

G _ m ' <] [\ ' ð gh] W ¯ . / ¸ \$ ' - / 7 \ c d d Y f
7 c d g / ¸ \$ ' - / G c U f g ' k] h \ ' G Y U g c b ' H k c
@ U i b W ¯ °

H \ Y ' g Y W ¯ b X ' g Y U g c b ' c Z / e i c h / 7 \ c d d Y f ' 7 c d g ž / e i c h / Z c W ¯ g] b [
c b ' A U f] c b ' 7 c i b h m ¯ ¸ \$ ' - / g ' G \ Y f] Z Z g ' C Z Z] W ¯ \ ' Y '] W ¯ d h Y f
c d Y f U h] c b g ž ' d f Y a] Y f Y X ' ð b Y ' % + ' c b ' D U f U a c i b h ž "



C W ¯ U ž ' A U f] c b ' 7 c i b h m ž ' I b] h Y X ' G h U h Y g ! ' H \ Y ' g _] Y g ' c j Y f ' A U f] c b
7 c i b h m \ U j Y ' i b j Y] ' Y X ' h \ Y] f ' g Y W ¯ Y h g ' c b W ¯ ' U [U] b " ' C b ' ð b Y ' % + ž
& \$ &) ž ' h \ Y ' g Y W ¯ b X ' g Y U g c b ' c Z ' h \ Y ' h \ f] ' ' b [' g Y f] Y g ' 7 \ c d d Y f ' 7 c d g
a U X Y '] h g ' [f U b X ' X Y V i h ' c b ' D U f U a c i b h ž " ' H \] g ' a i W ¯ ! U b h] W ¯ d U h Y X
Z c ` c k ! i d ' h c ` U g h i m Y U f g ' d c d i ` U f ' Z] f g h ' g Y U g c b '] b h f c X i W ¯ g ' j] Y k Y f g
h c ' h \ Y ' X U f] b [' c d Y f U h] c b g ' c Z ' h \ Y ' A U f] c b ' 7 c i b h m ' G \ Y f] Z Z g ' C Z Z] W ¯
f A 7 G C Ł ' U b X '] h g ' 5] f ! % \ ' Y '] W ¯ d h Y f ' h Y U a " ' 5 ` ` h Y b ' Y d] g c X Y g ' c Z ' h \] g
b Y k ' g Y U g c b ' k Y f Y ' f Y ' Y U g Y X ' g] a i ' h U b Y c i g ` m ž] b j] h] b [' Z U b g ' h c ' V] b [Y !
k U h W ¯ ' h \ Y ' U W ¯] c b ' Z f c a ' g h U f h ' h c ' Z] b] g \ " ' C W ¯ U ' B Y k g ' f Y d c f h g ' h \ U h
h \ Y ' g Y f] Y g ' g \ c k W ¯ g Y g ' h \ Y ' V f Y U h \ h U _] b [' U b X ' c Z h Y b ' \] [' \ ! g h U _ Y g
] b g h U b W ¯ g ' k \ Y f Y ' U Y f] U `] b h Y f j Y b h] c b ' d ` U m g ' U ' W ¯] h] W ¯ ` f c ` Y '] b ` U k

YbZcfWā Ybh"

7\cddYf'7cdg '\Ug'WUdhi fYX'h\Y'\YUfhg'cZ'a Ubmž'cZZYf]b['U
k]bXck ']bhc '\ck '\Y']WcdhYfg'UbX'UYf]U'hcc'g'UfY'i h']nYX'hc
UddfY\YbX'gi gdYWhg'UWfcgg'C WU'U'UbX'h\Y'gi ffc i bX]b['A Uf]cb
7ci bhm'"H\Y'gYf]Yg'dfcXi W'X'VmGY'Y' 4Bck 'Ghi X]cgžHYI Ug'7fYk
DfcXi Wh]cbgž'UbX'J %DfcXi Wh]cbg'Ya d\Ug]nYg'fYU'!']ZY']bW]XYbhg
]bj c'j]b['j][']Ubh'Uk 'YbZcfWā Ybh'YZZcfhg'"K]h\ 'U'hc hU'cZ&\$
Yd]gcXYg'bck 'Uj U]'UV'Yž'j]Yk Yfg'\Uj Y'd'Ybhm'hc '_YYd'h\Ya
Yb[U[YX"

H\Y'F c`Y'cZ'HYWā bc`c[m]b '@Uk '9bZcfWā Ybh

5g'XYd]WYX']b' 7\cddYf'7cdgž 'h\Y']bhY[fUh]cb'cZ'hYWā bc`c[m]b
'Uk 'YbZcfWā Ybh'cdYfUh]cbg']g'dUfUa ci bh'"HU_Yž'Zcf']bghUbWā ž
h\Y'dfUWh]W'g'cZ'h\Y'HUffUbh'7ci bhm'G\Yf]ZZ'g'C ZZ]W'5j]Uh]cb' i b]hž
k \]Wā']g'fU]g]b['h\Y'VUf']b'UYf]U'gi fj Y]'UbW'"H\]g' i b]h'cdYfUhYg
U'j Uf]YhmicZ'XfcbYg'Yei]ddYX'k]h\ '\][\!XYZ]b]h]cb'WUa YfUg'UbX
h\Yfa U']a U[]b['hc'a cb]hcf'UfYUg'Wca dfY\Ybg]j Y'm'"7ci d'YX
k]h\ 'h\Y'UWh]cbg'g\ck b']b' 7\cddYf'7cdgž ']hg'WYUf'h\Uh'XfcbYg
U'ck 'Zcf'fYU'!h]a Y'hfUW_]b['cZ'gi gdYWhg'UbX'Ugg]gh']b'Yj]XYbWā
Wc''YWh]cbž'U''k \]Y'\Y'd]b['hc'a]h][UhY'f]g_g'hc'XYdi h]Yg'cb'h\Y
[fci bX'"K]h\ 'h\Y'UV]']hm'hc 'Zm'Uh'X]ZZ'fYbh'U'h]hi XYgž'h\YgY
UXj UbWā'X'hcc'g'Wc'j Yf'Uf[Y'UfYUg'YZZ]W]Ybh'mž'dfcj]b['h\Y'f'k cfh\
]b'\][\!dfYggi fY'g]hi Uh]cbg']_Y'W'ja Y'gWābYg'UbX'\cghU[Y
gWābUf]cg'"Mci 'WU' b''YUfb'a c'fY'UVci h'h\Y'f'cdYfUh]cbg'cb'h\Y'
HUffUbh'7ci bhm'k YVg]hY"

H\Y'WUdUV]']h]Yg'cZ'h\YgY'XfcbYg'U'gc'YI hYbX'VYmcbX'4 gh
dc']W]b[" 'H\Y'midfcj]XY'Wfi W]U'gi ddcfh'Xi f]b['gYUfWā'UbX'fYgW Y
cdYfUh]cbgž'i h']n]b['h\Yfa U']a U[]b['hYWā bc`c[m'hc`cWU'hY
a]gg]b[']bX]j]Xi U'g'Yj Yb'i bXYf'Wā U''Yb[]b['Wc bX]h]cbgž'gi Wā'Ug
Uh'b[\h'cf']b' fci [\ 'hYffU]b'"H\YgY']bbcj Uh]cbg'fYdfYgYbh'U
a cXYfb'UddfUWā'hc'di V']WgUZ'Yhmž'YI Ya d']Zm]b['\ck 'Uk
YbZcfWā Ybh']g'Yj c'j]b['k]h\ 'h\Y'h]a Yg'hc'VYhhYf'gYfj Y'UbX
dfchYWh'h\Y'Wca a i b]hm"

A c'fY'h\Ub' 3 gh'9bhYfhU]ba Ybh

K \]Y' 7\cddYf'7cdg 'cZZYfg'h\ f]]b['YbhYfhU]ba Ybhž']h'U`gc
 \][\'] \hg'gYf]ci g'hcd]Wg'k]h\]b'Wċa a i b]hmigUZYhm'UbX'Wf]a Y
dfYj Ybh]cb""H\Y'UYf]U`ghfUhY[]Yg'dcfhfUmYX']b'h\Y'gYf]Yg
fYgcbUhY'k]h\ 'fYU'!']ZY'dfUWh]Wgž']bX]WWh]b['h\Uh'h\YfY g'U'[fYUh
XYU`a cfY'hc'h\Y'g\ck 'h\Ub'† gh'gi gdYbgY""5g']`i ghfUhYX'Vm'h\Y
HUffUbh'7ci bhm'5j]Uh]cb'l b]hg'dfchcWċ'gž'h\]g'i h']nUh]cb'cZ
a cXYfb'hYW\bc`c[m'Ybgi fYg'Vch\ 'YZZYWh]j YbYgg'UbX'gUZYhm'Zcf
cZZ]Wf'g'k \]Y'Yb\UbW]b['h\Y]f'UV']`hm'hc'fYgdc bX'hc'Ya Yf[YbW]Yg
gk]Zh'm"

H\Y']bhYfgYWh]cb'cZ'YbhYfhU]ba Ybh'UbX'fYU`]hm'XYd]WWhYX']b
 7\cddYf'7cdg 'gdYU_g'hc'h\Y'WfYUh]j]hm'cZ'ghc'fmhY`]]b['k]h\]b
h\Y'fYU`a 'cZ`Uk 'YbZcfW\ a Ybh""5g']h'Wċbh]bi Yg'hc'g\ck WUgY'\ck
\Y']WċdhYfg'UfY'i gYX'Zcf'di V']WgUZYhmž'j]Yk Yfg'WU b`cc_'VYmcbX
h\Y'UWh]cb'hc'UddfYW]UhY'h\Y'i bXYf`m]b['a YggU[Y.]bbcj Uh]cb']b
dc`]W]b['j]g'j]hU`Zcf'Vi]`X]b['gUZYf'Wċa a i b]h]Yg""8j Y']bhc'h\Y
YI W]hYa Ybh'UbX']bhYbg]hm'cZ'h\Y'bYk 'gYUgcb'UbX'YI dYf]YbW
h\YgY'fYU'!']ZY'\Yfc]Wg'Z]fgh\UbX'h\ fci [\ 'h\Y'Ybg'cZ'UYf]U`Uk
YbZcfW\ a Ybh"

: cf'a cfY'XYhU]`g'UbX'VY\]bX!h\Y!gW\ bYg']bg][\hž'j]g]h'h\Y'g\ck g
dU[Y'cb' **⚡ 8 V**"

8 YhU]`g	
C fh	C WU`Už'A Uf]cb'7ci bhmž'l b]hYX'GhUhYg
E i Y`Yb	<ul style="list-style-type: none">• k k k "cWU`U!bYk g"Wċa• a "ja XV"Wċa• k k k "hUffUbhWċi bhmhl "[cj

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh