

F]g]b['GhUfg.'K \c 'K]``8ca]bUhY 'A Uf]cb
7ci bhm' ' \$' - /g'Fi bb]b['6UW_ '6Uhh`Y3

8]gWcj Yf'h\Y`_Ym'fi bb]b['VUW_g'hc'k UhW\ 'b'A Uf]cb'7ci bhm
\][\ 'gW\cc`ZcchVU``Ug'd`UmcZZg'UddfcUW\ 'h\]g'&\$&) 'gYUgcb"



A Uf]cb'7ci bhmž: `cf]XUž'I G5`!'H\Y`YI WjhYa Ybh]g'dU'dUV`Y`Ug
h\Y`A Uf]cb'7ci bhm\][\ 'gW\cc`ZcchVU``gWbY'[YUfg'i d'Zcf
Ubch\Yf`YI \]'UfUh]b['gYUgcb" 'b'h\Y`\YUfhcZ'h\]g'UW]cbž'fi bb]b[
VUW_g'hU_Y`WbYf'ghU[Yžbch'† gh'k]h\ 'h\Y]f'Uh\`Yh]Wdfck Ygg'Vi h
Ug'j]hU`Wc[g]b'h\Y]f'hYUa g 'Ua V]h]cbg" 'H\Y`fi bb]b['VUW_
dcg]h]cbž'cZhYb'cj Yf'cc_YX`]b'h\Y`B: @gdch][\hž'\c`Xg'g][b]Z]Wb h
]a dcfhUbW`'cWU`m"5g`C WU`U"Wca 'fYdcfhgž'YghUV`]g\]b['U'fcVi gh
fi bb]b['[Ua Y`\Ug'VYYb`Wfi W]U`Zcf'h\Y`d`UmcZZ'gi WWgg'cZ'Vch\
8i bbY`cb`UbX`J Ub[i UfX`Ugh'gYUgcbž'UbX'h\]g'mYUf'dfca]gYg'hc
Wcbh]bi Y`h\Uh`Y[UWm"

CbY`d`UmYf'hc`_YYd`U`_YYb`YmY`cb`]g`B]W\c`Ug`A]`g`Zfca
6Y`Yj]Yk ž'k \c`]g`Ya Yf[]b['Ug`U`YUX]b['fi bb]b['VUW_`]b'h\Y

WŁi bhm"5`cb[g]XY`\"ja ž?Yn`F]j Yfg`Zfca` : cfYgh`UbX`K mUhh`@ WUg
Zfca`Hf]b]hm7Uh\c`]WUfY`ghfcb[`WŁbhYbXYfg`j m]b[`Zcf`h\Y`h]h`Y`cZ
hcd`fi bbb]b[`VUW`"H\]g`&\$&) `gYUgcb`k]``VY`d]j chU``]b`XYW]X]b[
h\Y`U``!WŁi bhm`fUb_]b[g`Zcf`h\YgY`Uh\`YhYg"

Dfc`YWhYX` : YUhi`fY`6UW_g

H\Y`XYdh\`cZ`hU`Ybh`Uh`A Uf]cb`7ci bhm`gWŁcc`g`]g`ja dfYgg]j Yž`k]h\
Ub`UffUmicZ`fi bbb]b[`VUW_g`dc]gYX`hc`a U_Y`U`X]ZZYfYbWŁ`Zcf`h\Y]f
hYUa`g.

- 6Y``Yj]Yk`.
 - B]WŁc`Ug`A]`gž`GYb]cf.`5]a`]b[`hc`g\]bY`Ug`cbY`cZ
C WŁ`U`g`hcd`fi bbb]b[`VUW_g"
 - ?YcbXfY` :]``a`cfYž`GYb]cf.`G\]Zh]b[`VYhk`YYb
ci hg]XY``]bYVUW_Yf`UbX`fi bbb]b[`VUW_g"
- 8i`bbY``cb`.
 - Hcbm`HUbbYfž`ž`b]cf.`5`bchUV`Y`_]W`fYhi`fbYf`k]h\
` (\$`U``!di`fdcgY`mUfXg``Ugh`gYUgcb"
 - ?Ua`K` \YY`Yfž`ž`b]cf.`x]b]b[`U`fi`bbb]b[`VUW`WfYk
h\Uh`cgh`U`bchUV`Y`dYfWŁbhU[Y`cZ`h\Y]f`fi`g\]b[
mUfXg"
- :`cfYgh`.
 - ?Yn`F]j Yfgž`ž`b]cf.`5`gc`hU_]b[`cb`ci`hg]XY
`]bYVUW_Yf`Xi`h]Yg"
 - JmXYb`GYffUbcž`GYb]cf.`@X`\]g`hYUa``]b`fi`g\]b[
hci`WŁXck`bg`Zcf`h\Y`dfYj`]ci`g`gYUgcb"
- @U_Y`K`Y]f`.
 - ?Yj`]b`@`WUgž`ž`b]cf.`K`cf_YX`k]h\``]a`]hYX`d`Um]b[
h]a`Y``Ugh`gYUgcb"
 - 9bf]ei`Y`GUbh]U[cž`Gcd\ca`cfY.`7cbhf]Vi`hYX
XYZYbg]j Y`mi]b`hk`c`j`Ufg]hm[Ua`Yg"
- B`cfh\`A`Uf]cb`.
 - K`]``ž]b[`cn]Ubž`GYb]cf.`HfUbg]h]cb]b[`Zfca`g`ch
fYWŁ]j Yf`hc`fi`bbb]b[`VUW_g"
 - JJa`Uf]cb`K` \]hh]Yfž`GYb]cf.`5`hfUbgZYf`Zfca` :`cfYghž
YI`dYWhYX`hc`a U_Y`Ub`]a`dUWhž` ``YbhfUbWŁ"
- Hf]b]hm7Uh\c`]W

- K mUhh'@i WUgž'GYb]cf. '7ca]b['cZZ'U'gYUgcb'k \YfY
 \Y'k Ug'h\Y'hYUa 'YUXYf']b'fi g\]b['mUfXg'UbX
 hci W\Xck bg"
- J Ub[i UfX.
 - ǻJa Yg'Di ``]b[gž'ǻ b]cf. '?bck b'Zcf'\]g'gi ghU]bYX
 dfcXi Wh]j]hm/YmY]b['U'VfYU_ci h'dYfZcfa UbW'h\]g
 gYUgcb"
 - GYf[]c'; i bgVmž'ǻ b]cf. '5'j YfgUh]'Y'Uh\`YhY'WUdUV`Y
 cZ'd`Um]b['j Uf]ci g'dcg]h]cbg"
- K Ygh'Dcfh.
 - 7\]g'8Uj]gž'ǻ b]cf. '5'd\mg]WU`fi bbYf'Ubh]W]dUhYX
 hc'WUhW\`cddcbYbhg'cZZ[i UfX'h\]g'gYUgcb"

D`Umc ZZ'D]Whi fY

5g'Zcf'h\Y'd`UmcZZgž]hg'g\Ud]b['i d'hc'VY'U'h\f]'`b['b][\hž'k]h\
 h\fYY`cWU'hYUa g'\]h]b['h\Y'Z]Y'X'h\]g': f]XUm"Bcfh\`A Uf]cbž
 VcUgh]b['U'+!'`fYWcfXž'k]`d`Um'U'fcUX'[Ua Y'U[U]bgh'9Ughg]XYž
 gYY_]b['hc'gYhh'Y'gWcfYg'Zfca 'h\Y]f'YUf']Yf'YbWci bhYf"A YUbK \]'Yž
 8i bbY`cbž'k]h\`U')!)`fYWcfXž'ZUW'g'cZZ'U[U]bgh'7cWcUž'U
 Zcfa]XUV`Y'cddcbYbh'Uh*!' "'@Ughmž'J Ub[i UfXž'U`gc'Uh'+!' ž'k]`
 \cgh'F]j Yf'F]X[Yž'k \c'\c'Xg'U'fYWcfX'cZ'*(ž']b'U'V]X'Zcf'U'XYYd
 d`UmcZZ'fi b'Ug'bchYX'Vm**MU\cc'Gdcfhg"**

5g'hYUa g'hU_Y'h\Y'Z]Y'Xž'h\Y'dYfZcfa UbW'g'cZ'h\YgY'hU`YbhYX
 fi bb]b['VUW_g'Wci `X'j Yfm'k Y``XYhYfa]bY'h\Y'ZUhYg'cZ'h\Y]f
 gW\cc`g']b'h\Y'i dWca]b['d`UmcZZ'VUh'hYg": Ubg'WU'b`cc_`Zcfk UfX'hc
 YI W]h]b['[Ua Ygž'dfca]g]b['mci b['Uh\`YhYgž'UbX'h\Y'gd]f]h'cZ
 Wca a i b]hm'h\Uh'A Uf]cb'7ci bhm'ZcchVU``Ya VcX]Yg"

8YhU]`g	
Cfh	A Uf]cb'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cWU`U"Wca • gdcfhg"mU\cc"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh