

C fUb[Y`@U_Y/ ı \$' - /g`5``][Uhc f`6cca .
K \Uh`F Yg]XYbhg`BYYX`hc`? bck`Zcf`&\$&) °

8]gWcj Yf`A Uf]cb`7ci bhmı ı \$' - /g`C fUb[Y`@U_Yž`ca Y`hc
: `cf]XU/ ı \$' - /g`gYWcbX!`Uf[Ygh`U``][Uhc f`dcdi `Uh]cbž`UbX
`YUfb`UVci h`cWU``\i bh]b[`dfUWh]Wg"



C fUb[Y`@U_Yž`A Uf]cb`7ci bhmž: `cf]XUž`I G5`!`C fUb[Y`@U_Yž
bYgh`YX`VYhk YYb`5`UWxi U`UbX`A Uf]cb`Wci bh]Ygž`\Ug`fYWbhm
[UfbYfYX`UhhYbh]cb`Zcf`]hg`g][b]ZWUbh`U``][Uhc f`dcdi `Uh]cb`"5g`cZ
5i [i gh`&\$&(ž]h`c`Xg`h\Y`ja dfYgg]j Y`h]h`Y`cZ`h\Y`gYWcbX`\][\Ygh
U``[Uhc f`Wci bh]b: `cf]XUž`VcUgh]b[`UddfcI ja UhY`m`&ž+` &
U``[Uhc fg`cj Yf`]hg`gdfUk`b[`(%&ž)) \$`UWfYg`C b`m`@U_Y
C_YYWxcVYY`gi fdUggYg`]hž`k]h\`U`ghU[[Yf]b[` - ž \$, `U``[Uhc fg`UbX
Ub`Ygh]a UhYX`hchU`dcdi `Uh]cb`cZ`UVci h" \$ž\$\$\$`U``[Uhc fg`UWfcgg
h\Y`ghUhYž`UWcbfX]b[`hc`; U]bYgj]`Y"Wca "

@cWU``\i bhYfg`G\Uk b`F`cV]bgcb`UbX`GWcb`h`Gca`a Yf`a U_Y`fY[i `Uf
hf]dg`hc`C fUb[Y`@U_Yž`gYY_]b[`h\Y`h\f]``cZ`U``[Uhc f`\i bh]b[`Zcf
a`YUh`H\YmXYgWf]VY`h\Y]f`ci h]b[g`Xi f]b[``UhY`C`WcbVYf`UbX`YUf`m

Bcj Ya VYfž'k \Yb'h\Ym'ZfYei Ybh'im'gdch'h\ci gUbXg'cZ'U`][Uhc'fgž
]bWi X]b['\UhW\']b[g'' DfcdYf'a UbU[Ya Ybh']g'_Ymž 'F cV]bgcb
gUmž'i bXYfgWcf]b['\]g'WcbWfb'UVci h'dchYbh]U`'cj Yfdcdi `Uh]cb']b
h\Y'UfYU"

F Y[i `Uh]cbg'UbX'F Ygdcbg]V`']h]Yg

: `cf]XU g'U`][Uhc'f'\i bh]b[']'g'bch'U'ZfYY!Zcf!U`'/]h]g'h][\h'm
fY[i `UhYX"H\Y'\i bh]b['gYUgcb'fi bg'Zfca '5i [i gh'%) 'hc
Bcj Ya VYf'%ž'UbX'\i bhYfg'a i gh'Udd'm'Zcf'\Ufj Ygh'dYfa]hg" '9UW\
mYUfž'cj Yf'%) ž\$\$\$'\cdYZi ``Udd`]WUbhg'j]Y'Zcf'UddfcI]a UhY'm'+ž\$\$\$
dYfa]hgž'XfUk b'fUbXca 'm'Zfca 'h\Y'dcc`'cZ'WUbX]XUhYg"'F cV]bgcbž
Zcf']bghUbW'ž'fYW]j YX'hk c'7 #H9G'hU[g']b'&\$&' ž'U`ck]b['\]a 'hc
\Ufj Ygh'cbY'U`][Uhc'f'dYf'hU["F Ygdcbg]V`Y'\i bh]b['d'fUWh]W'g'UfY
bch'† gh'YbWci fU[YXž'h\Ym'UfY'YggYbh]U`'Zcf'gi ghU]b]b['k]'X`]ZY
dcdi `Uh]cbg'UbX'Ybgi f]b['h\Y'YWcgmghYa 'fYa U]bg'\YU'h\m"

GWch'h'Gca a Yfž'k \c'j]g]hg'CfUb[Y'@U_Y'cb'U'k YY_'m'VUg]gž'bchYg
h\Uh'a UbmicZ'h\Y'U`][Uhc'fg'h\f]j Y']b'h\Y`U_Y_g'a Ufg'\`UbXg'UbX
g\c'fY']bYg" '5XX]h]cbU`mž'; U]bYgj]`Y'fYg]XYbh'A]_Y`'UWcVgž'Ub
Uj]X'VUgg'Z]g\Yfa Ubž'i gi U`m'YbWci bhYfg'hk c'cf'h\fYY'U`][Uhc'fg
Xi f]b['\]g'ck b'j]g]hgž'Z]bX]b['h\Ya '\Ufa 'Ygg'Ybci ['\hc'WcYI]gh
k]h\k \]Y'Z]g\]b["

=a dUWh'cb'h\Y'9WcgmghYa

H\Y'5a Yf]WUb'U`][Uhc'f']g'a c'fY'h\Ub'† gh'U'hcd'dfYXUhc'f'/]h'd`Umg
U'Wfi W]U`'fc`Y'Ug'Ub'YWcgmghYa 'Yb[]bYYf'k]h\]b': `cf]XU g
k Yh'UbXg"'5W'WcfX]b['hc' **I G; G**ž'h\YgY'fYdh]Yg'WfYUhY'hfU]`g'UbX
\c`Yg'h\Uhd'fcj]XY']bj U'i UV`Y'fYZ [Yg'Zcf'ch\Yf'gdYW]Yg']b'h\Y
9j Yf[`UXYgž'U'j]hU``\UV]hUh'\]ghcf]WU`m'YI hYbX]b['Zfca 'C'f'UbXc'hc
: `cf]XU'6Um"† bZcfhi bUhY'mž'XYj Y`cda Ybh'UbX'k UhYf
a UbU[Ya Ybh'd'fUWh]W'g'cj Yf'h\Y'mYUfg'\Uj Y'XY[fUXYX'h\YgY
\UV]hUhgž'YUX]b['hc'XYW]b]b['U`][Uhc'f'dcdi `Uh]cbg']b'W'fhu]b
UfYUg"

H\Y'7ca dfY\Ybg]j Y'9j Yf[`UXYg'F YghcfUh]cb'D`Ub'f79F DŁ'jg
k cf_]b['hc'fYghcfY'h\YgY'bUhi fU``\UV]hUhg'h\fcI ['\cj Yf'*,

dfc'YWhgž'UXXfYgg]b['h\Y'Ybj]fcbā YbhU''ja dUWhg'cZ'dUgh'k UhYf
a UbU[Ya Ybh'dfUWh]W'g''H\Y'5a Yf]WUbb'U''[Uhc'f'\Ug'VYYb
gY'YWhYX'Ug'Ub']bX]WUhc'f'gdYW]Ygž'\Y'd]b['fYgYUfWXYfg'[Ui [Y'h\Y
gi W'W'gg'cZ'h\YgY'fYghcfUh]cb'Y'Zc'fhg''E i Ygh]cbg'fYa U]bž'\ck Yj Yfž
UVci h'h\Y'Y'ZYWhg'cZ'\UV]hUh'W\Ub[Yg'UbX'fYghcfUh]cb'ghfUhY[]Yg
cb'h\Y'U''[Uhc'f'dcdi 'Uh]cbg'UbX'h\Y'XY']WUhy'YWc'c[]WU'VU'UbW
cZ'h\Y'fY[]cb"

C b[c]b['7cbgYfj Uh]cb '9ZZcfhg

DUgh'Y'Zc'fhg'hc'fYghcfY'h\Y'9j Yf['UXYg'\Uj Y'fYei]fYX'g][b]Z]WUbbh
fYgci fW'g'UbX'hU' 'Xc''Ufgž'Vi h'h\Y'cb[c]b[']bj Yghā Ybhg'g][b]Zm'U
Wc'a a]hā Ybh'hc'h\Y'Zi hi fY'\YU'h\ 'cZ'h\]g'YggYbh]U''YWc'gmghYa "
H\Y': 'cf]XU'K]'X']ZY': YXYfUh]cb'Wc'bh]bi Yg'hc'UXj cWUhy'Zcf
dfc'YWhg'U]a]b['hc'Yb\UbW'Ybj]fcbā YbhU''dfchYWh]cbg'UbX
XY']j Yf'WYUb'ZfYg\k UhYf'hc'9j Yf['UXYg'B Uh]cbU''DUf_'UbX': 'cf]XU
6Um"

9bj]fcbā YbhU''ghg''_Y'A Uf'cf]Y'GhcbYa Ub'8ci ['Ug'Ya d\Ug]nYX
h\Y'ja dcfhUbW'cZ'h\YgY'k Yh'UbXgž'ghUh]b['h\Uh'h\Y'9j Yf['UXYg
gYfj Yg'Ug'U'']hā i g'hYgh'Zcf'ci f'd'UbYhg'Zi hi fY''HcXUmž'Ug
: 'cf]X]Ub'g'Yb[U[Y']b'UWh]j]h]Yg''_Y'U''[Uhc'f'\i bh]b['UbX'Z]g\]b[ž
h\YfY'g'gca Yh\]b['hc'VY'gU]X'Zcf'h\Y]f'fc'Y'Ug'ghYk UfXg'cZ'h\]g
a U[b]Z]W'bh'UbXgWUdY''K]h\ 'Wc'bgYfj Uh]cb'Y'Zc'fhg'i bXYfk Umž'k Y
\Uj Y'U'[ccX'\UbX'Uh'Ybgi f]b['h\Uh'Vch\ 'h\Y'U''[Uhc'f'dcdi 'Uh]cbg
UbX'h\Y'[fYUhYf'YWc'gmghYa 'a U]bhU]b'h\Y]f'j]VfUb'h'YI]ghYbW"

8YhU]'g	
Cfh	CfUb[Y'@U_Yž'A Uf]cb'7ci bhmž': 'cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "[U]bYgj]''Y"Wc'a• di Vg"i g[g"[cj• Z'cf]XUk]'X']ZYZYXYfUh]cb"cf[

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh