

<cf]ncb`K Ygh`l bj Y]`g`&*\$!BYk`@i`l`i`fm
5dUfha Ybhg`5a`]X`Gi`f[Y`]b`8Ya`UbX`°

<cf]ncb`J`i`Y`VfYU_g`[fci`bX`]b`<cf]ncb`K Ygh`c`ZZYf]b[`&*\$
UdUfha Ybhg`hc`a`YYh`7YbhfU`:``cf]XU/` ,`\$`'`-/g`[fck`]b[
`ci`g]b[`XYa`UbX`"



+))\$`5j`U`cb`F`cUX`ž`K`]bhYf`;`UfXYbž`:`@ž`l`G5`!`9l`W]h]b[
XYj`Y`cda`Ybhg`UfY`g`U_]b[`i`d`<cf]ncb`K`Ygh`Ug`U`bYk`a`i`h]ZUa`]`m
dfc`YWž`<cf]ncb`J`i`Yž`Ug`c`ZZ]W]U`m`Vfc`_Yb`[fci`bX`"H\]g
Ua`V]h]ci`g`&*\$!i`b]hXYj`Y`cda`Ybh]g`gYh`hc`Y`Yj`UhY`h`Y`j]`]b[
Yl`dYf]YbW`]b`cbY`cZ`7YbhfU`:``cf]XU`g`ZUghYgh!`[fck`]b[
Wca`a`i`b]h]Yg`"8Yj`Y`cdYX`Vm?`Ja`UmU`F`YU`9ghUhY`UbX`a`UbU[`YX
Vm`5hf]i`a`A`UbU[`Ya`Ybh`7ca`dUbmž`<cf]ncb`J`i`Y`]g`XYg][`bYX`k`]h\
U`_YYb`ZcW`g`cb`]Z]ghmY!Xf]j`Yb`UdUfha`Ybh`]j]`]b[`"

@cW]hYX`Uh`+))\$`5j`U`cb`F`cUX`]b`K`]bhYf`;`UfXYbž`UX`UW`bh`hc
C`f`UbXc`<YU`h\`UbX`WcgY`hc`J`U`YbW]U`7c`Y[`Y`g`bYk`cghYcdUh\]W
a`YX]WU`WUa`di`g`UbX`K`U`h`8]gbYm`K`cf`Xž`<cf]ncb`J`i`Y`U]a`g`hc
W]hYf`hc`U`[fck`]b[`dcdi`Uh]cb`"H\Y`fY[`]cb`g`dcdi`Uh]cb`U`fYUXm

YI WYXg' * &ž\$\$\$'fYg]XYbhgž'k]h\ 'U'a YX]Ub'U[Y'cZ' *ž'dfcj]b['h\Uh
h\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf']hg'UddYU""H\Y'`cWU'`cV'a Uf_Yh
]g'h\ f]j]b[ž'YgdYWU'`m]b'UfYUg'`_]Y'a UbU[Ya Ybhž'Z]bUbWž
\YU'h\WUfYž'UbX'YXi WWh]cbž'k \]W\ 'g\ci 'X'Ybgi fY'ghfcb['XYa UbX
Zcf'ei U']hm'\ci g]b['j]b'h\Y'UfYU"

? Ym': YUhi fYg'8fUk '⇒bhYfYgh

<cf]ncb'Ji Y'VcUghg'U'j Uf]Yhm'cZ'Ua Yb]h]Yg'hc'Ybh]W'`dchYbh]U'
fYbhYfg""<][\'][\hg']bWi XY.

- &* \$'7`Ugg'5'UdUfha Ybh'\ca Yg
- 5' - ž%&) !gei UfY!Zcch'Wi V\ci gY
- 5'fYgcfh!ghm'Y'dcc`'UbX'k U_]b['hfU]'
- 9J 'W\Uf[]b['ghUh]cbg'UbX'ga Ufh'\ca Y'hYW\bc`c[m
- Cbg]hY'dfcZYgg]cbU'a UbU[Ya Ybh

H\]g'a cXYfb'UddfcUW\ 'U'] [bg'k Y``k]h\ 'h\Y'hfYbXg'g\Ud]b[
: `cf]XU g'a i 'h]ZJa]'m'fYU'`YghUhY'`UbXgWUdY""5g'XYj Y'cdYfg
[fUdd'Y'k]h\ 'U'Wca V]bUh]cb'cZf]g]b['Wcghgž'`UVcf'g\cfhU[Ygž'UbX
fY[i 'Uhcfm'W\U``Yb[Ygž'h\Y'ZcW'g'\Ug']bWfYUg]b[`mig\]ZhYX'hck UfXg
WfYUh]b['Wca a i b]h]Yg'h\Uh'WUhYf'hc'h\Y'[fck]b['XYa UbX'Zcf
fYbhU'`cdh]cbg"

; fck]b['8Ya UbX'Zcf'F YbhU'`<ci g]b[

5Wc'fX]b['hc'**Hf]b]hm'GhfYYh'7Ud]hU'`DUfhbYfgž**: `cf]XU g
a i 'h]ZJa]'m'\ci g]b['a Uf_Yh'\Ug'YI dYf]YbW\X'gi VghUbh]U'`[fck h\
cj Yf'h\Y'dUgh'XYWUXY""H\Y'dc di 'Uh]cb']g'dfc'YW\YX'hc'YI WYX'&
a]``cb'Vm'&\$&) ž'Xf]j Yb'df]a Uf]'m'Vm'Ub']bZi I 'cZ'fYg]XYbhg
a cj]b['Zfca 'ch\Yf'ghUhYg'UbX']bhYfbUh]cbU'`]a a][fUh]cb""H\Y
UhhfUWh]j Y'W]a UhY'UbX'`UW_`cZ'U'dYfgcbU'`]bWca Y'hU' `cb`m'UXX'hc
h\Y'XfUk "

8Ygd]hY'gca Y'ghUV]'nUh]cb']b'h\Y'fYbhU'`a Uf_Yhž'W\U'`Yb[Yg
fYa U]b": UWc'fg'gi W\ 'Ug']bZUh]cb'UbX'f]g]b['j]bhYfYgh'fUhYg'a Um
]a dUWh'UZZcfXUV]'hmž'Ug'cj Yf' \$I 'cZ'fYbhYfg'W ffYbh'm'gdYbX
a cfY'h\Ub'U'h\]fX'cZ'h\Y]f']bWca Y'cb'\ci g]b["'Gh]'`ž'h\Y'ZcfYWUgh

Zcf'&\$&) 'fYa U]bg'cdh]a]gh]Wž'k]h\ 'ghfcb['XYa UbX'UbX'']bj Ygha Ybh
cddcfhi b]h]Yg']b'h\Y'a i'h]ZUa]'migYW'cf'W'bh]bi]b['hc' [fck "

: i hi fY 'a dUW'UbX'GhfUhy[]Yg

5g'h\Y'a i'h]ZUa]'m'UbXgWUdY'Yj c'] Ygž'XYj Y'cdYfg'UfY'UXcdh]b[
bYk 'ghfUhy[]Yg'hc'a YYh'Ya Yf[]b['hfYbXg"H\Y'g\]Zh'ck UfXg
fYa chY'k cf_'\Ug'WfYUhyX'U'XYa UbX'Zcf'Uf[Yf'i b]hg'Yei]ddYX
k]h\ '\ca Y'cZZ]W'gdUW'g"H\]g'UX↑gha Ybh'fYgcbUhyg'k]h\ 'hybUbhg
UbX'U'] [bg'k Y''k]h\ 'h\Y'ZYUhi fYg'dfcj]XX'Uh<cf]ncb'J i Y"
A cfYcj Yfž'gi ghU]bUV']hm]g'VYW'a]b['Wfi W]U''8Yj Y'cdYfg'UfY
]bWfYUg]b['m'cc_]b['hc'Yb\UbW'h\Y'YbYf[mYZZ]WYbWm'cZ'h\Y]f
dfcdYfh]Ygž'k \]W'k]''_]Y'mVYW'a Y'U'fY[i 'Uhc'fm'fYei]fYa Ybh
gccbž'Ug'\['\[\hYX'Vm: 'cf]XU'FYU'hc'fg"

H\YfY g'U'W'bgYbgi g'h\Uhi'h\Y'XYa UbX'Zcf'UZZcfXUV'Y'\ci g]b['k]'
W'bh]bi Y'hc'ci hdUW'gi dd'm]b'XYg]fUV'Y'i fVUb'UfYUg"
Dc']Wma U_Yfg'UfY'VY[]bb]b['hc'YI d'cfY'di V']Wdf]j Uhy
dUfhbYfg\]dg'UbX'']bW'bh]j Yg'Zcf'UZZcfXUV'Y'\ci g]b['XYj Y'cda Ybh'
h'k]''VY'Wfi W]U'Zcf'ghU_Y'c'XYfgž']bWi X]b['h'cgY']bj c'] YX'k]h\
<cf]ncb'J i Yž'hc'ghUm]bZcfa YX'UbX'UXUdh]j Y']b'h\]g'fUd]X'm
W'Ub[]b['W]a Uhy"

@cWU'cZZ]W]U'gž']bWi X]b[': 'cf]XU'FYdfYgYbhU]j Y'@YcbUfX
GdYbW'fž'Ya d\Ug]nYX'h\Y'bYYX'Zcf'bYk '\ci g]b['cdh]cbg'hc
gi ddcfh'cWU'k cf_Yfg'UbX'ZUa]']Ygž'YgdYW]U'm]b''[\h'cZ'cj Yf'U
h'ci gUbX'dYcd'Y'a cj]b['hc': 'cf]XU'YUW'XUmž'Ug'bchYX'Vm'i "G"
7cb[fYgga Ub'8Ub]Y''K YVghYf g'cZZ]W'H\]g'Vcca]b['[fck h\ 'gYhg
h\Y'ghU[Y'Zcf'dfc'YW'g''_]Y'<cf]ncb'J i Yž'k \]W'W'ci 'X'\Y'd'VU'UbW'
h\Y'\ci g]b['bYYXg'cZ'U'W'Ub[]b['dcdi 'Uh]cb"

K]h\ '<cf]ncb'J i Y'bck 'i bXYfk Umž'fYg]XYbhg'WU'cc_'Zcfk UfX'hc'U
a cXYfb'UbX'gi ghU]bUV'Y''j]b['gdUW'h\Uhi'dfca]gYg'hc'a YYh'h\Y
bYYXg'cZ'h\Y'W'a a i b]hm'k \]Y'UXXfYgg]b[': 'cf]XU g[fck]b[
\ci g]b['XYa UbXg"

8YhU]`g	
Cfh	+) \$ '5j U`cb`FcUXž`K]bhYf`; UfXYbž: @ž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k Yghcf`UbXcbYk g"WŁa• hf]b]hmghfYYhWđ"WŁa• k k k "Z`cf]XUfYU`hc fg"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh