

A U`c f`7 fUg\`7`c gYg`6 YUW\`]b Y`]b`C fUb[Y
7 ci b hmž`8 Y`Umg`HfUZZ]W

5`WfUg\`hYa dcfUf]`mig\i hXck b`k YghVci bX`UbYg`cb`GhUhY
F cUX`) &,`]b`C fUb[Y`7 ci b hmž`]a dUWh]b[`hfUZZ]Wcb`↯ b Y`, ž
&\$&) "

K YX[YZ]Y`Xž: `cf]XUž`I G5`!`C b`Gi bXUm`UZhYfbccbž`U`WfUg\
X]gfi dhYX`h\Y`Zck`cZhfUZZ]Wcb`GhUhY`F cUX`) &,`]b`C fUb[Y
7 ci b hmž: `cf]XUž`hYa dcfUf]`mig\i hh]b[`Xck b`U`k YghVci bX`UbYg"
H\Y`UW\]XYbh`cVW ffYX`VYZcfY`&`d"a "`Uh'a]`Y`a Uf_Yf`&`ž`WcgY`hc
K YX[YZ]Y`X"`5g`hfUZZ]WWa Y`hc`U`ghUbXgh]`ž`bi a Yfci g`j Y\]WYg
k YfY`gYYb`bUj][Uh]b[`Ufci bX`h\Y`W\Uch]WgW`bY`j]U`h\Y`f][`h
g\ci`XYfž`hfm]b[`hc`VmdUgg`h\Y`V`cW_U[Y": cfhi bUhY`mž`Vch\
k YghVci bX`hfUj Y`UbYg`k YfY`fYcdYbYX`Ufci bX`" d"a "ž
U`Yj]Uh]b[`gca Y`cZ`h\Y`Wcb[Ygh]cb"<ck Yj Yfž`h\Y`C fUb[Y`7 ci b hm
G\Yf]ZZ`g`C ZZ]W`[g`gh]`b] Ygh][Uh]b[`h\Y`]bW]XYbhž`k]h`BYk g`*
Uk U]h]b[`XYhU]`g`UVci h`Ubm]b`↑ f]Yg`h\Uh'a Um`\Uj Y`cW ffYX"

7 fi bW\]b[`h\Y`B i a VYfg`cb`HfUZZ]W
J]c`Uh]cbg

↯`][`h`cZ`h\Y`fYW`bh`WfUg\`cb`h\Y`6 YUW\`]b Yž]hg`k cfh\k \]`Y`hc
hU_Y`U`WcgYf`cc_`Uh`h\Y`VfcUXYf`WcbhYI h`cZ`hfUZZ]Wj]c`Uh]cbg`]b
: `cf]XU"`H\Y`: `cf]XU`<][`k UmGUZYhm`UbX`A chcf`J Y\]WYg
fl @<GA J`Łdfcj]XYg`U`h\cfci [\`VfYU_Xck b`cZ`j]c`Uh]cb`WcXYgž
k \]W\`fUb[Y`Zfca`!%fl B?BCK B`Ł`hc`,` -`fkI A 5B`HF5: :`⇒?`↯; Ł"
H\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`i bXYfghUbX]b[`h\Y`]Uf]Yhm`cZ
cZZbgYg`h\Uh`WUb`Wcbhf]Vi hY`hc`hfUZZ]W]bW]XYbhg`_]Y`h\Y`cbY`cb
Gi bXUm"

7 UhY[cf]Yg`cZ`j]c`Uh]cbg`]bWi XY.

- 7fUg\!fY`UhYX`j]c`Uh]cbg`gi W\`Ug` 7fUg\`k]h\`7]hUh]cb
=ggi YX`UbX`<]h`UbX`F i b"
- 9ei]da Ybh!fY`UhYX`j]c`Uh]cbg``_Y` 8YZYWh]j Y`9ei]da Ybh
7cbX]h]cb`UbX` J]c`Uh]cb`cZ`9ei]da Ybh`FY[i`Uh]cbg"
- 8f]j]b[`i bXYf`h\Y`]bZi YbW`fB l 4ž`Ug`k Y``Ug`fYZ] gU`hc
gi Va]h`hc`VfYUh`ž i f]bYž`cf`V`ccX`hYghg"
- FY[]ghfUh]cb`UbX``W`bg]b[`ZU]`i fYgž`Zcf`Yl Ua`d`Y` : U]`i fY
hc`<Uj Y`8@c`f`FY[]ghfUh]cb`cf` 9l d]fYX`8@"
- GdYXX]b[`UbX`fYW`Ygg`Xf]j]b[`j]c`Uh]cbgž`bchUV`m` GdYXX
]b`9l W`gg`cZ`DcghYX`A Ul]a i a`UbX` FYW`Ygg`8f]j]b["
- 4ZfUWh]cbg`]bj`c`j]b[`a]bcfgž`gi W\`Ug` DcggYgg#7cbgi a Y
5`Wc`c`#8fi [g!A]bcf`cf` DYfa]h`A]bcf`F]XY#Hfi W`Bc
FYghfU]bhg"
- A]gW``UbYci`g`j]c`Uh]cbg``_Y` @]hYf]b[`UbX` : U]`i fY`hc
C VYm`U`HfUZZ]W@Uk "

5`7ca`a`i`b]hm`=a`dUWhYX

9j Yfm`WfUg\`YUj Yg`f]dd`Yg`h`fci [\ci`h`h\Y`Wc`a`a`i`b]hmž
\[\`][\h]b[`h\Y`bYYX`Zcf`Xf]j Yfg`hc`VY`a`cfY`j][`]Ubh`cb`h\Y
fcUXg``K]h\`h\Y`fYcdYb]b[`cZ`h\Y`UbYg`cb`h\Y`6YUW\`]bYž`a`Ubm
Wc`a`a`i`hYfg`k`YfY`fY`Yj YXž`mY`h`h\Y`i`bXYf`m]b[`]ggi Yg`Wc`bhf]Vi`h]b[
hc`hfUZZ]WUW]XYbhg`fYa`U]b`U`gYf]ci`g`Wc`bWfb``5g`a`cfY`]bW]XYbhg
cW]fž`i`bXYfghUbX]b[`h\Y`hmdYg`cZ`j]c`Uh]cbg`h\Uh`Wc`bhf]Vi`hY`hc
h\YgY`WfUg\`Yg`VYWc`a`Yg`YggYbh]U`"

4g`]a`dcfhUbh`Zcf`Yj Yfmc`bY`cb`h\Y`fcUX` Zfca`h\Y`Yj YfmXUm
Xf]j Yf`hc`h\cgY`k`c`cdYfUhY`Wc`a`a`YfW]U`j Y\]WYg`hc`ghUm
]bZcfa`YX`UVci`h`hfUZZ]W`Uk`g`UbX`h\Y`dchYbh]U`Wc`bgYei`YbW`g`cZ
j]c`Uh]cbg"5`a`cfY`]bZcfa`YX`UbX`W]i`h]ci`g`UddfcUW\`hc`Xf]j]b[
W]b`\Y`d`Ybgi`fY`bch`cb`midYfgcb`U`gUZYhm`Vi`h`U`gc`h\Uh`cZ`ZY``ck
fcUX`i`gYfg"

5g`k`Y`Uk`U]hZ`fh\Yf`XYhU]`g`Zfca`h\Y`C`fUb[Y`7ci`bhm`G\Yf]ZZ`g
C`ZZ]W]ž`cbY`W]b`h\Y`d`Vi`h\cdY`h\Uh`h\]g`]bW]XYbhgYfj`Yg`Ug`U
W]hU`mgh`Zcf`]a`dfcj`YX`gUZYhm`a`YUgi`fYg`UbX`Yb\UbW`X`Xf]j`Yf
Uk`UfYbYggž`ghYf]b[`i`g`U``hck`UfXg`U`gUZYf`Xf]j]b[`Ybj`]fcb`a`Ybh
]b`C`fUb[Y`7ci`bhm`UbX`VYmc`bX``: cf`U`Wc`a`d`YhY``]gh`cZ`hfUZZ]W

j]c`Uh]cb`WcXYgž'mci`WUb`WXYW_c`i h'h\Y': @<GA J`g`fYdcfh'cb`
hfUZZ]Wj]c`Uh]cbg"

8YhU]`g	
Cfh	K YX[YZ]Y`Xž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "W]W_c`f`UbXc"Wc`a• gYfj]Wg"Z`\ga j "[cj

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh