### CWU`U'BifgY': UWYg'7f]a ]bU`'7\Uf[Yg'Zcf 5``Y[YX'5VigY'cZ'GhYdg'Gcb

5:`cf]XU'bifgY'Zfca 'CWU`U'ZUWYg'Wf]a ]bU`'W\Uf[Yg'Zcf U``Y[YX`m'gYliU``m'UVig]b['\Yf'%)!mYUf!c`X'ghYdgcbž'fU]g]b[ Wcaaib]hm'WcbWYfbg"



C WU`Už: `cf]XUž'I G5 '! '♣ 'C WU`Už: `cf]XUž'U'[fUj Y'g]hi Uh]cb`\Ug Ya Yf[YX']bj c`j ]b[ '5`YI ]g'J cb'MUhYgž'U'' (!mYUf!c`X'bi fgY'k \c \Ug'VYYb'UWW gYX'cZ'gYI i U``m'UVi g]b[ '\Yf'%) !mYUf!c`X'ghYdgcb" H\Y'U``Y[Uh]cbgž'k \]W\'gi fZUWYX'Xi f]b[ 'h\Y'gi a a Yf'cZ'&\$&(ž \Uj Y'fU]gYX'g][ b]Z]WUbh'WcbWYfbg'k ]h\]b'h\Y'Wca a i b]hm'UVci h'h\Y hfi gh'UbX'gUZYhm'cZ'\YU`h\WUfY'dfcj ]XYfgž'dUfh]W'`Uf`m'k \Yb']h Wca Yg'hc'j i `bYfUV`Y'dcdi `Uh]cbg"

8YhU]`g`cZ`h\Y`WUgY`UfY`hfciV`]b["`H\Y`U``Y[YX`UVigY`fYdcfhYX`m cWW ffYX`k\]`Y`\Yf`ghYdgcb`kUg`j]g]h]b[`Xif]b[`U`h]aY`k\Yb`\]g ZUh\Yf`kUg`kcf\_]b["`:c``ck]b[`Ub`Ubcbmacig`fYdcfh`aUXY`cb \$`m`'\$ž`&\$&(ž`h\Y`AUf]cb`7cibhm`G\Yf]ZZg`CZZ]WY`]b]h]UhYX`Ub ]bjYgh][Uh]cb"`GiZZ]W]Ybh`Yj]XYbWY`dfcadhYX`MUhYgg`UffYgh`cb

H\Y`W\U``Yb[Yg`]b`UggYgg]b[`W\]`X`UVigY`UfY`g][b]Z]WUbhž`Ug`aUbm mcib[`j]Wh]ag`aUm`bch`VY`UV`Y`hc`Wcaaib]WUhY`h\Y]f YIdYf]YbWYg`YZZYWh]jY`m"`G][bg`cZ`d\mg]WU``UVigY`WUb`]bWiXY ibigiU``Vfi]g]b[`cf`dUhhYfbg`cZ`]b^ifmž`k\]`Y`gYIiU``UVigY`aUm

# H\Y`BYYX`Zcf`J][]`UbWY

### UgʻghUhYX`Vm`B76="

H\]g`]bW]XYbh'U`gc`g\YXg``][\h'cb'U'VfcUXYf`]ggi Y.:h\Y'dYfj Ug]j Y bUhi fY`cZ'W\]`X`a U`hfYUha Ybh''H\Y'K cf`X`<YU`h\`Cf[Ub]nUh]cb XYZ]bYg'W\]`X`a U`hfYUha Ybh'Ug'U`gYf]ci g'WcbWYfbž'YbWca dUgg]b[ j Uf]ci g'Zcfa g`]bWi X]b[`d\mg]WU``UbX'Ya ch]cbU``UVi gYž'bY[`YWhž UbX`gYI i U``YI d`c]hUh]cb"'H\Y'U`Ufa ]b[`fYU`]hm`]g'h\Uh'a Ubm'WUgYg [ c`i bbch]WYX'Vm`\YU`h\WUfY'dfcZYgg]cbU`gž'i bXYfgWcf]b[`h\Y'j ]hU` fc`Y'h\Ymd`Um'Ug'a UbXUhYX'fYdcfhYfg`]b'h\YgY`g]hi Uh]cbg"'K \Yb ]bW]XYbhg`cZ'W\]`X'UVi gYžYgdYW]U``m'gYI i U``UVi gYž'Wca Y'hc``][\hž h\Ym'WUb'cZhYb``YUj Y``Ugh]b[`d\mg]WU``UbX'dgmW\c`c[]WU``gWUfg`cb h\Y'j ]Wh]a gž'bYWYgg]hUh]b[`]a a YX]UhY'UbX'Wca dfY\Ybg]j Y'WUfY`

#### BYk gbYf"

H\Y'UWW gUh]cbg'\Uj Y'gYbh'g\cW\_k Uj Yg'h\fci [\'h\Y'CWU`U Wca a i b]hm"'FYg]XYbhg'UfY'YI dfYgg]b['h\Y]f'UddfY\Ybg]cb fY[UfX]b['h\Y']bhY[f]hm'cZ'\YU`h\WUfY'dfcj ]XYfgž'Ya d\Ug]n]b['h\Y ]a dcfhUbWY'cZ'\][\'a cfU``UbX'Yh\]WU``ghUbXUfXgž'YgdYW]U``m'g]bW MUhYg g'dfcZYgg]cb'X]fYWh`m']bj c`j Yg'dUh]Ybh'WUfY'''H\Y': `cf]XU 8YdUfha Ybh'cZ'<YU`h\'fYgdcbXYX'Vm'gi gdYbX]b['\YffY[]ghYfYX bi fgY'`]WYbgYž'g][b]Zm]b['gYf]ci g'di V`]WgUZYhm'WcbWYfbg"'H\Ym \Uj Y'ghUhYX'h\Uh'k \]`Y'X]gW]d`]bUfm'dfcWYYX]b[ g'UfY'Zcfh\Wca ]b['z MUhYg'\Ug'h\Y'f][\h'hc'WcbhYgh'\Yf'gi gdYbg]cb'UVWcfX]b['hc

# 7ca a i b]hm<sup>\*</sup>7cbWfbg<sup>\*</sup>5Vci h<sup>\*</sup>Hfi gh

BcjYaVYf\*ž&\$&("`5`h\ci[\`g\Y`dcghYX`U``%\$ž\$\$\$`VcbX`UbX kUg`fY`YUgYX`h\Y`bYI h`XUmž`h\Y`fYdYfW gg]cbg`cZ`h\YgY U``Y[Uh]cbg`\UjY`VYYb`dfcZci bX"`<Yf`UhhcfbYm`YbhYfYX`U`bch [i]`hm`d`YU`]b`8YWYaVYfž`UbX`h\Y`WUgY`]g`W`ffYbh`m`VY]b[`\UbX`YX Vm`h\Y`:]Zh\`\$X]W]U``7]fW`]h`7ci fhž`WcgY`m`acb]hcfYX`Vm`h\Y AUf]cb`7ci bhm`7`Yf\_`cZ`7ci fh`**BYk gbYf**`fYdcfhg`h\Uh"

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh

8 Y hU]`g	
Cfh	CWU`Už': `cf]XUž'IG5
EiY``Yb	<ul> <li>Yb"bYk gbYf"Wca</li> </ul>
	• k k k "b\W]"b`a "b]\"[ cj

5g'h\Y'dfcWYYX]b[g'Wcbh]biY']b'Wcifhž'h\Y']adcfhUbWY'cZ'YUf`m ]XYbh]Z]WUh]cb'UbX']bhYfjYbh]cb']b'WUgYg'cZ'aU`hfYUhaYbh'WUbbch VY'cjYfghUhYX"'7caaib]hm'UkUfYbYgg'UbX'dfcadh'fYdcfh]b['UfY Wf]h]WU``]b'dfchYWh]b['WX]`XfYb'UbX'Ybgif]b['h\Uh'\YU`h\WUfY Ybj]fcbaYbhq'fYaU]b'qUZY'qdUWYg'Zcf'U``"

#### BYk gbYf"

H\]g`WUgY`\Ug`fY\_]bX`YX`X]gWigg]cbg`UVcih`h\Y`bYWigg]hm`Zcf ghf]WhYf`VUW\_[fcibX`WXYW\_g`UbX`Yh\]WU``fYj]Ykg`Zcf``]WibgYX WUfY[]jYfg"`7caaib]hm`aYaVYfg`UfY`UXjcWUh]b[`Zcf`[fYUhYf j][]`UbWi`]b`Ybgif]b[`h\Uh`U```\YU`h\WUfY`dfcj]XYfg`aYYh`h\Y \][\Ygh`ghUbXUfXg`cZ`gUZYhm`UbX`]bhY[f]hm"`H\Y`:`cf]XU 8YdUfhaYbh`cZ`<YU`h\`]g`dfYdUfYX`Zcf`Zifh\Yf`UWh]cb`g\ci`X`]h`VY kUffUbhYXž`\_YYd]b[`diV`]WgUZYhm`Uh`h\Y`ZcfYZfcbh`UVWcfX]b[`hc

cZhYb`bch`dfYgYbh`d\mg]WU``gmadhcagž`aU\_]b[`]h`YjYb`\UfXYf`hc XYhYWh`<mark>YId`U]bg`B76=</mark>"