

B Yk 'GW\cc`g'GYh'hc'K Y`Wċa Y`Ghi XYbhg']b  
A Uf]cb'7ci bhm'H\]g'5i [ i gh°

B Yk 'Y`Ya YbhUfmigW\cc`gž'K ]bX]b[ 'C U\_g'UbX`F cgg'DfU]f]Yž  
gYh'hc'cdYb']b'5i [ i gh'&\$&) ']'b'A Uf]cb'7ci bhm'hc'UXXfYgg  
[ fck ]b[ 'ghi XYbh'bYYXg"



+&\$ \$'GK '(- '5j Y"'F X"ž'C WU`Už': `cf]XU`! 'A Uf]cb'7ci bhm']g  
[ YUf]b[ 'i d'Zcf'Ub'YI W]h]b[ 'XYj Y`cda Ybh']b'YXi WU]cb'k ]h\`h\Y  
]a a ]bYbh'cdYb]b[ 'cZ'hk c'bYk 'Y`Ya YbhUfmigW\cc`gž'K ]bX]b[ 'C U\_g  
9`Ya YbhUfm'UbX`F cgg'DfU]f]Y`9`Ya YbhUfmž'g`UhYX`hc'k Y`Wċa Y  
ghi XYbhg'cb'5i [ i gh'%ž'&\$&) "'5g'h\Y'gW\cc`mYUf`UddfcUW\Ygž  
h\Y`Wċa a i b]hm'Vi nn']g'dU`dUV`Y`UZhYf`U`ž'h\]g'dfca ]gYg'hc'VY`U  
V][ ``YUd'Zcfk UfX'Zcf`cWU`ZUa ]']Yg°

Df]bW]dU`HfUW]`7fUk ZcfX`cZ'K ]bX]b[ 'C U\_g'9`Ya YbhUfm'fYW\j] YX  
h\Y`\_Ymg'hc`\Yf'bYk 'gW\cc`h\Y`k YY`\_cZ'ă `m%"`@c WUhYX`Uh'+&\$ \$  
GK '(- '5j Y"'F X"ž'C WU`Už'K ]bX]b[ 'C U\_g']g'ghfi Whi fYX`hc'WUhYf`hc  
h\Y'[ fck ]b[ 'dcdi `Uh]cb']b'gci h\k Ygh'A Uf]cb'7ci bhm`A YUb'k \]`Yž  
F cgg'DfU]f]Y`9`Ya YbhUfmž'i bXYf'h\Y`YUXYfg\]d`cZ'Df]bW]dU`@Y5bb

A W9UfW\Yfbž'WU'VY'Zci bX'Uh'%'(' &\$'GK'+'\$h\`5j Y'"F X"ž'A Uf]cb  
CU\_g": Ua ]'Yg']b'h\Y'UfYU'\Uj Y'a i W\`hc`cc\_`Zcfk UfX'hc`k ]h\`  
h\YgY`bYk`UXX]h]cbg'hc`h\Y`YXi WU]cbU`U`UbXgWUdY"

5`B c X`hc`@c WU``< Y f]hU[ Y

K ]h\`U`bcX`hc`cWU`\Yf]hU[ Yž'h\Y`bUa Yg`cZ'h\Y`gW\cc`g`k YfY`  
h\ci [ \hž`m`W\cgYb"'F cgg`DfU]f]Y`9`Ya YbhUfmdUmg`\ca U[ Y`hc`  
h\Y`bYUfVm`F cgg`DfU]f]Y`GhUHy`:`cfYghž`k \`Y`K ]bX]b[ `CU\_g`  
9`Ya YbhUfm]g`g]hi UhYX`cb`UbX`cbW`\_bck b`Zcf`]hg`h\cfci [ \VfYX`  
hfU]b]b[ ž`dfYj ]ci g`m`bUa YX`K ]bX]b[ `CU\_g`: Ufa "'6ch\`df]bW]dU`g`  
UfY`gYh`hc`Yb[ U[ Y`h\Y]f`gW\cc`W`a a i b]h]Yg']b`W\ccg]b[ `a UgW`hg`  
UbX`cZZ]W]U`W`c`fgž`WfYUh]b[ `U`g\UfYX`ck bYfg\`d`]b`h\YgY`bYk`  
YXi WU]cbU`W`bhYfg"

H\Y`bUa Yg`k YfY`Z]bU`]nYX`UžYf`bi a Yfci g`fci bXg`cZ`gi Va ]gg]cbgž`  
g\ck WUg]b[ `h\Y`W`a a i b]hm`g`]bj Ygha Ybh`]b`h\Y`dfcW`gg"H\Y`  
gW\cc`VcUfX`g`W\c]W`fYZYW`hg`U`W`a a ]ha Ybh`hc`bch`↑gh`  
YXi WU]cb`Vi h`U`gc`W`a a i b]hm]XYbh]hmž`a U\_]b[ `YUW\`gW\cc`g`  
cdYb]b[ `ZY`Yj Yb`a cfY`gdYW]U"

: UW`]h]Yg`6i ]`h`Zcf`h\Y`:`i hi fY

6ch\`gW\cc`g`UfY`XYg][ bYX`k ]h\`a cXYfb`W`bj Yb]YbW`g`]b`a ]bXž`  
VcUgh]b[ `cbY!Vi ]`X]b[ ž`hk`c!ghc`fm`W`bW`fYhY`V`cW\_`W`bghfi W]cbg`  
h\Uh`YbW`a dUgg`UVci h`%) ž\$`\$`gei UfY`ZYh`YUW\`"K ]h\`h\Y`  
WUdUW]hm`hc`gYfj Y`i d`hc`,`\*\$`ghi XYbhg`UW`cgg>('`WUggfcc`a gž`h\Y`  
ZUW`]h]Yg`U`gc`ZYUhi fY`Yb\UbW`X`gYW`f]hm`a YUgi fYgž`U`a YX]U`  
W`bhYf`cb`h\Y`gYW`cbX`Zccfž`UbX`U`WUZYhYf]U`Uh`h\Y`fYUf"'7UfYZ`  
d`Ubb]b[ `Ybgi fYg`a ]b]a U`Ybhfm`dc]bhg`Zcf`gYW`f]hm`di fdcgYg`  
gca Yh\]b[ `Yj Yfm`dUfYbh`WU`UddfYW]UhY`

6i ]`h`cb`cj Yf`(+`UW`fYgž`h\YgY`gW\cc`g`fYdfYgYbh`U`g][ b]Z]WUbh`  
]bj Ygha Ybh`]b`h\Y`UfYU`g`Z`hi fY"'9UW\`gW\cc`W`a Yg`k ]h\`U`  
Vi X[ Yh`cZUfci bX`~`(+`a ]`)cbž`UbX`ZUgW]bUh]b[ `mž`5i g`Ym`  
7cbghfi W]cb`W`a d`YhYX`K ]bX]b[ `CU\_g`9`Ya YbhUfm`U\YUX`cZ`  
gW\YXi `Y`UbX`~`'`(`a ]`)cb`i bXYf`Vi X[ Yh`H\Uh`g`U`k ]b`Zcf`cWU`  
hU]dUmYfgž`k ci `Xb`hmc`i`U[ fYY3`

F Ygd c bX]b[ 'hc 'F Ud]X'; fck h\

H\Y`]bWfYUgY`]b`bYk`ghi`XYbhg`]g`U`WYUf`]bX]WUhc`f`cZ`h\Y`UfYU`g`  
fUd]X`[`fck`h\`"5g`fYdcfhYXž`A`Uf]cb`7ci`bhm`Di`V`]WGW\cc`g`fA`7DGŁ`  
Yl`dYW`hg`U`hc`hU`cZ`&%ž`\*\*`ghi`XYbhg`Ybfc`YX`]b`Y`Ya`YbhUfm`  
gW\cc`g`Zcf`h\Y`&\$&`!&\$&(`mYUfž`k`]h\`bi`a`VYfg`U`fYUXmigi`f`[`b`[`  
Zfca`%,`ž`)(`%`hc`&%ž&&`,`]b`ť`gh`hk`Ybhm`XUmg`Ugh`GYdhYa`VYf`"BYk`  
gW\cc`g`a`Um`bch`Wċa`d`YhY`m`U`Y`j`]UhY`cj`YfW`ck`X]b[`Xi`Y`hc`h\]g`  
]bZi`l`ž`Vi`h`h\Y`mk`]`W`fhU]b`m`Y`d`Y`UgY`gca`Y`cZ`h\Y`dfYggi`fY"

:`i`bX]b[`Zcf`Vch\`dfc`YW`hg`\`Ug`VYYb`gYW`fYX`h\`fci`[`\`W`fh]Z]WUhYg`  
cZ`dUfh]W]dUh]cbž`k`]h\`h\Y`gW\cc`VcUfX`XYa`cbghfUh]b[`U`dfcUW]j`Y`  
UddfcUW\`hc`a`YYh]b[`h\Y`YXi`WUh]cbU`bYXYg`cZ`ci`f`Wċa`a`i`b]hm`  
H\Y`UfW\]hYW`hi`fU`XYg][`bž`\UbX`YX`Vm`<YdbYf`5fW\]hYW`hg`Wž`\Ug`  
hU\_Yb`]bhc`UW`Wċi`bh`gUZYhm`UbX`Zi`bW]cbU`]hm`hc`W`fYUhY`U`  
k`Y`Wċa`]b[`UbX`YZZYW]j`Y`YUfb]b[`Ybj`]fcb`a`Ybh"

5g`A`Uf]cb`7ci`bhm`Wċbh]bi`Yg`hc`[`fck`ž`h\Y`YghUV`]g\`a`Ybh`cZ`  
K`]bX]b[`C`U\_g`UbX`F`cgg`DfU]f]Y`9`Ya`YbhUfm`gW\cc`g`g][`bU`g`U`  
Wċa`a`]ha`Ybh`hc`YXi`WUh]cb`UbX`Wċa`a`i`b]hm`k`Y`!VY]b[`"K`]h\`h\Y`  
]bUi`[`i`fU`WUggYg`ť`gh`Ufci`bX`h\Y`WċfbYfž`cWU`ZUa`]]Yg`UfY`YU[`Yf`  
hc`gYY`h\Y]f`Zi`hi`fY`i`bZc`X`]b`h\YgY`bYk`YUfb]b[`\`i`Vg`9l`W]h]b[`  
h]a`Yg`UfY`U\YUXž`UbX`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`  
Wċa`a`i`b]hm`gd]f]h`k`\Yb`]h`Wċa`Yg`hc`g`Ud]b[`ci`f`W\]XfYb`g`  
Zi`hi`fYg`

8YhU]`g	
Cfh	+&\$GK`(-`5j`Y`"F`X`ž`C`WU`Už`:`cf]XU
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "cWU`U"Wċa</li><li>• k k k "a`Uf]cbgW\cc`g`bYh</li><li>• k k k "cWU`U[`UnYhhY"Wċa</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh