

@Ui fYb`6U`Wca V`7`]bWkYg`~ %' \$ž\$\$\$\$  
; fUbX`Df]I`J]Whcfm`]b`C WU`U°

@Ui fYb`6U`Wca V`hf]i a d\g`Uh`h\Y`~ %' \$ž\$\$\$\$; fUbX`Df]I  
7G=†`]b`C WU`Už`W]bWk]b[`]j]Whcfm`k]h\`JYfX]b]  
8/`.\$'- /<ci hj Y`X`N"



K cf`X`9ei Yghf]Ub`7YbhYf` `C WU`Už`C WU`Už: @ž`I G5`!`H\Y  
K cf`X`9ei Yghf]Ub`7YbhYf`]b`C WU`Už: `cf]XUž`Vi nnYX`k`j]h\  
YI W]hYa Ybh`fYW`bh`m`Ug`h\Y`~ %' \$ž\$\$\$\$`K` \YY`g`I`d`; fUbX`Df]I  
7G=†`g\ck WUgYX`h\f`]b[`]dYfZcfa UbW`g`UbX`Z]YfW`Wca dYh]h]cb"  
H\]g`dfYgh][`]ci g`Yj Ybh`g`Uk`f]XYfg`UbX`h\Y]f`Yei`]bY`dUfhbYfg  
YI YW`hY`VfYUh`hU\_]b[`]fci bXgž`Vi h`bcbY`g\cbY`Vf][`hYf`h\Ub  
@Ui fYb`6U`Wca V`UbX`\Yf`fYa Uf\_UV`Y`a ci bhž`JYfX]b]`8`<ci hj Y`X`  
N"

7ca`]b[`]b`\ch`k`j]h\`U`ZUk`Ygg`dYfZcfa UbW`ž`@Ui fYb`6U`Wca V  
Zfca`5i`ghfU`U`hcc`\_Z]fgh`d`UW`f]X]b[`]h\Y`&\$%%`NUb[`]Yfg\Y]XY  
[`Y`X]b[`]žk`\cgY`]bYU[`]Y`]bWi`XYg`JYfX]`Hb`UbX`7UfYh]bc"`6U`Wca V  
WcW\_YX`Ub`]a`dfYgg]j`Y`h]a`Y`cZ`-`,`)`gYW`cbXg`]b`h\Y`†`a`d!cZZ

YX[ ]b[ 'ci h\Yf`Wca dYh]hcfg`UbX`gYW f]b[ 'bch` gh`U`k ]bž`Vi` h`U  
`Y`Z`midf]nY`dch`cZ` ( &ž- \$\$\$`† 9ei Yghf]Ub`@]Z†`fYdcfhg`h`Uh`h`]g  
j ]W`hcfm`g\`ck WUgYg`6U`Wca V`g`g\_]``UbX`h`Y`YI W`dh]cbU`UV]`h]Yg`cZ  
`Yf`\cfgYž`k \]W\`g\Y`U`gc`ck bg"

F i b bYfg! I d`? YYd`h`Y`DfYggi fY`C b

HfU]`b[ `WcgY`m`VY\]bXž`5a`Yf]WU b`f]XYf`5Ufcb`J`U`Y`d]`chYX`<Y`]cg  
8i`A`ci``]bž`Z]b]g\]b[ `gYWcbX`]b` ( \$"&&`gYWcbXgž`YUfb]b[ `~`&`ž\$\$\$  
]b`df]nY`a`cbYm``<Y`]cgž`U`&\$%+`[`Y`X]b[ `g]fYX`VmI`b`h`ci`W\UV`Yž  
XYa`cbghfUhYX`fYa`Uf`UV`Y`U[`]j`hmiUbX`Wcbhfc``A`YUbk`\`]Yž`@`]g  
DYXfc`6]fUVYb`Zfca`5f[`Ybh]bU`fcXY`J`UgWc`%\$-`hc`U`ghfcb[ `h`]fX  
d`UW`k`j`h`U`h]a`Y`cZ`(\$"`\$`gYWcbXgž`hU\_]b[ `ca`Y`~`%-`ž)\$\$\$"

H\Y`VfcUX`Z]Y`X`]bWi`XYX`gYj`YfU`h`U`YbhYX`f]XYfg``7\`cY`FY]X`Zfca  
h\Y`I`G5`hcc`Zci`fh\`cb`\Yf`<Ubcj`Yf]Ub`[`Y`X]b[ `ž`7fcggcj`Yf` ( ž  
WcW\_]b[ ` ( &"%'`gYWcbXg`UbX`gYW f]b[ `~`%'`ž\$\$\$`G\Ufb`K`cfX`Ym  
Zfca`B`Yk`NYU`UbX`fUb`YX`Z]Zh\`cb`6f]b`8`cf`XY`<Ui`hY`A`Y`Yb`Nž  
Z]b]g\]b[ `]b` ( ' \$"( `gYWcbXg`Zcf`U`df]nY`cZ`~`+ž`\$\$\$"

H\Y` : i` ``F i bXck b`cZ`F Ub\_]b[ g

H\Y`Yj`Ybh`i`bXYfgWcfYX`h\Y`]bhYfbUh]cbU`h`U`Ybh`Wca`dYh]b[ `Uh`h\Y  
K`cf`X`9ei Yghf]Ub`7YbhYfž`\][`\][`hYX`Vm`X]j`YfgY`f]XYf  
VUW\_[`fci`bXg`UbX`\cfgY`VfYXXg`H\Y`XYhU]`YX`fYgi`hg`k`YfY`Ug  
Zc``ck`g.

Dcg]h]cb	<cfgY	F]XYf	H]a`Y	Df]nY`A`cbYm
%	J`YfX]b] 8`<ci`hj`Y`X N	@Ui`fYb 6U`Wca`V fBI`GŁ	'`-`,``,` gYWcbXg	~` ( &ž- \$\$\$
&	<Y`]cg`8i A`ci``]b	5Ufcb`J`U`Y fI`G5Ł	( \$"&& gYWcbXg	~`&`*`ž\$\$\$
'	J`UgWc`%\$-  6]fUVYb fBI`F;`Ł	@`]g`DYXfc 6]fUVYb fBI`F;`Ł	( \$"`,`\$` gYWcbXg	~`%-`ž) \$\$\$
(	7fcggcj`Yf` (	7\`cY`FY]X fI`G5Ł	( &"%' gYWcbXg	~`%'`ž\$\$\$

)	6f]b`8 Cf 8Y`<Ui hY A Y`Yb`N	G\Ufb K cfX`Ym fB N@Ł	( ' "\$( gYWŁbXg	~ +ž \$ \$
*	@ ]XUa E i U`]hm	A UmU`8Yb]g fA 9L Ł	(( "*" & gYWŁbXg	~ ) ž ) \$
+	7\Ua d]cb @YU[ i Y	G\Ufb K cfX`Ym fB N@Ł	( ) "%\$ gYWŁbXg	~ ' ž- \$ \$
,	9bbYVY` J Ub`<Yh Dcgh\i ]`g	DYhYf DYhgW\Yb][ fB l HŁ	( &" ) gYWŁbXg	~ ' ž&) \$
-	E ]bU_]`J Ub 8Yb`8UY`	@Ui fYb A i fd\m fl G5Ł	( ' "%+ gYWŁbXg	~ &ž* \$ \$
\$\$	<: 6 J YfgUWY	GUa i Y` DUfch`f fI7 < Ł	( *"- \$ gYWŁbXg	~ &ž* \$ \$

: cf`h\cgY`k \c`a ]ggYX`h\Y`h\f]`]b[ `UWh]cbž`d\chcg`WUdhi fYX`Vm  
5bXfYk `F mVUW`D\chc[ fUd\m`UbX`j ]XYcg`Uj U]`UV`Y`Uh  
7`]dA m<cfgY"HJ `U`ck`ZUbghc`fY`j Y`h\Y`Yl Wdh]cbU`a ca Ybhg`cZ  
h\]g`mYUf g; fUbX`Df]l "

5g`ZUbghc`Z`h\Y`Yei Yghf]Ub`gdcfhž`k Y`UfY`fYa ]bXYX`h\Uh`Yj Ybhg`\_]Y  
h\]g`bch`cb`m`\][ \`][ \h`h\Y`Uh\`Yh]Wdfck Ygg`cZ\cfgYg`UbX`f]XYfg  
Vi h`U`gc`ZcghYf`U`j ]VfUbh`WŁa a i b]hm`dUgg]cbUhY`UVci h`g\ck  
↑ a d]b[ `UbX`WŁa dYh]h]cb"H\Y`Yl WYhYa Ybh`cZ`h\Y; fUbX`Df]l  
gi fY`m`YUj Yg`i g`U`cc\_]b[ `Zcfk UfX`hc`k \Uh`Uk U]hg`]b`h\Y`Zi hi fY"

7\YW`ci hia cfY`XYhU]`g`cb`@Ui fYb`6U`WŁa V g`gYbgUh]cbU`j ]WŁcfm  
cb`9ei Yghf]Ub`@ZY`UbX`WŁa d`YhY`fYgi `hg`cb`F mY; UhY"

8YhU]`g	
Cfh	K cf`X`9ei Yghf]Ub`7YbhYf` `C WU`Už`C WU`Už: @ž l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ye i Yghf]Ub`]ZY"WŁa "Ui</li> <li>• fmY[ UhY"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh