

: `cf]XU/ ı \$' - /g'7]hfi g'7f]g]g. 'H\Y'8YW]bY
cZ'Ub'Wcbg': fi]h'bx ghfm

9I d`cfY'h\Y'XYW]bY'cZ': `cf]XU/ ı \$' - /g'W]hfi g']bXi ghfmž
Xf]j Yb'VmX]gYUgY'UbX'bUhi fU'X]gUghYfgž'Ug'k Y'XY'j Y']bh
YI dYfh]bg][\hg'UbX'Zi hi fY'dfcgdYWhg"



CfUb[Y'7ci bhmž': `cf]XUž'I G5 '! ' & \$ &) ž': `cf]XU g'W]hfi g
]bXi ghfm]g'ZUW]b['U'W]g]g'h\Uh\Ug'XYXd'fcchg']b'Vch\X]gYUgY'UbX
X]gUghYf"K]h\ 'U'\]ghcfm'cbW'a Uf_YX'VmXca]bUbW'j]b'cfUb[Y
↑]W'dfcXi W]cbž'h\Y'ghUfh]b['fYU'jhm'hcXUm'fYj YU'g'U'g][b]Z]WUbh
Xfcd']b'W]hfi g'm]Y'Xg"'8Ub'F]WXYmž'h\Y'79C'cZ'F]j YfZfcbh'DUW_]b[
7ca dUbm]b'bx]Ub'F]j Yf'7ci bhmž'k \c\Ug'VYYb']b'h\Y']bXi ghfm
g]bW%'-, %ždc]bhg'hc'U'hfci V']b['hfYbX"' : `cf]XU'i gYX'hc''YUX'h\Y
bUh]cb']b'cfUb[Y'dfcXi W]cbž'Vi h'k Y'bck '[fck'cb'm'U'ZfUW]cb'cZ
k \Uh'k Y'cbW'X]Xž'F]WXYmig\UfYX"'H\]g'gYbh]a Ybh'fYgcbUhYg
k]h\ 'H7DU'a g'XW_ F UbXU'ž'k \c'gdYbh'a cbh\g']bj Ygh[]Uh]b['h\Y
W]i gYg'cZ'h\]g'XYW]bY"

FUbXU''i bWcj YfYX'h\Uh'h\Y'df]bW]dU'UXj YfgUfm']b'h\]g'Z[\h']g

W]hfi g[fYYb]b['X]gYUgY'fki Ub['cb[V]b[ž'cf'<@6Ł" 'Cf][]bU``m
fYdcfhYX']b'Gci h\ ': 'cf]XU'Ufci bX'&\$'mYUfg'U[cž'h\]g'X]gYUgY
XfUgh]WU``m'fYXi W'g'W'fcd'm]Y'Xg'UbX'WU'Yj Yb'_]``h\Y'hfYYg" 'H\Y
]bj Ug]j Y']bgYWh'h\Uh'gd'fYUXg'h\Y'X]gYUgY'\Ug'hi fbYX'k \Uh'k Ug
cbW'U'fcVi gh]bXi ghfm]bhc'U'ghfi [[']b['cbY'" <]ghcf]WU``fYW'cfXg
g\ck 'h\Uh'W]hfi g[fYYb]b['\UX'VYYb' [U]b]b['U'Zcch\c'X'Zcf'mYUfg
VYZcfY'dfcXi W'fg'hfi 'm'fYW' [b]nYX'h\Y' [fUj]hmicZ'h\Y'g]hi Uh]cbž
FUbXU``bchYX"

8 YW]b]b['DfcXi Wh]cb'UbX'≡bWfYUgYX
7\U``Yb[Yg

5W'cfX]b['hc' l b]j Yfg]hmicZ': 'cf]XU'fYgYUfW' ž'g]bW'&\$ \$) ž
: 'cf]XU'\Ug'gYYb'U'ghU[[Yf]b[' - &l 'fYXi Wh]cb']b'cfUb[Y
dfcXi Wh]cbž'Xfcd]b['Zfca 'U'dYU_'cZ'&(&'a]``cb'Vcl Yg'hc'↑ gh
%\$(" '* 'a]``cb']b'&\$%(" 'H\]g'XYW]bY'cb'm'k c'fgYbYX'c'j Yf'h\Y
mYUfgž'k]h\ 'gi fj Ymg'fYj YU']b['h\Uh'Ub'c'j Yfk \Y'a]b[' - \$l 'cZ
W]hfi g'UWfYU[Y']g'bck ']bZYW'YX'k]h\ '<@6" ; fck Yfg'\Uj Y'k UhW'YX
h\Y]f'hfYYgž'UbX']j Y']\ccXgž'gi ZZY'f'g][b]Z]WU'bh'm' '≡ ZUW'ž' * \$l 'cZ
gi fj YmYX' [fck Yfg'fYdcfhYX'm]Y'X'`cggYg[fYUhYf'h\Ub' (\$l ž'U
g\Ufd'W'cbhfUgh'hc'h\Y'j]VfUb'h']bXi ghfmicZ'h\Y'dUgh"

H\Y'd`][\h'icZ': 'cf]XU g'W]hfi g'cfW'UfXg']g'W'ca dci bXYX'Vm'bUhi fU'
X]gUghYfg" 'H\Y' l "G" '8YdUfha Yb'h'icZ'5 [f]W' 'hi fY'bchYg'h\Uh
\i ff]WU'Yg'\Uj Y'Yl UW'fVUhYX'h\Y'XYW]bYž'k]h\ 'Zci f'a U'cf'ghcfa g
\]h]b['VYhk YYb'&\$ \$('UbX'&\$ \$) ž'Zi fh\Yf'XUa U[]b['W'fcdg'UbX
gd'fYUX]b['X]gYUgYg']_Y'W]hfi g'WU'b_Yf'"A c'fY'fYW'bh'mž'\i ff]WU'Yg
]b'&\$%+ 'UbX'&\$&&']bZ]W'YX'UXX]h]cbU' '\Ufa ž'YUX]b['hc'U
dfcXi Wh]cb'ci h'cc_'h\Uh'fYa U]bg'i bW'fhu]bž'k]h\ 'h\Y'ZcfYWUgh'Zcf
cfUb[Y'dfcXi Wh]cb']b'h\Y'&\$&' &('gYUgcb'Uh'a YfY'm, (* ž\$ \$ \$
hcbg 'cbY'cZ'h\Y'`ck Ygh']b'bYUf'm' - \$'mYUfg"

5 ; `]a a Yf'cZ'<cdY

<ck Yj Yfž'bch'U``]g'`cgh'" ≡g][\hg'Zfca 'FUbXU`` g'fYgYUfW'g\ck
h\Uh'k \]Y'h\Y']bXi ghfm]g'XYXd'm'hfci V'YXž']bbcj Uh]cbg'gi W'Ug
[YbY'YX]h]b['hYW'bc'c [mž']bWi X]b['7F ≡GDF ž'a Um'dUj Y'h\Y'k Um

Zcf`X]gYUgY!fYg]ghUbh`W]hfi`g`Zfi`]hg" `H\]g`hYV\bc`c[]WU`YUd`Wci`X
i`h]a`UhY`m`Y`d`fYj`]hU`]nY`Ub`]bXi`ghfm`h\Uh`Ug`cb[`VYYb`cb`h\Y
XYZYbg]j`Y"

8Ygd]hY`h\Y`Zcfa`]XUV`Y`cVghUWYg`h\Uh[fck`Yfg`ZUW`ž`F`]V\Ym
fYa`U]bg`cdh]a`]gh]WUVci`h`h\Y`dchYbh]U`Zcf`fYWcj`Yfm" `9j`Yfm
h`fYUh`Ug`U`Wci`bhYfž`UbX`k`]h\`h\Y`f][`h`gi`ddcfhž`k`Y`a`][`h`mYh
gYY`:`cf]XU`fYhi`fb`hc`]hg`W]hfi`g! [fck`]b[` `[`cfm" `<]g`ghYUXZUgh
Wca`a`]ha`Ybh`hc`UXj`cWUWm`]b`h\Y`5[f]W`hi`fU`HfUXY`5Xj`]gcfm
7ca`a`]hhYY`Vc`ghYfg`h\]g`cdYž`Ug`gi`ddcfh`Zfca`]bXi`ghfm`YUXYfg
VYWca`Yg`]bWfYUg]b[`m`Wf`h]WU`"

Ð`gi`a`a`Ufmž`h\Y`ghcfm`cZ`:`cf]XU`g`W]hfi`g`]g`cbY`cZ`Vch\`V\U`Yb[`Y
UbX`fYg]]YbW`"5g`F`UbXU`g`h`cfc`i`[`h`]bj`Ygh][`Uh]cb`g`ck`gž`h\Y
fcchg`cZ`]hg`XYW]bY`fi`b`XYYdž`hUb[`YX`k`]h\`h]a`Y`UbX`hfc`i`V`Y`"M`hž
Ug`h\Y`]bXi`ghfm`cc_g`Zcf`gc`i`h]cbgž`h\YfY`g`XYZ]b]hY`mgca`Yh\]b[
hc`VY`gU]X`Zcf`h\Y`XYhYfa`]bUh]cb`cZ`h`cgY`_]Y`F`]V\Ymik`c
Wcbh]bi`Y`hc`Z][`h`Zcf`U`j`]VfUbh`ž`hi`fY"

8YhU]`g	
Cfh	CfUb[`Y`7ci`bhmž`:`cf]XUž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k`k`k`"hWdU`a`"Wca• YX]g"]ZUg"i`Z`YXi• W]hfi`g]bXi`ghfm"bYh

6Ygi`V\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh