

J chY`Bck °`K \c`K]``6Y`6fYj UfX/ , \$' - /g
Hcd`5h\`YhY`cZ`h\Y`MYUf3

9I d`cfY`h\Y`UhYgh`i dXUhYg`cb`6fYj UfX`7ci bhm/ , \$' - /g
ghUbXci h`\[\`gW\cc`Uh\`YhYgž`bWi X]b[`j ch]b[`Zcf`h\Y
` &%dfYdg`5h\`YhY`cZ`h\Y`MYUf"



9X[Yk ccXž: `cf]XUž`I G5`!`b`U`W`YVfUh]cb`cZ`Uh\`Yh]W
YI W`YbWž`6fYj UfX`7ci bhm\][\`gW\cc`Uh\`YhYg`UfY`]b`h\Y
gdch][\`h`Ug`h\Y`j ch]b[`Zcf`h\Y` &%dfYdg`5h\`YhY`cZ`h\Y`MYUf`_]W_g
cZ`H\]g`mYUfž` ` `ci hghUbX]b[`Uh\`YhYg`k YfY`fYW[b]nYX`Ug
5h\`YhYg`cZ`h\Y`K YY`Xi f]b[`h\Y`gW\cc`mYUfž`g\ck WUg]b[`h\Y
hU`Ybh`UbX`XYX]WU]cb`Zci bX`]b`ci f`cWU`gW\cc`g`K]h\`j ch]b[`bck
cdYb`i bh`b`ccb`cb`H\i fgXUmž`ZUbg`WU`b`g\ck `h\Y]f`gi ddcfh`Zcf
h\Y]f`ZUj cf]hYg`]b`h\]g`YI W]h]b[`Wca dYh]h]cb`H\Y`hcd`hk`c`Zfca
YUW`gYUgcb`k]`a`cj`Y`cb`hc`h\Y`Z]bU`fci bXž`k \YfY`h\Y`VYgh`k]`
VY`\cbcfYX"

5`[`UbW`Uh`h\Y`ZU`gdcfhg`k]bbYfg`fYj YU`g`gca Y`fYa Uf`UV`Y
dYfZcfa UbW`g`5`Y`6fck b`Zfca `J]YfU`J`c`YmVU`k Ug`U`ghUbXci hž

a U_]b['(%Ugg]ghg'UbX'Wc b hf]Vi h]b['%X][g'UbX'&'UWg']b'U
h\ f]`b['Z] Y!gYh'k]b'cj Yf'6Umg]XY""5i VfYm' CfW h'icZ' A Y'Vci fbY
7fcgg'7ci bhfm'YZh'\Yf'a Uf_'Vm'W]bW]b['Z]fgh'd'UW'Uh'h\Y'`bX]Ub
F]j Yf'J Ufg]hm')? 'k]h\ 'U'h]a Y'cZ'&\$.&, "("5bX'Yhg'bch'Zcf[Yh
7UmXYb'Gmj YghYfž'k \c'Vck 'YX'U'dYfZYWh' '\$\$[Ua Yž'g\ck WUg]b[
bch'† gh'g_]`Vi hidi fY'dYfZYWh]cb'Uh'G\cfY'@UbYg'DU'a '6Um"

Gdf]b['G][b]b['<][\`][\hg

5g'h\Y'UWUXYa]WmYUf'XfUk g'hc'U'WcgYž'a UbmicZ'ci f'gYb]cf
Uh\`YhYg'UfY'dfYdUf]b['Zcf'bYk 'WUdhYfg']b'h\Y]f'WUfYfYfg""Cb'A Um
&ž'F UYUbbY'BYj UX'g][bYX'hc'd'Um'VUg_YhVU``Uh'K]gWc b g]b
@ h\YfUb'7c`Y[Yž'a Uf_]b['Ubch\Yf'a]YghcbY'Zcf'A Yff]h'g`UbX
7\ f]gh]Ub"G]a]Uf'mž'U'\cgh'icZUh\`YhYg'Zfca 'GUhY``hY'<][\
fYUWXYX'bYk '\Y][\hgž'k]h\ '5bh\cbm'8]W_g'UbX'F mUb'6Y]fbY
\YUX]b['hc'c]b'h\Y'k fYgh]b['a Uhg'Ug'6fUY'mb'K U\m'fi bg'hfUW_/
Z]Y'X'UbX'Wfcgg'Wc'i bhfm": i fh\Yfž'?]YfU'F i bg_Y'\Ug'gYW fYX'U
gdch'hc'd'Um'UWfcggY'Zcf'J UbXYfV]`h' l b]j Yfg]hm'UbX'fYdfYgYbhYX
K Ygh'G\cfY'dfci X'm"

5a cb['bchUV`Y'g][b]b[gž'>'>'@ Yh\`Y'Zfca '7cWcU'6YUW'k]`
Wca dYhY'Uh'6Y``Ufa]bYž'k \]Y'Z]j Y'Uh\`YhYg'Zfca '6Umg]XY'UbX'%)
Zfca 'A Yff]h'g`UbX'UfY'hU_]b['h\Y]f'hU'Ybhg'hc'h\Y'bYI h`Yj Y``UZhYf
g][b]b['WfY'a cb]Yg'\Y'X'Uh'h\Y]f'fYgdYWh]j Y'gW'cc`g"

5g'fYdcfhYX'YUf`]Yfž'U'hc'hU`cZ'&+'6fYj UfX'7ci bhmighi XYbh!
Uh\`YhYg'g][bYX'h\Y]f'cZ]W]U``YhYfg'cZ]bhYbh'icb'B Uh]cbU`G][b]b[
8Um": fca '7cWcU'<][\ 'GW'cc`g'dfca]g]b['ZcchVU``hU'Ybhg``_]Y
xg\ '6fck b'\YUX]b['hc'GhYhgcb' l b]j Yfg]hmž'hc'VUg_YhVU``d'UmYfg
`]Y'ž`]mU'8Uj]Xgcb'cZ'9Ui ' ; U``Y'g][b]b['k]h\ 'F cW_ZcfX
 l b]j Yfg]hm]hg'U'hYghUa Ybh'hc'h\Y'h\ f]j]b['gdcfhg'W`hi fY'\YfY"

6fcUXYf'7cbhYI h'icZ'5h\`Yh]W5W]Yj Ya Ybhg

H\]g'k Uj Y'cZ'g][b]b[g'i bXYfgWcfYg'U'a i W'``Uf[Yf'hfYbX'k]h\]b
h\Y'6fYj UfX'7ci bhm\][\ 'gW'cc`gdcfhg'gWbY""@cc_]b['VUW_`cb
B Uh]cbU`G][b]b['8Umž'k Y'gUk 'Ub'ja dfYgg]j Y'fUb[Y'cZ'hU'Ybh
Ya Yf[Y'Zfca 'gW'cc`g'UWfcgg'h\Y'fY[]cb""K]h\ 'bYUf'mYj Yfmigdcfh

fYdfYgYbhYXž'ghi XYbhg'UfY'WŁbg]ghYbh'm'hi fb]b['h\Y]f'g_]`g']bhŁ
cddcfhi b]h]Yg'Uh'dfYgh][]ci g'WŁ`Y[Yg'UbX'i b]j Yfg]h]Yg'UWŁcgg'h\Y
WŁi bhfm"

H\Y'\UfX'k cf_ 'UbX'XYhYfa]bUh]cb'cZ'h\YgY'mci b['Uh\`YhYg
XYgYfj Y'fYWŁ[b]h]cb"J ch]b[']g'cdYb'bck 'Zcf'h\cgY'k \c'k Ubh'hc
gi ddcfh'h\Y]f'ZUj cf]hYgž'UbX'Ug'h\Y'Xi gh'gYhh'Ygž']h'k]`VY'YI W]h]b[
hc'gYY'k \c'Ya Yf[Yg'Ug'h\Y'5h\`YhY'cZ'h\Y'M'Uf"GhUm'hi bYX'hc
gYY'\ck 'h\YgY'Uh\`YhYg'WŁbh]bi Y'hc ']bgd]fY'UbX'dUj Y'h\Y]f'dUh\g
]b'gdcfhgž'Ug'XfYUa g'a UhYf]U`nY'f][\h\YfY']b'ci f'WŁa a i b]hm"

: cf'a cfY'XYhU]'g'cb'h\Y'YI W]h]b['XYj Y`cda Ybhg]b'6fYj UfX
7ci bhm'g'\][\gWŁcc`gdcfhgž'j]g]h': `cf]XU'HcXUmž'WŁYW_`ci h
UXX]h]cbU`WŁj YfU[Y'cb'MJ\cc'Gdcfhgž'UbX'gYY'a cfY'g][b]b[g'Uh
GdUWŁ'7cUgh'8U]'m"

8YhU]'g	
Cfh	9X[Yk ccXž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Z'cf]XUhcXUm"WŁa• gdcfhg"mU\cc"WŁa• gdUWŁWŁUghXU]'m"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh