

ǝ]b'h\Y'A UmƄf g'7]h]nYb'5WUXYa m'G\UdY
CfUb[Y'7ci bhm g': i hi fY°

CfUb[Y'7ci bhm' , \$' - /g'A UmƄf g'7]h]nYbg'5WUXYa m'fYhi fb g
: U``&\$&) ž'c ZYf]b['fYg]XYbhg']bg][\hg']bhc`cWU`[cj Yfba Ybh"
5dd`m'Vm'đ `m'°

CfUb[Y'7ci bhmž'! G5'!fYg]XYbhg'cZ'CfUb[Y'7ci bhmž'a Uf_`mci f
WU`YbXUfg`H\Y'YU[Yf`m'Ubh]WjdUhYX'CfUb[Y'7ci bhm'A UmƄf g
7]h]nYb'5WUXYa m']g'gYh'hc'fYhi fb'Zcf'h\Y': U``&\$&) 'gYgg]cbž
fi bb]b['Zfca 'đ `m' %'hc'CWcVYf'&ž&\$&) "'H\]g'hYb!k YY_`dfc[fUa
dfca]gYg'Ub'Yb[U[]b['XYXd'X]j Y']bhc'h\Y'k cf'X'cZ`cWU`
[cj Yfba Ybh'cdYfUh]cbg'UbX']g'cdYb'hc'fYg]XYbhg'U[YX'% , 'UbX
c'XYf'k \c'UfY'YU[Yf'hc`YUfb'a cfY'UVci h'h\Y]f'Wc'a a i b]hm"

H\Y'5WUXYa migYgg]cbg'k]``hU_Y'd`UW`H\i fgXUm'Yj Yb]b[g'Zfca
) .\$\$'d'a "'hc' , .\$\$'d'a "'Uhj Uf]ci g'CfUb[Y'7ci bhm'; cj Yfba Ybh
ZUWj]h]Yg"K ci `X!VY'dUfh]WjdUbhg'UfY'YbWci fU[YX'hc'Udd`m'Ug'gccb
Ug'h\Y'Udd`]WU]cb'k]bXck'cdYbg'cb'đ `m'ž&\$&) ž'Ug'gdchg'UfY
'ja]hYX'UbX'c ZYfYX'cb'U'Z]fgh!Wc'a Yž'Z]fgh!gYfj YX'VUg]g"5g'U'[fYUh
dYf_ž'fYZfYg\ a Ybhg'k]``VY'dfcj]XYX'Xi f]b['YUW`gYgg]cb°

7ci fgY'7cbhYbh'UbX'6YbYZ]hg

K \Uh'WU b'UhhYbXYYg'YI dYWh3'H\Y'5WUXYa m'c ZYfg'Ub'Ybf]W\]b[
YI dYf]YbW`k]h\ 'bhfYUW]j Y'gYgg]cbgž[i]XYX'hc' fg'cZ'Wf]h]WU`
ZUWj]h]Yg`_]Y':]fY'fYgW Y'UbX'5b]a U`GYfj]Wgž'UbX'cddcfhi b]h]Yg
hc'Yb[U[Y'X]fYWh'mik]h\ 'CfUb[Y'7ci bhm`YUXYfg\]d"K]h\ U
a]b]a i a 'fYei]fYa Ybh'cZ'UhhYbX]b['gYj Yb'gYgg]cbg'hc'[fUXi UhYž
dUfh]WjdUbhg'k]``[U]b']bj U'i UV`Y']bg][\hg']bhc'Wci bhm'cdfc[fUa gž
gYfj]Wgž'UbX'Wj]WYb[U[Ya Ybh'cddcfhi b]h]Ygž'Ug'XYhU]YX'Vm'
CfUb[Y'7ci bhm g'c Z]WU`k YVg]hY"

5WŁcfX]b['hc' < cf]ncb'K Ygh< UddYb]b[gž'h\Y'5WUXYa m'U]a g'hc
Yb\UbW'Wj]WYb[U[Ya Ybh'Ua cb['dUfh]W]dUbhg" Bch'cb`m'XcYg']h
]'i a]bUhY'h\Y'k cf_]b[g'cZ'cWU''[cj Yfba Ybhž'Vi h']h'U'gc'ZcghYfg
bYhk cf_]b['cddcfhi b]h]Yg'k]h\ZY''ck 'fYg]XYbhg'UbX'WŁi bhm
'YUXYfg"5'7ca a i b]hm'9b[U[Ya Ybh'A UbU[Yf'k \c'UhYbXYX'U
fYW'bh'gYgg]cb'g\UfYX'h\Uh'h\Y'YI dYf]YbW'cdYbYX'i d'dUh\k Umg
Zcf'Z fh\Yf'WŁa a i b]hm]bj c'j Ya Ybh"

6i]`X]b['7ca a i b]hm]b' CfUb[Y'7ci bhm

5g'dUfh'cZ]hg'VfcUXYf'a]gg]cb'hc'Yb\UbW'Wj]W]bj c'j Ya Ybhž
CfUb[Y'7ci bhm'UWh]j Y'm'YbWŁi fU[Yg'W]h]nYb'WŁ''UVcfUh]cb'h\fc i [\
j Uf]ci g']b]h]Uh]j Yg"H\YgY'fUb[Y'Zfca 'h\Y'BY][\Vcf\ccX
Gi ghU]bUV]'hm'7\U''Yb[Yž'k \]WŁ'fYWŁ[b]nYg'bY][\Vcf\ccXg
ZcghYf]b['Ybj]fcb'a YbhU''m'Zf]YbX'midfUWh]WŁgž'hc'h\Y' CfUb[Y
7ci bhm'9I dYf]YbW'dfc[fUa 'h\Uh'cZZYfg'W]h]nYbg'cddcfhi b]h]Yg'hc
VYhYf'i bXYfghUbX''cWU''[cj YfbUbW'h\fc i [\U'gYf]Yg'cZWUggYg
UbX'hc i fgž'Ug'\][\][\hYX'cb'h\Y' CfUb[Y'7ci bhm[cj Yfba Ybh
k YVg]hY"

@Yhg'bch'Zcf[Yh'h\Y'cb[c]b['j c'i bhYYf'cddcfhi b]h]Yg'Uj U]'UV'Y
i bXYf'h\Y' C7: @GYfj Yg'dfc[fUa 'UbX'h\Y'5Xcdh'5':]fY'GhUh]cb
]b]h]Uh]j Y"H\YgY'dfc[fUa g'bch'cb'midfca chY'WŁa a i b]hm'gYfj]WŁ
Vi h'U'gc'U''ck 'fYg]XYbhg'hc'a U_Y'U'hUb[]V'Y'X]ZZYfYbW'']b'h\Y]f
bY][\Vcf\ccXg"

5g']bhYfYgh]b''cWU''[cj YfbUbW'WŁbh]bi Yg'hc'[fck ž'h\Y'A Umcf g
7]h]nYbg'5WUXYa m'gYfj Yg'Ug'U'ZUbhUgh]W'Ui bWŁ]b['dUX'Zcf'h\cgY
k \c'Ugd]fY'hc'VY'a cfY']bj c'j YX']b'h\Y]f'WŁa a i b]hm"Gcž'Z'mci fY
Ub' CfUb[Y'7ci bhm'fYg]XYbh'cc_]b['hc'YI dUbX'mci f'_bck`YX[Y
UbX'ghfYb[h\Yb'mci f'h]Yg'k]h\''cWU''YUXYfg\]dž'a Uf_'mci f
WŁ'YbXUfg'UbX'dfYdUfY'hc'Udd'mYUf'm"

8YhU]`g	
Cfh	CfUb[Y'7ci bhmž'I G5
Ei Y''Yb	<ul style="list-style-type: none">bYk gfcca "cWŁ"bYh

8YhU]`g	
	<ul style="list-style-type: none">• \cf]ncbk Ygh\UddYb]b[g"Wca• k k k "cfUb[YWci bhmZ"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh