

: `cf]XU/ , \$' - /g`H\ca Ug; i X]bUg`GYh`Zcf  
9I YW h]cb`Cj Yf`%- - ( `Cf`UbXc`A i fXYf

H\ca Ug; i X]bUg`ZUWg`YI YW h]cb`cb`ð bY`&( ž`&\$&) ž`Zcf`h\Y  
%- - ( `a i fXYf`cZA jWY`Y`A W fUh\`j`b`Cf`UbXc`"@Y[ U`VUhYg  
UbX`ZUa j`mifYgdcbgYg`i bZc`X"



Cf`UbXcž: `cf]XUž`I G5`!`5g: `cf]X]Ubg`[ fUdd`Y`k jh\`h\Y  
ja d`]WU]cbg`cZ`WUd]hU`di b]g\`a Ybž`h\Y`cca j]b[ `YI YW h]cb`cZ  
H\ca Ug`@YY; i X]bUg`jg`U`W`j`b[ `fYa j]bXYf`cZ`h\Y`ghUhY g  
Wca d`YI ` \]ghcfm`k jh\`h\Y`XYUh\`dYbU`hm`GWXYXi`YX`Zcf`YI YW h]cb  
cb`ð bY`&( ž`&\$&) ž; i X]bUg`k Ug`Wcbj j]WYX`Zcf`h\Y`%- - ( `a i fXYf  
UbX`fUdY`cZ`+!mYUf!c`X`A jWY`Y`A W fUh\`j`b`Cf`UbXcž`U`Wf]a Y  
h\Uh\`Ug`\Ui bhYX`h\Y`cWU`Wca a i b]hmZcf`XYWUXYg`5W`cfX]b[ `hc  
7`j]W`Cf`UbXcž; i X]bUg`UhcfbYmg`UfY`fYei Ygh]b[ `U`ghUmicb`h\Y  
YI YW h]cbž`WU]a j]b[ `U`UW`cZ`Wf]hYf]U`j]b: `cf]XU`Zcf`XYhYfa j]b[  
k \`c`i`h]a UhY`mifYW]j Yg`h\Y`XYUh\`dYbU`hmž`UbX`ei Ygh]cb]b[ `Ub  
UVgYbW`cZ`YghUV`j]g\`YX`[ i jXY`j]bYg`Zfca ; cj Yfbcf`Fcb`8YGUbh]g  
k \Yb`g][ b]b[ `XYUh\`k UffUbhg"

Ⓕh\Y`UhY`ci fg'cZ'A Um&( ž%- - ( ž'A ]W\Y`Y`A W fUh\`k Ug`Ugh  
gYYb`U`j Y`Uh'6UfVUfY`U g`VUf`]b`C f`UbXcž`YUj ]b[ `↑ gh`UZhYf`&.( )  
U"a " "<Yf`VcXm'k Ug`X]gWčj YfYX`h\Y`bYI h'a cfb]b[ `]b`Ub`U`Ymž  
Vfi hU`m`VYUhYb`UbX`g\ck ]b[ `WYUf`g][ bg`cZ'gYI i U`UggUi `h"  
; i X]bUgž'k \c`k Ug`U`gc`Uh'h\Y`VUf`h\Uh'b][ \hž`UX`Zf]YbXg`k \c  
XYdUfhYX`k ]h\ci h`]a " "9mYk ]hbYggYg`fYdcfhYX`gYY]b[ `]\a `]b`h\Y  
UfYUž`UhYf`Xf]j ]b[ `A W fUh\`g`WUf"< ]g`Wčbj ]W]cb`]b`%- - ) ``YX`hc`U  
XYUh\`gYbhYbWž'k \]W\`Ug`k ]h\ghc`cX`W\U`Yb[ Yg`]b`Vch\`ghUhY  
UbX`ZYXYfU`Wči fhgž]bWi X]b[ ` \UVYUg`Wčfdi g`dYh]h]cbg`h\Uh'k YfY  
i `h]a UhY`m`XYb]YX"

H\Y` ; fck ]b[ `7ci bh'cZ'9I YW h]cbg`]b`&\$&)

H\]g`YI YW h]cb`k ]``a Uf\_ ; i X]bUg`Ug`h\Y`gYj Ybh\`]bX]j ]Xi U`di h  
hc`XYUh\`]b` : `cf]XU`h\]g`mYUf` U`g\Ufd`]bWfYUgY`Wča dUfYX`hc`↑ gh  
cbY`YI YW h]cb`]b`&\$&(`UbX`g]I`]b`&\$&' "5g`bchYX`Vm: `cf]XU  
HcXUmž`h\Y`dUW`cZ'YI YW h]cbg`]b` : `cf]XU`]g`bchYk cfh\mž`fU]g]b[  
ei Ygh]cbg`UVci h`h\Y`ghUhY`g`UddfcUW\`hc`WUd]hU`di b]g\`a Ybh` : cf  
WčbhYI hž: `cf]XU`\Ug`U`bchcf]ci g`\]ghcfm'k ]h\`h\Y`XYUh\`dYbU`hmž  
k \]W\`k Ug`fY]bghUhYX`]b`%- + \* `UbX`\Ug`gYYb`U`hcU`cZ`%\$  
YI YW h]cbg`g]bW`h\Yb"H\Y`ghUhY`fYWčfXYX`]hg`\][ \Ygh`bi a VYf`cZ  
YI YW h]cbg`]b`U`g]b[ `Y`mYUf` Y][ \h`VUW\_`]b`%- , ( `UbX`&\$%( "

K \]Y` ; i X]bUg`YI YW h]cb`]g`dfYgg]b[ ž]hg`dUfh'cZ`U`VfcUXYf  
X]gW`gg]cb`cb` : `cf]XU`g`WUd]hU`di b]g\`a Ybh'dfUW]W`g"9I YW h]cbg  
]b` : `cf]XU`k YfY`\]ghcf]WU`m`WčbXi W\YX`Vm`Wči bh]Yg`i bh`]`%- &' ž  
k \Yb`ghUhY`Wčbhfc`k Ug`]bgh]hi hYXž'gk ]hW\]b[ `h\Y`a Yh\cX`Zfca  
\Ub[ ]b[ `hc`Y`YW`f`cW`h]cb"H\Y`ghUhY`\Ug`ZUW`X`Wf]h]W]ga `UbX`Y[ U`  
W\U`Yb[ Yg`fY[ UfX]b[ ]hg`YI YW h]cb`dfcW`ggYgž`Zfca `h\Y`k Um  
↑ f]Yg`UfY`d`UW`X`cb`XYUh\`dYbU`hm`WUgYg`hc`h\Y`Wčbgh]hi h]cbU`]hm  
cZ]hg`gYbhYbW]b[ `dfcW`Xi fYg"

GYUfW\]b[ `Zcf`7`c gi fY

H\Y`]a dYbX]b[ `YI YW h]cb`g\]bYg`U`][ \h`bch`↑ gh`cb ; i X]bUg`Vi h  
cb`h\Y`XYj UghUh]b[ `]a dUW`hg`cZ`W]a Y"A W fUh\`g`g]ghYf`\Ug  
di V`]Wm`ghUhYX`h\Uh'h\Y`YI YW h]cb`a Um`Z]bU`mdfcj ]XY`Wcgi fY`Zcf  
\Yf`UbX`\Yf`ZJa ]mž`U`ck ]b[ `h\Ya`hc`a`cj Y`Zcfk UfX`k ]h\ci h`h\Y

Vi fXYb`cZ`WXYW\_]b[ `cb`; i X]bUg `ghUhi g]b`h\Y`df]gcb`gmghYa "

A YUb k \]Yž`h\Y: `cf]XU`5hcfbYm; YbYfU` g`cZZ]W`]g`UXUa Ubh  
UVci h`dfcW`YX]b[ `k]h\`h\Y`YI YW`h]cb`UbX`]g`di g\]b[ `h\Y: `cf]XU  
Gi dfYa Y`7ci fh`hc`XYbm`h\Y`fYei YghZcf`U`ghUm"Gi W\`hYbg]cbg  
fYZYWh`cb[ c]b[ `XYVUhYg`UVci h`↑ gh]W`ž`di b]g\`a Ybhž`UbX`h\Y  
a cfU``]a d`]WUh]cbg`cZ`WUd]hU`di b]g\`a Ybh]b`ci f`gcW]Yhm"

5g`h\]g`gca VYf`Yj Ybhi bZc`Xgž`cbY`h\]b[ `]g`WYUf.`h\Y`YI YW`h]cb`cZ  
H\ca Ug; i X]bUg`k]``Yj c\_Y`ghfcb[ `ZY`]b[ g`UbX`fYUWh]cbg`UW`cgg  
h\Y`ghUhYž`fY][ b]h]b[ `X]gW`gg]cbg`Ufci bX`h\Y`YZZ]WUWm`UbX  
\i a Ub]hm`cZ`h\Y`XYUh\`dYbU`hm]b`a cXYfb: `cf]XU"FYg]XYbhg  
Uk U]h`h\Y`fYgdcbgYg`Zfca `h\Y`Wci fhg`UbX`h\Y`UWh]cbg`Zfca  
`Uk a U\_Yfg`k]h\`VUhYX`VfYUh"

: cf`Zi fh\Yf`fYUX]b[ ž`a cfY`XYhU]`g`WUb`VY`Zci bX`Uh`7`]W\_C f`UbXcž`  
: `cf]XU`HcXUmž`UbX`8YUh\`DYbU`hm`bZcfa Uh]cb`7YbhYf"

8YhU]`g	
Cfh	Cf`UbXcž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c f`UbXc"WŁa</li><li>• k k k "Zcf]XUhcXUm"WŁa</li><li>• XYUh\`dYbU`hm]bZc"cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh