

6Y`cj YX`C WU`U`9Xi WUhc f`>YUb`< U`ž, - ž  
F Ya Ya VYfYX`Zcf`< Yf`@Y[ UWm

ŸUb`B`< U`ž`U`VY`cj YX`fYg]XYbh`cZ`C WU`U`ž`dUggYX`Uk Um`Uh  
, - ž`YUj ]b[ `VY`]bX`U`Y[ UWm`cZ`ZUa ]`m`UbX`W`a a i b]hm`gd]f]h"

C WU`U`ž: `cf]XU`ž`I G5`!`C b`ž bY`&` ž`&\$&) ž`h`Y`W`a a i b]hm`cgh`U  
VY`cj YX`Z[ i fYž`ŸUb`B`< U`ž`k`c`j YX`U`f]W`j]ZY`UbX`Y`Zh`VY`]bX  
U`WUf]b[ `ZUa ]`m`6cfb`]b`8U`Ugž`HYI Ugž`ŸUb`k Ug`h`Y`XUi [ `hYf`cZ  
5fh`i f`FUma cbX`BYYX`Ua `UbX`a U`ŸUb`f`bY`Ua m`BYYX`Ua "  
5ZhYf`a Uffm]b[ `]b`%- ) \* ž`g`Y`a UXY`Y`f`k Um`hc: `cf]XU`ž`k`Y`fY`Y`f  
Y`Ufh`hfi`m`Zci`f]g`YX"

ŸUb`g`ci`fbYm`hcc`\_`Ubch`Y`f`g][`b]Z]WUbh`hi`fb`k`Y`b`g`Y`fYa`Uff]YX  
6fYbh`< U``]b`%- +\$ž[`U]b]b[ `bch`cb`m`U`dUf`hbY`f`Vi`h`U`gc`h`fYY  
ghYdW`]X`fYb`"H`fci[ `ci`h`Y`f`WUfY`f`ž`g`Y`k Ug`\_`bck`b`Zcf`Y`f  
XYX]WU]cb`]b`j`Uf]ci`g`gY`W`fY`hUf]U`fc`Y`gž`i`h]a`UhY`m`fY`h]f]b[ `Zfca  
A`Uf]cb`7ci`bhm`Di`V`]WGW`cc`g`]b`C WU`U`< Yf`XUmg`k`Y`fY`Z`YX`k`]h  
j`Uf]ci`g`dUgg]cbg/[`UfXYb]b[ ž`8`Mdfc`Y`W`gž`fYUX]b[ ž`UbX  
W`cggk`cfX`di`nn`Yg`\_`Ydh`Y`f`Vi`gmž`UbX`a`cfY`h`Ub`Ub`mh`]b[ ž`g`Y  
W`Yf]g`YX`h]a`Y`gdYbh`k`]h`Y`f`ZUa ]`m`UbX`Zf]YbXg"

5`@Y[ UWm`cZ: Ua ]`m

ŸUb`]g`gi`fj`j YX`Vm`Y`f`XUi [ `hYfgž`?`ja`VYf`m`K`cc`Xf]X[`Y`UbX  
A`Y`]ggU`A`cg`Y`fž`Ug`k`Y``Ug`Y`f`gcbž`K`j`]Ua`6`]`m`7Ua`dVY``G`Y  
U`gc`Y`Uj`Yg`VY`]bX`Y`f`h`fYY`ghYdW`]X`fYbž`H]bU`< U`ž`?`mY`< U`ž  
UbX`6fYbh`G`< U`ž`U`cb[ `k`]h`g]l`[`fUbXW`]X`fYb`UbX`b]bY[`fYUh  
[`fUbXW`]X`fYb`"GUX`mž`g`Y`k`Ug`d`fY`W`XYX`]b`XYUh`Vm`Y`f`dUfYbhgž  
Y`f`XUi [ `hYf`@cf]`DUXX`cW`ž`UbX`[`fUbXgcb`6Yb`Ua`]b`DUXX`cW`"

ŸUb`g`ghc`fm`fYZY`W`h`U`V`fc`UXY`f`b`UffU]j`Y`UV`ci`h`fYa`Uff]U[`Y`h`Uh`g

VYYb`Yj`c`j`]b[`]b`5a`Yf]WU`c`j`Yf`h`Y`XYWUXYg" `b`fYW`b`h`m`Y`Ufg`ž`h`Y`  
`UbXgWUdY`c`Z`a`Uff]U[`Y`\\Ug`g`YYb`a`Ubmi`h`k`]ghg`UbX`hi`fbg" `b`&\$&&ž  
Ufci`bX`&`i`i`c`Z`U`\\UXi`hg`k`\\c`a`Uff]YX`k`YfY`ghYdd]b[`Xck`b`h`Y`  
U]g`Y`Zc`f`U`g`Y`W`b`X`h`a`Y`ž`U`gi`VghUb`h]U`X`fcd`Z`fca`\\]ghc`f]WU`  
Z][`i`fYg`ž`Ug`fYdc`fhYX`Vmi`h`Y`6ck`\\b[`;`fYYb`GhU`h`i`b]j`Yfg]hmg  
BUh]cbU`7Yb`hYf`Zc`f`Ua`]mi/`A`Uff]U[`Y`F`YgYUfW`"F`Ya`Uff]U[`Y`  
fU`hYg`ZY`\\Z`fca`i`)\$`dYf`%ž\$`\$`d`fYj`]ci`g`mi`a`Uff]YX`UXi`hg`]b`%-`-`\$`hc`  
&(`"%`dYf`%ž\$`\$`\$`]b`&\$&&"

`b`hYfYgh]b[`mž`h`]g`hfYbX`X]j`Yf[`Yg`k`\\Yb`k`Y`cc`\_`Uh`X]ZZYfYbh`U[`Y`  
[`fci`dg" `i`cf`]bghUbW`ž`]bX]j`]Xi`U`g`U[`YX`&\$!&(`gUk`h`Y]f`  
fYa`Uff]U[`Y`fU`hY`d`i`b[`Y`Z`fca`i`&`+`)`]b`%-`-`\$`hc`i`†`gh`%\$`%",`]b`  
&\$&&`U`XYW`fYUgY`c`Z`c`j`Yf`)`\$i`" `A`YUb`k`\\]Yž`h`c`gY`U[`YX`\*)`UbX`  
c`XYf`\\Uj`Y`g`YYb`h`Y]f`fYa`Uff]U[`Y`fU`hY`f]gY`g][`\\h`m`Z`fca`i`(`"\*`hc`  
)`"%`dYf`%ž\$`\$`\$`" `H`]g`]bX]WU`hYg`h`Uh`c`XYf`UXi`hg`UfY`]bW`fYUg]b[`m`  
`\_Y`m`hc`fYa`Uffm`U`ZhYf`X]j`cfW`c`f`ccg`ž`dYf`\\Udg`fYZYW`h]b[`cb[`Yf`  
`]ZY`Yi`dYW`hUbW`Yg`h`Uh`Yb`W`i`fU[`Y`gi`W`X`Y`W]g]cbg"

## 7\\Ub[ ]b[ `H]a`Y`g`

H`Y`DYk`F`YgYUfW`7Yb`hYf`\\][`\\][`\\hg`h`Uh`k`\\]Y`mci`b[`Yf`Zc`\_g`  
i`bXYf`"`)`UfY`b`ch`†`a`d]b[`]bhc`fYa`Uff]U[`Yg`k`]h`h`Y`g`Ua`Y`  
YU[`YfbYgg`Ug`d`fYj`]ci`g[`YbYfUh]cbg`ž`c`XYf`UXi`hg`UfY`a`cfY`  
]bW]bYX`hc`hU`\_Y`h`Uh`ghYd" `b`ZUW`ž`Ua`cb[`]UXi`hg`U[`YX`i`))`hc`\*(`ž`  
h`Y`fYa`Uff]U[`Y`\_]Y`\\ccX`†`a`dYX`Z`fca`i`))i`]b`%-`\*`\$`hc`\*`+i`]b`  
&\$`%`" `H`]g`g`\\]Zh`\\]bhg`b`ch`c`b`m`Uh`W`Ub[`]b[`]gcW]YhU`b`c`fa`g`Vi`h`  
U`gc`\\]bhg`h`Uh`a`Ubmi`UfY`fYUXmi`hc`Ya`VfUW`c`j`Y`cbW`U[`]bž`  
Yj`Yb`h`UhYf`]b`\_]ZY"

6i`h`h`Y`X`UhU`]gb`h`†`gh`bi`a`VYfg/]h`hY`g`U`ghc`fm" `h`g`U`hU`Y`c`Z`  
fYg`]YbW`UbX`\\cdYž`c`Z`Z]bX]b[`]W`ca`dUb]cbg`\\d`Yj`Yb`U`ZhYf`\_]ZY`g`  
h`ci`[`\\`hi`fbg" `K`]h`h`Y`[`YbXYf[`Ud`]b`XYW]g]cbg`Ufci`bX`a`Uff]U[`Y`  
UbX`fYa`Uff]U[`Y`fYa`U]b]b[`]UddUfYb`hž`h`Y`Xmb`Ua`]W`g`\\ck`h`Uh`U`  
W`cbg]XYfUV`Y`dYfW`b`hU[`Y`c`Z`Y`][`]V`Y`a`Yb`gh`]`W`cbg]XYf`  
fYa`Uffm]b[`]\*(`i`W`ca`dUfYX`hc`i`)&i`c`Z`k`ca`Yb" `H`]g`j`Uf]Uh]cb`  
a`Uf\_g`U`ZUgW]bUh]b[`]Yj`c`i`h]cb`]b`h`Y`gcW]U`ZUVf]WcZ`fY`Uh]cbg`\\]dg`  
UW`c`gg[`]YbYfUh]cbg"

5g'k Y'fYa Ya VYf'>Ub'B"<U''UbX'\Yf'Wcbhf]Vi h]cbg'hc'h\Y''j] Yg  
cZh\cgY'Ufci bX'\Yfž']hg'U'gc'U'a ca Ybh'hc'fYZYWh'cb'\ck  
fY'Uh]cbg\]dg'[ fck 'UbX'UXUdh'cj Yf'h]a Y''>Ub g''ZY'UbX'ZUa ']U'  
VcbXg'fYa ]bX'i g'h\Uh'h\Y'\YUfh'\Ug'U'fYa Uf\_UV`Y`WUdUW]hm'Zcf  
'cj Yž'bc'a UhhYf'k \UhighU[ Y'cZ`]ZY'k Y'Z]bX'ci fgY`j Yg' ]b"

Đ'gi a ž'k \Yh\Yf'mci b[ 'cf'c`Xž'ci f'di fgi ]h'cZ`cj Y'XcYgb h'hfi `m  
ZUXY/'h]g]a d`mW\Ub[ Yg'Zcfa ž'UbX'dYf\Udgž'Ug'XYa cbghfUhYX'Vm  
h\Y'[ fck ]b[ 'fUhYg'cZ'fYa Uff]U[ Y'Ua cb[ 'c`XYf'UXi `hgž']h'VYWta Yg  
f]W\Yf'UbX'a cfY'a YUb]b[ Ž'`k ]h\`YI dYf]YbW"

: cf'a cfY']bg][ \hg']bh'c'h\Y'XYa c[ fUd\]Wg'cZ'fYa Uff]U[ Yž'j ]g]h'  
C WU`U`BYk gž'6; GI ž'cf'DYk 'F YgYUfW"

8YhU]`g	
C fh	C WU`Už: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "c WU`U!bYk g"Wta</li><li>• k k k "V[ gi "YXi</li><li>• k k k "dYk fYgYUfW"cf[</li></ul>

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh