

GW\cc`6i X[Yh7i hg'@cca 'Ug'9bfc`a Ybh
8YW]bYg'GdUf_ '7cbWfbg°

5dcd_U'ZUWg'WU`Yb[Yg'Ug'h\Y'gW\cc`VcUfX'bUj][UhYg
Vi X[Yh'W hg'UbX'XYW]b]b['Ybfc`a Ybhž'a dUWh]b['YXi WWh]cb
ghfUhY[]Yg'Zcf'&\$&)"



5dcd_Už'I b]hYX'GhUhYg!'5g'h\Y'&\$&(!&) 'gW\cc`mYUf'XfUk g'hc
U'WcgYž'a Ubm]b'ci f'Wca a i b]hmUfY'W'YVfUh]b['h\Y'cmicZ
[fUXi Uh]cb""7YfYa cb]Yg'Z]'YX'k]h\ 'Ui [\hYf'UbX'bcghU`[]U'\Uj Y
hU_Yb'd'UWž'a Uf_]b['U'g][b]Z]WUb'h'a]YghcbY'Zcf'a Ubmighi XYbhg
k \c'\Uj Y'VYYb'dUfh'cZ'h\Y'Wca a i b]hmig]bW'h\Y]f'Y'Ya YbhUfm
gW\cc`XUmg"K \]Y'h\]g]g'U'h]a Y'Zcf'W'YVfUh]cbž'h\Y'cfUb[Y
7ci bhmDi V']WGW\cc`g'fC7DGŁ'ZUWg'WU`Yb[Yg'h\Uh'fYei]fY
WUfYZ' `bUj][Uh]cb'Ug'gi a a Yf'VfYU_'VY[]bg"

H\Y'gW\cc`VcUfX']g'\UfX'Uh'k cf_'cb'h\Y'Vi X[Yh'Zcf'h\Y'bYI h
UWUXYa]WmYUf"<ck Yj Yfž'h\YfY g'U'\]hW\.'h\Y'Z]bU`Vi X[Yh'žfca
HU`U\UggYY'\Ug'bchmY'hUff]j YXž'YUj]b['h\Y'VcUfX']b'U
dfYWUf]ci g'dcg]h]cb""H\]g'XY'Um]g'Wca dci bXYX'Vmicb[c]b[

i bWfhU]bh]Yg'fY[UfX]b['ZYXYfU`YXi WUh]cb'WUUb[Yg'UbX'U'bcHUV`Y
XYW]bY']b'ghi XYbh'Ybfc``a Ybhž'WU]g]b['WcbWfb'k]h\]b'h\Y
X]ghf]Wh" ð'ZUWž'Ub'YUf`]Yf'UbU'mg]g'Zfca 'h\Y'B Uh]cbU`7YbhYf'cb
9Xi WUh]cb'GhUh]gh]Wg'fYj YU`YX'h\Uh]g]bW' h\Y'&\$%- !&\$'gWacc`mYUfž
a UbmigWacc`g'UWfcgg'h\Y'Wci bhfm'\Uj Y'gYYb'a Uf_YX'Xfcdg]b
ghi XYbh'bi a VYfgž'k]h\Ug'a UbmUg'* - i 'cZ'a YX]i a 'UbX'`Uf[Y!
g]nYX'gWacc`g'ZUW]b['Ybfc``a Ybh'XYW]bYg'Xi f]b['U'h]a Y'k \Yb
h\Ymk YfY'YI dYWhYX'hc'fYWcj Yf'Zfca 'h\Y'dUbXYa]W'6fcc_]b[g
bchYX'h\Uh'U'h\]fX'cZ'h\cgY'gWacc`g`cgh'U'g][b]Z]WUbh'bi a VYf'cZ
ghi XYbhgž'g][bU']b['U'k cffm]b['hfYbX'g]bW' h\Y'i d\YUj U`cZ
7CJ ð8!%- "

6i X[Yh]b[']b' l bWfhU]bhm

ð'fYgdcbgY'hc'h\YgY'WU`Yb[Ygž'h\Y'C7DG` \Ug'Ya d\Ug]nYX
df]cf]h]n]b['dYcd`Y'cj Yf'dfc[fUa g"5`XYdUfha Ybhg'UfY'VY]b[
Ug_YX'hc'hf]a 'h\Y]f'Vi X[Yhg'Vm'&i ']b'Ubh]W]dUh]cb'cZ'Zi bX]b[
'cggYg" 'H\]g'UddfcUW'U]a g'hc'Ybgi fY'h\Uh'\YUfh'UbX'WcfY
gYfj]W'g'UfY'a U]bhU]bYX'Yj Yb'Ug'Z]bUbW]U`ghfU]b'ghfYhW'Yg'h\Y
X]ghf]Wh'g'fYgci fW'g"8]gW'gg]cbg'Ufci bX'hUf[YhYX'gWacc`
fYncb]b[g'UfY'U'gc'i bXYfk Umž'U]a]b['hc'U`Yj]UhY'h\Y'Vi fXYb'cb
i bXYf!Ybfc`YX'gWacc`g Ub']ggi Y'h\Uh'\Ug'VYYb'U'g][b]Z]WUbh
Z]bUbW]U`XfU]b'cb'h\Y'X]ghf]Wh"

7`Uggfcca g'k]h\ 'hcc'a Ubmighi XYbhg'WUb`YUX'hc`]bYZZ]W]YbW]Ygž
UbX'h\Y'X]ghf]Wh'gYY_g'hc'cdh]a]nY'Ybfc``a Ybh'Vm'a cj]b[
ghi XYbhg'Zfca 'cj Yf!Ybfc`YX'gWacc`g'hc'h\cgY`Ygg'dcdi `UhYX"
H\]g'ghfUhY[]WfYU`][ba Ybh'Wci `X'VY`_Ym'bc'h'cb'm'hc']a dfcj]b[
Z]bUbW]U` \YU'h\Vi h'U'gc'hc'Yb\UbW]b['YXi WUh]cbU`ci hWca Yg'Zcf
U`'ghi XYbhg" 'H\YgY'X]gW'gg]cbg'UfY'YI dYWhYX'hc'dYfg]gh
h\fc[i [\ci h'h\Y'gi a a Yf'UbX']bh'h\Y'bYI h'gWacc`mYUfž'k]h\
]a d`]WUh]cbg'fYUW]b['UWfcgg'X]ghf]Wh'ghUhYk]XY"

B Uh]cbU`7cbhYI h'UbX'@cWU` ða dUWhg

H\Y'g]hi Uh]cb`]b'C7DG`]g'fYZYWh]j Y'cZ'U`Uf[Yf'bUh]cbU`hfYbX
k \YfY'di V`]WYXi WUh]cb`]g[fUdd`]b['k]h\g][b]Z]WUbh'Ybfc``a Ybh
WU`Yb[Yg'dcgh'dUbXYa]W'FYUgcb'fYdcfhg'h\Uh'UWfcgg'h\Y

l b]hYX`GhUhYgž`di V`]WYXi WUh]cb`\\Ug`gi ZZYfYX`U`cg`cZ`cj Yf`%`&
a]`]cb`ghi XYbhg`g]bW`h\\Y`dUbXYa]Wg`cbgYhž`dfca dh]b[`a Ubm
ZUa]`]Yg`hc`W`bg]XYf`\\ca YgW\\cc`]b[`cf`df]j UhY`gW\\cc`]b[
U`hYfbUh]j Yg`H\\]g`g\\]Zh`bch`cb`m]a dUW`hg`ghi XYbh`XYa c[fUd\\]Wg
Vi h`W`ci `X`U`gc`\\Uj Y`Ugh]b[`YZZW`hg`cb`h\\Y`X]ghf]W`h`g`Vi X[Yh`g]bW`
Z`bX]b[`]g`cZhYb`h]YX`X]fYW`h`m`hc`ghi XYbh`Ybfc``a Ybh`bi a VYfg"

A cfYcj Yfž`h\\Y`fYdYfW`gg]cbg[c`VYmcbX`a YfY`bi a VYfg`h\\Ym
h`ci W\\h\\Y`]] Yg`cZ`ghi XYbhg`k`c`\\Uj Y`ZUW`X`YUfb]b[`cgYg
Xi f]b[`h\\Y`dUbXYa]W`Ug`g`ck b`Vm`h\\Y`&\$&&`BUh]cbU`
5ggYgga Ybh`cZ`9Xi WUh]cbU`Dfc[fYggž`k`\\YfY`XYW]bYg`]b`fYUX]b[
UbX`a Uh\\`dfcZ]W]YbW`h`k YfY`\\]ghcf]W`h`g`U`gcVYf]b[`fYa]bXYf`h\\Uh
h\\Y`dUbXYa]Wg`Y[UW`h`k]`VY`ZY`h`Zcf`mYUfg`hc`W`ca Yž`UZZYW]b[
Yj Yfm\\]b[`Zfca `YXi WUh]cbU`ei U`]hm`hc`Z`hi fY`YUfb]b[`dchYbh]U`
Zcf`a Ubm`ghi XYbhg"

5g`k Y`W`cbhYa d`UhY`h\\Y`ghUhY`cZ`ci f`gW\\cc`g`h\\]g`gi a a Yfž`h\\Y
W\\U`Yb[Yg`U`YUX`UfY`WYUf"9bgi f]b[`h\\Uh`ci f`W\\]XfYb`fYW]] Y
h\\Y`i ha cgh`ei U`]hm`cZ`YXi WUh]cb`k`\\]Y`bUj][Uh]b[`Z`bX]b[`W`hg`]g
cZ`i ha cgh]a dcfhUbW`"@Yhg`\\cdY`h\\Uh`h\\fci [`ghfUhY[]Wd`Ubb]b[
UbX`W`ca a i b]hm]bj c`j Ya Ybhž`C7DG`WUb`f]gY`hc`a YYh`h\\YgY
W\\U`Yb[Yg`UbX`dfcj]XY`h\\Y`YUfb]b[`Ybj]fcb a Ybh`ci f`W\\]XfYb
XYgYfj Y"

: cf`Z`fh\\Yf`XYhU]`g`cb`h\\YgY`]ggi Ygž`mci `WUb`fYUX`a cfY`Zfca `H\\Y
5dcd_U`7\\]YZž`6fcc_]b[gž`UbX`FYUgcb"

8YhU]`g	
Cfh	5dcd_Už`l b]hYX`GhUhYg
Ei Y`Yb	<ul style="list-style-type: none"> h\\YUdcd_UW]YZ`W`a k k k "Vfcc_]b[g"YXi fYUgcb"cf[

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh