

6Y`cj YX`@cWU`': U]h\`@YUXYf`7\YghYf  
Di ``]b[ g'DUggYg`5k Um'Uh', '

7\YghYf`5``Yb'Di ``]b[ gž'U'XYj chYX`Wċa a i b]hm'a Ya VYf'UbX  
UWh]j Y'dUfh]W]dUbh']b'h\Y'D]bY'; fcj Y'A ]gg]cbUfm'6Udh]gh  
7\i fW\ž'\Ug'dUggYX'Uk Um'Uh'h\Y'U[ Y'cZ', ' "'6cfb'cb  
GYdhYa VYf'+ž%- ( %ž']b'6`]hW\hcbž: `cf]XUž'7\YghYf'XYX]WUhYX  
\]g``ZY'hc'ZU]h\`UbX'gYfj ]W`"<Y'k Ug'h\Y'gc'b'cZ'đJa Yg'UbX  
5`Xcb]U'Di ``]b[ g'UbX'fYW]j YX`\]g'YUf'm'YXi WUh]cb  
/ Ua d^Y``d/



CWU`Už': `cf]XUž'I G5`!`7\YghYf`5``Yb'Di ``]b[ gž'U'XYj chYX  
Wċa a i b]hm'a Ya VYf'UbX`UWh]j Y'dUfh]W]dUbh']b'h\Y'D]bY'; fcj Y  
A ]gg]cbUfm'6Udh]gh7\i fW\ž'\Ug'dUggYX'Uk Um'Uh'h\Y'U[ Y'cZ', ' "  
6cfb'cb'GYdhYa VYf'+ž%- ( %ž']b'6`]hW\hcbž: `cf]XUž'7\YghYf  
XYX]WUhYX`\]g``ZY'hc'ZU]h\`UbX'gYfj ]W`"<Y'k Ug'h\Y'gc'b'cZ'đJa Yg  
UbX`5`Xcb]U'Di ``]b[ g'UbX'fYW]j YX`\]g'YUf'm'YXi WUh]cb'Uh'D]bY  
; fcj Y'9`Ya YbhUfm'GW\cc``7\YghYf'UWWdhYX`7\]gh'Uh'U'mci b[  
U[ Y'UbX'fYa U]bYX'U'ghYUXZUghVY`]Yj Yf'h\fc i [ \ci h'\]g``ZYž  
Ž`Ž``]b[ `bi a Yfci g'fc'Yg'Uh'\]g`W\i fW\ž'Zfca`7\U]fa Ub'cZ'h\Y

8YUWŁb'6cUfX'hc'DfYg]XYbh'cZ'h\Y'I g\Yf'6cUfX'UbX  
Gi dYf]bhYbXYbh'cZ'Gi bXUm'GWŁcc""<]g'WŁbhf]Vi h]cbg'k YfY  
g][ b]Z]WŁbh'z'i bXYfd]bb]b[ 'U'ghfcb[ 'gYbgY'cZ'WŁa a i b]hm'UbX'ZU]h\  
]b'h\Y''j] Yg'cZ'h\cgY'Ufci bX'\ja ""7\YghYf'X]YX'cb'A Um'&\*ž&\$&) ž  
'YUj ]b[ 'VY\]bX'U'f]WŁ''Y[ UWm'ghYdYX'']b'ZU]h\ 'UbX'ZUa ]mž'Ug  
fYdcfhYX'Vm'**CWŁ'U'B Yk g"**

7\YghYf g''ZY'k Ug'Z]'YX'k ]h\''cj Y'UbX'WŁa a ]ha Ybh'z'dUfh]W 'Uf'm  
hc'\]g'ZUa ]m'"<Y'a Uff]YX'9j Ub[ Y']gh'A Uhh]Y'<Y'Z]b'Di ''b[ g'cb  
GYdhYa VYf'%( ž&\$%( ž']b'A cff]ghcbž': 'cf]XU""H\Y]f'i b]cb'k Ug'U  
hYghUa Ybh'hc'h\Y]f'g\UfYX'ZU]h\ 'UbX'XYX]WŁh]cb'hc'gYfj ]WŁ""A Uhh]Yž  
k \c'k Ug'Vcfb'cb'GYdhYa VYf'&ž&ž%- ( ( ž']b'C WŁ'Už': 'cf]XUž'U'gc''YX  
U''ZY'cZ'bchUV'Y'WŁbhf]Vi h]cbg'hc'\Yf'WŁa a i b]hm'"G\Y'k Ug'U  
a Ya VYf'cZ'H\]g'7i d'A ]b]ghf]Yg'UbX'XYX]WŁhYX'\Yf''ZY'hc  
Yj Ub[ Y']ga 'UbX'gYfj ]WŁ""A Uhh]Y'dUggYX'Uk Um'VYZcfY'7\YghYf'cb  
Ųbi Ufm' '\$ž&\$&) ž'UbX''[\_Y'\Yf'\i gVUbXž'g\Y''Yžh'U'XYd'a Uf'\_cb  
h\Y'\YUfhg'cZ'a Ubm]b'h\Y'WŁa a i b]hmž'Ug'ghUhYX'Vm'>'<**UX'Ym  
: i bYfU''<ca Y"**

5 '@]ZY'K Y''@]j YX

7\YghYf g''Y[ UWm'WŁbh]bi Yg'h\fci [ '\']g'ZUa ]mž'k \]WŁ' ]bWi XYg'\]g  
gcbgž'5''Yb'Di ''b[ gž'5a cg'C''] Yfž'FU\YYa 'K ]gcbž'UbX'8Yff]W\_  
C''] Yfž'U'cb[ g]XY'XUi [ \hYfg': Umč'U'K ]''Ua gcbž': cbXfY[\_U  
K ]gcbž'G\YXf]U'H\ca Ugž'5bXfYU'ŲbYgž'UbX'@YbU'A UY  
F]WŁUfXgcb""<Y'k Ug'dfYWXYX'']b'XYUh\ 'Vm'g][ b]Z]WŁbh'ZUa ]m  
a Ya VYfgž']bWi X]b[ '\]g'k ]j Ygž'8cfch\m'6Y''Di ''b[ g'UbX'A Uhh]Yž  
Ug'k Y''Ug'\]g'gcbž'ŲJa Yg' A ]W\_Ym'Di ''b[ gž'UbX'\]g'XUi [ \hYfž  
BUh]WŁU'<Ua Yg'"H\Y'ZUa ]m\Ug'bch'cb'm'cgh'U'ZU'h\Yf'Vi h'U'd]'Uf  
cZ'ghfYb[ h\ 'UbX'k ]gXca "

A Uhh]Y g'XYX]WŁh]cb'hc'ZU]h\ 'UbX''cj Y'fYZYWŁg'\]g''Y[ UWm'"G\Yž'hcčž  
Yb'čmYX'U'Zfi ]hŽi ''']ZYž'VY]b[ 'bch'Ų gh'U'a ch\Yfž'Vi h'U'gc'U  
WŁYf]g\YX'WŁfbYfghcbY'cZ'\Yf'WŁi fWŁ'WŁa a i b]hm'"G\Y']g'gi fj ]j YX  
Vm\Yf'WŁ'XfYb'UbX'U'a i'h]hi XY'cZ[ fUbXWŁ'XfYbž'Ybgi f]b[ 'h\Uh  
\Yf''cj Y'UbX'j U'i Yg'k ]''VY'dUggYX'Xck b'h\fci [ '\[ YbYfUh]cbg"  
H\Y'WŁi d'Y g'g\UfYX'XYX]WŁh]cb'hc'i d']Zh]b[ 'ch\Yfg'UbX'Yb[ U[ ]b[  
]b'WŁa a i b]hm'gYfj ]WŁ'ghUbXg'ci h'Ug'U'VYUWŁb'Zcf'ZUa ]m'UbX

Zf]YbXg`U`\_Y"

5`7ca a i b]hm g`< YUfh

6ch\`7\YghYf`UbX`A Uhh]Y`Di ``]b[ g`UfY`fYa Ya VYfYX`Zcf`h\Y]f`  
`Y[ UWm`cZ`cj Yž`ZU]h\ž`UbX`gYfj ]W`hc`h\Y`Wča a i b]hm``7\YghYf`  
Yb`čmYX`ZUfa ]b[ `UbX`Z]g\]b[ `Xi f]b[ `\\]g`Y]gi fY`h]a Yž`WfUZ]b[  
VcbXg`k ]h\`ZUa ]`m`k \`Y`Yb[ U[ ]b[ `k ]h\`bUhi fY``H\Y`ZU]h\`h\Uh`\\Y`  
UbX`A Uhh]Y`g\\UfYX`k Ug`]bhY[ fU`hc`h\Y]f`]XYbh]h]Yg`UbX`]bZi YbW`X`  
a Ubm`Ufci bX`h\Ya ``H\Y]f`YbXi f]b[ `gd]f]hg`cZZf`U`fYa ]bXYf`cZ`h\Y`  
]a dcfhUbW`cZ`Wča a i b]hmž`gYfj ]W`ž`UbX`ZU]h\ž`g\]b]b[ `Vf][ `h`m`  
Yj Yb`]b`h\Y]f`UVgYbW`"

5g`h\Y`Wča a i b]hmia ci fbg`h\Y`cg`cZVch\`7\YghYf`UbX`A Uhh]Y`  
Di ``]b[ gž`h\Y]f`]bZi YbW`k ]``Wčbh]bi Y`hc`fYgcbUhY`Ua cb[ `h\Y]f`  
`cj YX`cbYg`UbX`h\Y`VfcUXYf`Wča a i b]hm``H\Y]f``]j Yg`Ya VcXm`h\Y`  
YggYbW`cZ`XYX]WUh]cb`UbX`Wča dUgg]cbž`hfU]hg`h\Uh`a Ubm`Ugd]fY`  
hc`Ya i `UhY"

8YhU]`g	
Cfh	CWU`Už: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "cWU`U!bYk g"Wča</li><li>• k k k "^UX`YmZ\ "Wča</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh