7 Uf K Ug\ F U]Xg @YUj Y : Ua]`]Yg]b Hi fa c]` 5 \ YUX cZ; fUXi Uh]cb 8 Um

: YXYfU``]a a][fUh]cb`U[Ybhg`WcbXiWhYX`fU]Xg`cb`WUf`kUg\Yg]b`CfUb[Y`7cibhmžXYhU]b]b[`ai`h]d`Y`kcf_Yfg`UbX`fU]g]b[Wcaaib]hm`WcbWYfbg"



K YghW& YghYf'< UbX'K Ug\ž'CfUb[Y'7ci bhmž'7U`]Zcfb]Už'I G5 !'BcYa]'7]Ui g'k cf`X'hi fbYX'i dg]XY'Xck b'k \Yb'g\Y'ghcddYX'Vm h\Y'K YghW&YghYf'<UbX'K Ug\``Ugh'Gi bXUm"'G\Y'\UX'1 gh'XfcddYX cZZ'U'd]nnU'Zcf'\Yf'\i gVUbXž'¥gi g'7fi nž'U'WYUbYf'Uh'h\Y YghUV`]g\a Ybh"'H\Y]f'Vf]YZ'W&Uh'UVci h'h\Y]f'XUi [\hYf g'i dWca]b[Y][\h\![fUXY'[fUXi Uh]cb'k ci `X'VY'h\Y'`Ugh'bcfa U``a ca Ybh'Zcf h\]g'ZJa]`m'Zcf'gca Y'h]a Y"'\$ gh'\ci fg'`UhYfž'7fi n'k Ug'hU_Yb'Vm ZYXYfU``]a a][fUh]cb'U[Ybhg'Xi f]b['U'fU]X'h\Uh'gk Ydh'h\fci [\ a i `h]d`Y'WJf'k Ug\Yg']b'@cg'5b[Y`Yg'UbX'CfUb[Y'Wci bh]Ygž'Ug' MU\cc'BYk g'fYdcfhg"

H\Y`UWh]cb`k Ug`dUfh`cZ`U`ZYUfYX`hfYbX`UWfcgg`h\Y`I "G"ž`Ug`]h hUf[YhYX`Uh``YUgh`Z]j Y`WUf`k Ug\Ygž``YUj]b[`U`k U_Y`cZ`XYhYbh]cb

VY\]bX"'H\Y'7@95B'7UfkUg\'K cf Yf'7YbhYf'WcbZlfa YX'h\Uh'&*]bX]j]Xi U`g`k YfY`bUVVYXž'df]a Uf]`m'k cf_Yfgž'k]h\`cbY`W ghca Yf UffYghYX Zcf VY]b[']b h\Y k fcb['d`UWY Uh h\Y k fcb['h]a Y" 5g 7]Ui [fUdd`Yg`k]h\`h\Y`\Ufg\`fYU`]hm`cZ`\Yf`\i qVUbX g`UVgYbWY`Xi f]b[h\Y]f'XUi [\hYfq'[fUXi Uh]cbž'q\Y'fYZYWhq'cb'fY`m]b['cb'7fin'Zcf WX]`XWUfY UbX Ya ch]cbU``gi ddcfh"

9| dYf]YbWjb['h\Y': U``ci h

:`cf'AY`YbXfYnž'h\Y'YIYW'h]jY'X]fYWhcf'cZ'7@95Bž'W\UfUWhYf]nYX h\Y`fU]Xg`Ug` _]XbUdd]b[gž 'Ya d\Ug]n]b['h\Uh`U[Ybhg`X]Xb h]XYbh]Zmih\YagY`jYg"'H\]g``UW_`cZ'WUf]hmicb`mi\Y][\hYbYX'h\Y'ZYUf UbX`WcbZi q]cb`YI dYf]YbWYX`Vm`ZUa]`]Yg`WUi [\h`]b`h\Y`qi XXYb`UbX j]c`Ybh`i d\YUjU`"`E i Ygh]cbg`UVci bX`Ug`hc`k \m`gi W\`U[[fYgg]jY hUWh]Wg'UfY'Ya d`cmYXž'k]h\`fYdcfhq'qi [[Ygh]b[`h\Uh'h\Y'I "G" 8YdUfha YbhicZi<ca Y`UbXiGYWif]hmiX]XibchifYgdcbXik \Yb UddfcUWXYX^{*}Zcf^{*}Wca a Ybh["]

8 Yqd]hY h\Y W\Ucqž``]ZY [cYq cb Zcf ch\Yfq" H\Y ck bYf cZ K YghWXYghYf'<UbX'K Ug\žAY\a Yh'5mXc[UbžYIdfYggYX Zfi ghfUh]cb'Uh'h\Y'U[Ybhg'UddfcUW\ WU]a]b['h\Uh'gYjYfU` k cf Yfg a UbU[YX hc YgWUdY Xi f]b[h\Y fU]X" H\Y]a a YX]UhY WcbqYei YbWYg'k YfY'gYj YfY/K YghWXYghYf'<UbX'K Ug\'Yj Ybhi U``m WcgYX']hg'Xccfg'XiY'hc'h\Y'`UW_'cZ'dYfgcbbY`'k]``]b['hc'kcf_']b

gi WW Ub Ybj]fcba Ybh cZ hYffcf" 5g^{*}ZUa]`]Yg^{*}gi ZZYfž^{*}]hg^{*}YgqYbh]U^{**}hc^{*}Wcbg]XYf^{*}h\Y^{*}VfcUXYf]a d`]\\Uh]cbg`cZ`h\YgY`fU]Xg"`A Ubm`cZ`h\Y`XYhU]bYX`k cf_Yfg`\UX XYX]WUhYX'cjYf'hkc'XYWUXYg'hc'h\Y]f'^cVgž'cb`m'hc'VY'idfcchYX']b Ub']bghUbh"'H\Y'hfUi a U'YI hYbXg'hc'W\]`XfYbž'k]h\'ZUa]`]Yg fYdcfh]b['WcbZi g]cb'UbX'Ya ch]cbU``X]ghfYgg"': cf']bghUbWfž5fhi fc JUgei YnžUbch\Yf'j]Wh]a 'cZ'U'g]a]`Uf'fU]Xž'XYgWf]VYX'\]g'\cffcf

k \Yb`\Y`k Ug`UffYghYX`UbX``UhYf`gdc_Y`k]h\`\]g`ZUa]`m`Zfca `U XYhYbh]cb'ZUW]`]hm']b'HYIUg'' <]g'mcib['qcb'6f]Ub'YIdfYggYX'U \YUfh!k fYbWX]b[a]| hi fY`cZ`Ub[Yf`UbX`gcffck `cj Yf`h\Y`g]hi Uh]cb"

H Y 6 [Yf D] Whi fY

UZZYWh[·]Wcibh[·]Ygg[·]]bbcWYbh[·]`]jYg"

5gʻghcf]Ygʻ`]_Yʻh\cgYʻZfca '7]Ui 'UbX'7fi n'YW\c'h\fci [\ci h': `cf]XU UbX'VYmcbXž']hgʻWfi WJU``ZcfʻWca a i b]h]YgʻhcʻfYa U]bʻ]bZcfa YX'UbX Yb[U[YX"'I bXYfghUbX]b['h\Y'\i a UbʻWca dcbYbhʻVY\]bX'h\YgY `Y[U``UWh]cbgʻ]gʻYggYbh]U``hcʻZcghYfʻWca dUgg]cbʻUbX'X]U`c[i Y UVci h`]a a][fUh]cb``Uk gʻUbX'YbZcfWYa Ybh'hUWh]Wgʻh\UhʻWcbh]bi Yʻhc

H\]gʻdUhhYfb`\][\`][\hgʻUʻa mf]UXʻcZʻdfcV`Ya gʻVYmcbXʻ1 gh'h\Y UffYghg i bZU]fʻWca dYh]h]cbʻUa cb[ʻVi g]bYggYgžʻi bgUZYʻk cf_]b[WcbX]h]cbgžʻUbX'h\Yʻa YbhU`ʻhfUi a Uʻ]bZ]WhYXʻcbʻj i `bYfUV`Y]bX]j]Xi U`g"ʻH\Yʻk cf_]b[ʻa YbʻUbXʻk ca YbʻcZʻ]bXi ghf]Ygʻ`]_YʻWUf k Ug\YgʻZUWYʻbchʻcb`mʻYWcbca]Wi bWYfhU]bhmʻZfca ʻgi VX YbZcfWYa YbhʻUWh]cbgžʻVi h'h\YmʻU`gcʻVYUfʻh\YʻYa ch]cbU``k Y][\hcZ `]j]b[ʻ]bʻZYUfʻcZʻUʻqi XXYbʻX]qfi dh]cbʻcZʻh\Y]fʻ`]j Yg"

fY`]Ubh'cb']a a][fUbh'`UVcf"

=79 gYbZcfWYa YbhicdYfUh]cbgigYYa ihciVYihUf[YhYXii bXYfih\Y Ui gd]WYgicZia U]bhU]b]b[ih\Yi]bhY[f]hmicZih\YiI "G"i]a a][fUh]cb gmghYa "5WWcfX]b[ihcih\Yi=79k YVg]hYži<ca YiUbXiGYWif]hm =bj Ygh][Uh]cbgifkG=tYbXYUj cfgihcihUW_YVig]bYggYgiUWWigYXicZ YIdic]h]b[ik cf_Yfg"iH\YgYi]bj Ygh][Uh]cbgiWUbifYj YU`YI hYbg]j Y `UmYfgicZiWf]a]bU`iUWh]j]h]YgžiZfca iXcWia YbhiZfUi Xihci\ia Ub ga i [[`]b[žik \]WXiZf][\hYbgia UbmiWca a i b]h]YgžiYgdYW]U``mih\cgY

XYj UghUh]cb``YZh`]b`]hg`k U_Y"

Gi WX 'k cf_g]hY 'YbZcfWYa Ybh'UWh]cbg'Vm'=a a][fUh]cb'UbX'7i ghca g 9bZcfWYa Ybh'fl=79Ł'UfY'VY]b['WcbXi WhYX'UWfcgg'h\Y'Wci bhfmž'k]h\]bW]XYbhg'`]_Y'h\Y'cbYg']b': `cf]XU'YWXc]b['U'g]a]`Uf'ZUhY']b DYbbgm`j Ub]U"'5h'h\Y'7ca d`YhY'5i hck Ug\']b'D\]`UXY`d\]Už'gYj Yb i bXcW a YbhYX'k cf_Yfg'k YfY'UffYghYXž'k]h\'a Ubm'ZYY`]b[gUXbYgg'Zcf'h\cgY'a YfY`m'hfm]b['hc'gi ddcfh'h\Y]f'ZUa]`]Yg" 5WWcfX]b['hc'U'fYdcfh'XYhU]`YX'Vm'H\Y'=bei]fYfž'h\]g'cdYfUh]cb k Ug'ZfUa YX'Ug'U'bYWfggUfm'UWh]cb'Zcf'bUh]cbU`'gYW f]hm'UbX di V`]WgUZYhmž'U'h\ci [\'a Ubm'Wca a i b]hm`YUXYfg``Ua YbhYX'h\Y

	KYghWiYghYf' <ubx`kug∖žcfub[y`7cibhmž 7U`]Zcfb]UžIG5</ubx`kug∖žcfub[y`7cibhmž
EiY`Yb	• k k k "mU∖cc"Wca • k k k "]bei]fYf"Wca • k k k "]WY"[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh