: UghYgh':]``]Yg'G\]bY'Uh'C6G'i bY'GU`Y DfYj]Yk ']b'CWU`U°

91 d`cfY`h\Y``UhYgh`i dXUhYg`Zfca `CWU`U`HfU]b]b[`7YbhYf`Ug Z]``]Yg`g\ckWUgY`gdYYX`U\YUX`cZ`h\Y`\$i bY`GU`Y`cZ`&!mYUf!c`X \cfgYg"



%+\$%'GK '* \$h\ 5j Ybi Yž'C WJ`Už': @ž'l G5 '!'Cb'\$ bY'%%ž &\$&) ž YI W]hYa Ybh'Z]``g'h\Y'U]f'Uh'h\Y'C WJ`U'HfU]b]b['7YbhYfž'k \YfY'hk c Z]``]Yg'\Uj Y'WUdhi fYX'UhhYbh]cb'Vm'dcgh]b['h\Y'ZUghYgh'ei UfhYf! a]Y'k cf_g'Xi f]b['h\Y'gYWcbX'XUm'cZ'h\Y'C6G'\$ bY'gU'Y'i bXYf hUW_'dfYj]Yk "'H\YgY'dYfZcfa UbWYg'UfY'dUfh'cZ'h\Y'`YUX!i d'hc'h\Y \][\`m'Ubh]W]dUhYX'C WJ`U'6fYYXYfg 'GU'Yg'\$ bY'GU'Y'cZ'&!mYUf!c`Xg]b'hfU]b]b['UbX'\cfgYg'cZ'fUW]b['U[Yž'gYh'hc'hU_Y'd`UWY'bYI h Hi YgXUm'UbX'K YXbYgXUmž'ghUfh]b['Uh'%\$'U"a "'9GH'YUW\'XUm''K]h\ h\Y'i bXYf'hUW_'g\ck g'VY[]bb]b['Uh'+.' \$'U"a "'9GH'UbX'cdYb'hc h\Y'di V`]WZcf'ZfYYž'h\Y'i dWca]b['gU'Y'dfca]gYg'hc'g\ck WJgY gca Y'cZ'h\Y'VYgh'mci b['h\cfci [\VfYXg'h\Y'ghUhY'\Ug'hc'cZyfž'Ug bchYX'Vm'h\Y': `cf]XU'H\cfci [\VfYX'6fYYXYfg 'UbX'Ck bYfg 5ggcW]Uh]cb']b'h\Y]f'Wcj YfU[Y'cZ'h\Y'Yj Ybh'fYdcfhg"

: cf`h\cgY`dUfh]W]dUh]b[`]b`h\Y`\$ bY`gU`Yž`Wca dfY\Ybg]j Y

GiddcfhUbX FYgcifWygZcf6imYfg

fYdcfhg'CWU`U'BYkg"

H\Y'CWU`U'6fYYXYfg 'GU`Yg'Yj Ybh']g'bc'ga U```UZZU]f"'H\Y'dfYj]ci g C6G'YjYbh']b'5df]``gUk 'cjYf'*\$\$'\cfgYg'gY```Zcf'Ub']a dfYgg]jY hchU``cZ``,, 'a]``]cbž'k]h\ gYj YfU``\cfgYg ZYhW]b['cj Yf'` %a]``]cb YUW\" + g b c hYk c fh\m h\Uh h\Y Uj YfU[Y gU Y d f]WY fYUW\YX U ghU[[Yf]b[``%'-ž'('`dYf`\cfgYž'hcdd]b[`dfYj]cig`fYWcfXg`Vm bYUf`m``%\$ž\$\$\$"`H\]g`qif[Y`]b`qU`Yq`fYZYWhq`bch`cb`m`h\Y`eiU`]hm cZ'hY' cfqYq'V' h'U`qc'hY' fck b[']bhYfbUh]cbU`']bhYfYqhz'UqWcbZ]faYX`Vm`C6G`8]fYWhcf`cZ`GU`Yqž`HcX`Kc^W]YW\ckq_]ž`k\c dc]bhYX ci h h Y dfYgYbWY cZ Vi mYfg Zfca X] YfgY VUW [fci bXg

K]h\ <]dg %+' !' (' 'dYfZcfa]b['cb K YXbYgXUmž h\ Y Ubh]W]dUh]cb Vi]`Xg`Ug`<]dg`'((!', *`UfY`gW\YXi`YX`hc`VfYYnY`cb`H\ifgXUmž Zc``ckYX'Vm'<]dg')')!+\$) cb': f]XUm'UbX'<]dg'+\$*!,'' cb GUhi fXUm"'H\]g`k Y``!cf[Ub]nYX'dfYj]Yk 'dfcj]XYg`Vi mYfg`k]h\`U [`]a dgY'cZ'h\Y'\cfgYg 'dchYbh]U`'VYZcfY'h\Ym'\YUX'hc'Ui Wh]cbž ZUW]`]hUh]b[']bZcfa YX`XYW]q]cbg`Xi f]b['h\Y`gU`Y"'H\Y`Vi nn`Ufci bX h\YqY'YjYbhq']q'U'hYqhUaYbh'hc'h\Y'fcVi qh'Wcaaib]hm giffcibX]b[`h\cfci[\VfYX`fUW]b[`]b`CWU`U"

91 WjhYa Ybh`]b`h\Y`5]f

Vf][\h'Zcf'h\YgY'mcib['Uh\`YhYg'

5a cb['h\Y'qhUfq'cZ'h\Y'fYWbh'k cf ci hq'UfY'Z]``]Yq'Vm'7`ci X 7ca di h]b[žk]h\`<]d`&&-žWcbg][bYX`VmCa Uf`FUa]fYn 6`ccXghcW_žXfUk]b[`_YYb`]bhYfYgh"`H\]q`dUfh]W``Uf`Z]``m`]q`ci h`cZ h\Y`ghU_Yg!k]bb]b[`a UfY`7`Yj Yf`6YUi hm`UbX`\U]`g`Zfca `h\Y`ZUa]`m cZ; fUXY % k]bbYf F i h\YfY]bbY" CVgYfj Yfg XYgWf]VY \Yf Ug k Y``! VU`UbWYX`UbX`VYUi h]Zi `ž'g\ckWUg]b['U'ghfcb['hfU]b]b['\]ghcfm" 5bch\YfbchUV`Y'Ybhfmž'<]d'&) &ž'U`gc'U'7`ci X'7ca di h]b['Z]``m'Vi h Zfca '6`i Y'GUdd\]fY'GhUV`Yqž']q'ci h'cZ'h\Y'k]bb]b['7i f`]b'a UfY 7if`h\Y`DYUf`"' ŧohYfYgh]b[`mž' <]d %, \$ž'U`XUf_`VUm`cf`Vfck b`Z]``m`Vm < cbYqh'A]qWX]YZž'bchWX YX 'Ub ']a dfYqq]j Y 'Y][\h\!a]`Y 'k cf_']b 'i qh .- ", \$ž'a Uf_]b[`\Yf'Uq'U'WcbhYbXYf'hc'k UhW\"'H\Y'Z hi fY'`cc_g

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8 Y hU]`g	
Cfh	%+\$%`GK `*\$h\`5jYbiYž'CWU`Už':@ž'IG5
EiY``Yb	 k k k "ZhV c U"Wc a
	 cVggU`Yg"Wca
	• k k k "c ₩U`U!bYk g"₩ca

K]h\ h\Y`gdch`][\h`cb`h\YgY`dfca]g]b[`h\cfci [\VfYXg`UbX`U ghfcb[`gi ddcfh`gmghYa `Zcf`Vi mYfgž`h\Y`CWU`U`6fYYXYfg `GU`Yg \$ bY`GU`Y`]g`gYh`hc`VY`U`a U^cf`Yj Ybh`Zcf`h\Y`h\cfci [\VfYX Wca a i b]hm"`9bh\i g]Ughg`UbX`dchYbh]U``Vi mYfg`YU[Yf`m`Uk U]h`h\Y cddcfhi b]hm`hc`k]hbYgg`h\Y`hU`Ybh`cb`X]gd`Umž`Ug`\cdYg`fi b`\][\ Zcf`bYk `W\Ua d]cbg`hc`Ya Yf[Y`Zfca `h\]g`j]VfUbh`\cfgY`fUW]b[gWYbY"`K]```k Y`gYY`fYWcfX!VfYU_]b[`gU`Yg`U[U]b`h\]g`\$ bY3`Cb`m h]a Y`k]```hY``ž`Vi h`cbY`h\]b[g`Zcf`gi fY.`h\Y`YbYf[m`Ufci bX`h\Y Yj Ybh`]g`dU`dUV`Yž`UbX`Yj YfmcbY`]bj c`j YX`\Ug`U`k]bb]b[`\UbX`

GU`Yg"

fYgci fWYg'UfY'Uj U]`UV`Y'hc'Ybgi fY'U'ga cch\'Vi m]b['dfcWYgg"'H\Y C6G'k YVg]hY'cZZYfg'U'X]fYWhcfm'cZ'j YhYf]bUf]Ubgž'Wca d`YhY'k]h\ WcbhUWh']bZcfa Uh]cbž'hc'Ugg]gh'Vi mYfg'Ug'h\Ym'dfYdUfY'h\Y]f dchYbh]U``bYk 'UWei]g]h]cbg"'H\]g'h\ci [\hZi ``UddfcUW\'Vm'C6G g\ck g'h\Y]f'Wca a]ha Ybh'hc'h\Y'k Y``!VY]b['cZ'h\Y'\cfgYgž'Ug gYj YfU``fYdi hUV`Y'j YhYf]bUf]Ub'WcbhUWhg'UfY'``]ghYXž']bWi X]b[9XX]Y'6Y\fYbg'UbX'*/ZZfYm'H"'6Yf_ž'Ua cb['ch\Yfg'bchYg'C6G