

G] j Y f ' 5 ` Y f h ' = g g i Y X ' Z c f ' A] g g] b [' A U f] c b
7 c i b h m ' A U b ' k] h \ ' 8 Y a Y b h] U

A U f] c b ' 7 c i b h m ' g Y U f W \ Y g ' Z c f ' < c k U f X ' : Y b b Y f ž ' a] g g] b [' g] b W \
‡ b Y ' % ' ž ' & \$ &) " " 7 U " " - % % k] h \ ' U b m] b Z c f a U h] c b ' c b ' \] g
k \ Y f Y U V c i h g "



) & \$ \$ ' G K ' % + * h \ ' 5 j Y b i Y ž ' 8 i b b Y ` ` c b ž ' : ` c f] X U ž ' I G 5 ' ! ' † ' U
W c b W f b] b [' X Y j Y ` c d a Y b h ' Z c f h \ Y ' A U f] c b ' 7 c i b h m ' W c a a i b] h m ž ' U
G] j Y f ' 5 ` Y f h ' \ U g ' V Y Y b '] g g i Y X ' Z c f ' + * ! m Y U f ! c ` X ' < c k U f X ' : Y b b Y f ž ' k \ c
\ U g ' [c b Y ' a] g g] b [" ' 5 W W c f X] b [' h c ' 7 `] W ` C f ` U b X c ž ' : Y b b Y f ' k U g ' ` U g h
g Y Y b ` Y U j] b [' \] g ' C W U ` U ` \ c a Y ' c b ' H \ i f g X U m i h c ' h U _ Y ' c i h ' h \ Y ' h f U g \ "
H \ Y '] g g i Y ' c Z ' a] g g] b [' g Y b] c f g ž ' d U f h] W ` U f ` m i h \ c g Y ' k] h \ ' W c [b] h j Y
] a d U] f a Y b h g ž ' f U] g Y g '] a d c f h U b h e i Y g h] c b g ' U V c i h g U Z Y h m i U b X
W c a a i b] h m j] [] ` U b W "

: Y b b Y f ' k U g ' f Y d c f h Y X ' h c ' V Y ' k Y U f] b [' V ` U W ` g k Y U h d U b h g ž ' U ' k \] h Y
U b X `] [\ h ' V ' i Y ' H ! g \] f h ž ' U b X ' U ' B U j m j Y h Y f U b g ' \ U h ' U h ' h \ Y ' h] a Y ' c Z ' \] g
X] g U d d Y U f U b W " " < Y ' k U g ' X f] j] b [' U ' [c ` X ' & \$ \$) ' H c m c h U ' 7 U a f m ž
: ` c f] X U `] W b g Y ' d ` U h Y ' † @ F + \$ ž ' k \] W \ ' k U g ' ` U g h ' g d c h h Y X ' c b

÷hYfghUHy`%\$`bYUf`DYbgUWc`U" `H\Y`A Uf]cb`7ci`bhm`G\Yf]ZZ`g`C`ZZ]W
]bZcfa`YX`h\Y`di`V`]Wh\Uh: YbbYf`gi`ZZYfg`Zfca`XYa`Ybh]Už
]bWfYUg]b[`h\Y`i`f[YbWmicZ`h\Y`gYUfW\`"G\ci`X`Ubmc`bY`\Uj`Y
]bZcfa`Uh]cb`fY[UfX]b[`]\]g`k`YfYUVci`hgž`h\Ym`UfY`i`f[YX`hc`WU`
-`%%"

`7ca`a`i`b]hm`F`Ygd`cbgY`UbX`h\Y`G]`j`Yf`5`Yfh
GmghYa

H\Y`G]`j`Yf`5`Yfh`dfc[fUa`d`Umg`U`Wf]h]WU`fc`Y`]b`dfchYWh]b[`gYb]cfg
`]_Y: YbbYf`"H\]g`]b]h]Uh]j`Yž`ga`_]Uf`hc`5a`VYf`5`Yfhgž`]g`XYg][`bYX
gdYW]Z]WU`mZcf`cWUh]b[`gYb]cfg`k`h\`Wc[`b]h]j`Y`]a`dU]fa`Ybhgž`gi`W
Ug`XYa`Ybh]U`cf`5`n\Y]a`Yf`g`X]gYUgY`"FYdcf`hg`Zfca`**A`cfUXU`
GYb]cf`@]j`]b[`YI`d`U]b`h\Uh`k`Yb`U`G]`j`Yf`5`Yfh`]g`UWh]j`UhYXž`cWU`
`Uk`YbZcfW`a`Ybh`k`cf_g`hc[Yh\Yf`k`]h\`a`YX]U`ci`h`Yhg`UbX
Wc`a`a`i`b]hm`U`Yfh`gmghYa`g`hc`gd`fYUX`h\Y`k`cfX`UVci`h`U`a`]gg]b[
gYb]cf"**

5ddfcI`Ja`UhY`m`i`%\$i`cZc`XYf`UXi`hg`\Uj`Y`XYa`Ybh]Už`\][`\][`\h]b[
h\Y`]a`dcfhUbW`cZ`dfchYWh]j`Y`]a`YUgi`fYg`Zcf`h\]g]j`i`bYfUV`Y
dc`di`Uh]cb`"H\Y`G]`j`Yf`5`Yfh`dfc`hc`Wc`"]bWi`XYg`XYhU]`YX
XYgWf]dh]cbg`cZ`h\Y`]a`]gg]b[`gYb]cf`UbX`h\Y]f`Ugh`_bck`b`cWUh]cbgž
Ug`k`Y``Ug`Ubmi`fY`Yj`Ubh`\YU`h\`cf`VY`\Uj`]cfU`Wc`bWf`bg`"H]a`Y
gYbg]h]j`]hm]g`_Ymž`UbX`U`Yfhg`UfY`]ggi`YX`k`Yb`c`ZZ]W]U`g`Wc`bZ]fa
h\Uh`U`gYb]cf`a`Um`VY`Uh`g][`b]Z]WUbh`f]g_"

`5`F`YW`bh`7UgY.`F`cbU`X`5fh\i`f`GW`cf

÷`gh`fYW`bh`mž`h\Y`A`Uf]cb`7ci`bhm`G\Yf]ZZ`g`C`ZZ]W`k`Ug`]bj`c`j`YX`]b
Ubch\Yf`G]`j`Yf`5`Yfh`Zcf`U`++!mYUf!`c`X`fYg]XYbhž`F`cbU`X`5fh\i`f
GW`cfž`k`l`c`k`Ug`cWUhYX`gUZY`UZhYf`ZU]`]b[`hc`UhYbX`U`a`YX]WU`
Uddc]bha`Ybh`"GW`cf`k`Ybh`a`]gg]b[`UZhYf`YUj`]b[`]\]g`\ca`Y`cb`A`Um
,`ž`gdUf_]b[`Wc`bWf`b`Zfca`ZUa`]m`UbX`Uk`YbZcfW`a`Ybh`U`]_Y`"@]_Y
: YbbYfž`GW`cf`gi`ZZYfg`Zfca`XYa`Ybh]Už`a`U_]b[`]\]g`WUgY`Ubch\Yf
fYa`]bXYf`cZ`h\Y`]f]g_g`ZUW`X`VmigYb]cfg`k`h\`Wc[`b]h]j`Y
]a`dU]fa`Ybhg"

GWcf'k Ug`Ugh'gYYb'k YUf]b[`ZUXYX`V'i Y`YUbg`UbX`U`Vi hñcb!i d
[fUmig\]fh'UbX`ghUbXg`Uh`* & `hU`ž`k Y][\]b[`%- \$`dci bXg" `H\YgY
XYhU]`gž`U`cb[g]XY`fY[i `Uf`Wċa a i b]WUh]cb`Zfca `h\Y`G\Yf]ZZ g
cZZ]W`ž`Y`dYX`Ybgi fY`\]g`ei]W`fYhi fb`\ca Y" `5bYWċhYg`cZ`h\]g
bUhi fY`\][\][\h'h\Y`dFYgg]b[`bYYX`Zcf`Wċa a i b]hm'Uk UfYbYgg
UbX`dfcUW]j Y`a YUgi fYg`WċbWfb]b[`gYb]cfg`k \c`a Um`k UbXYf"

9b\UbW]b[`7ca a i b]hm'GUZYhm

6YmcbX`G]j Yf`5`Yfhgž`h\YfY`UfY`ch\Yf`]b[h]Uh]j Yg`h\Uh`k cf`_`hc
gUZY[i UfX`gYb]cfg`k]h\`Wċ[b]h]j Y`]a dU]fa Ybhg" `Dfc[fUa g
ZcW`g]b[`cb`XYa Ybh]U`gUZYhmž`k UbXYf]b[`dfYj Ybh]cb`a YUgi fYgž
UbX`Yj Yb`gdYW]U`nYX`a Ya cfm`WUfY`Wċa a i b]h]Yg`\Uj Y`VY[i b`hc
gdf]b[`i d" `Gi W\`ZUW`]h]Yg`dfcj]XY`gYW`fY`UfYUg`UbX`hfU]bYX`ghUZZ
hc`a YYh'h\Y`bYYXg`cZ`h\cgY`k \c`a Umighfi [[`Y`k]h\`X]gcf]YbhUh]cb
cf`WċbZi`g]cb"

AcfYcj Yfž`gca Y`Wċa a i b]h]Yg`UfY`UXcdh]b[`]bbcj Uh]j Y
hYW\bc`c[]Yg``]_Y` ; DG`hfUW_]b[`XYj]W`g`hc`Ybgi fY`h\Y`gUZYhmicZ
fYg]XYbhg`k]h\`Wċ[b]h]j Y`WċbX]h]cbg" `5g`Wċa a i b]hm'a Ya VYfgž`k Y
a i gh`fYa U]b`j][`]Ubh'UbX`dUfh]W]dUhY`]b`gYb]cf`gUZYhm]b[h]Uh]j Yg"
FYgci fW`g`UfY`Uj U]UV`Y`Zcf`ZUa `]`Yg`UbX`WUfY[]j Yfg`hc`\Y`d
fYWċ[b]nY`YUf`mig][bg`cZ`k UbXYf]b[`h\Uh`Wċi `X`YUX`hc`XUb[Yfci`g
g]hi Uh]cbg"

5g`h\Y`gYUfW\`Zcf`<ck UfX` : YbbYf`Wċbh]bi Ygž`fYg]XYbhg`cZ`A Uf]cb
7ci bhm'UfY`fYa]bXYX`cZ`h\Y`W]h]WU`fc`Y`h\Ymid`Um]b`gi ddcfh]b[
UbX`dfchYW]b[`h\Y]f`c`XYf`bY][\Vcfg" `H\Y`G]j Yf`5`Yfh`dfc[fUa
gYfj Yg`bch`ŧ gh`Ug`U`fYgdcbgY`a YW\Ub]ga /]h`]g`U`Wċa a]ha Ybh`hc
Ybgi f]b[`h\Uh`Yj Yfm`gYb]cf`]g`gUZY[i UfXYX`UbX`h\Uh`Wċa a i b]hm
a Ya VYfg`ghUbX`fYUXm`hc`Ugg]gh]b`h][\h`g]hi Uh]cbg"

8YhU]`g	
Cfh) &\$`\$`GK`%+`*h\`5j Ybi Yž`8i bbY`cbž: `cf]XUž I G5
Ei Y``Yb	<ul style="list-style-type: none">k k k "W]W_c f`UbXc"Wċa

8YhU]`g	
	<ul style="list-style-type: none">• k k k "cWU`U!bYk g"WŁa• a cfUXUgYb]cf`]j]b["WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh