfY
fYa]bXYfg`cZ`k \Uh`WUb`\UddYb`k \Yb`gUZYhm`]g`Wca dfca]gYXž
h\Ym`U`gc`][b]hY`Ub`]a dYhi g`Zcf`W\Ub[Y`UbX`U`Wc`YWh]j Y
fYgdc`bg]V`]hm`hc`a U_Y`ci f`fcUXg`gUZYf`Zcf`U`"

: cf`Zi fh\Yf`]bZcfa Uh]cb`cb`gUZYhm`]b]h]Uh]j Ygž`fYj]Yk`:`cf]XU g`
DYXYghf]Ub`UbX`6]WmWY`GUZYhm`GhfUhY[]WD`Ub`UbX`787 g
6]WmWY`GUZYhm`: UWhg`Zcf`h]dg`h\Uh`Wci `X`gUj Y`U`]ZY"

H\]g`bUffUh]j Y`gYfj Yg`Ug`U`dc][bUbh`fYa]bXYf`h\Uh`h\YfY g
gca Yh\]b[`hc`VY`gU]X`Zcf`j][]`UbW\`cb`h\Y`fcUXg"@Yhg`_YYd`ci f
Wca a i b]h]Yg`gUZY`Yj Yfm`WmW]ghg`f]XY`Wci `X`XYdYbX`cb`]h"

8YhU]`g	
C fh	GhUhY`F`cUX`&) ž`bYUf`6Y`Yj]Yk ž`A Uf]cb 7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">•]bg]XY`U_Y`Wca• k k k "ZXch"[c j• k k k "WXW[c j

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh