

: fYY`< YU`h\ `: U]f`Zcf`C fUb[Y`7ci bhm
Ghi XYbhg. `; Yh`FYUXm`Zcf`GW\ cc`°

C fUb[Y'7ci bhm\cghg\U'ZfYY'\YU'h\ZU]f'Zcf'?!%& ghi XYbhg'cb
5i ['&!' žcZZYf]b['gWfYYb]b[g'UbX'gW\cc'gi dd`]Yg'"DUfYbhg
a i qh'UhhYbX"



7\`j`XfYb g`GUZYhmJ j``U[Yž'- %\$: `U]fj j``U`F X"ž`C f`UbXcž': @
' &, \$, žI G5`!`H\Y`8YdUfha Ybh'cZ<YU`h\`]b`C fUb[Y`7ci bhm]g
fc``b[`ci h'h\Y`fYX`WUfdYhZcf'ghi XYbhg`]b`[fUXYg'?!%&`h\]g`5i [i gh
k]h\`U`j]VfUbh`UbX`Wca d`YhY`mZfYY`VUW`!hc!gW\cc``\YU`h\`ZU]f"
GWXYXi`YX`Zcf`5i [i gh&!'`Zfca`'-`U"a`""hc`%d"a`"žh\]g`Yb[U[]b[
Yj Ybh'k j``hU_Y`d`UW`U`h'h\Y`7\`j`XfYb g`GUZYhmJ j``U[Yž`cWWhYX`Uh
- %\$: `U]fj j``U`F cUXž`C f`UbXc"

H\]g`ZU]f`d`fca`]gYg`U`k`YU`h\`c`Z`gYfj`]Wg`U`]a`YX`Uh`Ybgi`f`b[
ghi`XYb`hg`ghU`fh`h\`Y`gW\`cc`m`YUf`\`YU`h\`m`UbX`fYUX`m`hc`YUfb`"
5hhYb`XY`Yg`WU`b`hU`_Y`UX`j`Ub`hU[`Y`c`ZY`ggY`bh]U`YU`h\`gW`fY`Yb]b[`g`
]bWi`X]b[`gW\`cc`d`m`g]WU`g`z`j`]g]cb`UbX`YUf]b[`hY`ghg`k`]h\
fYZY`ffU`g`]gqi`YX`Zc`f[`U`ggY`g`UbX`V`Ug]WXY`bhU`gY`fj`]W`g`"-b

UXX]h]cbž'h\YfY`k]`VY`Zi b`UWh]j]h]Ygž[Ua Ygž`UbX`[]j YUk Umg`hc
_YYd`gd]f]hg`\][\`

K \Uh`hc`6f]b[`UbX`<c k`hc`DUfh]W]dUhY

DUfYbhg`UbX`Y[U`[i UfX]Ub gž`hU_Y`bchY`Mci ``bYYX`hc
UWŁa`dUbmimci`f`W\]`X`hc`fYW\j Y`gYfj]W\g`UbX`a U_Y`gi`fY`hc
Vf]b[`h\Y]f`a`YX]W\`fYWŁfXg`U`cb["":cf`h\cgY`cc_]b[`hc
ghfYUa`]bY`h\Y]f`j]g]hž`Uddc]bha Ybhg`WUb`VY`gW\YXi`YX`Vm`W\`b[
(\$+!+&'!) \$\$("

5g`k`Y`X][`XYYdYf`]bhc`YU`h\`]b]h]Uh]j Ygž`h\Y`GWŁcc`<YU`h\
GYfj]W\g`Dfc[fUa`]g`Xc]b[`U`[ccX`XYU`hc`gi`ddcfh`ZUa`]Yg`]b`h\Y
UfYU`5WŁfX]b[`hc`:`cf]XU`<YU`h\ž`h\]g`dfc[fUa`U]a`g`bch`† gh`hc
dfcj]XY`YU`h\`gYfj]W\g`Vi`h`hc`Ybgi`fY`h\Uhighi`XYbhg`UfY`YU`h\m
UbX`fYUXm`Zcf`YUfb]b["GYfj]W\g`]bWi`XY`WŁa`dfY`Ybg]j Y
UggYgga`Ybhgž`ja`a`i`b]nUh]cb gž`UbX`bYW\ggUfm`YU`h\`fYZYffU`gž`U`
XYg][`bYX`hc`fYa`cj Y`VUff]Yfg`hc`YXi`WUh]cb`Zcf`ghi`XYbhg`Zfca`dfY!
]bXYf[UfhYb`h\fc i [\`%&h\`[fUXY`H\Ymik`cf`UfX`hc`WŁ`UVcfUHy
k]h\`cW\`dUfhbYfgž`]bWi`X]b[`CfUb[Y`7ci`bhmDi`V`JWGŁcc`g`UbX
h\Y`:`cf]XU`8YdUfha`Ybhic`Z9Xi`WUh]cbž`hc`a`U_Y`fYgci`fW\g
Uj`U]UV`Y`Zcf`ghi`XYbhg`YU`h\`bYYXgž`dUfh]W`Uf`m`WŁbW\fb]b[
Ybfc`a`Ybh`UbX`ja`a`i`b]nUh]cb`fYei`]fYa`Ybhg`Mci`WUb`fYUX`a`cfY
UVci`h`h\Y]f`cZZYf]b[g`cb`:`cf]XU`<YU`h\`g`k`YVg]hY`**\YfY"**

@cc_]b[`6YmŁbX`h\Y`:`U]f

6i`h`h\Y`VUW`!hc!gWŁcc`YU`h\`ZU]f`]g`† gh`h\Y`h]d`c`Z`h\Y`JW\VYf[`
5XX]h]cbU`YU`h\`Yj Ybhg`UfY`cb`h\Y`W\YbXUfž[]j]b[`ZUa`]Yg
a`cfY`cddcfhi`b]h]Yg`hc`[Yh`bYW\ggUfmigYfj]W\g`H\YfY`g`Ubch\Yf
Yj Ybhicb`ž`m`&*`Uh`<cdY`7ca`a`i`b]hm`7YbhYf`]b`5dcd`Už`Ug`k`Y`
Ug`Ub`Yj Ybh`Uh`9X[Yk`UhYf`<][\`GWŁcc`cb`5i [i gh`%*"K]h\`ZfYY
ja`a`i`b]nUh]cb`Yj Ybhg`UddYb]b[`Yj Yfm`Hi`YgXUm`Zfca`ž`bY`%\$`hc
8YW\`a`VYf`%*`ž`h\YfY`g`U`fcVi`gh`gi`ddcfh`ghfi`Whi`fY`]b`d`UW\`Zcf
ghi`XYbhg`i`d`hc`h\Y`U[Y`c`Z`%, "†hg`U[ccX`]XYU`hc`WŁb`hUWh`6`UbWU
:`cfYg`Uh`(\$+!,), !%(' , `Zcf`h\cgY`]ja`a`i`b]nUh]cb gž`Ug
Uddc]bha Ybhg`UfY`fYei`]fYX"

GWcc`\\YU`h`gYfj`JWg`UfY`]bhY[fU`hc`Ybgi`f]b[`ghi`XYbhg`UfY`bch
↑gh`dFYgYbh`]b`WUgg`Vi`h`UWhj`Y`m`YUfb]b[žUg`\\][`\\`][`\\hYX`Vm`h`Y
: `cf]XU`8YdUfha`Ybh`cZ`9Xi`WUh]cb`g`Wca`a`]ha`Ybh`hc`a`]b]a`]n]b[
\\YU`h`VUff]Yfg`]b`YXi`WUh]cb`"H`Y`ghUhi`hcfm`ZfUa`Yk`cf`_Zcf`h`YgY
gYfj`JWg`cdYfUhYg`h`fci`[`\\`ghUhY`UbX`ZYXYfU`Uk`g`hc`gi`ddcfh
ghi`XYbhg`UWfcgg`U`*`+`Wci`bh]Yg`"ñ`fY]bZcfWg`h`Y`bch]cb`h`Uh
YXi`WUh]cb`UbX`\\YU`h`[`c`\\UbX!]b!\\UbX`"K`]h`ci`h`\\YU`h`m`_]Xgž`WUb
k`Y`YI`dYWh`h`Ya`hc`Y`YUfb3`ñ`g`WYUf.`\\YU`h`gYfj`JWg`UfY`Wfi`WU`
Zcf`h`Y`cb[`c]b[`YXi`WUh]cbU`gi`WWgg`cZ`ci`f`mci`h`"8Y`j`Y`]bhc`h`Y
XYhU]`g`cb`h`Y`:`cf]XU`8YdUfha`Ybh`cZ`9Xi`WUh]cb`g`dU[`Y`\\YfY"

÷YggYbWž`h`Y`i`dWca`]b[`\\YU`h`ZU]f`fYdFYgYbhg`U`Wc`Y`Whj`Y
YZcfh`hc`Vc`ghYf`h`Y`\\YU`h`UbX`k`Y`!VY]b[`cZ`ci`f`cWU`ghi`XYbhg`
6m`Vf]b[`]b[`hc[`Yh`Yf`gYfj`JWgž`fYgci`fWgž`UbX`Wca`a`i`b]hm
]bj`c`j`Ya`Ybhž`k`Y`UfY`hU_]b[`ghf]XYg`hc`k`UfX`Ybgi`f]b[`Yj`Yfm`W`]`X
]g`cb`h`Y`dUh`hc`U`\\YU`h`m`UbX`gi`WWggZ`gWcc`mYUf"

8YhU]`g	
Cfh	7\\`XfYb`g`GUZYhm`J`]`U[`Yž`-`%\$`:`U]fj`]`U`F`X`ž Cf`UbXcž`:`@`'`&`,`\$`,`žI`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"Wca• cfUb[`Y`Zcf]XU\\YU`h`"[`c]`• k k k "ZXcY"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh