

: `cf]XU`GYh`hc`<cbcf`Hfi a d`k]h\`B Yk
6ci`Yj UfX`]b`DU`a`6YUW`°

: `cf]XU`Uk a U_Yfg`Uddfcj YX`U`V]``hc`bUa Y`\][\k Umg`]b
C fUb[Y`7ci bhm`UZhYf`_Ym`Z][i fYgž`]bWi X]b[`Hfi a d`"9ZZYWh]j Y
† `m`%ž`&\$&) "



; YfU`X]bY`H\ca dgcb`K Umž`C fUb[Y`7ci bhmž`I G5`!`†`U
ghf`_]b[`a`cj Y`h\Uh`Vf]b[g`fcUXk Umg`UbX`dc`]h]Wg`hc[Yh\Yfž`U`V]``
Uja YX`Uh`fYbUa]b[`dUfhcZ`Gci h\Yfb`6ci`Yj UfX`\Ug`a UXY`]hg`k Um
hc`: `cf]XU`;`cj Yfbcf`Fcb`8YGUbh]g`H\Y`dfcdcgYX`Y`[]g`Uh]cbž`<6
- , +ž`k ci`X`XYg][bUhY`h\Y`ghfYhW`cZ`Gci h\Yfb`6ci`Yj UfX
VYhk YYb`?]f`_F cUX`UbX`Gci h`CW`Ub`6ci`Yj UfX`Ug` DfYg]XYbh
8cbU`X`>`Hfi a d`6ci`Yj UfX" `H\]g`V]``]g`dUfhcZ`U`Uf[Yf`]b]h]Uh]j Y
hc`\cbcf`bchUV`Y`Z][i fYg`h\fc[[\`fcUXk UmXYg][bUh]cbg`UW`cgg
h\Y`ghUhY"

H\Y`Uddfcj U`cZ`h\]g`V]``a Uf_g`U`g][b]Z]WUbh`dc`]h]WU`a`ca Ybhž`Ug
]h`fYW`]j YX`i bUb]a ci g`VUW_]b[`Zfca`ghUhY`Uk a U_Yfg`"9Uf`]Yf`h\]g
k YY_ž`h\Y`<ci gY`dUggYX`]h`cb`K YXbYgXUmž`k \]Y`h\Y`GYbUhY

Zc`ck YX'gi]h'cb'H\i fgXUmžZ]fa `mid`UW]b['h\]g'Wc'bhfcj Yfg]U`bUa Y
W\Ub[Y'cb'h\Y'[c] Yfbcf g'XYg_`Zcf'Z]bU`Uddfcj U`"Z'8YGUbh]g
g][bg'h\Y'V]'ž'h\Y'bYk 'XYg][bUh]cb'k]`hU_Y'YZZYWh'cb'ž `m'%ž
U][b]b['k]h\ 'h\Y'fc`ci h'cZ'cj Yf', \$'ch\Yf'bYk `Uk g']b': `cf]XUž'Ug'
7`]W_C f`UbXc`fYdcfhg"

<c b c f]b['C h\Yfg'5`c b[g]XY`Hfi a d

5`cb['k]h\ 'h\Y'dfcdcgYX'bUa Y'Zcf'Hfi a dž<ci gY'6]'`- , +`U`gc
\c b c f g'h\ fY Y'ZU`Yb'DU`a `6YUW\`7ci bhm'XYdi h]Yg"5`dcfh]cb'cZ
Gci h\Yfb'6ci `Yj UfX'k]`VY'XYg][bUhYX'Ug' D6GC`A ch'cfa Ub
<][\k Um`]b'a Ya cfmicZ'7cfdcfU`@]g'DUYnž'8Ydi hm'f bUW]c
8Ub`8]Unž'UbX'8Ydi hm'F U'd\`6i hW\`K U`Yfž'k \c'hfU[]WU`m
'cgh'h\Y]f`]] Yg'cb'Bcj Ya VYf'&%ž&\$&("H\]g'Xi U`fYWc[b]h]cb
\[\`][\hg'bch'† gh'dc`h]WU`Z][i fYg'Vi h'U`gc`cWU`h\YfcYg'k \c
\Uj Y'a UXY'h\Y'i`h]a UhY'gUWf]Z]W'Zcf'h\Y]f'Wc'a a i b]hmž'Ug'bchYX
Vm'K DHJ "

Cj YfU`ž'h\Y'V]'`dfcdcgYg'U'hchU`cZ'&\$`bYk`fcUXk Um'XYg][bUh]cbg
h\fc i [\ci h': `cf]XUž'k]h\`Z]j Y`cWUhyX`]b'7YbhfU`': `cf]XU"5a cb[
h\YgYž'bchUV`Y'bUa Yg']bWi XY'h\Y'A UghYf'8Ydi hm'6fUX`Ym@]b_
A Ya cf]U`<][\k Um'UbX`GYf[YUbh'? Uf`Ghfc\gU`A Ya cf]U`
<][\k Um"9UW\`XYg][bUh]cb'Wc'a Yg'k]h\`U`Wc'ghicZ'Ufci bX`~ &ž(\$\$
Zcf'h\Y'8YdUfha Yb'hicZ'HfUbgdcfhUh]cb'hc`]bghU`h\Y'fYei]fYX
a Uf_Yfgž'gdYW]Z]WU`m'hk c'g][bg'Uh`~ %ž&\$ \$'YUW\ž'U`ck]b['Zcf'U
Zcfa U`UW_bck`YX[a Yb'hicZ'h\Y]f'Wc'bhf]Vi h]cbg"

5`F c UXk Um'hc`F Ya Ya VYf

; Yc[fUd\]WU`mž'h\Y'bYk`m'XYg][bUhYX` DfYg]XYbh'8cbU`X`>
Hfi a d`6ci `Yj UfX` \c`Xg'g][b]Z]WUbw'Ug']h'Wc'bbYWhg`_Ym
'cWU]cbgž']bWi X]b['h\Y'5]f': cfW\`C bY`ZUW']hm'Uh'DU`a `6YUW\
hYfbUh]cbU`5]fdcfh'UbX`A Uf!U!@U[c`H\]g'Wc'bbYWh]cb'dYf\Udg
fYZYWhg'a cfY'h\Ub'† gh[Yc[fUd\m']h'g][b]Z]Yg'Ub'cb[c]b[
dc`h]WU`X]U`c[i Y'k]h\]b'h\Y'ghUhY`"H\Y`XYW]g]cb'hc'bUa Y`U
fcUXk Um'UZhYf'U`Zcfa Yf'dfYg]XYbh']g'bch'hU_Yb`][\h'm`h'fU]gYg
ei Ygh]cbg'UVci h'h\Y`Y[UWm'icZ`YUXYfg\]d'UbX'h\Y'j U'i Yg
UhhUW\YX'hc'gi W\`Z][i fYg"

5g'h\Y`Y[]g`Uh]cb`Uk U]hg'h\Y`[cj Yfbcf g`Uddfcj U`ž`Wca a i b]hm
fYUW]cb`]g'a]l YX"Gca Y`fYg]XYbhg`W`YVfUhY`h\Y`XYW]g]cbž
Uf[i]b[`h\Uh]h`fYZYW]hg`U`Vc`X`fYWc[b]h]cb`cZ`Hfi a d g`]a dUWž
k \]Y`ch\Yfg`ZY`Wc bZ]W`YX`UVci h`c bcf]b[`U`Z[i fY`gc`dc`Uf]n]b["
FY[UfX`Ygg`cZ`h\Y`dYfgdYW]j Ygž`h\Y`V]`W`fhU]b`mgdUf_g
Wc bj YfgUh]cb`UVci h`ck`k Y`WccgY`hc`a Ya cf]U`]nY`ci f`dUgh
`YUXYfg`UbX`h\Y`]a d`]WUh]cbg`cZ`h\Y`Y[UW]Yg`h\Ym`YUj Y`VY\]bX"

≠`U`ghUhY`Ug`X]j YfgY`Ug`: `cf]XUž`k]h\`]hg`f]W`hUdYghfm`cZ`W`hi fYg
UbX`\]ghcf]Ygž`bUa]b[`fcUXg`UZhYf`g][b]Z]WU bh`dYfgcbU`]h]Yg`Vch\
UW_bck`YX[Yg`ci f`Wc`YW]j Y`dUgh`k \]Y`U`gc`g\Ud]b[`Z`hi fY
bUffUh]j Yg`K \Yh\Yf`cbY`gi ddcfhg`cf`cddcgYg`h\Y`a cj Yž`h\YfY`g
WYUf`m`gca Yh\]b[`hc`VY`gU]X`Zcf`\ck`k Y`a Uf`ci f`UbXgWUdYg
k]h\`bUa Yg`h\Uhigma Vc`]nY`j Uf]ci g`ZUW`hg`cZ`5a Yf]WU b`\]ghcfm"

8YhU]`g	
Cfh	; YfU`X]bY`H\ca dgcb`K Umž`CfUb[Y`7ci bhmž l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"Wca• k k k "k dhj "Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh