

@YUXYfg\]d`G\U\_Y!! d.`A Uf]cb`7ci bhm  
GW\cc`g`GYh`Zcf`9I W]h]b[ `7\Ub[ Yg°

A Uf]cb`7ci bhmDi V`]WGW\cc`g`Ubbci bWg`bYk`df]bW]dU`g`Zcf  
h\Y`&\$&) !&\*`mYUf`Ua ]X`YUXYfg\]d`W\Ub[ Yg`UbX`Vi X[ Yh  
W\U`Yb[ Yg"



A Uf]cb`7ci bhmž`I b]hYX`GhUhYg`!`5g`A Uf]cb`7ci bhm`dfYdUfYg  
Zcf`h\Y`&\$&) !&\*`gW\cc`mYUf`bchUV`Y`YUXYfg\]d`W\Ub[ Yg`UfY`cb  
h\Y`\cf]ncb`Zcf`gYj YfU`di V`]WgW\cc`g" `bhf]a`Gi`dYf]bhYbXYbh  
8Ub]Y`Y`6fYk Yf`Ubbci bW\X`]b`U`fYW`bh`bYk`g`fY`YUgY`h\Uh  
a`i`h]d`Y`gW\cc`g`k`j`gYY`bYk`df]bW]dU`g`dYbX]b[ `gW\cc`VcUfX  
Uddfcj U`" `H\]g`gk`YYd]b[ `g\]Zh]g`dUfh`cZ`h\Y`X]ghf]Wh`g`Y`Zcf`h`c  
Yb\UbW`YXi W]h]cbU`YUXYfg\]d`UbX`Ybgi`fY`h\Y`YZZYWh]j`Y  
a`UbU[ Ya`Ybh`cZ`gW\cc`g"

5g\`Ym?Ya`d`]g`gYh`c`hU\_Y`h\Y`\Y`a`Uh`6Y`Yj`]Yk`A`]XX`Y`GW\cc`ž  
hfUb]g]h]cb]b[ `Zfca`Y`f`fc`Y`Ug`df]bW]dU`cb`Ugg][`ba`Ybh`Uh  
C U\_W`fYgh`9`Ya`YbhUfm`GW\cc`" `A`YUb`k` \]Y`ž`GUfU\`8`cV`Vg`ž`k` \c` \Ug  
a`UXY`bchUV`Y`ghf]XYg`Ug`df]bW]dU`Uh`9Ugh`A Uf]cb`9`Ya`YbhUfm`ž`k`j`

a c j Y`hc`C U\_WfYgh`9`Ya YbhUfm`8 Ygd]hY`\\Yf`hfUbgZYfž`U  
fYd`UW`a Ybh`Zcf`9Ugh`A Uf]cb`\\Ug`bch`mYh`VYYb`bUa YX`"Bch`hc`VY  
c j Yf`cc`\_YXž`8]cb`'; Ufmž`h`Y`W ffYbh`df]bW]dU`Uh`6Y`Yj ]Yk`A ]XX`Yž  
k ]`hU`\_Y`c j Yf`h`Y`fY]bg`Uh`:`cfYgh`<][`\\`GW`cc`""`b`U`W`bW ffYbh  
a c j Yž`@Ua Uf`F`Ya VYfhž`h`Y`dFYgYbh`df]bW]dU`Uh`:`cfYgh`<][`\\`ž`k ]`  
ghYd`]bhc`h`Y`dcg]h]cb`c`Z`UfYU`gi`dYf]bhYbXYbh`Zcf`F`Y[ ]cb`%`Uh`h`Y  
X]ghf]Wh`c`ZZ]W`"

## F YWc [ b]h]cbg`UbX`5W`a d`]g\`a Ybhg

b`U`bchYk`cfh`m`fYWc [ b]h]cbž`GUfU`\\8c`VVg`\\Ug`VYYb`bUa YX  
A Uf]cb`7ci`bhm`g`&\$&) `Df]bW]dU`c`Z`h`Y`M`Ufž`\\][`\\][`\\h]b[ `\\Yf  
dfc`Zci`bX`XYX]WUh]cb`UbX`Y`ZYWh]j`YbYgg`]b`YXi`WUh]cbU`Y`UXYfg\`]d"  
K ]h`\\`%`m`YUfg`c`ZYI`dYf]YbW`]b`A Uf]cb`7ci`bhm`Di`V`]WG`W`cc`g  
fA`7DG`Łi`bXYf`\\Yf`VY`hž`8c`VVg`g`i`fbYmigdUbg`Z`ca`U`h`YUW`Yf`Uh  
7c`Y[ ]Y`DUf`\_`9`Ya YbhUfm`hc`\\Yf`fc`Y`Uh`9Ugh`A Uf]cb`ž`k`\\YfY`g`\\Y  
\\Ug`VYYb`g]bW`&\$&&""`G`\\Y`]g`U`gc`di`fgi`]b[ `U`8c`W`cfU`hY`]b  
9Xi`WUh]cbU`@Y`UXYfg\`]dž`XYa`cbghfU`h]b[ `\\Yf`W`a`a`]ha`Ybh`hc  
W`bh]bi`ci`g`]a`dfcj`Ya`Ybh`]b`h`Y`Z]Y`X`c`ZYXi`WUh]cb`"<Yf`UW`c`UXYg  
]bWi`XY`VY]b[ `fYWc [ b]nYX`Ug`A Uf]cb`7ci`bhm`g`&\$%(`F`cc`\_Y  
HYUW`Yf`c`Z`h`Y`M`Uf`UbX`\\c`X]b[ `U`\\][`\\m`Y`ZYWh]j`Y`ghU`hi`g`Ug`U  
df]bW]dU`Vm`:`cf]XU`ghUbXUfXg"

7cbghUbW`7UfdYbhYfž`gYfj`]b[ `Ug`h`Y`5gg]ghUbh`Df]bW]dU`Uh`@U`Y  
K`Y]f`A`XX`Y`GW`cc`ž`\\Ug`U`gc`[ ]UfbYfYX`UW`c`UXYgž`VY]b[ `bUa`YX  
A Uf]cb`7ci`bhm`g`&\$&) `5gg]ghUbh`Df]bW]dU`c`Z`h`Y`M`Uf`  
7UfdYbhYf`g`WUfYf`Uh`A`7DG`VY[ ]Ub`]b`&\$\$(`ž`UbX`g`\\Y`\\Ug`ghYUX]`m  
W]a`VYX`h`Y`fUb`\_gž`g`ck`WUg]b[ `\\Yf`YI`dYfh]gY`]b`YXi`WUh]cbU`  
Y`UXYfg\`]d"

## 7\`Ub[ ]b[ `@YUXYfg\`]d`@UbXgWUdY

K`\\]Y`h`YgY`W`Ub[ ]Yg`U]a`hc`ZcghYf`U`a`cfY`fc`Vi`gh`YXi`WUh]cbU`  
Ybj`]fcb`a`Ybhž`h`Y`m`\\Uj`Y`bch`W`a`Y`k`]h`ci`h`W`U`Yb[ ]Yg`"7cbW`fbg  
\\Uj`Y`VYYb`fU]gYX`UVci`h`h`Y`hfUbgdUfYbW`m`c`Z`h`Y`XYW]g]cb`!a`U\_]b[  
dfc`W`gg`gi`ffc`i`bX]b[ `Y`UXYfg\`]d`hfUbg]h]cbg`"5g`bchYX`Vm`H`Y  
@cWU`@Ybgž`di`V`]W`W`a`a`Ybhg`]bX]WUhY`ZY`Y]b[ ]g`c`Z`X]ggUh]gZUWh]cb  
fY[ ]UfX]b[ `W`a`a`i`b]WUh]cb`"b`dUfh]W`Ufž`ghUZZ`a`Ya`VYfg`j`c]W`X

WŁbWfbg'cj Yf'Ugcb'UWŁVg'hfUbgZYf'Zfca '@U\_Y'K Y]f'A ]XX`Y  
GWŁcc`hc'@U\_Y'K Y]f'<][ \ 'GWŁcc`žYI dfYgg]b[ 'ZY`]b[ g'cZ  
WŁbZi g]cb'UbX'VYhfUmU`Xi Y'hc'h\Y`UW\_cZ'X]fYWh'i dXUhYg'cb  
UXa ]b]ghfUh]j Y'WŁUb[ Yg"

7ca a i b]hmZYXVUW`i bXYfgWŁfYg'U'Wf]h]WU`bYYX'Zcf'WUf]hmUbX  
]bWi g]cb'j b'h\Y'XYW]g]cb!a U\_]b[ 'dfcWŁgg"<Uj ]b[ 'cdYb'WŁUbbY`g  
cZ'WŁa a i b]WU]cb'WŁi 'X'U`Yj ]UhY'a ]gi bXYfghUbX]b[ g'UbX'ZcghYf  
U'gYbgY'cZi b]hm'Ua cb[ 'ghUZZ'H\Y'A Uf]cb'7ci bhm'GWŁcc`6cUfX  
Ya d\Ug]nYX'h\Uh'dYfgcbbY`XYW]g]cbg'i `h]a UhY`m'fYgh'k ]h\h\Y  
gi dYf]bhYbXYbh'h\i gž'WYUfYf'WŁa a i b]WU]cb'j]g'j ]hU`b  
dfYj Ybh]b[ 'Zi fh\Yf'i bfYgh"

: i hi fY'7cbg]XYfUh]cbg

5g'h\Y'X]ghf]Wh'bUj ][ UhYg'h\YgY'WŁUb[ Ygž'j]hZUWŁg'UXX]h]cbU`  
\i fX'Yg'gi WŁ'Ug'Vi X[ YhUfm'WŁbghfU]bhg'h\Uh`ja ]h'd'Ubb]b[ 'Zcf  
dYfgcbbY`UbX'dfc[ fUa g"K ]h\ 'U'Wf]h]WU`XYUX`]bY'UddfcUWŁ]b[ 'cb  
ž bY` \$ž'h\Y'dfYggi fY']g'cb'hc'Z]bU`nY'h\Y'Vi X[ Yh'UbX'a UbU[ Y  
h\Y'i dWŁa ]b[ 'gWŁcc`mYUf g'bYYXg'YZZYWh]j Y`m'7ca a i b]hm  
Yb[ U[ Ya Ybh'UbX'h]a Y`mi dXUhYg'fYa U]b'YggYbh]U`Y`Ya Ybhg'j]b  
UXXfYgg]b[ 'WŁbWfbg'UbX'Ybgi f]b[ 'U'ga cch\hfUbg]h]cb'Zcf'Vch\  
YXi WUhcfg'UbX'ghi XYbhg'U`]\_Y"

Đ'WŁbWi g]cbž'A Uf]cb'7ci bhm'g'YXi WU]cbU`UbXgWUdY']g'dc]gYX  
Zcf'g][ b]Z]WUbh'WŁUb[ Ygž'\][ \ ][ \hYX'VmibYk`YUXYfg\]d  
Uddc]bha Ybhg'UbX'j ]hU`fYWŁ[ b]h]cbg"5g'h\Y'WŁa a i b]hm'fU`Yg'hc  
gi ddcfh]hg'gWŁcc`gž'ZcghYf]b[ 'hfUbgdUfYbh'WŁa a i b]WU]cb'k ]`VY  
\_Ym]b'k YUh\Yf]b[ 'h\Y'hfUbg]h]cbU`dfcWŁgg'k \]Y'ZcW g]b[ 'cb  
Yb\UbW]b[ 'h\Y'ei U`]hmicZYXi WU]cb'Zcf'U`ghi XYbhg"

: cf'a cfY'XYhU]`gž'mci 'WU'WŁYW\_c'ci h'h\Y'Ufh]WYg'Zfca 'CWU`Už  
A Uf]cb'GWŁcc`gž'UbX'H\Y`@cWU`@Ybg"

8YhU]`g	
Cfh	A Uf]cb'7ci bhmž'i b]hYX'GhUhYg

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cWU`U"Wca</li><li>• k k k "a Uf]cbgWcc`g"bYh</li><li>• h\Y`cWU``Ybg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh