

H \ c i g U b X g ' F U ` ` m] b ' C W U ` U ` Z c f ' D Y U W Z i ` `
 B c ' ?] b [g ' 8 U m ' ` D f c h Y g h

5 ` d Y U W Z ` ` / e i c h B c ' ?] b [g ' 8 U m ' e i c h ' d f c h Y g h] b ' C W U ` U ` c b
 † b Y ' % (ž & \$ &) ž X f Y k ' % ž \$ \$ \$ ž ' d U f h] W d U b h g ' c d d c g] b [
 H f i a d / , \$ ' - / g ' U X a] b] g h f U h] c b ' U b X ' a] '] h U f m i d U f U X Y "



C W U ` U ž ' : ` c f] X U ž ' I b] h Y X ' G h U h Y g ' ! ' H \ Y ' V i g h] b [' g h f Y Y h g ' c Z
 X c k b h c k b ' C W U ` U ` k Y f Y ' U `] j Y ' c b ' † b Y ' % (ž & \$ &) ž ' U g ' U h ' Y U g h ' % ž \$ \$ \$
 d U f h] W d U b h g ' W U a Y ' h c [Y h \ Y f ' Z c f ' h \ Y ' B c ' ?] b [g ' 8 U m ' ` d f c h Y g h " H \] g
 [f U g g f c c h g ' a c j Y a Y b h ' U] a Y X ' h c ' j c] W ' c d d c g] h] c b ' h c ' D f Y g] X Y b h
 8 c b U ` X ' H f i a d g ' U X a] b] g h f U h] c b ' U b X ' W c] b W X Y X ' k] h \ ' U ' a] '] h U f m
 d U f U X Y] b ' K U g \] b [h c b ž ' 8 " 7 " ž W ' Y V f U h] b [' V c h \ ' h \ Y ' I " G " ' 5 f a m g
 &) \$ h \ ' V] f h \ X U m ' U b X ' H f i a d g ' c k b ' V] f h \ X U m " ' 5 W W c f X] b [' h c ' C W U ` U
 ; U n Y h h Y ž h \ Y ' U h a c g d \ Y f Y ' k U g ' U f [Y ` m i d Y U W Z ` ž h \ c i [\ ' h Y b g] c b g
 Z U f Y X ' k] h \ ' h \ Y ' U f f Y g h i c Z h \ f Y Y ' W c i b h Y f d f c h Y g h Y f g ž] b W i X] b [' U
 a Y a V Y f i c Z h \ Y ' D f c i X ' 6 c m g ž \] [\] [\ h] b [' h \ Y ' W c a d ' Y I ' X m b U a] W g
 U h i d ` U m "

7] b X m i ; U f X b Y f ž ' U ` d U g g] c b U h Y ' d U f h] W d U b h ž ' U f h] W ' U h Y X ' U ` g Y b h] a Y b h

g\UfYX`Vmia Ubm`g\Y`k Ug`g)a d`mU`WcbWfbYX`W]h]nYb`"<Yf
dYfgdYWh]j Y`fYZYWhg`U`VfcUXYf`hfYbX`bchYX`Vmih\Y`7fck X
7ci bh]b[`7cbgcfh]i a žk \]W\`fYdcfhYX`h\Uh`cj Yf`&- ž) \$\$\$di V`]W
dfchYghg`cWW`ffYX`bUh]cbk]XY`]b`&\$&' "`H\]g`a Uf_g`U`*i `]bWfYUgY
Zfca `h\Y`dFYj]ci g`mYUfž`]bX]WUh]b[`h\Uh`Wca a i b]hmYb[U[Ya Ybh
h\fc i [\`dfchYghg`fYa U]bg`fcVi ghž`U`VY]h`WcbW`bhfUhYX
[Yc[fUd\]WU`m"

@cWU`F YUWh]cbg`UbX`7cbhYI h

žhYfYgh]b[`mž`h\fc i [\ci h`h\Y`dfchYghž`C WU`U g`A Umcf`6Yb
A UfW]Ubc`cVgYfj YX`Zfca `U`VU`Wcbmž`dfci X`m`bch]b[`h\Y`W]hm g
dfYdUfYXbYgg`UbX`h\Y`YZYWh]j Y`a UbU[Ya Ybh`Vmdc`]W`cZZ]W]U`g
cb`g]hY`"H\]g`]g`dUfh]W`Uf`mg][b]Z]WUbh[]j Yb`h\Y`cj YfUfW\]b[
hfYbX`cZ`dYUW\Z `dfchYghg`/cb`m`\$"" i `cZ`dfchYgh`Yj Ybhg`fYdcfhYX
]b`f]Yg`]b`&\$&' ž`Ug`dYf`h\Y`Z]bX]b[g`Zfca `h\Y`777`"H\Y
Uha cgd\YfY`]b`C WU`U`U`][bYX`k Y``k]h\`h\YgY`ghUh]gh]Wgž
g\ck WUg]b[`YZYWh]j Y``cWU`[cj YfbUbW`Ua]Xgh`bUh]cbU`hYbg]cbg"

CbY`dUfh]W]dUbhž`žY``A cff]gž`hcc`_`hc`h\Y`ghfYYhg`k]h\`Ub`5a Yf]WU
ZU[`UbX`U`H]g\]fhUXj cWUh]b[`_]bXbYggž`ghUbX]b[`Z]fa `m`U[U]bgh
h\Y`dYfW\]j YX`[fck h\`cZ`YI YW`h]j Y`dck Yf`"A YUb k \]Yž`Hf]g\
?][cfY`UhhYbXYX`\Yf`j Yfm]Z]fgh`dfchYghž`Ub`YI dYf]YbW`h\Uh
gdYU_g`hc`h\Y`Uk U_Yb]b[`dc`]h]WU`WcbgW]ci gbYgg`Ua cb[`W]h]nYbg
]b`Yj Yb`h\Y`a cghi bYI dYWhYX`cWU`Yg"

7ci bhYdfchYghYf`@c[Ub`7`]bY`YI dfYggYX`i bUVUg\YX`gi ddcfh`Zcf
Hfi a dž`g\Uf]b[` \]g`a]]hUfm`VUW_[fci bX`Ug`U`Zcfa Yf`5]f`c fW
a Ya VYf``9W\c]b[`gYbh]a Ybhg`Zfca `h\Y`Dfci X`6cmgž`cbY`a Ya VYf
]XYbh]Z]YX`Ug` K ccXž`WU]a YX`h\Y]f`di fdcgY`]bWi XYX`YXi WUh]b[
h\Y`di V`]WUVci h`h\Y`I "G"Ug`U`fYdi V`]WUbX`cZZYf]b[`Ugg]ghUbW`hc
`Uk`YbZcfW`a Ybh`Gi W\`WcbZ]Wh]b[`dYfgdYWh]j Yg`i bXYf`]bY`h\Y
bi UbW`X`ZUVf]WcZ`dc`]h]WU`X]gWci fgY`]b`5a Yf]WU`hcXUm"

@cc_]b[`5\YUX

H\Y`cf[Ub]nUh]cbU`dfck Ygg`XYa cbghfUhYX`Vm`Yj Ybh`d`UbbYf
9f]WU`8Y`UW nž`k \c`WcbfX]bUhYX`j c`i bhYYfg`Zcf`dcgh`dfchYgh

WYUbi dŽUXXgU`UmYf'cZŦbgWjYbh]ci gbYgg'hc[fUggfcchg
UWhj]ga "H\]g'gYbgY'cZŦa a i b]hm'fYgdcbgjV]'hm'fYZYWhgU'hfYbX
UWfcgg'a Ubm'dfchYghgž'k \YfY'dUfh]WjdBhg'UfY'bch'Ŧ ghj c]Wj b[
X]ggYbh'Vi h'U'gc'Ya VcXm]b['h\Y'bch]cb'cZ'Wj] jWXi hm"5g'bchYX'Vm
h\Y'I "G"7f]g]g'A c b]hc fž'h\Y\YU'h\cZ'dc'h]WU`X]gŦci fgY]b
5a Yf]WU]g]j]hU'žUbX'cb[c]b['di V]WXYa cbghfUh]cbg'd`UmU
Wfi WjU`fc`Y]b'g\Ud]b['h\]g'X]U`c[i Y"

8Ygd]hY'U'bchYX'XYW]bY]b'UWhj]hm'Zfca 'YI hfYa]gh[fci dg`_]Y'h\Y
Dfci X'6cmgž'k \c'\Y'X'cb`mi, %Yj Ybhg]b'&\$&'Xck b'Zfca '%) ('jb
&\$&&žZuf!f][\h'gYbh]a Ybhg'gh]'`dYfa YUhY'h\Y'gcWj!dc'h]WU`
'UbXgWUdY""H\Y'Ŧa d'YI]hm'cZ'h\]g'Ybj]fcb a Ybh'WU`g'Zcf'cb[c]b[
gWfi h]bmiUg'Ŧa a i b]h]Yg`_]Y'C WU`U'bUj][UhY'h\Y]f'ck b'fYgdcbgYg
hc'bUh]cbU`]ggi Yg"

H\Y'ei Ygh]cb'fYa U]bg.'Ug'dfchYghg'Ŧbh]bi Y'hc'Yj c'j Yž'\ck'k]`
'cWU`Ŧa a i b]h]Yg'a U]bhU]b'h\Y]f'j c]WŦ'k \]Y'ZcghYf]b['X]U`c[i Y
UbX'i bXYfghUbX]b[3'H\Y'gd]f]h'cZ'CWU`U'cb'ž bY'%('a Um'dfcj]XY
]bgd]fUh]cbž'fYa]bX]b['i g'h\Uh'k \]Y'h\Y'U]a 'a Um'X]ZZYfž'h\Y'UWh
cZ'Ŧa]b['hc[Yh\Yf'Zcf'U'WU] gY]g'U'ŦfbYfghcbY'cZ'XYa cWfUh]W
YI dfYgg]cb"

8YhU]`g	
Cfh	CWU`Už: `cf]XUž'I b]hYX'GhUhYg
EiY`Yb	<ul style="list-style-type: none">• k k k "cWU`U[UnYhhY"Ŧa• Ŧci bh]b[Wfck Xg"cf[• UWYXXUhU"Ŧa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh