A Uf]cb⁻⁷ci bhmg⁻D⁻Ubb]b[⁻⁷Ncb]b[⁻⁷ca a]gg]cb⁻\Ug⁻[]jYb⁻U

C WJ`Už: `cf]X Už'I G5 '! '♣ 'U'g][b]Z]WJbh`XYj Y`cda YbhZcf``cWJ` gdcfhg`UbX`Wca a i b]hm`Yb[U[Ya Ybhž'h\Y`K cf`X`9ei Yghf]Ub 7YbhYf`fK 97Ł`\Ug`WYUfYX`U'j]hU``fY[i `Uhcfm`\i fX`Y`hc`dUj Y`h\Y k Um`Zcf`U`a U′cf`gdcfhg`WJa di g`cb`]hg`gci h\k YghYfb`VcfXYf"`H\]g Ua V]h]ci g`dfc'YWh`]g`gYh`hc`YbWca dUgg`a i `h]d`Y`d`Um]b[`Z]Y`Xgž'U W\Ua d]cbg\]d`gcWWYf`Z]Y`Xž`Ub`Yj Ybh`UfYbU`WJhYf]b[`hc`WcbWYfhg UbX`]bXccf`gdcfhg]bWi X]b[`]WY`\cW_Ym UbX`U'' \$\$!fcca `\chY`ž UWWcfX]b[`hc`C WJ`U"Wca "`K]h\`h\Y`[cU``cZ`UhhfUWh]b[`hYUa g`Zcf VUgYVU``ž`gcZhVU``ž`gcWWYfž'VUg_YhVU``ž'UbX`j c``YmVU``ž`h\Y`WJa di g dfca]gYg`ZJW]`]h]Yg`XYg][bYX`Zcf`d`UmYfgž'WcUWXYgž'UbX`ZJa]`]Yg U`]_Yž'Vf]X[]b[`U`a i WX!bYYXYX`[Ud`]b``cWJ``gdcfhg`]bZfUghfi WhifY"



A Uf]cb`7ci bhm`d`Ubg`U`a U^cf`gdcfhg`WUa di g`Uh`h\Y`K cf`X 9ei Yghf]Ub`7YbhYfž`ZUW]b[`Wca a i b]hm`WcbWYfbg`cj Yf`bc]gY UbX``UbX`i gY"

K cf`X'9eiYghf]Ub'7YbhYf/ [\$' - /g'6c`X Gdcfhg'7Ua di g'D`Ub'GdUf_g'@cWU`'8YVUhY

\$%"[`]>`][`]&\$&)

i bUb]a ci g'h\i a Vg!i d'Zcf'h\Y'Wca dfY\Ybg]j Y'd`Ub'Ua YbXa Ybhg bYWYggUfm'Zcf'h\]g'j Ybhi fY"'H\Y'dfc'YWh'bck 'fYei]fYg'Uddfcj U` Zfca 'h\Y'A Uf]cb'7ci bhm'7ca a]gg]cbž'Zc``ck YX'Vm'U'ghUhY fY[i `Uhcfm'fYj]Yk 'VYZcfY'VY]b['Z]bU`]nYX"'@cWUhYX'A gh'bcfh\'cZ GhUhY'FcUX'(\$'UbX'k Ygh'cZ'Bcfh\k Ygh', +h\'7ci fh'FcUXž'bYUf'h\Y K 97'gU`Yg'WYbhYfž'h\Y'WUa di g'U`gc'gYY_g'hc'cZZ]WJU``m'bchY gdcfhg'ZUW]`]h]Yg 'Ug'UWWYdhUV`Y'`UbX'i gY'k]h\]b'h\Y'Wci bhmg Wca dfY\Ybg]j Y'd`Ub"'H\]g']g'bc'ga U``'ZYUhž'Ug']h'U`][bg'k]h\'h\Y Wca a i b]hmg'[fck]b['XYa UbX'Zcf'fcVi gh'gdcfhg'ZUW]`]h]Yg"

7ca a i b]hm⁻7cbWfbg⁻UbX⁻Cddcg]h]cb

<ck Yj Yfžih\Y'dfcdcgU``\Ug'bch'VYYb'k]h\ci h']hg'XYhfUWhcfg" 7cbWYfbg'k YfY'fU]gYX'Xi f]b['d`Ubb]b['a YYh]b[g'UVci h'dchYbh]U` bc]gY'UbX'`][\h'dc```i h]cb'UZYYh]b['bYUfVm\cfgYgž'k]h\'dfca]bYbh UXj cWUVm'[fci d'<cfgY': Ufa g': cfYj Yf'j c]W]b['cddcg]h]cb"'H\Ym Uf[i Y'h\Uh'h\Y'UfYU'k Ug'cf][]bU``m']bhYbXYX'Zcf'fYg]XYbh]U` XYj Y`cda Ybhž'XYg][bYX'hc'Vi ZZYf'h\Y'K 97'Zfca 'h\Y'bYUfVm : Ufa `UbX'DfYgYfj Uh]cb'5fYU"'H\Y'`UbX'a YUbh'Zcf'XYj Y`cda Ybh']g]bXYYX'UX'UWYbh'hc'h\]g'YI dUbg]j Y'fY[]cbž'k \]W\'gdUbg'bYUf`m &\$\$ž\$\$\$'UWfYg']b'A Uf]cb'7ci bhm"'FYg]XYbhg'k cffm'UVci h'h\Y Wca dUh]V]`]hm'cZ'h\Y'gdcfhg'ZUW]`]h]Yg'k]h\'bY][\Vcf]b['\cfgY'ZUfa g UbX'`]a]hYX'U[f]Wi'hi fU`'UfYUg"

9b[]bYYf'8Uj]X'H]``a Ubž']bjc`jYX']b'h\Y'K 97'dfc'YWhž Ya d\Ug]nYX'h\Y]f']bhYbh'hc'WcbZcfa 'k]h\'A Uf]cb'7ci bhmg'bc]gY fY[i`Uh]cbgž']bg]gh]b[`h\Ym'U]a 'hc'a U]bhU]b'fYUgcbUV`Y'bc]gY `YjY`g'hc'gUZY[iUfX'h\Y'YeiYghf]Ub'Wca a ib]hm"'Hc'UXXfYgg Zifh\Yf``cWJ``WcbWYfbgž'K 97'd`Ubg'U'h\cfci[\`hfUZZ]WghiXm'hc UggYgg'UbX'a UbU[Y'h\Y']a dUWhg'h\Y]f'bYk'XYjY`cda Ybhg'a Um \UjY'cb``cWJ``fcUXk Umg"'A iW\'X]gW'gg]cb'\Ug'U`fYUXm'hU_Yb d`UWY'UVci h'Ybgif]b['U'a U'cf]hm'cZgdcfhg!fY`UhYX'hfUZZ]W]g a UbU[YX']bhYfbU``m'Vm'ZJa]`]Yg'ghUm]b['cbg]hY'Xif]b['YjYbhg"

7ca a i b]hm`gYbh]a Ybh`UddYUfg`a]I YX"`8i f]b[`U`fYWYbh`a YYh]b[ž ?YbbYh\`8Uj]gž`U``cWU``fYg]XYbhž`ei Ygh]cbYX`h\Y`bYWYgg]hm`cZ gi W\`U``Uf[Y`gdcfhg`Wca d`YI ž`gi [[Ygh]b[`h\Uh`YI]gh]b[`ZUW]`]h]Yg UfY`i bXYfi h]`]nYX"`H\]g`]g`YW\cYX`Vm`fYg]XYbhg`\Yg]hUbWY`hck UfXg XYjY`cdaYbhg`cb`U[f]W``hifU```UbXž'Ug`h\Ym`Z]bX`]h`WfiW]U``hcdfYgYfjY`h\Y`UfYUg`fifU``W\Ufa"

7cbhYlhiU`]n]b['Gdcfhg'8YjY`cdaYbh

Cb'U'VfcUXYf'gWUYž'h\Y'X]gW gg]cb'gi ffci bX]b['mci h\'gdcfhg ZUW]`]h]Yg'fYgcbUhYg'k]h\'k]XYf'hfYbXg']b'Wca a i b]hm'd`Ubb]b["'5g ci h`]bYX'Vm'6i]`hL G8 7 ž'gi W\'ZUW]`]h]Yg'bch'cb`m'ZcghYf'Uh\`Yh]W g_]``g'Vi h'U`gc'gYfj Y'Ug'Wca a i b]hm'\i Vgž']bWfYUg]b['dUfh]W]dUh]cb fUhYg'Ua cb['mci h\'Vm'Ug'a i W\'Ug'') i "'9ZZYWh]j Y'Wc``UVcfUh]cb Ua cb['`cWU``ghU_Y\c`XYfg]bWi X]b['a i b]W]dU``Ui h\cf]h]Ygž dUfYbhgž'UbX'Wca a i b]hm'a Ya VYfg]g'YggYbh]U``Zcf'Ybgi f]b[h\YgY'ZUW]`]h]Yg'a YYh'X]j YfgY'bYYXgž'Yb\UbW]b['gUZYhmž'UbX'VY]b[gi ghU]bYX'Z]bUbW]U``m"

K]h\`h\Y`UhhfUWh]jY`dfcgdYWh`cZ`WfYUh]b[`U`j]VfUbh`gdcfhg Wcaaib]hm`]b`a]bXž`eiYgh]cbg``]b[Yf`UVcih`h\Y`Ybj]fcbaYbhU` gighU]bUV]`]hm`UbX`ZihifY`YIdUbg]cb`WUdUV]`]h]Yg`cZ`h\YgY`dfcYWhg" : UWhcfg``]_Y`YWc`c[]WU``UggYggaYbhgž`g]hY`gY`YWh]cb`Zcf UWWYgg]V]`]hmž`UbX`h\Y`Vi]`X]b[`aUhYf]U`g`igYX`UfY`bck`WcfY Wcbg]XYfUh]cbg`Ug`AUf]cb`7cibhm`U]ag`hc`VU`UbWY`XYjY`cdaYbh k]h\`dfYgYfjUh]cb"

I`h]a UhY`mž'Ug'h\Y'd`Ubb]b['WcbjYfgUh]cbg'Wcbh]biY'hc'Yjc`jYž `cWU```YUXYfg'UbX'fYg]XYbhg'U`]_Y'ZUWY'h\Y'VU`UbWYX'W\U``Yb[Y'cZ Ya VfUW]b['bYk'cddcfhib]h]Yg'Zcf'[fck h\'k\]`Y'gUZY[iUfX]b['h\Y hfUbei]`'VYUihm'cZ'AUf]cb'7cibhmg'U[f]W'`hifU``\Yf]hU[Y"

5g`[Uh\Yf]b[g`UfcibX`h\YgY`XYjY`cdaYbhg`Wcbh]biYž`h\Y`bYlh diV`]WaYYh]b[`cb`h\Y`dfcdcgYX`; c`XYb`CWU`U`gdcfhg`Wcad`Ylž k\]W\`k]```cZZYf`UXX]h]cbU``]bXccf`UbX`cihXccf`gdcfhg`ZUW]`]h]Yg UbX`YjYbh`gdUWYgž`\Ug`U`fYUXm`VYYb`gW\YXi`YX`Zcf`\$`m`&%"`H\Y cihWcaY`k]````]_Y`m`]bZcfa`h\Y`ZihifY`gdcfhg``UbXgWUdY`]b`h\]g fY[]cbž`U`hYghUaYbh`hc`h\Y`Wcaaib]hmg`Wcaa]haYbh`hc Yb[U[]b[`]b`]hg`ckb`XYjY`cdaYbh"

8 Y hU]`g	
Cfh	CWU`Už': `cf]XUž'I G5
EiY``Yb	• k k k "c WU`U"Wca
	• k k k "k WV "Wca
	● k k k "Vi]`hlgXWWca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh