

⇒a dUWh': YYg'Gi f[ Y'Ug'5dcd\_U'HUW\_Yg  
F ]g]b[ '⇒bZfUghfi Whi fY'7cghg°

9l d`cfY`ck '5dcd\_U/ , \$' - /g']a dUWhZYg'UfY'j ]hU`Zcf  
Zi bX]b[ ' ]bZfUghfi Whi fY'[ fck h\`UbX`UXXfYgg]b[ 'fcUX  
a U]bhYbUbW`WU`Yb[ Yg"



5dcd\_Už': `cf]XUž'I G5 '!⇒b'fYWbh'mYUfgž'h\Y'Zi bX]b[ 'UbXgWUdY  
Zcf']bZfUghfi Whi fY']b'7YbhfU`': `cf]XU`Ug'VYWca Y']bWfYUg]b[ `m  
Wca d`YI ž'k ]h\`Wca a i b]h]Yg'ZUW]b[ 'Vch\`WU`Yb[ Yg'UbX  
cddcfhi b]h]Yg']b`YI dUbX]b[ 'h\Y]f`di V`]WgYfj ]W'g"H\Y'7]hm'cZ  
5dcd\_U'fYWbh'm'\][ \`][ \hYX']hg'fY`]UbW`cb`ja dUWhZYg'Ug'U'j ]hU`  
gci fW'cZ'Zi bX]b[ 'Zcf[ fck h\!fY`UhYX']bZfUghfi Whi fYž  
YbWca dUgg]b[ 'YggYbh]U`gYfj ]W'g'gi WU`Ug'k UhYfž'k UghYk UhYfž'UbX  
fcUXg"5W'cfX]b[ 'hc'H\Y'5dcd\_U'7\]YŽž']a dUWhZYg'UfY`Yj ]YX  
cb`U`bYk `Wcbghfi Wh]cb fYg]XYbh]U`ž'Wca a YfW]U`ž'UbX  
]bXi ghf]U` hc'gi ddcfhi'h\YgY`Wf]h]WU`dfc`YW'g"H\]g'UddfcUW  
Ybgi fYg'h\Uh'XYj Y`cdYfg'Wcbhf]Vi hY'hc'h\Y`Wca a i b]hmg  
]bZfUghfi Whi fY'bYYXgž'U`Yj ]Uh]b[ 'h\Y'Z]bUbW]U`Vi fXYb`cb`YI ]gh]b[  
fYg]XYbhg"

<ck Yj Yfž'h\Y`W]hm]g`bchU`cbY`]b[ fUdd`]b[ `k ]h\`Zi bX]b[ `]ggi Yg"  
ž gh`Xck b`h\Y`fcUXž`7c``]Yf`7ci bhm]g`XYU`]b[ `k ]h\`U`g][ b]Z]WUbh  
Zi bX]b[ `g\cfhZU``h\Uh`dchgY`g`f]g\_g`hc`Wfi W]U``WUd]hU``dfc`Y`W]hgž  
YgdY`W]U``m]b`UfYUg`gi W\`Ug`fcUX`UbX`ghcfa`k UhYf`]bZfUghfi Whi fY"  
5g`fYdcfhYX`Vm**DUbh\Yfg`K` ]fY**ž'h\Y`Wci bhmYI dY`W]hg`U`Zi bX]b[  
[ Ud`YI W`YX]b[ ``' (-`a` ]``]cb`cj Yf`h\Y`bYI h`Z]j Y`mYUfg`gdY`W]Z]WU``m  
Zcf`fcUX`UbX`Vf]X[ Y`dfc`Y`W]hgž`bch`hc`a`Ybh]cb`h\Y`` '\$\$`a` ]``]cb  
XYZ]W]h`Ubh]W]dUhYX`Zcf`i d[ fUX]b[ `h\Y`ghcfa`k UhYf`gmghYa ``H\Y  
dfYggi fY`]g`a`ci bh]b[ `Zcf``cWU``cZ]W]U`g`hc`YI d`cfY`j Uf]ci g`Zi bX]b[  
a`Y`W\Ub]ga`gž]bWi`X]b[ `dcgg]V`Y`bYk`ZYYg`hUf[ YhYX`Uh  
ghcfa`k UhYf`a`UbU[ Ya`Ybhž`hc`a` ]h[ UhY`h\YgY`XYZ]W]hg"

F ]g]b[ `=a dUWh` : YYg`]b`5dcd\_U

≠`5dcd\_Už`h\Y`hfUb`gdcfhUh]cb`]a`dUWh`ZYYg`UfY`i bXYf`WcgY  
gWfi h]bm]Zc``ck ]b[ `U`g][ b]Z]WUbh]bWfYUgY`h\Uh`hcc`\_YZZYWh`cb`ž`m  
%ž`&\$&` ``H\Y`ZYY`Zcf`a`i`h]!ZUa` ]`mi b]hg`gUk`U`ŕ`a`d`Zfca` ``&ž%+,  
hc`U`ghU[ [ Yf]b[ `` ( ž` &- ``H\]g`f]gY`\Ug`gdUf\_YX`X]gW`gg]cbg`UVci h  
\ci`g]b[ `UZZcfXUV``]hmž`dUfh]W`Uf`mZcf`XYj Y`cda`Ybhg``]\_Y  
Gci`h\k ]W\_`7ca`a`cbgž`k`\]W\`dfYj ]ci`g`m`dU]X`` ( %, ž%+`\*`Zcf`%-`&  
i b]hg`i bXYf`h\Y`c`X`fUhY``A`YUbK`\]Yž`h\Y`CfUb[ Y`7ci bhm  
7ca`a` ]gg]cb`fY`W`bh`mik`U]j YX`hfUb`gdcfhUh]cb`]a`dUWh`ZYYg`hc`hU`]b[  
` ( ž`\$` ( ž` ( +`Zcf`hk`c`bYk`UZZcfXUV`Y`\ci`g]b[ `dfc`Y`W]hg`c`WUhYX  
ci`hg]XY`W]hm``]a` ]hg``H\]g`XYW]g]cb`fU]gYg`YmYVfck`gž`Ug`]h`VYbYZ]hg  
XYj Y`cdYfg`k`\]Y`UZZYWh]b[ `5dcd\_U`fYg]XYbhg`k`\c`i`h]`nY`bYUfVm  
fcUXg"

8Ygd]hY`h\YgY`bY`W`ggUfmiUX`ŕ`gha`Ybhgž`cZ]W]U`g`Ya`d\Ug]nY`h\Uh  
hfUb`gdcfhUh]cb`]a`dUWh`ZYYg`UfY`Wf]h]WU``Zcf`YI dUbX]b[ `fcUX  
WUdUW]hmž`h\ci [ \`h\Ym`WUbbch`VY`i`h]`nYX`Zcf`fci`h]bY  
a`U]bhYbUbW```K` ]h\`UddfcI` ]a`UhY`m`%\$I` `cZj`Y\]WYg`bck`VY]b[  
Y`Y`Wf]Wž`h\Y`cbW`!fY`]UV`Y`[ Ug`hU] `fYj`Ybi`Y`]g`Xk`]bX`]b[ ``H\Y`W]hm  
Z]bXg`]hgY`Z`gi`dd`Ya`Ybh]b[ `]hg`ghfY`Yh`Vi`X[ Yh`k` ]h\`[ YbYfU``hU]  
Zi bXgž`i bXYfgWcf]b[ `h\Y`bYYX`Zcf`Wc``UVcfUh]j Y`YZZcfhg`VYhk`YYb  
ghUhY`UbX``cWU``[ c] Yfba`Ybhg`hc`gY`W`fY`cb[ c]b[ `Zi bX]b[ `Zcf`fcUX  
a`U]bhYbUbW`UbX`]a`dfcj`Ya`Ybhg"

7c``]Yf`7ci bhm`g`≠ZfUghfi Whi fY`8]`Ya`a`Ug

A YUbK \]Yž'7c`]Yf'7ci bhmG]bZfUghfi Whi fY'ci h'cc\_'UddYUfg  
 ]bWfYUg]b[ `m'WcbWfb]b[ "Bch'cb`m\Ug'h\Y'ghcfa k UhYf'gmghYa g  
 XY[ fUXUh]cb'fYUWXYX'U'Ufa ]b[ ``Yj Y`gž'k ]h\ 'U'dfc'YWhYX'g\cfhZU`  
 cZ`\*) 'a ]`]cb']b'h\Y'Wca ]b[ 'mYUfž'Vi h'gdYWjZ]Wdfc'YWhg`\_]Y'h\Y  
 fYd'UWfa Ybh'cZ'ci hZU`d]dYg']b'; c`XYb'; UhY'ZUW'Ubh]WjdUhYX  
 g\cfhZU`g'YI WfYX]b[ ``%+ "&'a ]`]cb"'5'fYWb'h'k cf\_g\cd'U]a YX'hc  
 Vf]b[ 'Wci bhm'Wca a ]gg]cbYfg'i d'h'gdYXX'UVci h'h\Y'Zi bX]b[ '[ Udg  
 Zcf'Wf]h]WU`dfc'YWhg'cj Yf'h\Y'bYI h'XYWUXY"H\Y'ghUhY!a UbXUhYX  
 5bbi U`I dXUhY'UbX'bj YbhcfmFYdcfh'f5I ƒŁ'g\YX`][ \h'cb'h\Y  
 i f[ Ybh'bYYX'Zcf'Zi bX]b[ 'hc'UXXfYgg'h\Y'Wci bhmG'XYhYf]cfUh]b[  
 ]bZfUghfi Whi fYž'k \]Wž'Ug'bchYXž]bWi XYg'h\Y'fY!Yj U'i Uh]cb'cZ  
 a Yh\cXc'c[ ]Yg'Zcf[ YbYfUh]b[ 'ghcfa k UhYf'ZYYg 'U'dchYbh]U`  
 `]ZY]bY'Zcf'h\Y'Wci bhmG'Vi X[ Yh"

5g'Wci bhmighUZZ'Wcbg]XYfg'cdh]cbg'hc'Vf]X[ Y'h\Y'Z]bUbW]b[ '[ Udž  
 h\Y]f'X]gW gg]cbg'UVci h'gdYWjU`UggYgga Ybhg'Zcf'ghcfa k UhYf  
 dfc'YWhg'Wci `X'dfcj ]XY'U'a cfY'ghUV'Y'gci fW'cZ'fYj Ybi Y"H\]g  
 Wcbj YfgUh]cb']g'j ]hU'ž'k ]h\ 'Wf]h]WU`dfc'YWhg`\_]Y'h\Y'YI dUbg]cb'cZ  
 7c`]Yf'6ci `Yj UfX'UbX'h\Y'gYWcbX'd\UgY'cZ'h\Y'J UbXYfV]'h'6YUW  
 FcUX'YI hYbg]cb']b`]a Vc'Xi Y'hc'Z]bUbW]U`i bWfhu]bhm"

5g'7YbhfU`: `cf]XU'Wca a i b]h]Yg`]Y'5dcd\_U'UbX'7c`]Yf'7ci bhm  
 bUj ][ UhY'h\YgY'hci [ \k UhYfgž'h\Y'Wcbj YfgUh]cbg'Ufci bX'Zi bX]b[  
 g\cfhZU`g'UbX']a dUWh'ZYYg'i bXYf']bY'Ub'YggYbh]U`fYU`]hm'h\Y  
 WU`Yb[ Yg'UfY'g][ b]Z]WUbhž'Vi h'k ]h\ 'Wc`UVcfUh]j Y'd'Ubb]b[ 'UbX  
 ]bbcj Uh]j Y'Zi bX]b[ 'ghfUhY[ ]Ygž'h\YfY'a Um'gh]``VY'\cdY'Zcf  
 a YYh]b[ 'h\Y'fY[ ]cb g[ fck ]b[ ]bZfUghfi Whi fY'XYa UbXg"

8YhU]`g	
Cfh	5dcd_Už: `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>h\YUdcd_UW]YZ"Wca</li> <li>dUbh\Yfgk ]fY"i gUhcXUm"Wca</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh