

B Uh]cbk]XY`5bh]! =79`DfchYghg`9fi dh
: c``ck]b[`@"5""=a a][fUh]cb`F U]Xg

5bh]! =79`dfchYghg`i bZc`XYX`UWfcgg`h\Y`I "G"ž`bWi X]b[
C fUb[Y`7ci bhmž`Ug`UWh]j]ghg`a cV]`nY`U[U]bgh`ja a][fUh]cb
fU]Xg`UbX`YbZcfW`a Ybh`hUW]Wg"



GUbhU`5bUž`C fUb[Y`7ci bhmž`7U`]Zcfb]Už`I G5`!`5Wfcgg`h\Y
I b]hYX`GhUhYgž`h\YfY`\Ug`VYYb`U`fYgci bX]b[`ci hWfm`U[U]bgh`I "G"
7i ghca g`UbX`=a a][fUh]cb`9bZcfW`a Ybh`f=79`Ug`dfchYghg`Yfi dh`]b
j Uf]ci g`W]hYg`]b`fYgdcbgY`hc`fYW`bh`U[[fYgg]j Y`]ja a][fUh]cb
fU]Xg"`H\ci gUbXg`hcc`_`hc`h\Y`ghfYYhg`]b`GUb`: fUbW]gWc`ž`a Uf_]b[
h\Y`dYU`_`cZU`[fck]b[`bUh]cbU``a cj Ya Ybh`U[U]bgh`h\YgY
YbZcfW`a Ybh`UW]cbg"`H\Y`GUb`: fUbW]gWc`Dc`]W`8YdUfha Ybh
fYdcfhYX`h\Uh`k \]Y`h\Y`XYa cbghfUh]cb`k Ug`dfYXca]bUbh`m
dYUW`Zi`ž`gca Y`]bghUbW`g`cZj UbXU`]ga``a UffYX`h\Y`Yj Ybhž
`YUX]b[`hc`h\Y`UffYgh`cZ`Uh`YUgh`*`\$`]bX]j]Xi U`g`Zcf`ZU`]b[`hc
X]gdYfgY`**B 67`B Yk`g`fYdcfhg`**

H\Y`k Uj Y`cZdfchYghg`k Ug`gdUf`_YX`Vmik cf`_d`UW`]ja a][fUh]cb

fU]Xg'h\Uh'cWw ffYX'h\Y'dfYj]ci g'k YY_ž'YgWU'Uh]b['XfUa Uh]WU'm
Zc`ck]b['h\Y'UffYgh'cZ'8Uj]X'<i YfhUž'dfYg]XYbh'cZ'h\Y'GYfj]W
9a d`cmYYg'bhYfbUh]cbU`i b]cb'fG9+ Ł'cZ'7U`]Zcfb]U""<i YfhU g
UffYgh'Xi f]b['U'XYa cbghfUh]cb`]b'@cg'5b[Y'Yg'k Ug'dYfW'j] YX'Ug
Ub'UggUi 'h'cb`UVcf'f][\hgž'dfca dh]b['U'bUh]cbk]XY'a cV`]nUh]cbž
k]h\UWh]j]ghg'fU`m]b['b'gc`XUf]hmUW'cgg'7U`]Zcfb]U'UbX'VYmcbX'
H]a Y'fYdcfhg"

K]XYgd fYUX'8Ya cbghfUh]cbg

Bch'cb`m'\Uj Y'dfchYghg'Yfi dhYX`]b'7U`]Zcfb]Už'Vi h'W]h]Yg`_]Y'BYk
Mcf_ž'7\]WU[cž'UbX'5i gh]b'\Uj Y'U'gc'gYYb'g][b]Z]WUbh[Uh\Yf]b[g"
5Wh]j]ghg'UfY'WU`]b['Zcf'⇒9'hc'VY'fYa cj YX'Zfca 'h\Y]f
Wca a i b]h]Ygž'W]h]b['h\Y'fYW'bh'fU]Xg'Ug'U'W'j`]b['YI Ua d'Y'cZ
a]`]hUfm]ghmY'YbZcfW'a Ybh'hUWh]Wg'h\Uh'h\FYUhYb'h\Y']a a][fUbh
dcdi`Uh]cbg'B 6 7'BYk g'XYhU]`g"

⇒'@cg'5b[Y'Ygž'dfchYghg'\Uj Y`]bhYbg]Z]YXž'hfUbgZcfa]b['bhc
WcbZfcbhUh]cbg'VYhk YYb'XYa cbghfUhc'fg'UbX`Uk 'YbZcfW'a Ybhž
]bWi X]b['bghUbW'g'k \YfY'hYUf'[Ug'UbX'fi VVYf'Vi ``Yhg'k YfY
XYd`cmYX""H\Y'XYd`cma Ybh'cZ'h\Y'B Uh]cbU`; i UfX`]b'@cg'5b[Y'Ygž
Uh'h\Y'X]fYWh]cb'cZ'DfYg]XYbh'Hfi a dž'\Ug'XfUk b'\YUj m'W]h]W]ga
Zfca ``cWU``YUXYfgž']bWi X]b['A Umc'f'?UfYb'6Uggž'k \c'Uf[i Yg'h\Uh
gi W'UWh]cbg'i bXYfa]bY'hfi gh]b'di V`]WgUZYhm'U[YbW]Yg"
FYdfYgYbhUh]j Y'B UbW'mDY'cg]'k Ug'bchUV'mj cWU'ž'Wca dUf]b['h\Y
i bfYgh'hc'h\Y'⇒bi Ufm'*']bgi ffYWh]cbž'Ya d\Ug]n]b['h\Y'gWU'Y'UbX
XYhYfa]bUh]cb'cZ'h\Y'XYa cbghfUhc'fg'H]a Y'bchYg"

@cWU`⇒a dUWh'UbX'F YgdcbgYg

DfchYghg']b'dfYXca]bUbh'm'@Uh]bc'X]ghf]Wh'cZ'@cg'5b[Y'Yg'\Uj Y
VYYb'YgdYW]U`m]Z]YfW'ž'k]h\W]h]nYbg'fU`m]b['U[U]bgh'⇒9 g
U[[fYgg]j Y'hUWh]Wg""7'Ug\Yg'\Uj Y'cWw ffYXž'dfca dh]b['dc`]W
fYgdcbgYg'h\Uh]bWi XYX'bch'† gh'hYUf'[Ug'Vi h'U'gc'VUff]WUXY
gYh]b['UbX'ch\Yf'Zcfa g'cZi bfYgh'H\Y'9Wcbca]WH]a Yg
\\[\`][\hg""7ca a i b]h]Yg'UfY'YI dfYgg]b['h\Y]f'X]gWcbhYbh
h\hci [\g'c[Ubg`]_]Y' Ghcd'h\Y'FU]Xg'UbX'XfUk]b['UhhYbh]cb'hc
h\Y'dchYbh]U`m]X]fY'WcbgYe i YbW'g'cZ'⇒9 g'dfYgYbW"

; cj Yfbcf'; Uj]b'BYk gca '\Ug'WcbXYa bYX'h\Y'fU]Xgž'fY]bZcfW]b[
7U']Zcfb]U g'dcg]h]cb'Ug'U'gUbWhi UfmighUHY'U]a YX'Uh'dfchYWh]b[']hg
]a a][fUb'h'dcdi 'Uh]cb''<Y'j c]WXX'WcbWf'bg'cj Yf'WcdYfUh]cb'k]h\
ZYXYfU''ja a][fUh]cb'Ui h\cf]h]Ygž'Uf[i]b['h\Uh'h\Y'XYd'cma Ybh'cZ
h\Y'BUh]cbU''; i UfX'XcYg'bch'U][b'k]h\ 'ghUHY'j U'i Yg'cZgUZYhm'UbX
]bWi g]j YbYgg'H\Y'9Wcbca]WH]a Yg'dc]bhg'ci h"

5g'h\Y'dfchYghg'gdfYUX'UWfcgg'h\Y'bUh]cb'k]h\ 'Uh''YUgh' \$'bYk
XYa cbghfUh]cbg'gWXYXi 'YXž'h'fYa U]bg'hc'VY'gYYb'\ck 'h\]g
[fUggfcchg'a cV]'nUh]cb'k]''bZi YbW'dc']Wm'UbX'di V']W
dYfWdh]cb'cZ']a a][fUh]cb'YbZcfW'a Ybh''H\Y'a cj Ya Ybh'g
i bXci VhYX'm[U]b]b['a ca Ybhi a ž'fYZYWh]b['U[fck]b['VUW'Ug\
U[U]bgh'k \Uh'a UbmidYfW]j Y'Ug'i b' gh'dfUWh]W'g'hUf[Yh]b[
]a a][fUb'h'Wca a i b]h]Yg"

8YhU]'g	
Cfh	GUbhU'5bUž'CfUb[Y'7ci bhmž'7U']Zcfb]Už'I G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "bVWbYk g"Wca• h]a Y"Wca• YWcbca]Wh]a Yg"]bX]Uh]a Yg"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh