

A Uf]cb '7ci bhm'F YU`'9ghUhY 'Gc Ufg. '˘ %&
A]`]cb 'GU`Yg'Ghi b '@cWU`g°

8]gWcj Yf'fYWbh'\][\!j U'i Y'fYU`YghUhY 'hfUbgUWh]cbg']b
A Uf]cb '7ci bhmž: @ž]bWi X]b['bchUV`Y'gU`Yg'UbX'a Uf_Yh
]bg][\hg'Zcf'† bY'&\$&) "



CWU`Už': `cf]XU`!H\Y'fYU`YghUhY'a Uf_Yh]b'A Uf]cb '7ci bhm]g
Vi nn]b[ž'k]h\ 'fYWbh'XYYX'hfUbgZYfg']bX]WWh]b['U`YU`h\m'Zck'icZ
dfcdYfhm'gU`Yg"'6Yhk YYb'5df]'`%('UbX'5df]'`&\$ž&\$&) ž'U
gi VghUbh]U`bi a VYf'cZdfcdYfh]Yg'fYWcfXYX'hfUbgUWh]cbg
YI WYX]b['˘ , \$ž\$ž\$ž'g\ck WUg]b['U'j]VfUbh'Ybj]fcba Ybh'Zcf'Vch\
Vi mYfg'UbX'gY`Yfg"'5g'bchYX'Vm'C WU`U"Wta ž'a UbmicZ'h\YgY
hfUbgUWh]cbg'fYZYWh'ghfcb['Vi mYf']bhYfYgh'UWfcgg'U'j Uf]YhmicZ
bY][\Vcf\ccXg"

5a cb['h\Y'bchUV`Y'hfUbgUWh]cbgž†† CWU`U††']g'gYY]b['gca Y
gYf]ci g'UWh]cb"' : cf']bghUbWž'U'dfcdYfhm'W\Ub[YX'\UbXg'Zcf'Ub
]a dfYgg]j Y'˘) ž+(%ž- ' *ž'a U_]b['j]h'cbY'cZ'h\Y'ghUbXci h'XYU`g'cZ
h\Y'k YY_`"C h\Yf'g][b]Z]WWh'hfUbgUWh]cbg']bWi XY`U'gU`Y']b

łł9X[Yk UhYf`DUf_łł`Zcf`~ &ž \$ž\$ž\$`UbX`gYj YfU`~]b`łł7U`YgU
Hck bg\jdłłž`k \jW\`Wc`YWhj Y`mhcddYX`~) `) ž\$ž\$`H\]g`a]l`cZ
di fW\UgYg`gi [[Yghg`h\Uh`Xj YfgY`gY[a Ybhg`cZ`h`Y`a Uf_Yh`UfY
h\f]j]b["

BchYk cfh\m`B Y][\Vcf\ccXg

A Ubmigi Vx]j]g]cbg`\Uj Y`fYWcfXYX`~]a dfYgg]j Y`gU`Yg`fYW`bh`m`~b
łł5i hi`a`b`~`Ybłłž`dfcdYfh]Yg`gc`X`Zcf`i d`hc`~ &* - ž- - \$žg\ck]b[`U
ghYUXm`XYa UbX`Zcf`h\]g`Wc`a`a`i`b]hm`G]a]`Uf`mžłł6U\]U`CU_głł
UhhfUWhYX`UhYbh]cb`k]h\`U`gU`Y`\]hh]b[`~ &,) ž\$ž\$"
5`gcžłł6Y`Yj]Yk łł`fYdcfhYX`bchYk cfh\m`hfUbgUWh]cbgž`bWi`X]b[
?]a VYf`m`5bbY`?`~]dd`gY`~]b[`hc`~gV`J Ybhi fYg`~bWZcf`~ &, +ž\$ž\$"
9UW\`cZ`h`YgY`bY][\Vcf\ccXg]g`UhhfUWh]b[`i`b]ei Y`Vi`mYfgž
Wcbhf]Vi`h]b[`hc`h\Y`UfYU`g[fck]b[`UddYU`"

~b`UXX]h]cb`hc`h\YgYž`h`Y`łłG]j Yf`Gdf]b[g`G\cfYgłł`UfYU
Wcbh]bi Yg`hc`~]a dfYgg`k]h\`a`i`~h]d`Y`hfUbgUWh]cbg`Cj Yf`~]b
łłA Uf]cb`CU_głłž`df]Wg`Zcf`bYk`m`gc`X`\ca Yg`fUb[Y`Zfca
~ () *ž\$ž\$`hc`~ %ž&(, ž\$ž\$ž`XYa cbghfUh]b[`h\Uh`Yj Yb`Y`Ygg`i fVUb
UfYUg`WUb`Wc`a`a`UbX`g][b]Z]WUbh`j U`i Ygž`WYUf`m]bX]WUh]b[`h\Uh
]bj Ygha Ybh`cddcfhi`b]h]Yg`WUb`VY`Zci bX`h\fci [\ci`h`h`Y`Wci`bhm`
BchUV`mž`**F YU`9ghUhY`bYk`g`**][\`][\hYX`h\Uh`gU`Yg`df]Wg
h\fci [\ci`h`h`Y`Wci`bhm]j Uf]YX`k]XY`mž`Zfca`~ , ž\$ž\$ž`hc`c`j Yf`~) \$
a]`~]cb"

7`Yf_`cZ`F YWcfXg`~b di h

H\Y`cZ]W]U`XcW`a YbhUh]cb`Zcf`h\YgY`hfUbgUWh]cbg`~]g`a Yh]W`ci`g`m
\UbX`YX`V`m`h`Y`CZ]W`cZ`h`Y`7`Yf_ž`k \jW\`fYWcfXg`Yj Yfmh\]b[
Zfca`X`Y`Y`Xg`hc`a`cfh[U[Yg`UbX`a`cfY`H\]g`XYdUfha Ybh`d`Umg`U
Wfi W]U`fc`Y`~]b`a`U]bhU]b]b[`h\Y`~]bhY[f]hm`UbX`hfUbgdUfYbWm`cZ
dfcdYfhm`hfUbgUWh]cbg`~]b`A Uf]cb`7ci`bhm`~Z`mci`fY`W`f]ci`g`UVci`h
j]Yk]b[`h\YgY`fYWcfXgž`h`Y]f`cZ]W`~]g`cWUhYX`Uh`h`Y`7`Yf_`cZ
7ci`fh`5bbYl`6i`~]X]b[`~]b`CU`Už`cdYb`A`cbXUm`h\fci [\`~]f]XUm
Zfca`~ , .ž\$`Ua`hc`~) .ž\$`da`~`~b`hYfYghYX`dUfh]Yg`WUb`fYUW\`h`Y`a`Uh
`~) &! * + %!) *`~ \$`Zcf`Ubmi]bei]f]Yg`fY[UfX]b[`fYWcfXYX`XcW`a Ybhgž
Ug`XYhU]YX`Vmi**A Uf]cb`7ci`bhm`7`Yf_`**"

K]h\`U'a]l`cZ'WŁa a YfW]U``UbX`fYg]XYbh]U``gU`Yg'a U_]b[
\YUX`]bYgž'h\Y`fYU`YghUhY`gWbY`]b'A Uf]cb`7ci bhm`]g`cb`h\Y
i dgk]b[``K \Yh\Yf`mci`fY`WŁbg]XYf]b[`Vi m]b[ž'gY``]b[ž'cf`↑ gh
ghUm]b[`]bZcfa`YXž`]hg`Wfhu]b`mUb`YI W]h]b[`h]a`Y`hc`_YYd`U`WcgY
YmY`cb`h\Y`\UddYb]b[g`]b`h\Y`cWU`dfcdYfhmia Uf_Yh`

8YhU]`g	
C fh	C WU`Už: `cf]XU
E i Y``Yb	<ul style="list-style-type: none">• k k k "cWU`U"WŁa• fYU`YghUhY"bYk g• k k k "a Uf]cbWŁi bhmWYf_"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh