

7: ' @Ui bW Yg '9I W]h]b [ ' B Yk ' Dfc [ fUa g 'Zc f  
: i hi fY ' =b bcj Uhc fg ' ]b ' C WU `U °

8 ]gWŁj Yf 'h\Y `UhYgh]b]h]Uh]j Yg 'Ubbci bW X 'Vmih\Y '7c ``Y [ Y 'cZ  
7YbhfU ``: `cf]XU 'cb ' † bY ' - ž&\$& ) ž]bWi X]b [ ' bYk ' dfc [ fUa g ' ]b  
5 [ f]Vi g]bYgg 'UbX ' < cgd]hU `]hmž 'Yb \ UbW]b [ ' ghi XYbh  
cddcfhi b]h]Yg ' ]b ' C WU `U "



C WU `U ž 'I G5 ' ! '9I W]h]b [ ' XYj Y 'cda Ybhg 'UfY 'hU\_]b [ ' g\ UdY 'Uh'h\Y  
7c ``Y [ Y 'cZ 7YbhfU ``: `cf]XU 'f7: Ł " C b ' † bY ' - ž&\$& ) ž'h\Y 'WŁ ``Y [ Y  
Ubbci bW X 'hk c ' ]bbcj Uh]j Y ' dfc [ fUa g ' U]a YX 'Uh'Yb \ UbW]b [ ' h\Y  
UWUXYa ]W 'UbXgWUdY 'Zcf ' ]hg 'ghi XYbhg " 5a cb [ ' h\Y '\ ] [ '\ ] [ '\ hg ' ]g ' U  
bYk ' dUfYbYfg \ ]d ' k ]h\ '9a Vfm! F ]XX 'Y '5YfcbUi h]WU ` 'I b]j Yfg]hmž  
k \ ]WŁ ' ]g 'YI dYW hYX 'hc ' dfcj ]XY '5 [ f]Vi g]bYgg 'A UbU [ Ya Ybh'ghi XYbhg  
k ]h\ 'UW Wgg 'hc ' W h]b [ ! YX [ Y 'hY WŁ bc `c [ ]Yg 'UbX '\ UbXg!cb  
YI dYf]YbW g 'k ]h\ 'h\Y ' ]bXi ghfm g ' `UhYgh'Yei ]da Ybh " H \ ]g  
WŁ ``UVcfUh]cb ' d fca ]gYg 'hc 'Ybf]WŁ 'ghi XYbhg ``YUfb]b [ ' UbX 'Vf]b [ fYU `!k  
cf 'X ' ]bg] [ '\ hg ' ]bh ' h\Y 'WUggfcca "

A cfYcj Yfž 7: ' i bj Y]YX 'U 'bYk ' < cgd]hU `]hm'UbX 'Hci f]ga

A UbU[ Ya Ybhd'fc[ fUa "H\]g]b]h]Uhj Y'gYYa g'k Y`!h]a YX'Ug'h\Y  
]bXi ghfmi]g'fYVci bX]b[ 'UbX'cc\_]b[ 'Zcf'g\_]`YX'dfcZYgg]cbU'g"K ]h\  
hci f]ga 'fYhi fb]b[ 'hc':`cf]XU']b'Z'`gk ]b[ žh\Y'dfc[ fUa 'U]a g'hc  
dfYdUfY'ghi XYbhg'hc'bUj ][ UhY'h\Y'Wca d'YI ]h]Yg'UbX'cddcfhi b]h]Yg  
k ]h\]b'h\Y'\cgd]hU']hmigYW'hc'f"

## 6fc UXYb]b[ '<cf]ncbg'k ]h\ 'l bWfYk YX GmghYa g

H\Y'Wc`Y[ Y'g'Zcfk UfX!h\]b\_]b[ 'UddfcUW' [ cYg'VYmcbX'hfUX]h]cbU'  
UfYUg'cZ'ghi Xm'5' [ fck ]b[ 'ZcW'g'cb'i bWfYk YX'gmghYa g]g'Yj ]XYbh  
Uhj Uf]ci g'YXi WUh]cbU']bgh]hi h]cbgž']bWi X]b[ '9a Vfm'F ]XX`Y"H\Y  
gW'cc`dfcj ]XYg'U'Wca dfY\Ybg]j Y'6UW'Y'cf'cZ'GW]YbW'XY[ fYY']b  
l bWfYk YX'5i hcbca ci g'GmghYa gž'k \YfY'ghi XYbhg'dUfhU\_Y']b  
Wci fgYg'h\Uh'Wc'j Yf'Yj Yfmh\]b[ 'Zfca 'U]f'hfUZZ]WW'cb'hc`hc  
i bWfYk YX'U]fWfUZh'cdYfUh]cbg'"H\]g'dfc[ fUa 'fYZYWhg'h\Y  
]bWfYUg]b[ 'XYa UbX'Zcf'YI dYfh]gY']b'U'gYW'hc'f'h\Uh]g'cb'h\Y'f]gY"

l bWfYk YX'gmghYa g'UfY'a U\_]b[ 'k Uj Yg'UW'fcgg']bXi ghf]Ygž  
]a dUWh]b[ 'Vch\XYZYbgY'UbX'Wca a YfW]U'a Uf\_Yhg'"5g'7 Ud]hc`  
**HYW'bc`c [ m'l b]j Yfg]hm'**bchYgž'h\Y'a Uf\_Yh'Zcf'i bWfYk YX'UYf]U'  
j Y\]WYg]g'gYh'hc' [ fck ]a dfYgg]j Y'mž'YgWU'Uh]b[ 'Zfca 'l G8 '%- "  
V]`]cb']b'&\$%- 'hc'Ub'Ygh]a UhYX'l G8 '( ) ", 'V]`]cb'Vm'&\$&)"H\]g  
Vcca 'hfUbg'UhYg']bhc'g][ b]Z]WU'bh'WUfYf'cddcfhi b]h]Yg'Ug'cj Yf  
%\$ž\$ž\$bYk 'cVg'UfY'dfc'YW'YX']b'h\Y'i ba UbbYX'U]fWfUZh  
]bXi ghf'mž'k ]h\ 'Ubbi U'gU'Uf]Yg'fUb[ ]b[ 'Zfca ' ` \* \$ž\$ž\$'hc  
~%( ) ž\$ž\$"

HcXUm'g'ghi XYbhg'UfY'bch'↑ gh'dfYdUf]b[ 'Zcf'cVg'Vi h'UfY'WUfj ]b[  
dUh\g]b'YI W]h]b[ 'Z]Y`Xg"; fUXi UhYg'Zfca 'dfc[ fUa g']\_Y'h\Y  
6UW'Y'cf'cZ'GW]YbW']b'l bWfYk YX'5i hcbca ci g'GmghYa g'k ]`VY  
\_YYb'm'Uk UfY'cZ'h\Y'a i'h]ZUW'hYX'W'U''Yb[ Yg'gi f'fci bX]b[  
hYW'bc`c [ m'"H\Ym`VY'UXYdh'Uh'UXXfYgg]b[ 'Yj Yfmh\]b[ 'Zfca 'Y[ U'  
hc'Ybj ]fcb'a YbhU'UgdYW'hc'Zi bWfYk YX'gmghYa gž'a U\_]b[ 'h\Ya  
\[ \m'gci [ \h'UZhYf']b'h\Y'cV'a Uf\_Yh"

: i hi fY!F YUXm'9Xi WUh]cb

H\Y`YXi WUh]cbU`ghfi Wbi fY`Ufci bX`i bWfYk YX`gmghYa g`]g`Yei U`m  
 Wca dY`b[ ``5gd]f]b[ `dfcZYgg]cbU`g`k ]``bYYX`hc`bUj ][ UHY`U`hcU`  
 cZ`\*`\*`WfYX]hgž`]bWi X]b[ `WcfY`Wci fgYg`h\ Uh`hUW`Y`j Uf]ci g  
 cdYfUh]cbU`UfYUg`cZi bWfYk YX`gmghYa g` fUb[ ]b[ `Zfca  
 UYfcXmbUa ]Wg`hc`a ]gg]cb`d`Ubb]b[ ``H\cgY`cc\_]b[ `hc`hU`Y`h\Y]f  
 ghi X]Yg`Zi fh\Yf`WUbi`Yj Yb`Ybfc``]b`U`6"G"hc`A "G"dfc[ fUa ž  
 U`ck ]b[ `Yi W`dh]cbU`ghi XYbhg`hc`Wca d`YhY`Vch\`i bXYf[ fUXi UhY  
 UbX`[ fUXi UhY`k cf\_]b`Ug``]hh`Y`Ug`Zj Y`mYUfg"

Gi W\`dfc[ fUa g`dfYdUfY`ghi XYbhg`Zcf`U`XmbUa ]W`cV`a Uf`Yh  
 k \YfY`i bWfYk YX`gmghYa g`UfY`]bWfYUg]b[ `m]XYbh]Z]YX`Ug`Wfi W]U`  
 hcc`g`Zcf`U`fUb[ Y`cZ`Zi bW]cbg" H\Y`XYa UbX`Zcf`h\YgY  
 hYW`bc`c[ ]Yg`]b`a ]`]hUfmiUdd`]WUh]cbgž`Wci d`YX`k ]h\`Wca a YfW]U`  
 i gYg``\_]Y`hfUbgdcfhUh]cb`UbX`ZccX`XY`]j Yfmž`]bX]WUhYg`h\Uh  
 `YUfb]b[ `UVci h`h\YgY`gmghYa g`]g`a cfY`YggYbh]U`h\Ub`Yj Yf"

7: g`]b]h]Uh]j Ygž`U`cb[ `k ]h\`h\Y`Yi dUbg]cb`cZ`dfc[ fUa g`fY`UhYX`hc  
 i bWfYk YX`gmghYa gž`]i ghfUhY`Ub`YXi WUh]cbU`Wca a ]ha Ybh`hc  
 UXj UbW]b[ `ghi XYbh`fYUX]bYgg`]b`h\]g`ZUgh]Yj c`] ]b[ ``UbXgWUdY"  
 H\YfY g`Wf]hU]b`migca Yh\]b[ `hc`VY`gU]X`Zcf`]bgh]hi h]cbg`h\Uh`cc\_  
 hck UfX`h\Y`Zi hi fYž`WfYUh]b[ `dUh\k Umg`Zcf`ghi XYbhg`hc`h\]j Y`]b`U  
 k cf`X`cZ`cddcfhi b]h]Yg"

8YhU]`g	
Cfh	CWU`Už`I`G5
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "cWU`U[ UnYhhY"Wca</li> <li>• YfUi "YXi</li> <li>• k k k "WUdhYW i "YXi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh