

7 : ' @ U i b W X Y g ' 9 I W] h] b [' B Y k ' D f c [f U a g ' Z c f
: i h i f Y ' † b b c j U h c f g '] b ' C W U ' U °

8] g W c j Y f ' h \ Y ' U h Y g h '] b] h] U h] j Y g ' U b b c i b W X ' V m i h \ Y ' 7 c ' ' Y [Y ' c Z
7 Y b h f U ' : ' c f] X U ' c b ' † b Y ' - † & \$ &) †] b W i X] b [' b Y k ' d f c [f U a g '] b
5 [f] V i g] b Y g g ' U b X ' < c g d] h U '] h m ž ' Y b \ U b W] b [' g h i X Y b h
c d d c f h i b] h] Y g '] b ' C W U ' U "



C W U ' U ž ' I G 5 ' ! ' 9 I W] h] b [' X Y j Y ' c d a Y b h g ' U f Y ' h U _] b [' g \ U d Y ' U h ' h \ Y
7 c ' ' Y [Y ' c Z 7 Y b h f U ' : ' c f] X U ' f 7 : † ' C b ' † b Y ' - † & \$ &) † ' h \ Y ' W c ' ' Y [Y
U b b c i b W X ' h k c '] b b c j U h] j Y ' d f c [f U a g ' U] a Y X ' U h ' Y b \ U b W] b [' h \ Y
U W U X Y a] W ' U b X g W U d Y ' Z c f '] h g ' g h i X Y b h g " 5 a c b [' h \ Y ' \] [\ '] [\ h g '] g ' U
b Y k ' d U f h b Y f g \] d ' k] h \ ' 9 a V f m ! F] X X ' Y ' 5 Y f c b U i h] W U ' I b] j Y f g] h m ž
k \] W X '] g ' Y I d Y W h Y X ' h c ' d f c j] X Y ' 5 [f] V i g] b Y g g ' A U b U [Y a Y b h ' g h i X Y b h g
k] h \ ' U W W g g ' h c ' W h h] b [! Y X [Y ' h Y W X b c ' c [] Y g ' U b X ' \ U b X g ! c b
Y I d Y f] Y b W g ' k] h \ ' h \ Y '] b X i g h f m g ' U h Y g h ' Y e i] d a Y b h " H \] g
W c ' ' U V c f U h] c b ' d f c a] g Y g ' h c ' Y b f] W X ' g h i X Y b h g ' ' Y U f b] b [' U b X ' V f] b [f
Y U ' ! k c f ' X '] b g] [\ h g '] b h c ' h \ Y ' W U g g f c c a "

A c f Y c j Y f ž 7 : ' i b j Y] Y X ' U ' b Y k ' < c g d] h U '] h m U b X ' H c i f] g a

A UbU[Ya Ybh'dfc[fUa "H\]g]b]h]Uh]j Y'gYYa g'k Y`!h]a YX'Ug'h\Y
]bXi ghfm]g'fYVci bX]b['UbX`cc_]b['Zcf'g_]`YX'dfcZYgg]cbU`g"K]h\
hci f]ga 'fYhi fb]b['hc':`cf]XU']b'Z'`gk]b[žh\Y'dfc[fUa 'U]a g'hc
dfYdUfY'ghi XYbhg'hc'bUj][UhY'h\Y'Wca d`YI]h]Yg'UbX'cddcfhi b]h]Yg
k]h\]b'h\Y'\cgd]hU`]hmigYW'hc f"

6fc UXYb]b[' < cf]ncbg'k]h\ 'l bWfYk YX
GmghYa g

H\Y'Wc`Y[Y g'Zcfk UfX!h\]b_]b['UddfcUW\ '[cYg'VYmcbX'hfUX]h]cbU`
UfYUg'cZ'ghi Xm'5'[fck]b['ZcW'g'cb'i bWfYk YX'gmghYa g']g'Yj]XYbh
Uh]j Uf]ci g'YXi WUh]cbU`]bgh]hi h]cbgž]bWi X]b['9a Vfm!F]XX`Y"H\Y
gW\cc`dfcj]XYg'U'Wca dfY\Ybg]j Y'6UW\Y`cf'cZ'GW]YbW'XY[fYY']b
l bWfYk YX'5i hcbca ci g'GmghYa gž'k \YfY'ghi XYbhg'dUfhU_Y']b
Wci fgYg'h\Uh'Wcj Yf'Yj Yfmh\]b['Zfca 'U]f'hfUZZ]WWcbhfc`hc
i bWfYk YX'U]fWfUZh'cdYfUh]cbg"H\]g'dfc[fUa 'fYZYW'gh'h\Y
]bWfYUg]b['XYa UbX'Zcf'YI dYfh]gY']b'U'gYW'hc f'h\Uh]g'cb'h\Y'f]gY"

l bWfYk YX'gmghYa g'UfY'a U_]b['k Uj Yg'UW'fcgg']bXi ghf]Ygž
]a dUWh]b['Vch\ 'XYZYbgY'UbX'Wca a YfW]U`a Uf_Yhg"5g7 Ud]hc`
HYW\bc`c[m! b]j Yfg]hm'bchYgž'h\Y'a Uf_Yh'Zcf'i bWfYk YX'UYf]U`
j Y\]WYg']g'gYh'hc'[fck]a dfYgg]j Y`mž'YgWU'Uh]b['Zfca 'l G8 '%- "
V]`]cb']b'&\$%- 'hc'Ub'Ygh]a UhYX'l G8 '() ", 'V]`]cb'Vm!&\$&) "H\]g
Vcca 'hfUb'g'UhYg']bhc'g][b]Z]WUbh'WUfYYf'cddcfhi b]h]Yg'Ug'cj Yf
%\$ \$ž\$ \$ \$bYk 'cVg'UfY'dfc'YW'YX']b'h\Y'i ba UbbYX'U]fWfUZh
]bXi ghfmž'k]h\ 'Ubbi U`gU'Uf]Yg'fUb[]b['Zfca '~ * \$ž\$ \$ \$hc
~ %() ž\$ \$ \$"

HcXUm'g'ghi XYbhg'UfY'bch'† gh'dfYdUf]b['Zcf'cVg'Vi h'UfY'WUfj]b[
dUh\g']b'YI W]h]b['Z]Y`Xg"; fUXi UhYg'Zfca 'dfc[fUa g`] _Y'h\Y
6UW\Y`cf'cZ'GW]YbW']b'l bWfYk YX'5i hcbca ci g'GmghYa g'k]`VY
_YYb`miUk UfY'cZ'h\Y'a i `h]ZUW'hYX'W\U`Yb[Yg'gi ffc i bX]b[
hYW\bc`c[m"H\Ym`VY'UXYdh'Uh'UXXfYgg]b['Yj Yfmh\]b['Zfca `Y[U`
hc'Ybj]fcb a YbhU`UgdYW'hcZi bWfYk YX'gmghYa gž'a U_]b['h\Ya
\[\`migci [\h'UZhYf']b'h\Y'cV'a Uf_Yh"

: i hi fY!F YUXmi9Xi WUh]cb

H\Y`YXi WUh]cbU`ghfi W\i fY`Ufci bX`i bWfYk YX`gmghYa g`]g`Yei U`m
W\ca dY``b[``5gd]f]b[`dfcZYgg]cbU`g`k]``bYYX`hc`bUj][UhY`U`hc hU`
cZ`*`*`WfYX]hgž`]bWi X]b[`W\cfY`W\ci fgYg`h\Uh`hUW`Y`j Uf]ci g
cdYfUh]cbU`UfYUg`cZi bWfYk YX`gmghYa g` fUb[]b[`Zfca
UYfcXmbUa]Wg`hc`a]gg]cb`d`Ubb]b[``H\cgY``cc_]b[`hc`hU`Y`h\Y]f
ghi X]Yg`Zi fh\Yf`WUb`Yj Yb`Ybfc``]b`U`6"G"hc`A "G"dfc[fUa ž
U`ck]b[`Yi W\dh]cbU`ghi XYbhg`hc`W\ca d`YhY`Vch\`i bXYf[fUXi UhY
UbX`[fUXi UhY`k cf_]b`Ug``]hh`Y`Ug`Zj Y`mYUfg"

Gi W\`dfc[fUa g`dfYdUfY`ghi XYbhg`Zcf`U`XmbUa]W`cV`a Uf_Yh
k \YfY`i bWfYk YX`gmghYa g`UfY`]bWfYUg]b[`m]XYbh]Z]YX`Ug`Wfi W]U`
hcc`g`Zcf`U`fUb[Y`cZ`Zi bW\]cbg" H\Y`XYa UbX`Zcf`h\YgY
hYW\bc`c[]Yg`]b`a]`]hUfmUdd`]WUh]cbgž`W\ci d`YX`k]h\`W\ca a YfW]U`
i gYg``_]Y`hfUbgdcfhUh]cb`UbX`ZccX`XY`j Yfmž`]bX]WUhYg`h\Uh
`YUfb]b[`UVci h`h\YgY`gmghYa g`]g`a cfY`YggYbh]U`h\Ub`Yj Yf"

7: g`]b]h]Uh]j Ygž`U`cb[`k]h\`h\Y`Yi dUbg]cb`cZ`dfc[fUa g`fY`UhYX`hc
i bWfYk YX`gmghYa gž`]i ghfUhY`Ub`YXi WUh]cbU`W\ca a]ha Yb`h`c
UXj UbW]b[`ghi XYbh`fYUX]bYgg`]b`h\]g`ZUgh!Yj c`]]b[``UbXgWUdY"
H\YfY g`WfYhU]b`m`gca Yh\]b[`hc`VY`gU]X`Zcf`]bgh]hi h]cbg`h\Uh`cc_
hck UfX`h\Y`Zi hi fYž`WfYUh]b[`dUh\k Umg`Zcf`ghi XYbhg`hc`h\f]j Y`]b`U
k cf`X`cZ`cddcfhi b]h]Yg"

8YhU]`g	
Cfh	CWU`Už`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "cWU`U[UnYhhY"W\ca• YfUi "YXi• k k k "WUdhYW\i "YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh